OPENING OF MEETING

Mayor Cashman presided over the December 28, 2017 special meeting of Warren City Council in Council Chambers of the Municipal Building and opened the meeting with the Pledge of Allegiance.

ROLL CALL

Members present and responding to roll call were: Mayor Maurice Cashman, Elissa Davis, Gregory Fraser, Philip Gilbert, and James A. Zavinski, Sr. Richard Kolcharno and John Lewis were absent. Members of City Staff present were Mrs. Freenock, Chief Deppen, and Mr. Holtz.

RECOGNITION OF VISITORS

Mayor Cashman welcomed Paul Giannini, Councilman elect.

COLLECTIVE BARGAINING AGREEMENT: I.B.E.W. LOCAL UNION NO. 459

Mrs. Freenock stated that she, Mayor Cashman, and Mr. Fraser represented the City in negotiating sessions with the International Brotherhood of Electrical Workers, Local No. 459, which represents employees in the Department of Public Works as well as clerical and parking enforcement employees in the Police Department. Items of particular note in the Memorandum of Tentative Agreement are wage increases over the term of the agreement, changes in healthcare contributions, a limit on longevity for new hires, and changes to "Temporary Supervisor" status. The Memorandum covers the three-year contract period commencing on January 1, 2018 and was ratified by employees on December 27.

Upon motion by Mr. Fraser and second by Mr. Zavinski, Council members present (5) voted unanimously to approve the Memorandum of Tentative Agreement with I.B.E.W. Local 459 for the three-year period commencing January 1, 2018.

<u>ADJOURNMENT</u>

There being no further business to come before Council, Mayor Cashman declared the meeting adjourned.