Warren County Salary Board Minutes April 13 2022 1:00 p.m. Commissioners Conference Room

Board Present: Commissioner Tricia Durbin, Commissioner Jeff Eggleston, Dennis Munksgard, Treasurer, and Judge Skerda

Staff Present: Pamela J. Matve, Chief Clerk, Kim Exley, H.R. Administrator, Kaylan Miller, Employee Benefits & Risk Administrator, and Ronna Tipton, Director of Human Services

Citizens Present:

Commissioner Tricia Durbin called the meeting to order stating the meeting is being recorded.

**Approval of Minutes:** Motion was made by Commissioner Jeff Eggleston, seconded by Dennis Munksgard, Treasurer to approve the minutes from the March 9, 2022 meeting.

**Old Items:** 

**Bonus for Law Clerk:** Commissioner Tricia Durbin stated that this bonus is for the time the law clerk had to do the work of two law clerks for a total of 7 pay periods. This amount is based on the formula that has been used in the past and the amount is \$6,443.75.

Motion was made by Judge Skerda, seconded by Commissioner Jeff Eggleston to approve the bonus amount of \$6,443.75 to Alicia Millsbaugh for doing the work of two law clerks from January 1, 2022 until March 30, 2022. Motion was carried three to one with Commissioner Tricia Durbin, Commissioner Jeff Eggleston, and Judge Skerda for, and Dennis Munksgard, Treasurer against.

**FWHS Salary Increases (ARPA funding):** Motion was made by Commissioner Tricia Durbin, seconded by Commissioner Jeff Eggleston to table this until they may meet.

Commissioner Tricia Durbin stated that there are a lot of sweeping changes without a lot of opportunity for review. She stated that she would like to have time to review and discuss this before making a decision.

Ronna Tipton stated that the state has allocated to them \$50,000 for staffing initiatives. This money is guaranteed each year through March 2024. After that, the budget can absorb these increases.

Ronna went on to explain all the changes in current duties along with the new duties added to these positions which is why she is asking for an increase for these positions.

Commissioner Tricia Durbin asked if they could take this money and hire a part time employee rather than giving the current staff increases. Ronna stated that finding staff has become difficult, and hard to find.

Dennis Munksgard, Treasurer asked if these are new responsibilities to which Ronna stated some are new others are current duties just expanded on.

With no further discussion the above motion was called and motion carried unanimously.

**New Business:** 

Adjournment

Motion was made by Commissioner Jeff Eggleston, seconded by Judge Skerda to adjourn the meeting. Motion carried unanimously.

Meeting adjourned at 1:23 p.m.

Executive Session: None

Respectfully.

Pamela & mattre

Pamela J. Matve

## Chief Clerk