

Warren County Salary Board Minutes
December 13, 2023, 1:00 p.m.
Commissioners Conference Room

Board Present: Commissioner Tricia Durbin, Commissioner Benjamin Kafferlin, and Commissioner Jeff Eggleston,

Staff Present: Pamela J. Matve, Chief Clerk, Lisa Hagberg, Finance Director, and Samara Steber, HR Generalist

Citizens Present: None

Commissioner Tricia Durbin called the meeting to order stating the meeting is being recorded.

Executive Session: None

Approval of Minutes: A motion was made by Commissioner Jeff Eggleston, seconded by Dennis Munksgard, Treasurer to approve the minutes from the November 8, 2023 meeting.

Old Items:

New Business:

Approval of the wages for 2024 non-union employees: Commissioner Tricia D. Durbin stated that in the packets is a proposal from HR/Finance.

Lisa Hagberg, Finance Director stated that the proposal is for a 3% increase across the board effective January 1, 2024. Please note that even though some have requested more than the 3% we did not put that in our proposal.

A motion was made by Commissioner Benjamin Kafferlin, seconded by Commissioner Jeff Eggleston to approve the proposal presented which is for a 3% increase across the board for non-union employees with no extra.

Commissioner Jeff Eggleston stated that this mirrors what is in the union contract for union employees.

Commissioner Benjamin Kafferlin stated that we want to pay more, but with the tax increase, and the tight budget for 2024 we just cannot do this.

Commissioner Tricia D. Durbin stated that in 2024 the challenge will be to meet with each department and look at every way we can cut costs and find savings.

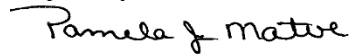
After nothing further, the above motion was called and the motion carried unanimously.

Adjournment

A motion was made by Commissioner Benjamin Kafferlin, seconded by Commissioner Jeff Eggleston to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at 1:05 p.m.

Respectfully,



Pamela J. Matve
Chief Clerk

