

**CAREER AND TECHNICAL EDUCATION Consultants**

W. Barnett Knorr
1332 Stonehouse Road
Cranberry, PA 16319
(814) 797-5632

Mrs. Amanda Hetrick
Director of Secondary Education
Warren County School District
185 Hospital Drive
North Warren, PA 16365

Dear Mrs. Hetrick:

After visiting with you, your superintendent and select school board members, I believe I can provide a document titled: "Suggestions for Consideration in Planning for the Continual Growth and Development of the Warren County Career Center."

This study would not be a "roadmap" but ideas to be considered when planning where you wish to take the Career Center.

Naturally, the suggestions would be based upon an analysis of the current operations and a visionary look at what graduates need to develop a successful future. The report would contain ideas about the programs and related resources necessary to take the students of Warren County Career Center to that successful future.

Document delivery would include a personal explanation and report to a maximum of five people. The fee expected for the delivery of five copies of this study will be \$2,500 inclusive. You may expect a complete document in eight weeks from the acceptance date.

For a professional presentation including visual aids and document distribution to a maximum audience of 20 people – add \$500.

Should you be interested in contracting this service, a simple letter of acceptance will suffice.

W. Barnett Knorr
Consultant

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WORK EXPERIENCE**EDUCATIONAL LEADERSHIP DEVELOPMENT COORDINATOR**

2008 – Present, Indiana University of Pennsylvania
Center for Career and Technical Education; Indiana, PA
Mr. Don Gamble, Center Director

- Supervision - directing students in the development / documentation of leadership competencies
- Instruction - teaching interns administration skills necessary to be certified as a Supervisor or Director of Technical Education

DIRECTOR OF CAREER AND TECHNICAL EDUCATION

2003 – 2008, Jefferson County- DuBois AUTS, Reynoldsville, PA
Mr. Lloyd McCreight, Board President

- Development and Institution - academy concepts, based upon curriculum content; contextual learning; integrated curriculum (academics and career/technical)
- Renovation - expanded and renovated the CTE Facility
- Innovation - four year delivery system, fiber and wireless; IT building wide, health care and protective services instructional programs, student / staff security

SUPERINTENDENT

1997 – 2003, Keystone School District, Knox, PA
John Slagle, Board President

- Development and Institution – multiple technological innovations to include: district wide fiber optics, district wide single contact telephone system, mobile laptop computer labs, electronic document printing facilities
- Constructive – planned and expedited the construction of a new stadium, all weather track, practice fields, baseball field, softball field, soccer facilities, weight training facilities, athletic training facility, garages and new special education facilities
- Curriculum- departmentalized the 5th and 6th grade math science and social studies programs; reorganized the educational technology services and secondary English department

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DIRECTOR*1991-1978, Clarion County Career Center Shippenville, PA**Ron Perry, Board President*

- Innovation – service learning in multiple programs
- Institution – integrated math instruction in multiple disciplines
- Creation – protective services program and an English offering for CTE students

PLACEMENT COORDINATOR*1989 - 1991, Clarion County AVTS, Shippenville, PA*

- Development – planning of a total AVTS placement program for secondary, post-secondary, and adult education
- Supervision – cooperative vocational education including supervision of wage and benefit programs for a yearly average of seventy-five employees
- Coordination – General Advisory and Occupational Advisory committees

GUIDANCE COUNSELOR*1987 – 1989, Clarion Area High School, Clarion, PA***VOCATIONAL GUIDANCE COUNSELOR***1975 – 1987, Clarion County AVTS, Shippenville, PA***VOCATIONAL COUNSELOR / EVALULATOR***1974 – 1975, Central Westmoreland AVTS, New Stanton, PA***CAREER RESOURCE SPECIALIST***1973 – 1974, Greater Latrobe School District, Latrobe, PA***MISSILE TEST ENGINEER***1970 – 1973, 1st Lt. USAF***ADDITION EMPLOYMENT**

- 1997 – 1991 Owner, Barnett Builders – contractor of pole buildings
- 1979 – 1991 Swimming pool subcontractor and pool base finisher
- 1969 Driver-salesman, Coca-Cola Bottling Company, Meadville, PA
- 1968 Foundry laborer and iron pourer Dayton Malleable Iron Company, Meadville, PA
- 1966 – 1967 Engineer's assistant, Meadville Telephone Company, Meadville, PA

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EDUCATION**GRADUATE SCHOOL:****Indiana University of Pennsylvania**

M.Ed – Guidance Certificate

Counselor Education

Vocational Personnel Preparation:

Cooperative Vocational Education – Certification

Supervisor of Vocational Education – Certification

Vocational Administrative Director – Certification

Edinboro University

Secondary Principle – Certification

Westminster College

Letter of Eligibility

HIGH SCHOOL:**Meadville Area**

Diploma

TECHNICAL:**Vandenberg Technical Training Center**

Minute Man II Weapons Systems

Honor Graduate

Emergency War Order School

Top Secret (Crypto) Security

Clearance

ADULT EDUCATION:**Crawford County AVTS**

Auto Mechanics

Central Westmoreland AVTS

Carpentry I & II, Residential Wiring

Redbank Valley School District

Welding

PERSONAL DEVELOPMENT***Dale Carnegie***Human Relations and Effective Speaking,
Course and Graduate Assistant***Regional Vision***

A Leadership Program for Northwest PA

Total Quality Transformation Training

A Total Quality Management Program

Pennsylvania Rural Leadership (RULE)A 2-year leadership training program
sponsored by Penn State and the PA House
of Representatives

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HOBBIES AND ACTIVITIES:

Personal fitness

Auto mechanics – Auto Detailing – Motor Sports

Bicycling – Kayaking

Cross Country Skiing – Snow Shoeing

Light Construction

OFFICES HELD

PA Vocational Industrial Clubs of America (VICA) State Board Member 1984 – 1986

PA Cooperative Vocational Clubs of America Executive Committee 1987 – 1993

PA Vocational Clubs of America Executive Committee 1987 – 1997

Rotary Club Youth Committee Chair 1989 – 1999

Rotary Club of Clarion – Director, 1992 – 1999; 1st Vice President, 1993; President 1994Clarion Area Chamber of Commerce – Director 1993 – 2003; 1st Vice President, 1994 President, 1996, 1997; Secretary, 1998 – 1999, Vice-president, 2000-2001, President 2002

Pennsylvania Vocational Administrators Western Pennsylvania – President 1996-1997

SMILES AmeriCorps Board of Directors 1991 – Present; President 1994 – Present

Pennsylvania Governor's council on Community Service – Commissioner 1999 – 2000; Vice President 2001, Acting Chair 2002 – 2008

Autumn Leaf Festival – Co-chair 1998, 1999; Chair 2000

Relay for Life Committee 1999 – 2003

Girl Scouts of Western PA – Board Member – Property Committee 2007 – Present

NOTABLE AWARDS

PA School Board Association of Excellence, 1985

PA Vocational Teacher – Advisor of the Year (VICA), 1996

Western PA VICA Advisor Award, 1987

Clarion Area High School Yearbook Dedication, 1989

Honorary Life Membership – Western Pennsylvania VICA, 1992

Pennsylvania Outstanding Community Award, 1996 as Chamber of Commerce President

International Festivals Award - Autumn Leaf Festival, 1997 as Chamber of Commerce President

Presenter US House Education Committee, 1997

Grand Pinnacle Award International Festivals Executives Association for best small festival in the world as Autumn Leaf Festival Chairman, 2000

Presenter PA House Education Committee, 2000

Presenter to US Congress Education Committee, 2002

Honorary Life Member National Technical Honor Society, 2006

Honorary Life Member PA Career and Technical Administrators Association, 2007