Hi Amanda,

Here are some options that Jay and I came up with and we will discuss with you in more detail over the phone on the options. We will call you 1pm EST so that you will have time to review all of the options.

Four options for WCSD project:

Option 1:

Conduct the proposed project in its entirety as originally designed. MGT explored options with less travel but the overall budgetary impact was minor. The cost is \$41,325.

Option 2:

Remove the employer survey part in its entirety from the project. Focus the project on gleaning, from federal and state sources, existing labor market information related to appropriate WCSD occupational programs and opportunities for WCSD graduates. In addition, the gap between WCSD's current offerings and the knowledge and skills associated with projected occupational opportunities will be identified. This will reduce costs by about \$7,500. The final cost will be \$33,825.

The major difference between options 1 and 2 is that option 2 will not capture the perspectives of the employers in Warren County and areas in the vicinity. The information provided will rely on the accuracy and richness of existing data. Without the employer survey the information presented will be not be as up-to-date, it will not be characterized by employer verification, or as reflective of the needs of the labor market in Warren County and areas in its vicinity.

Option 3:

MGT will develop and administer the employer survey, conduct analysis of the data from the employers, and present the results to the Board. Under this plan, the survey will cost approximately \$7,500 dollars. Additionally, MGT will provide process and resource guidance to WCSD staff regarding useful information resources. Under this plan, the total cost for the project will not exceed \$21,000.

The thinking behind option 3 is that MGT will guide WCSD staff in identifying and locating existing information. MGT will take on the more difficult employer survey part—develop, administer, and analyze the survey and present the survey results to the board.

Option 4:

MGT can provide process guidance to WCSD staff regarding federal and state resources for useful information for the project as well as the processes for developing and administering the employer survey. The total for the project will be \$15,000.

If WCSD does not have the budget, option 4 can be used where MGT will provide guidance to WCSD staff to various resources for labor market information and provide consultation on the design, development, administration, and analysis of the employer survey.

Talk to you soon.

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