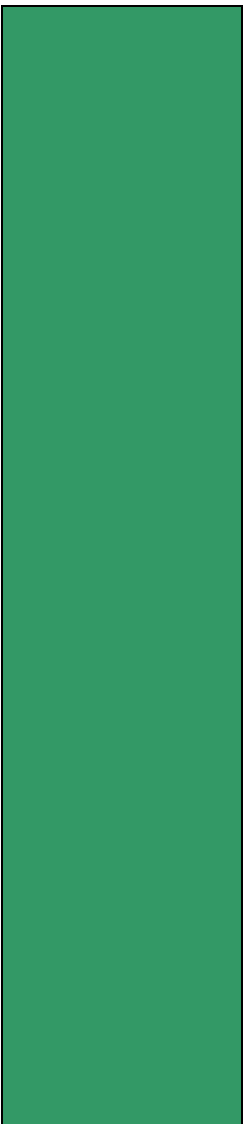
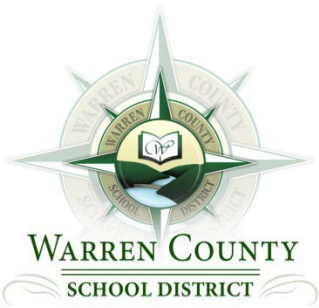


Roles, Responsibilities, and Impact of the WCSD School Counselors



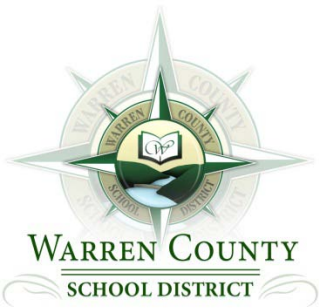


Role of a Counselor

Professional school counselors meet the needs of student in three basic domains:

- 1. academic development**
- 2. career development**
- 3. personal/social development**



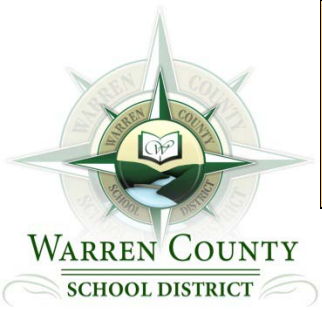


Comprehensive Guidance Program

Guidance Curriculum

The guidance curriculum:

- Consists of structured developmental lessons
- Is designed to assist students in achieving the desired competencies
- Provides all students with the knowledge and skills appropriate for their developmental level
- Is infused throughout the school's overall curriculum
- Is presented systematically through K-12 classroom and group activities

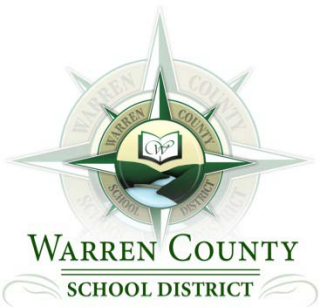


Comprehensive Guidance Program

Individual Student Planning

School counselors coordinate ongoing systematic activities designed to **assist students individually in establishing academic and personal goals and developing future plans.**

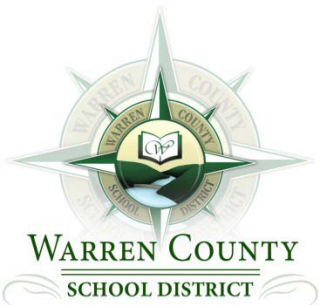




Comprehensive Guidance Program

Responsive Services

Responsive services, which might be considered the “traditional” duties of a school counselor, consist of activities which meet the immediate needs of individual students, usually necessitated by life events, situations, and/or conditions in the students’ lives. These needs require counseling, consultation, referral, peer mediation or information.



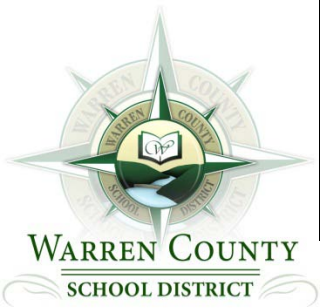
Current Staffing of WCSD Counselors

Central Attendance Area

<u>Building</u>	<u>Counselors</u>	<u>Students</u>
SSELC	.33	294
WAEC	1	691
BWMS	1.5	566
WAHS	2	739
WCCC	1	305

In addition to the regular student population this attendance area has:

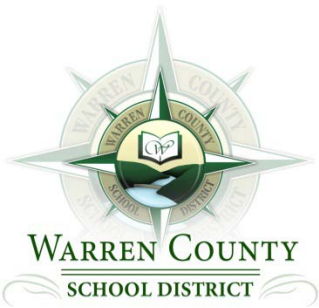
- Grades 2-12 Emotional Support Programs
- K-12 Life Skills Support Programs



Current Staffing of WCSD Counselors

Eastern Attendance Area

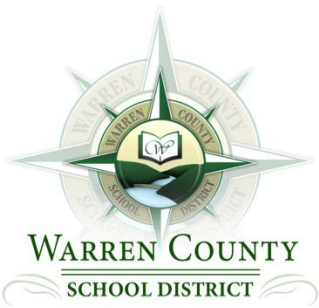
<u>Building</u>	<u>Counselors</u>	<u>Students</u>
AVES	.25	118
SES	.25	122
SAMHS	1.0	329



Current Staffing of WCSD Counselors

Northern Attendance Area

<u>Building</u>	<u>Counselors</u>	<u>Students</u>
SGES	.33	219
RES	.33	239
EMHS	2.0	551



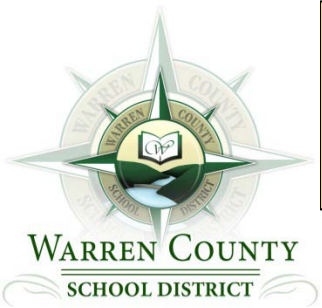
Current Staffing of WCSD Counselors

Western Attendance Area

<u>Building</u>	<u>Counselors</u>	<u>Students</u>
YEMS	1.6	597
YHS	1.4	306

In addition to the regular student population this attendance area has:

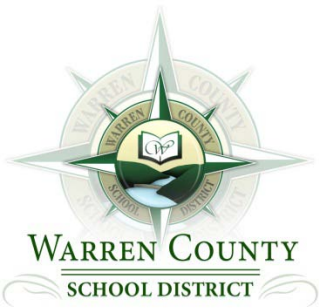
- K-12 Emotional Support Programs
- K-12 Life Skills Support Programs
- Beacon Light Youngsville Treatment Center (BL-YTC)



What do School Counselors do?

One sure way to make a School Counselor laugh?

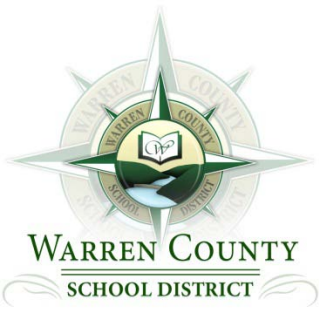
Ask them, “What is a *typical day* like for a School Counselor?”



What do School Counselors do?

Disclaimer: What follows is *by no means even remotely close to a complete list of what School Counselors do.*

Such a list would take hours to present and explain properly.

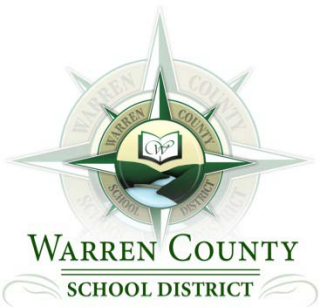


What do School Counselors do?

Elementary Counselors


- Greet Students
- Check Behavior Plans
- Parent Phone Calls & emails
- Absences/Tardies
- Classroom Lessons (e.g. Why Try, Olweus)
- Individual Counseling
- Group Counseling
- Report Cards / Grades

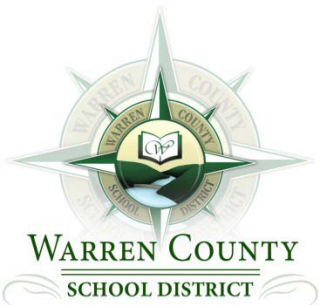




What do School Counselors do?

Elementary Counselors

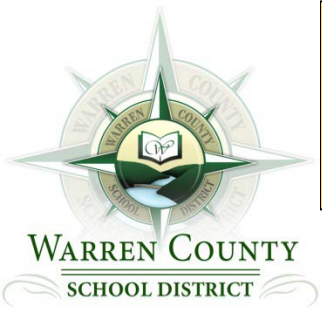
- Testing → 
- Scheduling
- Kindergarten Registration
- Team Meetings
- Child Study
- Special Education Screening Packets
- Retention Meetings
- Career education



What do School Counselors do?

Elementary Counselors

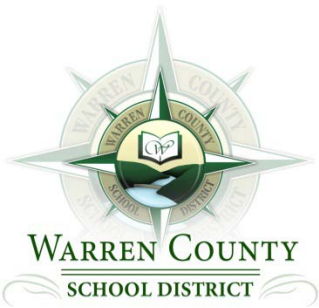
- Crisis intervention
- Lunch, recess and bus duty coverage
- Class coverage
- Lunch Bunch program
- Counseling support for faculty and staff
- Transitions
 - ✓ From Kindergarten
 - ✓ Elementary School to Middle School
 - ✓ Into to School from placement, extended absence, students, etc.



What do School Counselors do?

Elementary Counselors

- Liaison between students / parents / teachers / administration
- Any other duties requested by a Principal

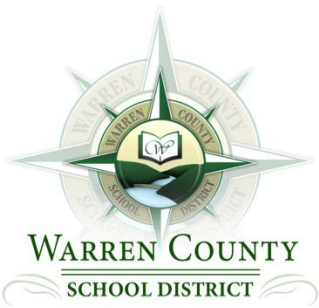


What do School Counselors do?

Middle Level Counselors

- Individual and Group Counseling
- Greet Students
- Check Behavior Plans
- Absences & Tardies
- Parent Calls & emails
- Classroom Lessons (Bullying, Drug and Alcohol, Social Skills)
- Testing/Report Cards
- Retention Meetings
- Gifted and Special Education Services

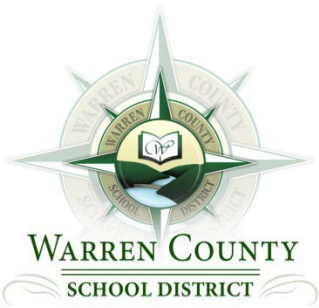




What do School Counselors do?


Middle Level Counselors

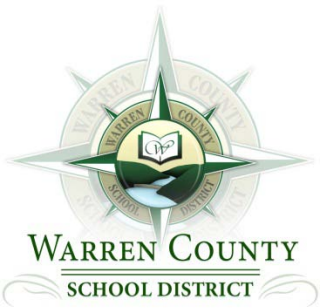
- Student Assistance Program (SAP)
 - ✓ Meetings
 - ✓ Counseling
 - ✓ Parent contact
- Teacher contact & communication
- Liaison between students / parents / teachers / administration
- Crisis intervention
- Scheduling
- GAN Meetings (Guidance, Administration, Nurse)



What do School Counselors do?

Middle Level Counselors

- Team Meetings
- Transitions
 - ✓ Elementary School to Middle School
 - ✓ Middle School to High School
 - ✓ Into to School from placement, extended absence, transfer students, etc.
- Career counseling & education → 
- Lunch duty in emergency situations
- Class coverage
- Any other duties requested by a Principal

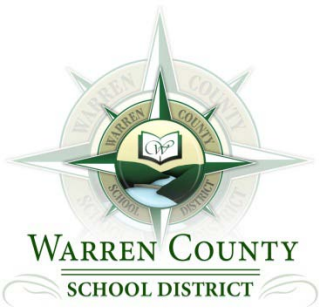


What do School Counselors do?

High School Counselors

- Individual Counseling & Group Counseling
- Teacher contact & communication
- Liaison between students / parents / teachers / administration
- Parent phone calls & emails
- College-related services:
 - ✓ College search process
 - ✓ Transcripts
 - ✓ Letters of recommendation
 - ✓ Counselor forms (for application materials)
 - ✓ Financial Aid / Scholarships





What do School Counselors do?

High School Counselors

- Scheduling

- ✓ Assist students in choosing courses
- ✓ Schedule changes
- ✓ Consultation and collaboration with Administration on creation of Master Schedule

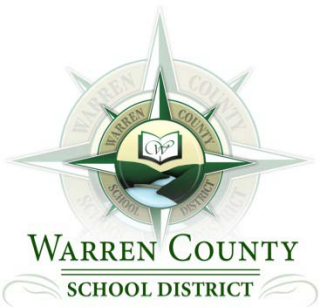
- Team Meetings

- Advocate (for students, parents, teachers)

- Career counseling & education → 


- Graduation Project: assistance, tracking, etc.

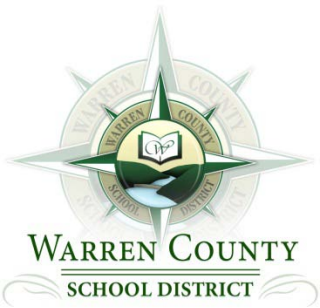
- NCAA Eligibility



What do School Counselors do?

High School Counselors

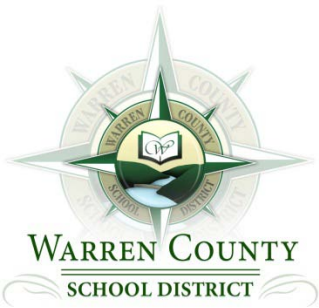
- Absences/Tardies
- Classroom Lessons (e.g. Bullying, Drug and Alcohol, Study Skills)
- Testing (PSSA, MAT 8, etc.)
- Report Cards / Academic counseling → 
- GAN Meetings (Guidance, Administration, Nurse)
- Classroom observations
- Dropout Prevention
- Gifted and Special Education Services



What do School Counselors do?

High School Counselors

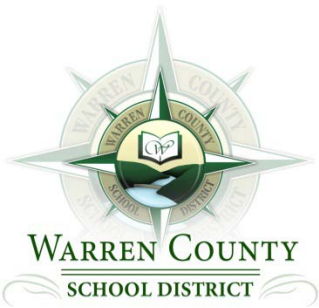
- Student Assistance Program (SAP)
 - ✓ Meetings
 - ✓ Counseling
 - ✓ Parent contact
- Cyber School assistance
- NovaNET (credit recovery) assistance
- Saint Bonaventure Dual Enrollment
- Chapter 15 Plan meetings
- Credit tracking
- Liaison with outside agencies



What do School Counselors do?

High School Counselors

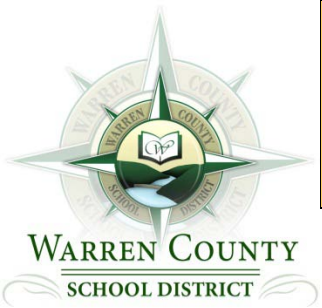
- Senior Awards Ceremony
- AP testing
- College visits
- Military visits
- Special Education Screening Packets
- Lunch duty (occasional)
- Classroom coverage
- Home visits
- Crisis intervention



What do School Counselors do?

High School Counselors

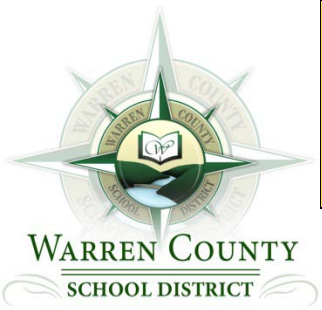
- Transitions
 - ✓ Middle School to High School
 - ✓ Into to School from placement, extended absence, transfer students, etc.
- SAT (Scholastic Aptitude Test) services
 - ✓ Coordination
 - ✓ Registration
 - ✓ sending scores
 - ✓ fee waivers
 - ✓ Special Education Accommodations
- **Any other duties requested by a Principal**



Students Appreciate Us

When posed the question, "Why do you like having a counselor in your school?" WAEC students' answers included:

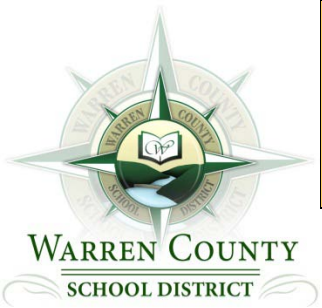
- "School Counselors make your life better by helping with friends and life!"
- "They keep your problems private."
- "School Counselors guide you through life."



Students Appreciate Us

“School counselors have been invaluable to me throughout my academic career. I would be completely lost without their guidance. They have made high school not only bearable, but enjoyable.”

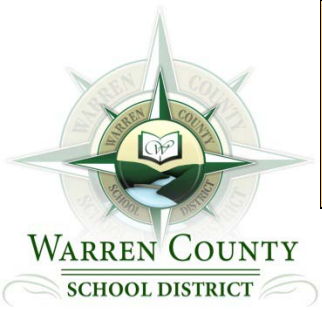
Paula Southwell
WAHS Junior



Students Appreciate Us

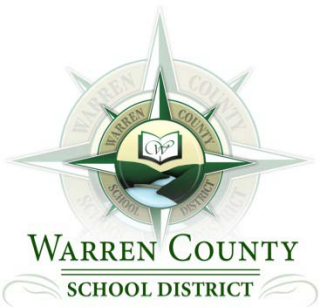
“The counselors have helped me a ton with finding out what career to pursue and what college best helps me with my choice! I’d have a lot of trouble without their wonderful help.”

Kara Spade
WAHS Junior



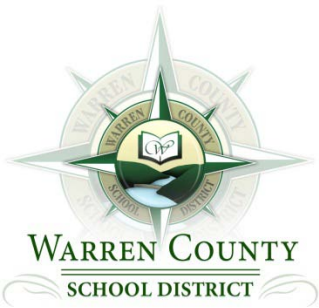
Parents Appreciate Us

We constantly receive kind words of thanks and appreciation from the parents of the students with whom we work on a daily basis.



The Need for School Counseling Services is Increasing

Budget Cuts mean fewer teachers and larger class sizes which can lead to more students “falling through the cracks” both academically and socially. School counselors can provide much needed interventions.



The Need for School Counseling Services is Increasing

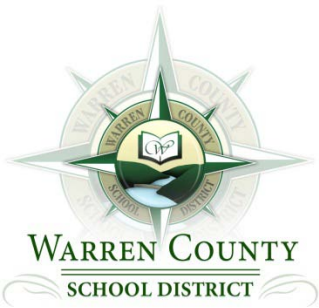
Students Who Qualified for Free and Reduced Lunch in WCSD

2004-05: 2137 out of 6807 students, or 32% of all WCSD students

2008-09: 1877 out of 5088 students, or 37% of all WCSD students

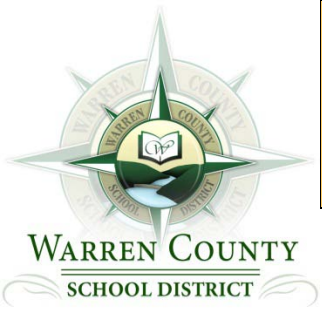
2011-12: 2111 out of 4766 students, or 44% of all WCSD students

Increasing poverty often means increasing need for intervention services.



The Warren County School District Mission Statement

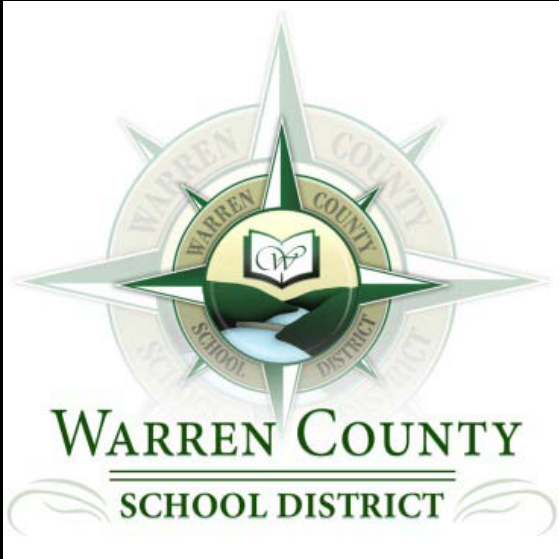
The mission of the Warren County School District, where today's student is our future, is to equip all students with the educational skills necessary to achieve their unique personal potential.

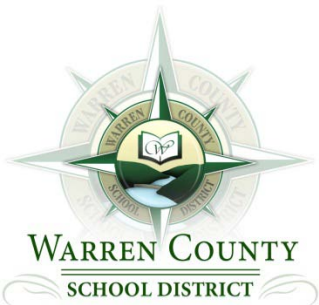


The Warren County School District Mission Statement

Board Member Comments

Other Comments





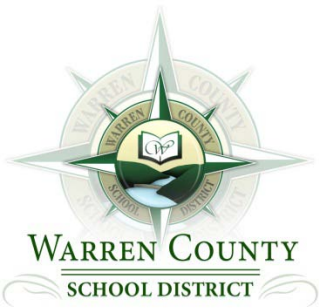
The Research on School Counseling Says...

School Counseling has real, measurable, positive effects on students and schools.

□ School counseling interventions have a larger effect size than Aspirin for preventing heart attacks (ES of .06) and equivalent effect size to Zoloft compared to placebo for treating major depressive disorder (ES of .31)

▪ Whiston and Quimby (2009)





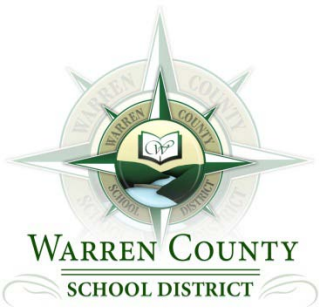
The Research on School Counseling Says...

School counseling helps students earn higher grades, prepare better for their future, and have a more distraction-free, positive school experience.

□ Students in schools with more fully implemented school counseling programs were more likely to report that they had earned higher grades, their education was better preparing them for the future, their school made more career and college information available to them, and their school had a more positive climate (greater feelings of belonging and safety at school, classes less likely to be interrupted, peers behaving better).

Lapan, Gysbers, & Sun (1997)



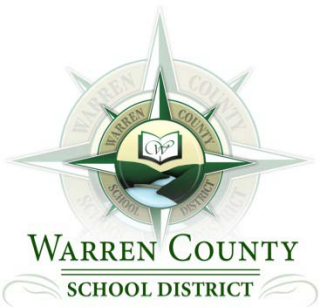


The Research on School Counseling Says...

Students who participate in career development curriculum show significantly more understanding of career possibilities, more future orientation, and greater self-efficacy and increased school engagement.

▪Dimmitt (2007)





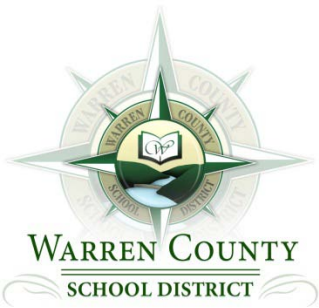
The Research on School Counseling Says...

School counseling programs are strongly correlated with higher standardized test scores.

□ Elementary school students do better on both national tests of academic knowledge and on state tests of academic achievement when there is a comprehensive developmental school counseling program in their school.

- Sink and Stroh (2003)
and
- Brigman & Campbell (2003)



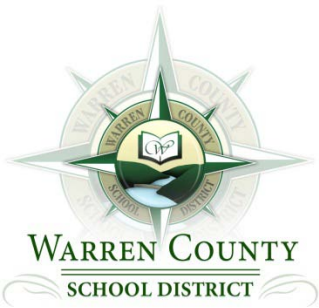


The Research on School Counseling Says...

High school students in schools with comprehensive school counseling programs are more academically successful, as measured by GPA.

▪Lapan, Gysbers, & Sun (1997)





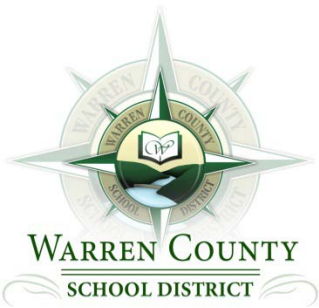
The Research on School Counseling Says...

Schools with strong School Counseling programs are correlated with fewer classroom disturbances and fewer disruptive students.

❑ School Counseling decreases classroom disturbances by supporting teachers in the classroom and enabling teachers to provide quality instruction. Students in schools that provide counseling services indicated that their classes were less likely to be interrupted by other students and that their peers behaved better in school.

▪Lapan, Gysbers, & Sun (1997)



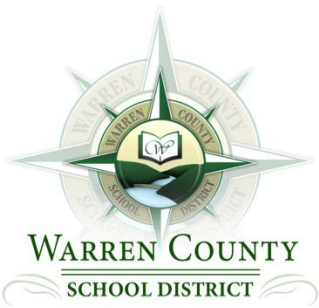


The Research on School Counseling Says...

Students who participated in a school counseling program had significantly less inappropriate behaviors and more positive attitudes toward school than those students who did not participate in the program.

▪Baker and Gerler (2001)



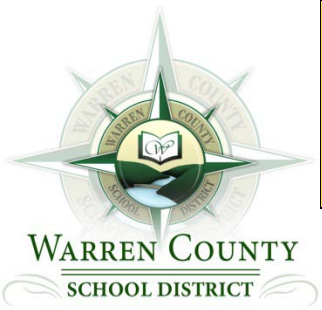


The Research on School Counseling Says...

In studies on the effects of a small group counseling approach for failing elementary school students, 83 percent of participating students showed improvement in grades.

- Boutwell & Myrick (1992)





The Research on School Counseling Says...

Career counseling in middle school helps students understand the relationship between academic achievement and possible future career choices.

- Peterson, Long, & Billups (1999)

