

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is by and between the Warren County School District (the "District") and the Warren County Education Association (the "Association").

The parties state as follows:

- A. The District and the Association are parties to a Collective Bargaining Agreement (the "Agreement") effective July 1, 2008 through June 30, 2013 and as amended May 29, 2012 through June 30, 2014.
- B. The Agreement provides for supplemental pay for two positions: Cyber School Program Student Liaison and Nova Net.
- C. The District and the Association agree to change the names and pay for Cyber School Program Student Liaison and Nova Net positions to the positions and pay described below.

THEREFORE, intending to be legally bound, the parties agree as follows:

1. The District and the Association agree to replace the Nova Net Coordinator Position and pay with the following:
Online Learning Building Mentor (High School) \$1500 per year
Online Learning Building Mentor (Middle School) \$1000 per year.
2. The District and the Association agree to replace the Cyber School Program Student Liaison Position with a Cyber Liaison Position at \$2250 per year.
3. Any teacher working past the WCSD contracted days will receive additional pay according to the chart below:
 - Level 1 - ½ curriculum hourly rate per day for each \$750 and \$500 supplemental (1/2 hour per supplemental)
 - Level 2 - Curriculum hourly rate per day for 1 credit supplementals (1 hour per supplemental)
 - Level 3 - A scheduled Virtual teacher will receive curriculum hourly rate per period
4. The District and the Association agree to create new supplemental positions for Core Classes and Elective Classes (See Attached Examples) as follows:
HS Online Instructor - Core Classes (25 student maximum) \$1000 per half credit course \$1500 per one credit course
HS Online Instructor - Elective Classes (25 student maximum) \$750 per half credit course \$1000 per one credit course.
MS Online Instructor - Core Classes (25 student maximum) - All Middle Level Specific Content Area \$1500
MS Online Instructor - Elective Classes (25 student maximum) - \$500

Warren County School District

Warren County Education Association

By _____

By _____

Date_____

Date_____

ATTEST:

Board Secretary

Core Class Teacher Supplemental Examples

Course	Level
English 6 – LA I/Adv	\$1500/1 Credit
English 7 – LA II/Adv	
English 8 – LA III/Adv	
English 9 – I/Honors	\$1500/1 Credit
English 10 – II/Honors	\$1500/1 Credit
English 11 – III/Honors	\$1500/1 Credit
English 12 – IV/Honors	\$1500/1 Credit
Math 6 – I/Adv	\$1500/1 Credit
Math 7 – II/Adv	
Pre-Algebra – III/Adv	
Algebra IA	\$1500/1 Credit
Algebra IB	
Algebra I/Honors	
Algebra II/Honors	\$1500/1 Credit
Geometry/Honors	\$1500/1 Credit
Precalculus/Honors	\$1500/1 Credit
Biology/Honors	\$1500/1 Credit
Chemistry/Honors	\$1500/1 Credit
Physics/Honors	\$1500/1 Credit
Earth Space Science/Honors	\$1500/1 Credit
Marine Science/Honors	\$1500/1 Credit
Science 6 – Comprehensive Science I/Adv	\$1500/1 Credit
Science 7 – Comprehensive Science II/Adv	
Science 8 – Comprehensive Science III/Adv	
American Government/Honors*	\$1000/1 Credit
Economics/Honors*	\$1000/1 Credit
World History/Honors	\$1500/1 Credit
Social Studies 8 – World Cultures/Adv	\$1500/1 Credit
Social Studies 7 – Civics/Adv	
Social Studies 6 – US History/Adv	
US I/Honors	\$1500/1 Credit
US II/Honors	\$1500/1 Credit
US III/Honors	\$1500/1 Credit

Elective HS/MS Teacher Supplemental Examples

HS Course Electives	Department	Level
Criminology	Social Studies	\$750/.5 Credit
Psychology	Social Studies	\$1000/1 Credit
Forensic Science I	Social Studies	\$750/.5 Credit
Forensic Science II	Science	\$750/.5 Credit
Gothic Literature	English	\$750/.5 Credit
Mythology & Folklore	English	\$750/.5 Credit
Careers in Criminal Justice	Social Studies	\$750/.5 Credit
Personal & Family Finance	Business	\$750/.5 Credit
Real World Parenting	Family/Consumer Science	\$750/.5 Credit
Life Management Skills	Family/Consumer Science	\$750/.5 Credit
Digital Photography I	Art	\$750/.5 Credit
Digital Photography II	Art	\$750/.5 Credit
Spanish I	Spanish	\$1000/1 Credit
Spanish II	Spanish	\$1000/1 Credit
Spanish III	Spanish	\$1000/1 Credit
Biotechnology	Biology	\$750/.5 Credit
Veterinary Biology	Biology	\$750/.5 Credit
Creative Writing I	English	\$750/.5 Credit
Business Math	Math	\$1000/1 Credit
Liberal Arts Math	Math	\$1000/1 Credit
Music Appreciation	Music	\$750/.5 Credit
Anthropology I	Social Studies	\$750/.5 Credit
Law and Order	Social Studies	\$750/.5 Credit
Archeology	Social Studies	\$750/.5 Credit
History of the Holocaust	Social Studies	\$750/.5 Credit
Philosophy	Social Studies	\$750/.5 Credit
Astronomy	Earth Space	\$750/.5 Credit
Great Minds in Science	General Science	\$750/.5 Credit
Sociology I	Social Studies	\$750/.5 Credit
Sports and Entertainment Marketing	Business	\$750/.5 Credit
Theater Cinema & Film Production	English	\$750/.5 Credit
Personal Fitness	Health/PE	\$750/.5 Credit
Anatomy & Physiology and Human Diseases	Health/Medical Assisting Services	\$750/.5 Credit
Intro to Medical Assisting	Health/Medical Assisting Services	\$750/.5 Credit
Medical Terminology	Health/Medical Assisting Services	\$750/.5 Credit
Medical Law & Ethics	Health/Medical Assisting Services	\$750/.5 Credit
MS Course Electives	Department	Pay
Reading I	English	\$500
Orientation to Art 2D	Art	\$500
Spanish I	Spanish	\$500
Spanish II	Spanish	\$500
Photography	Art	\$500
Journalism	English	\$500