

PENNSYLVANIA SCHOOL EMPLOYEES RETIREMENT SYSTEM

2008-2009 TOTAL ESTIMATED COMPENSATION	\$ 30,000,000	ESTIMATED EMPLOYER COST
2007-2008 PSERS RATE	7.13%	\$ 2,139,000
2008-2009 CERTIFIED PSERS RATE	4.76%	\$ 1,428,000
PROPOSED CONTRIBUTION REDUCTION		\$ 711,000 (Z)

(Z) PSERS Executive Director Jeffrey B. Clay cautioned, however, that while the latest actuarial figures may support a decrease in contribution rates, the Department of Education has recommended that school employers maintain the current 7.13% rate to prepare for possible legislative action to avoid the dramatic contribution rate increase forecast in less than five years.