## Actions taken to balance the preliminary 2012-2013 budget

1.	Utilize a salary freeze for all employees  a. 14 teacher reduction  b. 5 support staff reduction  c. 1 administrator reduction	\$ 1,000,000
2.	Teacher attrition/furlough of 25	\$ 1,500,000
3.	Eliminate purchase of new textbook (replace only if necessary)	\$ 200,000
4.	Eliminate support staff positions by 20	\$ 450,000
5.	Reduce Capital Projects (building maintenance)	\$ 300,000
6.	Reduce health care payment to trust	\$ 200,000
7.	Reduce building supply budgets by 25%	\$ 150,000
8.	Reduce spaces at Beacon Light by 10	\$ 100,000
9.	Reduce district copiers	\$ 100,000
10.	Reduce administration by 3	\$ 300,000
11.	Consider reduction in tuition reimbursement	\$ 100,000
12.	Special Education Department reconfiguration	\$ 100,000
Total Reductions:		\$ 4,500,000
Revenue Increase 1. Fund balance usage		\$ 600,000