Scho	ol	Beaty			_Sport _	Che	E-180	ading		
Nam	e	Nicole	Bonne	11	_ Season _	Fa	//	2005		· ·
Num	ber	of Years of S	ervice as:	Head Coach			Assista	nt Coach	5	
				s Improvement		tisfactory	NA-	Not Appli	cable	
						s	SI	U	NA	
PER	FOI	RMANCE EV	ALUATI	UN		S	SI	U	;	
1.		ruction				(x/	()	()	<b>-( )</b>	
		Has knowledg				(3/	$\ddot{O}$	$\alpha$	$\ddot{0}$	
		Has ability to Enthusiasm	Call Mio	Reage		W	$\dot{\mathbf{O}}$		$\ddot{0}$	
		Has self-contr	ol and pois	e		(Ý)	Ö	()	().	
		Control/Disci				(4)	()	()	()	
2 .		anization								•
1		Well planned		•		(4)	()	()	()	
		Care and inve				(3)	$\alpha$	. ()	()	
		Demonstrates Record keeping				(4)	$\ddot{\mathbf{O}}$			
3.	Pers	sonal Relatio	ishins							
		Rapport with		•		(4)	()	()	Ω	
1		Rapport with				(V)	$\Omega$	$\Omega$	$\odot$	
		Rapport with		coaches		(3/		()	()	
		Rapport with		nthlatae		13	$\alpha$	()	()	
		Rapport with Rapport with				Ŏ,	$\ddot{}$		(Ý	
		Rapport with				(4)	()	(·)	$\dot{}$	•
		Rapport with				(4)	()	()	()	
	i.	Role model to				(Y)	()	()	()	
4	Adı	ministration			÷	(X	ζŠ	()	()	
	2.	Follows rules	and polici	es essential and and and	e		$\alpha$	$\alpha$	$\sim$	
		Supervises st		safety of student	s		$\ddot{\alpha}$	$\sim$		
	c. d.	Follows prop		<b>;</b>	•	(4)	$\ddot{\mathbf{O}}$		$\ddot{0}$	
Add	itior	nal Comments	. Naco	le is e	elway	well	prep	ered	and.	
		enthu	siastiz	when we	ckina	with	0u /	middl	e level	cheerleaders
				/						
Yo	ur se	ervices were r	ated as:	Satisfactory	(y) Nee					
Sig	mati	ire of Coach_	Nui	u 5/	Donn	<u>سب</u>	Date	10-	<u> 28-03</u>	5
Sig	gnati	rre of Evaluat	or J	T. Und	LASIA		_Date		28-03 -21-03	<u> </u>
IF	SAT	<b>TISFACTOR</b>		that a dignature	•					
Ιw	rill b	e available to	serve next	year.	Yes (	No	()			
		/	•	5/5			Dod	. / 6	7-28-	05

hool	Beaty	Sport			
me	Ron Carr		a/1_		0 <i>5</i> 3
	of Years of Service as: Head Coach				
RFO	RMANCE EVALUATION	S	SI	U	NA
a b. c. d.	Fuction  Has knowledge of the sport  Has ability to teach knowledge  Enthusiasm  Has self-control and poise  Control/Discipline of athletes	(y) (y) (y)	() () () ()	() () () ()	() () () ()
a. b. c.	anization  Well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports	(3)	()	() () () ()	() () ()
a b c d e f	Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes	18888888888888888888888888888888888888		000000000000000000000000000000000000000	() () () () () () ()
a b c d	ministration Follows rules and policies Concern for health and safety of students Supervises students Follows proper channels	, (9)	( ) ( ) ( ) ( )	() () ()	()
	improvement throughout (Additional co	t the omments on the ba	<u> 5e a 50 :</u> ck)	n.	
Signatu Signatu	re of Coach Principal's Signature TISFACTORY:	Needs Impro	vement	() (U	nsatisfactory
		Yes X No	) ()	. 10	-27-

## RECEIVED NOV 2 9 2005 WARREN COUNTY SCHOOL DISTRICT Warren, Pennsylvania

School	Beaty						
Name	John White	_ Season _	Fa	1/	200	5	
Numb	er of Years of Service as: Head Coach			Assistan	t Coach	<u>2</u>	
Note:	S - Satisfactory SI - Needs Improvement	U - Unsat	isfactory	NA - N	ot Appli	cable	
PERF	ORMANCE EVALUATION		s	SI	U	NA	
a b. c.	Has ability to teach knowledge Enthusiasm Has self-control and poise		88888	() () () ()	()	-() () () ()	
a. b. c.	rganization  Well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports		(3)	()	()	() () ()	
a b c d e f	Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media		عرون حودوه	000000000000000000000000000000000000000	() () () () () () ()		
a b c	Follows proper channels	is		() () () () () she	() () () ()	() () () ()	
AUAU	impresent through	leut 7	h/s son the bac	'e 4307 k)	<u> </u>		<del></del>
Signa Signa	services were rated as:  Satisfactory  ature of Coach  Principal's Signature	Neces	ds Improv		() U 10 Z	nsatisfactory 765 21-03	()
	ATISFACTORY:    be available to serve next year.	Yes (V	No	() Date	9	27/05	

School Beaty	Sport	Foo	thal	<u> </u>	
Name Mark Bupp	Season _	Fal	1	2005	
Number of Years of Service as: Head Coa	ch		Assistar	t Coach	
Note: S - Satisfactory SI - Needs Improvement	ent U-Unsati	isfactory	NA - N	ot Appli	cable
PERFORMANCE EVALUATION		S	SI	U	NA
Instruction     a. Has knowledge of the sport     b. Has ability to teach knowledge     c. Enthusiasm     d. Has self-control and poise     e. Control/Discipline of athletes		(A) (A) (A)	() () () ()	() () () ()	-() () () ()
Organization     a. Well planned practices     b. Care and inventory of equipment     c. Demonstrates punctuality     d. Record keeping and reports		(Y) (Y) (Y)	()	()	() () () ()
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes		क्रिक्रक्रक्रक्र	() () () () () () ()	000000000000000000000000000000000000000	() () () () () () ()
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of stuctures</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>	*	(x) (x) (x)	() () () ()	() () () ()	() () () ()
Additional Comments: Mark Wor		wy i T	n m	<u>, aa 1 e</u>	17001
<u>athletes. Great seaso</u> (Additio	nal comments	on the bac	<b>)</b>		
Your services were rated as: Satisfactor	y (i) Need			() U	insatisfactory
Signature of Coach we Supp	<u> </u>		_Date _	10/6	6/65
Signature of Evaluator Principal's Signa	Messell		_Date_		2//00
IF SATISFACTORY:		/			
I will be available to serve next year. Signature Walk Swpp	Yes ()	/ No	() Date	10	28/05

Schoo	x Beaty	_Sport	Fo	otba	11 7			
Name	· Rusty Zigler	_ Season	Fal	/	2005	-		
Num	ber of Years of Service as: Head Coach			Assista	ınt Coach			
Note	S - Satisfactory SI - Needs Improvement	U - Unsati	sfactory	NA -	Not Applic	able		
PER	FORMANCE EVALUATION		S	SI	U	NA		
a l	instruction  Has knowledge of the sport  Has ability to teach knowledge  Enthusiasm  Has self-control and poise  Control/Discipline of athletes		(A)	() () () ()	() () () ()	-() () () ()		
1	Organization  Well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports		(8) (8) (8) (8) (8) (8) (8) (8) (8) (8)	() () ()	() () ()	() () ()		
	Personal Relationships  a. Rapport with athletes  b. Rapport with his/her staff  c. Rapport with other sport coaches  d. Rapport with officials  e. Rapport with parents of athletes  f. Rapport with Sports Boosters  g. Rapport with Administration  h. Rapport with media  i. Role model to athletes		रिर्द्रद्द्रद्द्रद्द्	000000000000000000000000000000000000000	() () () () () () ()	() () () () () ()		
	Administration  a. Follows rules and policies  b. Concern for health and safety of student  c. Supervises students  d. Follows proper channels	•	(3)	() () () ()	() () () ()	() () () ()		
<b>Ad</b> d	hile coaching our middle	e leve comments o	passin / at n the bac	n a h/e/ k)	nd eni Les at	Bea	ty. Grea	t season
You Sign Sign	nature of Evaluator  Principal's Signature  SATISFACTORY:	(i) Need	s Improv	_Date	() Ui 10 -	neatistactor	ry ()	
I wi	ill be available to serve next year.	Yes 📈	No	() Dat	e <u>10</u> -	27 - 0	,5	

Scho	ol_Beaty	_Sport		tha [[	8.		<del></del>	
Nam	· Corky Fry	_ Season	Fal		2005		<del>-</del>	
	iber of Years of Service as: Head Coach		_		nt Coach			
Note	:: S - Satisfactory SI - Needs Improvement	U - Unsatis	factory	NA -	Not Appli	cable	······	
PER	FORMANCE EVALUATION		s	SI	U	NA		
	Instruction  a. Has knowledge of the sport  b. Has ability to teach knowledge  c. Enthusiasm  d. Has self-control and poise  e. Control/Discipline of athletes		(XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	() () () ()	() () () ()	() () () ()		
2.	Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports		(8) (8)	()	()	() () ()		
3.	Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes		<b>इ</b> ष्ट्रहरूर्	() () () () () () () ()	() () () () () ()	000000000000000000000000000000000000000		
4.	Administration  a. Follows rules and policies  b. Concern for health and safety of student  c. Supervises students  d. Follows proper channels	1	(8)	()	() () () ()	() () () ()		
	ditional Comments: Cooky has d Head Botball Coach at (Additional)	Beaty.	Correct the bac	el je ky j: k)	s alwa	ys well	1 prepa	red for actices and games.
Sig Sig	mature of Coach Coach	usik	i Improv	ement _Date _Date	10-	insatisfactor	y () 	
	vill be available to serve next year.	Yes ()	No	() Data	e /O	-X0	poor.	
Sis	gnature UCLOX/			/au	~ <u></u>			

School	Beaty	_Sport/	Footba	11 8	
Name	Jared Villella	_ Season	Fall_	2005	
Numb	er of Years of Service as: Head Coach		Assis	tant Coach	<u>2</u>
Note:	S - Satisfactory SI - Needs Improvement	U - Unsatisfac	tory NA	- Not Appli	cable
PERF	ORMANCE EVALUATION	S	SI	ŭ	NA
1. In a b. c. d. e.	Has ability to teach knowledge Enthusiasm	( v ( v ( v		()	-() () () ()
a. b. c.	rganization  Well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports	((	) () ) ()	() () ()	() () ()
3. Po a b c c d c c f g h i	Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media	(1 (8 (4 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1	00000000000000000000000000000000000000	() () () ()	() () () () () () ()
a b c d	Concern for health and safety of student Supervises students Follows proper channels	, (	() () () () () () () () () () () () () (	() () () ()	() () () ()
Addit	ional Comments: Jared 410= athletes. Great seaso			pri i ococi i	
Signa Signa	ture of Coach  ture of Evaluator  Principal's Signature	<i>&gt;</i>	provement Date	10/2	asatisfactory ()
_	ATISFACTORY:  be available to serve next year.	KG/K	No ()	10	150/03

School	É ISBUHOUSE	Sport _	FAU	CHE	98K		_
Name(	ÉISENHOUSE HORI TURMAHOX	Season_		2005	»		
Noțe: S - S	Satisfactory SI - Needs Improv	ement (	J - Unsa	atisfact	ory N	A - Not App	licable
PERFORM	IANCE EVALUATION	-	S	SI	U	NA	<del></del>
b. Ha c. En d. Ha e. Co	ction as knowledge of the sport as ability to teach knowledge athusiasm as self-control and poise ontrol/Discipline of athletes ther		(いけいけい)	( ) ( ) ( ) ( ) ( )	( ) ( ) ( ) ( ) ( )	( · ) ( ) ( ) ( )	
a. We b. Ca c. De	nization ell planned practices are and inventory of equipment emonstrates punctuality ecord keeping and reports ther		() () () ()		( ) ( ) ( )	( ) ( ) ( ) ( )	
a. Rab. Rab. Rab. Rab. Rab. Rab. Rab. Ra	nal Relationships apport with athletes apport with his/her staff apport with other sport coaches apport with officials apport with parents of athletes apport with Sports Boosters apport with Administration apport with media ole model to athletes ther	( )	いけい けけい けい	() () () () () () () () () ()	( ) ( ) ( ) ( ) ( )		
a. Fo b. C c. S d. Fo e. O		students		( )	()	( ) ( ) ( ) ( ) ( )	
Addition	al Comments:	·····					<del></del>
( )	(Additional vices were rated as: Unsatisfactore of Coach	Satisfacto	гу)	(		eeds Improv	ement
Signatur	re of Evaluator	GM,C	Mari	in Do	ate	12-12-0	5
I will be	(Principal of FACTORY: available to serve next year. re	Ŭ	No	() _ Date			<b>-</b>

School <u>EISENHOW</u>	Sport _	CRUS	55-COL	DUTTRY	ips <sup>6</sup>	<del></del>
Name DARLENE BEACH	Season	<i>ĉ</i>	2 <i>005</i>			<del>.</del> _
Note: S - Satisfactory SI - Needs Improv	vement	U - Uns	atisfacto	ry NA	- Not App	licable
PERFORMANCE EVALUATION		S	SI	U	NA	· prop
<ol> <li>Instruction         <ul> <li>a. Has knowledge of the sport</li> <li>b. Has ability to teach knowledge</li> <li>c. Enthusiasm</li> <li>d. Has self-control and poise</li> <li>e. Control/Discipline of athletes</li> <li>f. Other</li> </ul> </li> </ol>		() () () () () ()	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	( ) ( ) ( ) ( ) ( )	
<ul> <li>Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> <li>e. Other</li> </ul>		(+ (+ (+ (+ (+)	( )	( ) ( ) ( )	( ) ( ) ( ) ( )	
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other		けいけいけいけいけい	()()()()	()()()()()()	() () () () () ()	
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> <li>e. Other</li> </ul>	students	() () () ()	( ) ( ) ( )	( )	( ) ( ) ( ) ( )	
Additional Comments:						<del></del>
Signature of Coach  Signature of Evaluator	Satisfact	ory)	( Da	) Ne	eeds Impro	vement 
IF SATISFACTORY: I will be available to serve next year. Signature	_	No	( ) Date	And Antonomonous A	is los	

Scho	oi <u> Eisenhowe/</u>	Sport _	<u>(n</u>	<u> در (</u>	<u>icintr</u>	`{	· .
Nam	e Al McLaughlin	Season	20	<u> </u>	<del></del>		- Name -
Note	: S - Satisfactory SI - Needs Improv	ement	U - Uns	atisfact	tory N.	A - Not App	olicable
PER	FORMANCE EVALUATION		S	SI	U	NA	<del></del>
2 } (	Instruction a. Has knowledge of the sport b. Has ability to teach knowledge c. Enthusiasm d. Has self-control and poise e. Control/Discipline of athletes f. Other		(N)	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	
	Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports  e. Other			( )	( )	( ) ( ) ( ) ( )	
3.	Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other	( )		()()()()()	( ) ( ) ( ) ( ) ( )		
4.	Administration  a. Follows rules and policies  b. Concern for health and safety of  c. Supervises students  d. Follows proper channels  e. Other	students		( ) ( ) ( ) ( )	()	( ) ( ) ( ) ( )	
Add	ditional Comments: A Continu	ies to	be	UPPY	helpl	<u>ul, dep</u>	<u>en</u> dable, and
	(Additiona ur services were rated as: ( ) Gnsatisfacto	Satisfact			N	eeds Impro	ovement
Sig	gnature of Evaluator <u>Oliven</u>	MBec	uĻ_		ate	ilistos	<del></del>
Ιv	SATISFACTORY: vill be available to serve next year. gnature  May ay	or Desig		o ( ) Date	e <u>ll</u> -	15-05	

School <u>EISENHOWER</u>	_Sport _	100	TBA U	<u></u>		
Name dim PENLEY	_ Season	20	005			45-45-45-45-45-45-45-45-45-45-45-45-45-4
Note: S - Satisfactory SI - Needs Improv	vement	U - Uns	atisfact	tory N	A - Not A	pplicable
PERFORMANCE EVALUATION		S	SI	U	NA	<del></del>
<ol> <li>Instruction         <ul> <li>a. Has knowledge of the sport</li> <li>b. Has ability to teach knowledge</li> <li>c. Enthusiasm</li> <li>d. Has self-control and poise</li> <li>e. Control/Discipline of athletes</li> <li>f. Other</li> </ul> </li> </ol>		イントナイント	()	( ) ( ) ( ) ( ) ( )	( ) ( ) ( ) ( ) ( ) ( )	
<ul> <li>Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> <li>e. Other</li> </ul>		けけけい	( ) ( ) ( )	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other		けけけけけけげけ	()	()		
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of sections</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> <li>e. Other</li> </ul> Additional Comments:		(Y) (Y)	() () () () ()	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	
Your services were rated as:  ( ) Unsatisfactor Signature of Coach	Satisfacto		(	) No	eeds Impr	ovement
Signature of Evaluator	Ave.	<del></del>	Da	ate <u>//</u>	110/0	
IF SATISFACTORY: I will be available to serve next year. Signature	J	, No	( ) _ Date		1/16	

Sch	ool EISENA	MUSE	Sport _	<u> 50</u>	F_			
Nan	ne VERYL B	10WER RINKLEY	Season		1005	*****		- Comment
Not	e: S - Satisfactor	y SI - Needs Improv	ement	U - Uns	atisfact	ory N	A - Not App	olicable
PEF	FORMANCE EVA	LUATION	·····	S	SI	U	NA	_
1.	Instruction  a. Has knowledg  b. Has ability to  c. Enthusiasm  d. Has self-cont  e. Control/Disc  f. Other	teach knowledge rol and poise		(X) (X) (Y) (Y)	()	( )	( ) ( ) ( ) ( )	
2.	Organization  a. Well planned  b. Care and inv  c. Demonstrate  d. Record keepi  e. Other	entory of equipment s punctuality		はばけい	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	·
3.	<ul><li>d. Rapport with</li><li>e. Rapport with</li></ul>	athletes his/her staff other sport coaches officials parents of athletes Sports Boosters Administration media	s ( )	げけげしけけげけけ	()	( ) ( ) ( ) ( ) ( )		
4.	Administration  a. Follows rule  b. Concern for  c. Supervises s  d. Follows prop  e. Other  ditional Commen	health and safety of students per channels	- £	() ()	()	( )	( ) ( ) ( ) ( )	
Si Si IF I v	ur services were ( ) gnature of Coach gnature of Evalue SATISFACTORY: vill be available to	Unsatisfactor  (Principal  serve next year.	Satisfactory  Jack  or Design  Yes	ory  Augustianian in the control of	D; D	() N ate <u>//</u> ate <u>//</u>	eeds Impro	vement
51	gnature <u>7/./</u>	1.15Ruk	eg-		`Ďate	-///	140	

School <u>EISENHOWER</u>	_ Sport _	ROYS	<u>S60</u>			_
School <u>EISENHOWER</u> Name <u>MIKE DECKER</u>	Season	1.00	2005	,		_
Note: S - Satisfactory SI - Needs Impro	ovement I	J - Unsa	tisfacto	ry NA	- Not App	olicable
PERFORMANCE EVALUATION		S	SI	U	NA	<del></del>
<ol> <li>Instruction</li> <li>a. Has knowledge of the sport</li> <li>b. Has ability to teach knowledge</li> <li>c. Enthusiasm</li> <li>d. Has self-control and poise</li> <li>e. Control/Discipline of athletes</li> <li>f. Other</li> </ol>		はははけい	()	( ) ( ) ( ) ( ) ( )	( ) ( ) ( ) ( ) ( )	
<ol> <li>Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipmen</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> <li>e. Other</li> </ol>	t	(け (け (け ()	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	`
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coache d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other		ナナナナナナナナナナナナ	( ) ( ) ( ) ( ) ( )	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	( ) ( ) ( ) ( ) ( ) ( )	
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety o</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> <li>e. Other</li> </ul>		(y) (y) (y) (y)	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	()()()	
Additional Comments: FANTAS	77¢ YED	9R_			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	
Your services were rated as:  ( ) Unsatisfact Signature of Coach Signature of Evaluator	al commen Satisfacto tory ()  Markey	ory)	( Dat	.e	eds Impro	vement
IF SATISFACTORY: I will be available to serve next year. Signature	Yes ()	,				

School <u>EISEN</u>	1 HOWEL	Sport _	GIRL	<u>s 500</u>	<u> </u>		
Name <u>KEU/N</u>	WEIGER	Season		005			
Noțe: S - Satisfact	ory SI - Needs Improv	rement I	J - Unsa	atisfact	ory NA	A - Not Ap	plicable
PERFORMANCE E	VALUATION	-	S	SI	U	NA	<u></u>
<ul><li>b. Has ability</li><li>c. Enthusias</li><li>d. Has self-co</li></ul>	edge of the sport to teach knowledge m ontrol and poise iscipline of athletes		(4) (4) (4) (7)	( ) ( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	( ') ( ) ( ) ( ) ( )	
c. Demonstra	ed practices nventory of equipment ates punctuality eping and reports		(i) (i) (i) (i)	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	( ) ( ) ( ) ( )	
c. Rapport w d. Rapport w e. Rapport w f. Rapport w g. Rapport w h. Rapport w	ith athletes ith his/her staff ith other sport coaches ith officials ith parents of athletes ith Sports Boosters ith Administration	( )		()	( ) ( ) ( ) ( ) ( ) ( ) ( )	( ) ( ) ( ) ( ) ( )	
<ul><li>b. Concern for the con</li></ul>	iles and policies or health and safety of s students roper channels	students	(X (X) (X) (X) () Your	() () () () ()	() () () ()	() () () ()	
	(Additional						
Your services were ( ) Signature of Coas	re rated as: Unsatisfacto	Satisfacto			( ) No	eeds Impr	ovement
	Contract of the second	101	Charge.	D	ate	12-12-4	<u> </u>
Signature of Eval	(Principal	or Design	ee)	لاسكنده	alt/	<u> </u>	
	e to serve next year.	Yes ()	No	( ) Date	:		

## WARREN COUNTY SCHOOL DISTRICT

School S	heffield Area Middle	High School	Sport		Fall Cheer	
Name	Cheryl Bona	vita	Season		Fall 05-06	
Note: S-Satisfac	ctory SI - Needs	mprovement	U - Unsatisfa	ctory	NA - Not App	olicable
PERFORMANCE E	EVALUATION		s	SI	U	NA
1. Instruction						
a. Has knowledg	je of the sport		×	()	()	()
b. Has ability to	teach knowledge		x	()	()	()
<ul><li>c. Enthusiasm</li></ul>			X	()	()	()
<ul> <li>d. Has self-contr</li> </ul>			Х	()	()	()
e. Control/Discip	oline of athletes		X	()	()	()
f. Other			( )	()	( )	( )
2. Organization						
a. Well planned	practices		x	()	( )	()
	entory of equipment		x	()	()	( )
c. Demonstrates	s punctuality		x	( )	()	()
d. Record keepi			x	( )	( )	()
e. Other			( )	( )	( )	( )
3. Personal Relation	<u>onships</u>					
a. Rapport with	athletes		x	( )	( )	()
b. Rapport with			( )	( )	( )	Х
	other sport coaches		×	()	( )	( )
d. Rapport with			()	()	( )	X
	parents of atheltes		x	()	( )	()
	Sports Boosters		×	()	( )	( )
g. Rapport with			x	Ò	()	()
h. Rapport with	media		( )	( )	()	x
I. Role model 1			×	( )	()	( )
J. Other	to allienes		( )	()	()	()
4. Administration						
- Fallous silo	e and policies		х	()	()	()
a. Follows rule:	s and policies health and safety of	students	×	$\ddot{}$	()	()
		Studento	x	$\ddot{}$	()	Ò
c. Supervises s			×	()	()	()
<ul><li>d. Follows prope</li><li>e. Other</li></ul>	Jet Chamilets		Ô	()	()	()
Your services we	re rates as: Satisf	actory(x) N	eeds Improvem	ent ( )	Unsatisfacto	ory ()
		J ( / ' ' '				
IF SATISFACTO	RY: to serve next year:	Yes	( )		No()	
i will be available	to Serve flext year.	100			17-5	0-13
Signature of C	Coach	X YOI	<u> Ules (as</u>	Dat	e: <u>//</u>	F New York
Signature of Eval	luator I MANA	M/ 2	··	Dat	te: //-/-	05

Mrs. Bonavita has demonstrated a most professional attitude in coaching our junior and senior high cheer squads. She was always diligent in her supervision of safe and tasteful cheer routines.

Mrs. Bonavita dealt with upset parents and squad members professionally. The administration was informed of issues and problems and Mrs. Bonavita supported the administration in every case.

Mrs. Bonavita can provide competent supervision of our cheer squads and insure the safety of our team members.

### WARREN COUNTY SCHOOL DISTRIC RECEIVED DEC - 8 2885 Warren, Pennsylvania COACH EVALUATION FORM

School	Sheffield Area Middle High School	Sport		Fall Cheer	
Name	Kathy Davidson	Season		Fall 05-06	
Note: S-Sa	tisfactory SI - Needs Improvemen	t U - Unsatisfac	tory	NA - Not App	licable
PERFORMAN	ICE EVALUATION	s	SI	U	NA
1. Instruction					
	wledge of the sport	x	()	( )	( )
	ty to teach knowledge	x	()	( )	( )
c. Enthusia		x	()	()	()
	-control and poise	X	()	( )	( )
	Discipline of athletes	x	()	( )	( )
f. Other	Siosipinio di anno di	( )	()	( )	( )
2. Organizatio	<u>on</u>				
a. Well pla	nned practices	×	()	()	()
b. Care and	d inventory of equipment	X	()	()	()
	trates punctuality	X	()	()	()
d. Record I	keeping and reports	X	()	()	()
e. Other		()	( )	( )	( )
3. Personal R	Relationships				
a. Rapport	with athletes	×	()	()	()
b. Rapport	with his/her staff	( )	( )	( )	X
c. Rapport	with other sport coaches	X	()	()	( )
d. Rapport	with officials	( )	( )	()	X
e. Rapport	with parents of atheltes	X	()	()	()
f. Rapport	t with Sports Boosters	X	()	()	()
g. Rapport	t with administration	X	()	()	( )
h. Rapport	t with media	( )	()	()	X
I. Role me	odel to atheltes	X	( )	()	()
J. Other		( )	( )	( )	( )
4. Administra	ation .				
a. Follows	rules and policies	x	()	( )	()
	n for health and safety of students	x	()	( )	( )
	ises students	x	()	( )	( )
•	s proper channels	×	()	( )	( )
e. Other		( )	()	( )	( )
Your service	es were rates as: Satisfactory (x)	Needs Improveme	nt ( )	Unsatisfacto	ry ( )
IF SATISFA		( )		No ( )	
I will be avai	ilable to serve next year: Ye	es ( ) //		No ( )	
Signature	of Coach: Nutleen Synch			ate:	
Signature of	Evaluator ( )		Da	ate: //- /-0	5

Mrs. Davidson has demonstrated a most professional attitude in coaching our junior and senior high cheer squads. She was always diligent in her supervision of safe and tasteful cheer routines.

Mrs. Davidson dealt with upset parents and squad members professionally. The administration was informed of issues and problems and Mrs. Davidson supported the administration in every case.

Mrs. Davidson can provide competent supervision of our cheer squads and insure the safety of our team members.



bool <u>Sheffield</u> Sport	toute	20.11		
hool <u>Sheffield</u> Sport  some <u>Dave Fitch</u> Seaso	n <u>2005</u>	- 20C	6	
ote: S - Satisfactory SI - Needs Improvement U - Un	satisfactory	NA - N	ot A <del>pp</del> iic	able
RFORMANCE EVALUATION	S	SI	ŭ	NA
Instruction  a. Has knowledge of the sport  b. Has ability to teach knowledge  c. Enthusiasm  d. Has self-control and poise  e. Control/Discipline of athletes  f. Other	effer:	() () () () ()	() () () () ()	() () () () ()
Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports  e. Other	2222	() () () ()	() () () ()	() () () ()
e. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other	PRRCAPARCO		()	
Administration     Follows rules and policies     Concern for health and safety of students     Supervises students     Follows proper channels     Other	RRRR	() () () ()	() () () ()	() () () ()
Additional Comments: (Additional comme	ents on the b	acik)		
Your services were rated as: Satisfactory	Needs Impro	ovenent	() t	Jnsatisfactory
Signature of Coach Paul Life		Date	11/5	1/65 •
Signature of Evaluator Scale f Principal or Design	mæ)	Date	<u>"  4                                   </u>	<u> </u>
IF SATISFACTORY: I will be available to serve next year. Yes Signature	Ø N	(o ()		-4-05

Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes  Administration	Has knowledge of the sport Has ability to teach knowledge Enthusiasm Has self-countol and poise Control/Discipline of athletes Other  Transization Well planned practices Care and inventory of equipment Demonstrates punctuality Record keeping and reports Other  Transial Relationships Rapport with athletes Rapport with officials Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Maininistration Rapport with media Role model to athletes Tollows rules and policies Concern for health and safety of students Concern for health and	ORMANCE EVALUATION	S	SI	U	NA ·
Well planned practices Care and inventory of equipment Demonstrates punctuality Record keeping and reports Other   ersonal Relationships Rapport with athletes Rapport with other staff Rapport with other sport coaches Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Rapport with media Role model to athletes Other  Administration Follows rules and policies Concern for health and safety of students Concern for health and safety of	Well planned practices Care and inventory of equipment Demonstrates punctuality Record keeping and reports Other  Personal Relationships Rapport with athletes Rapport with his/her staff Rapport with officials Rapport with officials Rapport with officials Rapport with Sports Boosters Rapport with Sports Boosters Rapport with media Rapport with media Role model to athletes Other  Administration  Follows rules and policies Concern for health and safety of students Concern for beatth and safety of students Contern  (Additional Comments on the back)	Has knowledge of the sport Has ability to teach knowledge Enthusiasm Has self-comrol and poise Control/Discipline of athletes	FFFFCC		() () ()	() () ()
Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with Madministration Rapport with media Role model to athletes Other  Administration  Follows rules and policies Concern for bealth and safety of students Supervises students Follows proper channels  Resport with athletes Concern for bealth and safety of students Responsible to the students Concern for beauth and safety of students Concern for beauth and safety of students Responsible to the students Responsible to t	Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes Other  Administration  Follows rules and policies Concern for health and safety of students C. Supervises students C. Other  (Additional Comments on the back)	Well planned practices Care and inventory of equipment Demonstrates punctuality Record keeping and reports	20200	2222	() () () ()	()
a. Follows rules and policies b. Concern for health and safety of students c. Supervises students d. Follows proper channels () () () () () () ()	a. Follows rules and policies b. Concern for health and safety of students c. Supervises students d. Follows proper channels e. Other  (Additional comments on the back)	b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes	eseppese	()		
	(Additional comments on the back)	c. Supervises students d. Follows proper channels	52525	()	()	()

hool Shetfield Spor	· foots		C	
ote: S - Satisfactory SI - Needs Improvement U - U				able
RFORMANCE EVALUATION	s	SI	U	NA
Instruction  a. Has knowledge of the sport  b. Has ability to teach knowledge  c. Enthusiasm  d. Has self-control and poise  e. Control/Discipline of athletes  f. Other	27720	() () () () ()	() () () () ()	() () () () ()
Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports  e. Other	22200	() () () ()	() () () ()	
a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other	executates	() () () () () ()	() () () () () ()	
Administration  a. Follows rules and policies  b. Concern for health and safety of students  c. Supervises students  d. Follows proper channels  e. Other	2222	() () () ()	() () () ()	() () () ()
Additional Comments:(Additional comm	nents on the b	acit)		
Your services were rated as: Satisfactory	Needs Impro	ovenent	()	Unsatisfactory
Signature of Coach	f <sup>2</sup>	Date		1.
Signature of Evaluator (Principal or Des	ignee)	Date	11/4	105
IF SATISFACTORY: I will be available to serve next year. Yes		lo ()	_ [1]	4/05

chool Sheffield Sport	100 f	ball	····		
ame Jason Hoffman Season	n <u>Jeo 5-</u>	2006			
lote: S - Satisfactory SI - Needs Improvement U - Ur	satisfactory	NA - No	ot Applic	able	
ERFORMANCE EVALUATION	S	SI	U	NA	
Instruction     A. Has knowledge of the sport     b. Has ability to teach knowledge     c. Enthusiasm     d. Has self-control and poise     e. Control/Discipline of athletes     f. Other	22222	() () () () ()	()	() () () () ()	
2. Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports  e. Other	RRRS	() () () ()	()	( )	
a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other	2222222		() () () ()		,
4. Administration 2. Follows rules and policies b. Concern for health and safety of students c. Supervises students d. Follows proper channels e. Other	2777	() () () ()	()	()	
Additional Comments: (Additional comm	ents on the h	actr)			
Your services were rated as: Satisfactory () Signature of Coach	Needs Impro	vanat		Insatisfactor 105.	у (
Signature of Evaluator Scale (Principal or Designation or Designat	gnæ)	Date	11/4	125	
IF SATISFACTORY: I will be available to serve next year.  Yes Signanue	A N	o ()			/

School	Sheffield	d Area Middle High School	Sport _		Football	
Name		Scott Park	Season		6-May	·
Note: S-Sat	isfactory	SI - Needs Improvement	U - Unsatisfa	ctory	NA - Not App	licable
PERFORMAN	CE EVALU	IATION	s	SI	U	NA
1. Instruction				( )	/ >	( )
a. Has know			×	()	()	()
b. Has abilit		knowledge	X	()	()	()
c. Enthusias			X	()	()	()
d. Has self-			X	()	()	()
e. Control/D	iscipline of	athletes	X	()	()	()
f. Other			( )	( )	( )	( )
2. Organizatio	<u>n</u>					
a. Well plar	ned practi	295	×	( )	( )	( )
		of equipment	x	( )	()	( )
c. Demonst			×	()	()	( )
d. Record k	•		x	()	()	( )
e. Other	cooping and		( )	()	()	( )
3. Personal R	elationship	<u>s</u>				
<del></del>				( )	()	( )
a. Rapport			X	()	()	()
b. Rapport			X	()	()	()
		sport coaches	X	()	()	()
d. Rapport			X	()	()	()
e. Rapport	with parent	s of atheltes	X	()		()
	with Sports		X	()	( )	1.1
g. Rapport			X	()	( )	()
	with media		X	()	()	()
I. Role mo	del to athe	Ites	X	()	( )	()
J. Other			( )	()	( )	( )
4. <u>Administra</u>	<u>tion</u>					
a Follows	rules and p	olicies	x	()	()	()
		and safety of students	×	Ò		()
	ses student		x	()		()
	proper cha		x	()	( )	( )
e. Other	ргоро. опа		( )	()	( )	()
Your services	s were rate:	s as: Satisfactory(x) N	eeds Improvem	ent ( )	Unsatisfacto	ry ( )
IF OATIOE A	TOPV:					
IF SATISFAC		ve next year: Yes	× /		No()	
I WHI DE AVAII	abic to sci	TO HOME YOUR			٠.	
Signature	of Coach:	50th 1 15	<u> </u>		te: <u>//-/-</u>	
Signature of	Evaluator: _	Janus Voen		Da	te: <u>//- /- 05</u>	

Coach Park has invested a great deal of time and effort preparing for our current season. Though the win-loss record does not indicate, he and his staff have attempted to teach the fundamentals of the game of football to his players. Coach park has kept his players eligible through out the season - that being no small accomplishment given the nature of his personnel.

Coach Park has made improvement in his team's care of their inventory. The "drying room" is used regularly and equipment has not been left in the office during the school day.

Coach Park has maintained a positive rapport with his athletes. His improved personal health can only have improved his perception to the school community and his team. Coach Park is to be commended for the strides he has made in improving his health.

Our win-loss record over the recent past, and especially this year is becoming an issue. It is difficult to field a competitive team here at Sheffield High School. Our co-operative agreement with Abraxas High School provides us with an adequate number of athletes; however they are generally not experienced in the game of football. The players from Sheffield who do have a football background are limited. This creates a large but mostly inexperienced team. We will not base a decision on extending or curtailing a coaching contract based upon a win – loss record. We will however look for evidence of:

Teaching fundamentals of the game to our student-athletes Instilling in our student-athletes a sense of pride in our team and school community

Creating a positive work ethic in our student-athletes Treating student-athletes with dignity and respect Maintenance of equipment and facilities

We are sure that Coach Park has the energy and ability to address these issues.

RECEIVED TO - 8 THE

### WARREN COUNTY SCHOOL DISTRICT Watten, Pennsylvania

ote: S - Satisfactory SI - Needs Improvement U	ason <u>2005</u> Unsatisfactory		İ.	able
ERFORMANCE EVALUATION	S	SI	U	NA
a. Has knowledge of the sport b. Has ability to teach knowledge c. Enthusiasm d. Has self-control and poise e. Control/Discipline of athletes f. Other	22222		() () () ()	() () () () ()
Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports  e. Other	2772	() () () ()	()	20000
a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes j. Other	zazzzzzzz		() () () () () ()	
4. Administration  a. Follows rules and policies  b. Concern for health and safety of students  c. Supervises students  d. Follows proper channels  e. Other	22200		() () () ()	() () () ()
Additional Comments: (Additional con	nments on the b	acix)		
Your services were rated as: Satisfactory  Signature of Coach Blandman A To  Signature of Evaluator State Francipal or De	Needs Impr		() t 11/4	Insatisfactory
IF SATISFACTORY: I will be available to serve next year. Y	es () ì	<b>1o</b> ()		

ORMANCE EVALUATION	S	SI	U	NA
Has knowledge of the sport Has ability to teach knowledge Enthusiasm Has self-control and poise Control/Discipline of athletes Other	202000		() () () () ()	() () () () ()
Well planned practices  Care and inventory of equipment Demonstrates punctuality Record keeping and reports  Other	27772	() () () ()	() () () ()	() () () ()
Personal Relationships  a. Rapport with athletes  b. Rapport with his/her staff  c. Rapport with other sport coaches  d. Rapport with officials  e. Rapport with parents of athletes  f. Rapport with Sports Boosters  g. Rapport with Administration  h. Rapport with media  i. Role model to athletes  j. Other	exectifica		() () () () ()	0020000200
Administration  a. Follows rules and policies  b. Concern for bealth and safety of students  c. Supervises students  d. Follows proper channels  e. Other	22220	33233	() () () ()	() () () ()
ditional Comments: (Additional comm	nents on the	back)		
our services were rated as: Sarisfactory ()	Needs Imp	rovenent	N	Unsatisfacto
gnature of Coach	1	Date	<del></del>	

S - Satisfactory SI - Needs Improvement U - U	nsarisfactory	NA - No		
FORMANCE EVALUATION	<b>.</b>	SI	U	NA
Instruction  a. Has knowledge of the sport  b. Has ability to teach knowledge  c. Enthusiasm  d. Has self-control and poise  e. Control/Discipline of athletes  f. Other	いいとととと	()	() () () () ()	() () () () ()
Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports  e. Other	けけけけ	() () () ()	() () ()	() () () ()
Personal Relationships  a. Rapport with athletes  b. Rapport with his/her staff  c. Rapport with other sport coaches  d. Rapport with officials  e. Rapport with parents of athletes  f. Rapport with Sports Boosters  g. Rapport with Administration  h. Rapport with media  i. Role model to athletes  j. Other	Estabatata	() () () () () () ()	()	
Administration     a. Follows rules and policies     b. Concern for bealth and safety of students     c. Supervises students     d. Follows proper channels     e. Other	(T)	() () () ()	() () () ()	()
Additional Comments: (Additional com	ments on the	back)		
Your services were rated as: Satisfactory (7			()	Unsatisfactor
Signature of Coach Mitty Weber		Date	10/3	10/05.
Signature of Evaluator (Principal or De	<u>् ८८</u> sign <b>ee</b> )	Date	19416	

## WARREN COUNTY SCHOOL DISTRICT CEIVED SEC - 8 2865 Warren, Pennsylvania COACH EVALUATION FORM

School	Sheffield	l Area Middle High Sch	nool	Sport_		Volleyball	
Name		Misty Weber		Season_		6-May	
Note: S-Sat	tisfactory	SI - Needs Improver	ment l	J - Unsatisfa	ctory	NA - Not App	olicable
PERFORMAN	ICE EVALU	IATION		s	SI	U	NA
1. Instruction					()	( )	( )
a. Has knov	wledge of th	e sport		X X	()	()	()
b. Has abili		knowleage		x	()	()	()
c. Enthusia d. Has self-		nnice		x	()	Ó	()
e. Control/[				x	()	()	( )
f. Other	Jiscipiine o	umotos		()	()	( )	( )
2. Organization	<u>on</u>						
a. Well pla	nned practi	ces		x	()	()	()
b. Care and	d inventory	of equipment		x	()	()	()
c. Demons	trates punc	tuality		X	()	()	()
	keeping and	l reports		x ()	()	()	()
e. Other				( )	( )	( )	( )
3. Personal F	Relationship	<u>s</u>					
	with athlete			X	()	()	()
b. Rapport	with his/he	r staff		X X	()	()	()
		sport coaches		×	()	()	()
d. Rappon	t with officia	ts of atheltes		×	()	()	()
e. Rappon	t with Sport	s Boosters		×	Ò	()	()
	t with admir			x	()	( )	( )
h Rappor	t with media	1		×	()	()	()
	odel to athe			X	()		()
J. Other				( )	()	( )	( )
4. Administra	ation						
a. Follows	s rules and į	oolicies		x	()	()	()
<ul><li>b. Concer</li></ul>	n for health	and safety of students		x	()	()	()
	ises studen			X	()	()	()
	s proper cha	nnels		X ( )	()	()	()
e. Other				( )	( )		( )
Your service	es were rate	s as: Satisfactory ( x	() Nee	eds Improvem	ent ( )	Unsatisfacto	ory ()
IF SATISFA			Vac / 1			No (_)	
I will be ava	ilable to sei	ve next year:	Yes ( )	)			100
Signature	e of Coach:	Masty fa			•	ate: <u>//- //</u>	<u> 195 –                                    </u>
Signature of	f Evaluator:	Jamen En			. D	ate: <u>//- /- 03</u>	<u> </u>

Coach Weber has taken over a volleyball team under the most difficult of circumstances. Her hiring was late, thus giving our team a late start. She followed an exceptional coach and a tremendously talented team, creating an unrealistic comparison for this year's team. Our student-athletes were a challenging group to coach. Coach Weber dealt with personal and discipline issues in a most competent manner.

In several visits to practice sessions, Coach Weber was always found teaching the game to her squad. New systems and philosophies take time to initiate.

Coach Weber was always professional in her dealings with her players. She demonstrated a positive rapport with officials and opponents.

Our volleyball can remain competitive in a challenging conference under the capable direction of Coach Weber.

### WARREN COUNTY SCHOOL DISTRICT Warren, Pennsylvania RECEIVED DEC 1 3 2005

School Warred	Sport <u>\</u>	heerla	كاستح	<b>&gt;</b>	
Name Wendy Carneton	Season	1771	05		
Number of Years of Service as: Head Coac	h <u> </u>	_ Assist	ant Coach		<del></del>
Note: S - Satisfactory SI - Needs Improvemen	nt U-Unsatisfa	ectory NA-	Not Appli	cable	
PERFORMANCE EVALUATION		S SI	U	NA	
Instruction     a Has knowledge of the sport     b. Has ability to teach knowledge     c. Enthusiasm     d. Has self-control and poise     e. Control/Discipline of athletes			() () () ()	~() () () ()	
<ul> <li>2. Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>		* () * () * () * ()	()	()	
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes			() () () () () ()	() () () () () () ()	
4. Administration  a Follows rules and policies  b. Concern for health and safety of stude  c. Supervises students  d. Follows proper channels  Additional Comments:	3		()	() () ()	
Your services were rated as: Satisfactory Signature of Coach Wolf John Signature of Evaluator Principal's Signature	Ofris	nprovementDate	() U		· - y ()
IF SATISFACTORY:	Yes ()	No ()			
I will be available to serve next year.  Signature		Date	· •		

Nam Schoo		port <u>Ch</u>	eerleo	Jim		<del></del>
X) Name	Warren Hyth s	Season	11 0	5		
Numb	er of Years of Service as: Head Coach	-	Assistar	nt Coach		
Note:	S - Satisfactory SI - Needs Improvement U	- Unsatisfactor	y NA-N	lot Applic	cable	
PERF	ORMANCE EVALUATION	S	SI	IJ	NA	
1. In a b. c. d. e.	Has ability to teach knowledge Enthusiasm Has self-control and poise	XXXX	() () () ()	() () () ()	() () () ()	
2. <u>Q</u> a b c d	Care and inventory of equipment Demonstrates punctuality	X	() () ()	()	() () ()	
a t c c f	n. Rapport with his/her staff n. Rapport with other sport coaches n. Rapport with officials n. Rapport with parents of athletes	XCXXXXXX	() () () () () () ()	() () () () () ()	000000000000000000000000000000000000000	
1	Administration  a. Follows rules and policies  b. Concern for health and safety of students  c. Supervises students  d. Follows proper channels		() () ()	() () ()	()	
Addi	tional Comments:					
Sign Sign	(Additional contractions of Satisfactory Additional contracture of Coach Additional contracture of Coach Additional contracture of Evaluator Principal's Signature SATISFACTORY:	<b>D</b>	ovementDateDate _	/	nsatisfactor	y ()
		(es () N	io () Date	12/	6/05	
Oig	nature from the state of the st	7	<del></del> –		•	

RECEIVED BEC 1 2 2005

School Warren	. Sport	hred	tac)W	<u> </u>	
Name Molly Sindericker	Season	il 0	>		
Number of Years of Service as: Head Coach_		Assista	at Coach		
Note: S - Satisfactory SI - Needs Improvement	U - Unsatisfacto	ory NA-1	Vot Appli	cable	
PERFORMANCE EVALUATION	S	SI	U	NA	
Instruction     a Has knowledge of the sport     b. Has ability to teach knowledge     c Enthusiasm     d. Has self-control and poise     e Control/Discipline of athletes	X	()	() () () ()	() () () ()	
<ul> <li>Organization</li> <li>a Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>	× ×	()	()	() () ()	
3. Personal Relationships a Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	() () () () () ()	()	)))))))) <b>X</b> )	
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of students</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul> Additional Comments:	X	()	()	()	
				·····	
	mments on the i	-	() T=	negtiefartre	-v (^)
Your services were rated as: Satisfactory	Needs Imp	Date	() 0	isaustacio:	] ()
Signature of Coach	M(0)	Date _	/2	16/0	5
Signature of Evaluator Principal's Signature		Danc_		+ -/	
IF SATISFACTORY:	Yes () 1	vio N			
	م ر) د	Dare			
Signature					

School_	WAHS	Sport	fh	211			
Name _	Paul Wood	_Season	1-	<u>all a</u>	<u> 25</u>		·····
Number	r of Years of Service as: Head Coach		·····	Assistan	it Coach		
Note: S	- Satisfactory SI - Needs Improvement	U - Unsatis	factory	NA - N	ot Appli	cable	· 
PERFC	RMANCE EVALUATION		s	SI	U	NA ·	
a b. c d	truction  Has knowledge of the sport  Has ability to teach knowledge  Enthusiasm  Has self-control and poise  Control/Discipline of athletes		(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	()	() () () ()	() () () ()	
2 Or a b. c d.	ganization  Well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports		(S)	()	()	()	
а ъ. с	Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes			() () () () () ()	() () () () () ()	() () () () () ()	
a b. c d	Iministration Follows rules and policies Concern for health and safety of students Supervises students Follows proper channels onal Comments:	1	St.	, ,	()	() () () ()	
·····	(Additional co	omments on	the bac	<u>k)</u>			
Yours	ervices were rated as: Satisfactory (	Needs	Improv	ement	() U	nsatisfactor	y ()
Signat	ure of Coach  ure of Evaluator  Principal's Signature  TISFACTORY:			_Date _ _Date _			
I will l Signat	Fail alle	Yes ()	oK.	( ) Date	11/	18/0	5

Scho	oi 1110+t5 so	ort	ball	-		
Name	DAGAU.	ason	Full	105		
	ber of Years of Service as: Head Coach		Assistar	it Coach		
Note	: S - Satisfactory SI - Needs Improvement U -	Unsatisfactory	NA - N	lot Appli	cable	
PER	FORMANCE EVALUATION	s	SI	U	NA	
1	Instruction  Has knowledge of the sport  Has ability to teach knowledge  Enthusiasm  Has self-control and poise  Control/Discipline of athletes	S/ (S) (S)	() () () ()	() () () ()	~() () () ()	
1	Organization  a Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports		() () ()	() () ()	() () ()	
	Personal Relationships  a. Rapport with athletes  b. Rapport with his/her staff  c. Rapport with other sport coaches  d. Rapport with officials  e. Rapport with parents of athletes  f. Rapport with Sports Boosters  g. Rapport with Administration  h. Rapport with media  i. Role model to athletes	353053555	() () () () () ()	() () () () () () ()		
	Administration  a. Follows rules and policies  b. Concern for health and safety of students  c. Supervises students  d. Follows proper channels  litional Comments:		() () () ()	()	() () () ()	1 a (* .
Adc	litional Comments: <u>Paul has been been been been been been been bee</u>	£			~	
You	or services were rated as: Satisfactory	Needs Impro				y ()
Sig	nature of Coach		Date _			
Sig	nature of Evaluator Principal's Signature		Date _	_4/	15/0	5
IF:	SATISFACTORY:					
Ιw	ill be available to serve next year. Yes	s () No	()			
Sig	nature —		Date			

School WATE Sport	-41	bal!			
Name Don Trubic Season	<u>Fa</u>		05_		
Number of Years of Service as: Head Coach		Assistar	at Coach		
Note: S - Satisfactory SI - Needs Improvement U - Unsa	tisfactory	NA-N	lot Appli	cable	
PERFORMANCE EVALUATION	S	SI	U	NA	
Has knowledge of the sport     Has ability to teach knowledge     Enthusiasm     Has self-control and poise     Control/Discipline of athletes	Sy Sy	()	() () () ()	() () () ()	
<ul> <li>2. Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>	(A)	() () ()	()	() () () ()	
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes		() () () () () ()	() () () () ()	() () () () () () ()	
4. Administration  a. Follows rules and policies b. Concern for health and safety of students c. Supervises students d. Follows proper channels  Additional Comments:	Co a ch	, ,	()	() () ()	
(Additional comments	on the ba	ck)	·		<del>,</del>
f	_		() U	nsatisfactor	у ()
Signature of Coach  Signature of Evaluator  Principal's Signature		Date Date	11/	15/0 S	-
If SATISFACTORY:  I will be available to serve next year.  Yes ()	No	()			
Signature Doneed KTRubic			11/1	8105	Shareon

School WARS	Sport _	10	ot10			
Name Mike Davis	Season	\ \	AHS	)- <i>0</i>	5	
Number of Years of Service as: Head Co	ach	<del></del>	Assistan	it Coach		<del></del>
Note: S - Satisfactory SI - Needs Improven	nent U-Unsa	isfactory	NA - N	ot Appli	cable	
PERFORMANCE EVALUATION		S	SI	U	NA	
Instruction     a Has knowledge of the sport     b. Has ability to teach knowledge     c. Enthusiasm     d. Has self-control and poise     e. Control/Discipline of athletes			() () () ()	() () () ()	~() () () ()	
<ul> <li>Organization</li> <li>a Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>		()	()	()		
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes			() () () () () () ()	() () () () () ()		
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of stuce.</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>	1	(3)		()	() () () ()	
Additional Comments: Mike does	nal comments	,	<i>V.</i>	uhc j	O L WAS	
Your services were rated as: Satisfactor				() U	nsatisfactor	y ()
			_Date _			
Signature of Coach  Signature of Evaluator	M.		Date	11/	15/03	
Fracipal's Signal SATISFACTORY:	iture					
I will be available to serve next year.	Yes ()	Йo	()			
Signature			Date			

Sch	spoi Warred Spoi	t <u>Lros</u>	5- L	<u> </u>	<del>'</del>
Nar	THE Sheldon Nunfer Seas	on Ta	· I Uniconstitution	05	
		<u></u>	Assista	at Coach	
Not	te: S - Satisfactory SI - Needs Improvement U - U	nsatisfactory	NA - N	Vot Appli	cable
PE.	RFORMANCE EVALUATION	S	SI	U	NA
1.	Instruction  a. Has knowledge of the sport  b. Has ability to teach knowledge  c. Enthusiasm  d. Has self-control and poise  e. Control/Discipline of athletes	XXX	() () () ()	() () () ()	~() () () ()
2.	Organization  a Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports	X	()	()	() () ()
3.	Personal Relationships a Rapport with athletes b. Rapport with his/her staff c Rapport with other sport coaches d Rapport with officials e Rapport with parents of athletes f Rapport with Sports Boosters g Rapport with Administration h Rapport with media i Role model to athletes	XXXXXXXXX	() () () () () () ()	() () () () () ()	
4,	Administration  a. Follows rules and policies  b. Concern for health and safety of students  c. Supervises students  d. Follows proper channels	X	() () ()	() () ()	() () () ()
Ac	Iditional Comments:				
Si;	gnature of Evaluator  Principal's Signature  (Additional commerciant of Evaluator)  Principal's Signature	Needs Improv	ement _DateDate _	() Ui	nsatisfactory ()
	gnature Sheld Suffer	X No	() Date	11/5	] 65

School WAREN Sport	CO	SS-C	OUNTE	Y	
Name SHEUEY NUHFER Season		2005		*	
Number of Years of Service as: Head Coach	<del></del>	Assista	nt Coach		
Note: S - Satisfactory SI - Needs Improvement U - Unsati	isfactory	NA - 1	Not Applic	able	
PERFORMANCE EVALUATION	S	SI	U	ÑA	
<ol> <li>Instruction</li> <li>Has knowledge of the sport</li> <li>Has ability to teach knowledge</li> <li>Enthusiasm</li> <li>Has self-control and poise</li> <li>Control/Discipline of athletes</li> </ol>	(o)	()	() () () ()	~() () () ()	
<ul> <li>Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>	(b) (c) (c)	() () ()	()	()	
3. Personal Relationships a Rapport with athletes b. Rapport with his/her staff c Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes	रिक्रिक्र किर्म किर्म	() () () () () ()	() () () () () ()	() () () () () () ()	
<ul> <li>4. Administration</li> <li>a Follows rules and policies</li> <li>b. Concern for health and safety of students</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>	(5)	()	()	() () () ()	
Additional Comments:		· .			
(Additional comments or	the back	<u>k)</u>			<del>, , ,</del>
Your services were rated as: Satisfactory () Needs	Improv	ement	() Uns	atisfactory	()
Signature of Coach July Why		_Date _			<del></del>
Signature of Evaluator Principal's Signature	<u>-</u>	_Date _	······································	······	
Frincipal 3 Signature  IF SATISFACTORY:					
I will be available to serve next year.  Signature  Signature	No	() _ Date			

Schoo	i Warres	_Sport <del>F</del> cc	sthou	<u> </u>		
Varme	Jeff Flickwer	Season ZC	<u> </u>		***************************************	<del></del>
iuml	per of Years of Service as: Head Coach		Assista	nt Coach	<del></del>	
iote:	S - Satisfactory SI - Needs Improvement	U - Unsatisfactory	NA-1	Not Appli	cable	-
ERF	ORMANCE EVALUATION	S	SI	U	NA	
a b c d	Has ability to teach knowledge	XXXX	() () () ()	() () () ()	~() () () ()	
2 C a b c	Care and inventory of equipment Demonstrates punctuality	X	() () ()	()	() () ()	
3. Rab de	Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media	XXXXXXXX	() () () () () () ()	() () () () () ()		
a t c	L Follows proper channels	1 💆	() () () () <b>()</b>	() () () ()		2d).
Addi	cional Comments: Oktoberd Charles purson le (Additional co	ments on the bac	, ece	).		
Your	services were rated as: Satisfactory	Xeed Improv		() U	satisfactory	()
Signa	ature of Coach	HALL TO THE STATE OF THE STATE	_Date _	11/2	12/05	<del></del>
Sign	ature of Evaluator Principal's Signature		_Date _	14	30/0 S	<u> </u>
IF S.	ATISFACTORY:		//	1		
I wil	l be available to serve next year.	Yes () No		* )	/_1/.	and the second second
Sign	ature / / / /		Date	11	<u> </u>	<u> </u>

### WARREN COUNTY SCHOOL DISTRICT | VED DEC - 1 2005 Warren, Pennsylvania

School WAHS	Sport	40	LE	·Bor	15	
Name DICK LONGS	Season _	7.0	<u> </u>			
Number of Years of Service as: Head Coach		<del></del>	Assistar	at Coach	6	
Note: S - Satisfactory SI - Needs Improvement	U - Unsati	sfactory	NA - N	lot Appli	cable	
PERFORMANCE EVALUATION		S	SI	U	NA	
Has knowledge of the sport     Has ability to teach knowledge     Enthusiasm     Has self-control and poise     Control/Discipline of athletes		(X) (X) (X) (X)	()	() () () ()	() () () ()	
<ul> <li>Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>	·	(A) (B) (B)	()	()	()	
3. Personal Relationships a. Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes		302230328	() () () () () ()	() () () () () ()		
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of students</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>		(X)	()	()	() () ()	
Additional Comments:						····
(Additional co	mments ca	n the bac	<u>'t)</u>	<del></del>	,	
Your services were rated as: Satisfactory (	Needs	s Improv	ement	( ) Ui	nsatisfactor	y ()
Signature of Coach / aul Jose	<u>~~3</u>		_Date _	10-2	4-05	
Signature of Evaluator / Principal's Signature	-		_Date _			
Finicipal 5 organiae  IF SATISFACTORY:						
I will be available to serve next year.	Yes ()	No	()			
Signature			Date			

Name Numbe	er of Years of Service as: Head Coach		Assistar	nt Coach	
Note:	S - Satisfactory SI - Needs Improvement U - Ui	nsatisfactory	NA-N	lot Appli	cable
PERFO	ORMANCE EVALUATION	S	SI	U	NA
a b. c. d.	Has knowledge of the sport Has ability to teach knowledge Enthusiasm Has self-control and poise Control/Discipline of athletes	XXXX	() () () ()	() () () ()	~() () () () ()
2 Or a b c d	Well planned practices Care and inventory of equipment Demonstrates punctuality Record keeping and reports	XXXX	() () ()	()	() () () ()
3. Pe a b c d e f g h i	Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration	XXXXXXXX	() () () () () () ()	() () () () () ()	() () () () () () ()
4. A a b. c. d.	Concern for health and safety of students Supervises students	XXX	() () ()	() () ()	() () ()
Additi	onal Comments:				
	<b>,</b>			() U:	nsatisfactory (
Signa	ture of Coach	<u>U</u>	_Date _	11/2	2/05
I w <u>ill</u> Signa		() No	( ) Date		0-05

Sch	icel.	WAHS	.Sport <u>(</u>	2510	<u>s</u> 6	oc <sub>F</sub>		
Nai	me _	GRACE BACKSTROM						<del></del>
Nu	mbe	r of Years of Service as: Head Coach		<u></u>	Assista	at Coach	_3	
Not	te: 3	S - Satisfactory SI - Needs Improvement	U - Unsat	isfactory	NA-N	iot Applic	able	
PE	RFC	DRMANCE EVALUATION		S	SI	U	NA -	
1.	a b. c d	truction  Has knowledge of the sport  Has ability to teach knowledge  Enthusiasm  Has self-control and poise  Control/Discipline of athletes		S S S S S S S S S S S S S S S S S S S	()	() () () ()	~() () () ()	
2	a b.	ganization  Well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports		(X) (X)	()	()	()	
3.	Per a b. c d e f. g.h.i.	Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes		SSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS	() () () () () () ()	() () () () () ()	() () () () () ()	
4.	a b. c	ministration Follows rules and policies Concern for health and safety of students Supervises students Follows proper channels	1	(3)	()	()	()	
Ad	ditic	mal Comments:			· -	<u>,</u> ,		<u></u>
		(Additional co	mments c	n the bac	<u>})</u>			
Sig	matu matu	ervices were rated as:  Satisfactory  Frincipal's Signature  Satisfactory  Principal's Signature	Need What	s Improv	ement _Date _ _Date _	() Un: 10/2: 10/2	satisfacto 3/05 3/05	ry ()
IΨ	ill b	e available to serve next year.	ies (1)	No	()	10 1.	/23 /0	J
339	man	THE WHICE SHOW DUCKSON	<u> </u>		Uate	10/	<del>/-</del>	M2

Sch	1001 Warren High s	port <u>Gyr</u>	<u>ls (</u>	30/E		
Nar	me Heubeck Phil s	eason		_ರಿ5		
Nu	mber of Years of Service as: Head Coach	2	Assistar	nt Coach	l <u></u>	h
Not	te: S - Satisfactory SI - Needs Improvement U	- Unsatisfactory	NA-N	łot Appli	cable	
PE	RFORMANCE EVALUATION	S	SI	U	NA	
1.	Instruction  a Has knowledge of the sport  b. Has ability to teach knowledge  c. Enthusiasm  d. Has self-control and poise  e. Control/Discipline of athletes	XXXXX	() () () ()	() () () ()	~() () () ()	
2	Organization  a. Well planned practices  b. Care and inventory of equipment  c. Demonstrates punctuality  d. Record keeping and reports	X	() () ()	()	()	
3.	Personal Relationships  a. Rapport with athletes  b. Rapport with his/her staff  c. Rapport with other sport coaches  d. Rapport with officials  e. Rapport with parents of athletes  f. Rapport with Sports Boosters  g. Rapport with Administration  h. Rapport with media  i. Role model to athletes	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	() () () () () () ()	() () () () () ()	000000000000000000000000000000000000000	
4.	Administration  a. Follows rules and policies  b. Concern for health and safety of students  c. Supervises students  d. Follows proper channels		() () ()	() () ()	() () ()	
Ad	lditional Comments:					
	(Additional com	ments on the ba	rk)			
Yo	our services were rated as: Satisfactory	Needs Improv	vement	( ) Ui	nsatisfactory	()
Si	gnature of Coach	$\bigcirc$	Date _		/ /	
Si	gnature of Evaluator Frincipal's Signature	<u>V.J.</u>	_Date _		2/05	
H	SATISFACTORY: Principal 5 Digitaling					
	will be available to serve next year.  Yearnature The Lewbook	s () No	() Date	11-3	0-61	

School	WARS		_Sport	<u> </u>	10 YS	500	CER
Name _	<u> </u>	DOMNILLE	_Season _	20	005		
Numbe	er of Years of Servic	e as: Head Coach		<del></del>	Assista	nt Coach	8
Note: 3	S - Satisfactory SI -	Needs Improvement	U - Unsati	sfactory	NA-I	Not Applica	able
PERFO	ORMANCE EVALI	JATION		S	SI	U	NA
a b. c d	Has knowledge of the Has ability to teach Enthusiasm Has self-control and Control/Discipline	knowledge d poise		(1) (3) (3) (3)	()	( )	~() () () ()
a. b.	ganization  Well planned pract Care and inventory Demonstrates punc Record keeping an	of equipment tuality		(A) (A) (A) (A)	()	( )	() () ()
a b c d e f s	Rapport with other	es r staff sport coaches als ts of athletes s Boosters inistration a		(3) (3) (3) (3) (3) (3) (3) (3) (3) (3)	() () () () () ()	()	() () () () () () ()
a b. c. d.	Concern for health Supervises student Follows proper cha	and safety of students sunnels	1	(X (X (X (Y	()	()	() () () ()
Additio	onal Comments:	ne program is		violo.	1 0	x sint a co	1 60626
		(Additional co	mments ca	the bac	k)		
Your s	ervices were rated as	: Satisfactory (>	Needs	Improv	ement	() Uns	atisfactory ()
Signati	ure of Coaciı	w			_Date _		
Signat	ure of Evaluator	Mart Long			_Date _	10/26	105
IF SA	TISFACTORY:	Principal's Signature					
I will b	be available to serve	South	Yes (v	, No	( ) _ Date	10/2	1/05

School_	Warren High Sport	<u> </u>	<del>\</del>	2000		
Name _	Mark Evans Season	1 <u>Fa</u>	<u>II.</u>	05		
Number	of Years of Service as: Head Coach		Assista	nt Coach		
Note: S	- Satisfactory SI - Needs Improvement U - Uns	atisfactory	NA-1	Not Appli	cable	······
PERFO	RMANCE EVALUATION	S	SI	U	NA	
a b. c	Has knowledge of the sport Has ability to teach knowledge Enthusiasm Has self-control and poise Control/Discipline of athletes	XXXX	() () () ()	() () () ()	~() () () ()	
2 Organia de la constantia del constantia de la constantia de la constantia del constantia del constantia de la constantia del con	well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports	XX	() () ()	()	()	
a.	Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes	XXXXXXXX	() () () () () () ()	() () () () ()	() () () () () () ()	
a b. c. d.	Follows rules and policies Concern for health and safety of students Supervises students Follows proper channels	XXX	() () ()	() () ()	() () () ()	
Additio	onal Comments:					
	(Additional comment					6.3
Signan Signan	ure of Evaluator  Principal's Signature  Principal's Signature		_Date _	11/21	nsatisfactory	( )
I will l	ce available to serve next year. Yes	/ No	() Daie	4/	<u>-6/05</u>	

Sch	ool_	Warred High	.Sport _	<u>Girl</u>	<u>us'</u>	Soco	T.	·
Nar	ne _	Bill Kulinski	Season_	<u></u>	11	٥5		
Nu	mbe	of Years of Service as: Head Coach			Assista	nt Coach		
Not	ie: S	- Satisfactory SI - Needs Improvement	U - Unsat	isfactory	NA-1	Yot Appli	cable	······································
PE	RFC	RMANCE EVALUATION		S	SI	U	ÑA	
1.	a b. c d	truction  Has knowledge of the sport  Has ability to teach knowledge  Enthusiasm  Has self-control and poise  Control/Discipline of athletes		XXXX	()	()	-() () () ()	
2.	a. b.	Well planned practices Care and inventory of equipment Demonstrates punctuality Record keeping and reports		XXX	()	()	() () () ()	
3.	Per a b. c d e f sh i	Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes		XXXXXXXXX	() () () () () ()	()	() () () () () ()	
4.	a b. c.	ministration Follows rules and policies Concern for health and safety of students Supervises students Follows proper channels	ì	XXXX	() () ()	()	()	
Ad	lditic	onal Comments:(Additional or	omments (	on the bac	k)			
Si Si	gnati gnati FSA'	ervices were rated as:  Satisfactory  re of Coach  Principal's Signature  PISFACTORY:				() Ui //- //2/	3 - C 05	() () () () ()



### Warren Area High School

Warren County School District 345 East Fifth Avenue Warren, Pennsylvania 16365-4399 Phone: 814/723-3370 FAX: 814/726-3126

Striving for Excellence

JAMES A. MILLER PRINCIPAL

WILLIAM H. SULLIVAN ASSISTANT PRINCIPAL

THOMAS R. ALLISON ASSISTANT PRINCIPAL

JEFFREY F. WHITE ATHLETIC COORDINATOR

#### Coach Bill Kulinski:

Congratulations to you, staff, and members of the Girls' Soccer team for making the District Ten Soccer Play-offs. It is a tribute to the program and yourself that this accomplishment was made and the team represented itself respectfully throughout the season.

At the conclusion of last season, several recommendations were made that needed to be implemented and several changes needed to be made. Through the observations of me and Mr. White, we feel that you have addressed all of the issues and concerns that were listed in our recommendations:

- Parent meeting was held on Friday, August 19, 2005 at 5:50 P.M. for all parents and players. Rules and expectations were passed out to each parent and player.
- Expectations for proper dress at practices were reviewed and discussed at this parent meeting.
- An e-mail received by Mr. White demonstrated that you would and did notify either myself or Mr. White of any parent concerns or complaints that you received. To date there were no other concerns or complaints issued by a parent or player.
- It is evident through the attendance of your organized practices and camps that your knowledge of the game is ever growing.
- At no time in any manner were you observed making physical contact with your players at either practice or a game that would be considered outside normal coaching expectations.
- It is to your credit that not once did Mr. White or I receive a complaint from a parent about how you dealt with the players on the soccer team during the 2005 soccer season.

I would like to again congratulate you and your team on the success achieved. Please continue to be pro active in how you deal with the members of you team and their parents.

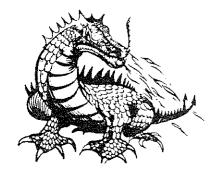
James Miller

Principal

Jeffrey White
Athletic Coodinator

# WARREN COUNTY SCHOOL DISTRICT AND CONTROL OF THE Warren, Pennsylvania

School Warred High Sport	<u> </u>			<u>-T:                                    </u>
Name Bill Kulinski Season	170		<u>05</u>	
Number of Years of Service as: Head Coach		Assista	at Coach	
Note: S - Satisfactory SI - Needs Improvement U - Unsat	isfactory	NA - N	Tot Applic	cable
PERFORMANCE EVALUATION	S	SI	U	NA
1. Instruction a. Has knowledge of the sport b. Has ability to teach knowledge c. Enthusiasm d. Has self-control and poise e. Control/Discipline of athletes	XXXXX	() () () ()	() () () ()	~() () () ()
<ul> <li>Organization</li> <li>a Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>	XXX	()	()	()
3. Personal Relationships a Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes	XXXXXXXXX	() () () () () ()	() () () () ()	() () () () () () ()
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of students</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>	XXXX	() () ()	() () ()	() () () ()
Additional Comments:  Your services were rated as:  Signature of Coach  Signature of Evaluator  Principal's Signature  If SATISFACTORY:  Yes  Yes			() Ui   -    <b>  2</b>	nsatisfactory () 3-05  05



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James Miller Principal Jeffrey White Athletic Coodinator

Sch	ne Amy YAEQLE Sease	: <u> </u>	K C	<u> </u>	occ <sub>E</sub>	· ·
Nai	THE MMY / AEGLE Season			<u> </u>		
Nπ	mber of Years of Service as: Head Coach		Assista	at Coach		
No	te: S - Satisfactory SI - Needs Improvement U - U	nsatisfactory	NA - N	Vot Appli	cable	
PE	RFORMANCE EVALUATION	S	SI	U	NA	
1.	Instruction  a. Has knowledge of the sport  b. Has ability to teach knowledge  c. Enthusiasm  d. Has self-control and poise  e. Control/Discipline of athletes	(5)	()	() () () ()	() () () ()	
2	Organization  a Well planned practices  b. Care and inventory of equipment  c Demonstrates punctuality  d. Record keeping and reports	(b) (b) (b)	() () ()	()	()	
3.	Personal Relationships  a. Rapport with athletes  b. Rapport with his/her staff  c. Rapport with other sport coaches  d. Rapport with officials  e. Rapport with parents of athletes  f. Rapport with Sports Boosters  g. Rapport with Administration  h. Rapport with media  i. Role model to athletes	99999999999999999999999999999999999999	() () () () () () ()	() () () () () ()	() () () () () () ()	
4.	Administration  a Follows rules and policies  b. Concern for health and safety of students  c. Supervises students  d. Follows proper channels	(3)	()	()	() () ()	
Ad	ditional Comments:			· · · · · · · · · · · · · · · · · · ·		<del></del>
	(Additional commen	ts on the bac	<u>k)</u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
Yo	our services were rated as: Satisfactory (*) N	leeds Improve	ement	() U	isatisfactor	у ()
	gnature of Coacin	ulili	_Date _ _Date _	11-	1-0	5
14	SATISFACTORY:					
ĪŻ	will be available to serve next year. Yes	( ) No	(),		,	
Si	grature amy B Yacos		Date		-1-0	5

School WARREN AREA H.S.	Sport GI	RLIS	S	ccE	R
School WARREN AREA H.S. Name AMY YAEGLE	Season	100	5	FA	<u> </u>
Number of Years of Service as: Head Coach					
Note: S - Satisfactory SI - Needs Improvement	U - Unsatisfactory	NA-No	x Applic	ible	
PERFORMANCE EVALUATION	S	SI	U	NA	
Instruction     A Has knowledge of the sport     B. Has ability to teach knowledge     Enthusiasm     Has self-control and poise     Control/Discipline of athletes	(Sept)	() () ()	() () () ()	() () () ()	
<ul> <li>2. Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>	(4) (4) (4)	()	()	()	·
3. Personal Relationships a Rapport with athletes b. Rapport with his/her staff c Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			() () () () ()	
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of students</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>	(4)	()	()	() () ()	
Additional Comments:	· .				············
(Additional co	mments on the bac	<u>k</u> )			
Your services were rated as: Satisfactory (V	Needs Improv	rement (	) Uns	atisfacto	ry ()
Signature of Coach  Signature of Evaluator  Discipal's Signature	Kulil	Date • _Date	11-	1-0	,5
If SATISFACTORY:  I will be available to serve next year.	″α () No	( )			
1 ( <u>11 )                               </u>	2		11-	1-	05

School Warren High Sport	<u> </u>	\	<u> </u>	<u> </u>	
Name Norm Dziendziel Season	F	· · · · · · · · · · · · · · · · · · ·	<u>05</u>		
Number of Years of Service as: Head Coach		Assistar	it Coach		
Note: S - Satisfactory SI - Needs Improvement U - Unsa	tisfactory	NA - N	lot Appli	cable	
PERFORMANCE EVALUATION	S	SI	U	NA	
Instruction     a. Has knowledge of the sport     b. Has ability to teach knowledge     c. Enthusiasm     d. Has self-control and poise     e. Control/Discipline of athletes	XXXX	() () () ()	() () () ()	-() () () ()	
<ul> <li>2. Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>	XX	() () ()	()	()	
3. Personal Relationships a Rapport with athletes b. Rapport with his/her staff c Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes	XXXCXXXX	() () () () () () ()	() () () () () ()		
<ul> <li>4. Administration</li> <li>a Follows rules and policies</li> <li>b. Concern for health and safety of students</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>	XXX	() () ()	() () ()	() () ()	
Additional Comments:					
(Additional comments					
Signature of Coach  Signature of Evaluator  Principal's Signature  IF SATISFACTORY:	ds Impro	Date Date _	Todayan Todayan	nsatisfactor 30 05 2 05	y ()
Signature Von Dzond Zu			Andrews and a second se	50	····

School WAHS	Sport	<u> </u>	<u>cls</u>	<u>lenni</u>	<u> </u>
Name Sally Moldovan	Season	F	S ILA	<u>1005</u>	
Number of Years of Service as: Head Coach _			Assista	nt Coach	
Note: S - Satisfactory SI - Needs Improvement	U - Unsatis	factory	NA-N	Vot Applic	cable
PERFORMANCE EVALUATION		s	SI	U	NA
Instruction     a. Has knowledge of the sport     b. Has ability to teach knowledge     c. Enthusiasm     d. Has self-control and poise     e. Control/Discipline of athletes		CCCC	() () () ()	() () () ()	() () () ()
<ul> <li>2. Organization</li> <li>a. Well planned practices</li> <li>b. Care and inventory of equipment</li> <li>c. Demonstrates punctuality</li> <li>d. Record keeping and reports</li> </ul>			() () ()	()	()
3. Personal Relationships a Rapport with athletes b. Rapport with his/her staff c. Rapport with other sport coaches d. Rapport with officials e. Rapport with parents of athletes f. Rapport with Sports Boosters g. Rapport with Administration h. Rapport with media i. Role model to athletes		888888888	() () () () () () ()	() () () () () ()	() () () () () () ()
<ul> <li>4. Administration</li> <li>a. Follows rules and policies</li> <li>b. Concern for health and safety of students</li> <li>c. Supervises students</li> <li>d. Follows proper channels</li> </ul>	3			()	
Additional Comments: Sally is wood				great	- asset
to the program (Additional con					
Your services were rated as: Satisfactory Signature of Coach	77				satisfactory (')
Signature of Evaluator Principal's Signature			_Date _	· ·	
IF SATISFACTORY:	× .				
AND THE PROPERTY OF THE PROPER	Yes X				
Signature Solly Moldovan		-	Date		10 02

School_	Warren High School S	port <i>Vo</i> _	l/eyle	<u> </u>	<u></u>
Name _	Warren High School S.	eason <u>F</u> a	2//	05	
Number	of Years of Service as: Head Coach		Assista	at Coach	<u> </u>
Note: S	- Satisfactory SI - Needs Improvement U	- Unsatisfactory	NA-N	Vot Appli	cable
PERFO	RMANCE EVALUATION	S	SI	U	NA
a b. c.	truction  Has knowledge of the sport  Has ability to teach knowledge  Enthusiasm  Has self-control and poise  Control/Discipline of athletes	(%) (%) (%) (%)	() () () ()	( )	-() () () ()
a b.	ganization  Well planned practices  Care and inventory of equipment  Demonstrates punctuality  Record keeping and reports	(X) (X) (X) (X)	() () ()	()	() () ()
a b c d e f s	Rapport with athletes Rapport with his/her staff Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration Rapport with media Role model to athletes		() () () () () ()	( )	() () () () () () ()
a b. c. d.	Follows rules and policies Concern for health and safety of students Supervises students Follows proper channels and Comments:  Patty was a g	(X) (X) (X) (X) (X)	() () () ()	() () () ()	() () () ()
Additio					<u> </u>
	(Additional com				
	ervices were rated as: Satisfactory (X)	Needs Impro	vement Date _	11/2	nsatisfactory (
Signati	Principal's Signature TISFACTORY:	<u> A.</u>	_Date _	11/2	23/05
		ж () <u>М</u>	()		
Signat	iire		Date		

# WARREN COUNTY SCHOOL DISTRICT RECEIVED SEC - 1 2005 Warren, Pennsylvania

Name_	Scott Olsen						
Numbe	r of Years of Service as: Head Coach			Assistar	at Coach		
Note: S	S - Satisfactory SI - Needs Improvement U	- Unsat	isfactory	NA - N	lot Appli	cable	<del></del>
PERFO	DRMANCE EVALUATION		S	SI	U	NA	
a b. c. d.	Has knowledge of the sport Has ability to teach knowledge Enthusiasm Has self-control and poise Control/Discipline of athletes		XXXXX	() () () ()	() () () ()	~() () () ()	
2. Or a b. c d.			XXX	() () ()	()	() () ()	
a b c d e f g h i	Rapport with other sport coaches Rapport with officials Rapport with parents of athletes Rapport with Sports Boosters Rapport with Administration		XXXXXXXX	() () () () () ()	() () () () () ()	() () () () () ()	
4. A. a. b. c. d.	Concern for health and safety of students Supervises students	1	XXX	() () ()	() () ()	()	
Additi	onal Comments:				· · · · · · · · · · · · · · · · · · ·		
	(Additional co	mments	on the bac	k)			
Your	services were rated as: Satisfactory ()	Nee	ds Improv	ement	() U	nsatisfactor	у ()
Signa	ture of Coacia		West and the same of the same	_Date_			
•	ture of Evaluator			_Date_	_11/2	-/05	
-	Principal's Signature ATISFACTORY				1 1	į	
			No	()			
Signa				Date			