

June 27, 2006

To Whom it May Concern:

You are aware that I intend to retire from the Warren County School District effective June 30, 2006. I have always been proud my attendance record over the course of my professional career both in the area of business and in education. I am thankful that I have been able to enjoy good health over this period of time and have not had to use my earned sick time. Conversely, I feel that my employers would describe me as a dedicated employee with an excellent work and attendance record.

In the past, discussions have revealed that the relationship between Act 93 and the Professional Contract has not been well defined and that in general, the Administration has followed a "me too" expectation. The suggestion has been made that the Administration should perhaps, negotiate their own contract.

I am an Administrator with over 19.1 years of service and am qualified as a normal superannuation employee. Normal superannuation meaning an employee over the age of 62 with at least one year of credited service; or age 60 with 30 years of service; or a employee with 35 years of service regardless of age. I will carry with me, upon retirement over 122.5 sick days. The paid out valuation of these sick days as established by Board Minutes dated 1/10/05, page 7, paragraph g.; will be at a rate of \$50.00 per day. The total "paid out" value of these accumulated days will total \$6125.00.

Other Administrators in the District are scheduled for retirement on June 30, 2006. Their rate of reimbursement for unused sick time will be the same as mine (\$50.00/day). They will be permitted to elect to use all or part of their accumulated sick days to cover the differential between the contribution of the District and the actual cost of group hospital and dental insurance. That differential as stated in the WCEA Negotiations Agreement, paragraph E., pages 27-28, Section 6.07 – Retirement is stated as follows:

- 1 day = one month differential for individual coverage or
individual and spouse coverage.
- 2 days = one month differential for family coverage.

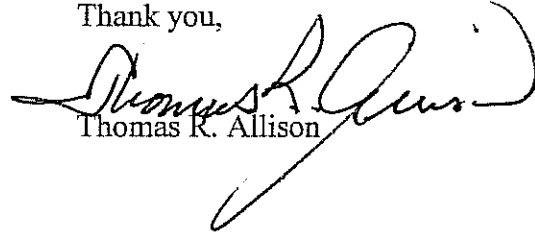
I am requesting that rather than take a lump sum payout of \$6125.00 on June 30, 2006, I too be permitted exercise the above option and continue my health and dental coverage using the differentials as stated through and until I reach age 65.

I have been told in the past that I do not meet the 30-year requirement as specified in paragraph D of the agreement. I believe, however that I do meet the requirement based on normal superannuation and my current age of 62 years, 9 months.

I can truly state that I have enjoyed working as an Administrator in the Warren County School District and I feel that I demonstrated a strong work ethic and a dedication to the students, staff, administration and the taxpayers of Warren County.

I am requesting that this committee and the Board give my request careful consideration.

Thank you,

A handwritten signature in black ink, appearing to read "Thomas R. Allison". The signature is fluid and cursive, with a large loop at the end. It is positioned over the printed name "Thomas R. Allison".

Thomas R. Allison