



# WARREN COUNTY SCHOOL DISTRICT

CENTRAL ADMINISTRATIVE OFFICES  
185 HOSPITAL DRIVE  
WARREN PA 16365-4885

ROBERT B. TOWSEY, PH.D.  
INTERIM SUPERINTENDENT

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June 15, 2007

Board of Directors  
Warren County School District

It is respectfully requested that approval be granted to upgrade a vacant Grade 6 Maintenance Assistant position to a Maintenance/Tradesworker Electrician position. Additional money would not need to be budgeted for this upgrade due to a prior position downgrade. Recently, a Grade 6 Equipment Operator/Laborer position was downgraded and posted as a Grade 3 Groundskeeper position, saving the District \$1.57 in hourly wage. Upgrading the Grade 6 Maintenance Assistant position to a Maintenance/Tradesworker Electrician position would cost the District \$0.76 in hourly wage with an overall savings of \$0.81 in hourly wage.

An additional Electrician would allow the Maintenance Department to be more efficient in meeting the needs of the District. More work orders can be filled with an Electrician than a Grade 6 Maintenance Assistant because the skill set is greater. This position has zero impact on the budget and will help us operative in a more efficient manner.

Your consideration is greatly appreciated.

Professionally,  
Norbert Kennerknecht  
Director of Buildings and Grounds  
Warren County School District