

*Office of  
Athletics and Co-Curricular Activities*

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M E M O R A N D U M

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TO: Dr. Karen Pascale

FROM: John N. Werner  
Supervisor of District-Wide Athletics and Co-Curricular Activities

RE: Employment of ATCs by WCSD vs. WGH

DATE: February 6, 2009

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Two Certified Athletic Trainers (ATC) presently serve the student-athletes of the Warren County School District. They are employed by Warren General Hospital (WGH) and provide services our students through a contracted service Trainer Agreement. We essentially pay WGH the equivalent of their salaries, a total of \$68,182.40.

WGH has indicated that they will request a revision to that agreement when it is renewed for the next academic year (2009 - 2010). They will request that our fee include the costs of their health insurance, life insurance and retirement contributions. WGH estimates that the expense will increase by \$26,529.65. This will bring the total to \$94,712.05.

Benefits of typical WCSD employees are approximately 3 % of their base salary. In the case of our ATCs that would be \$25,909.31. The total cost would be \$94,091.71. In addition to that figure the WCSD should anticipate additional expenses of approximately \$200 for malpractice liability insurance and mileage of approximately \$3000. That could inflate the total expense to approximately \$97,000. In addition to the cost, another factor to consider is presently the WGH is obligated to provide training services to us. If either or both of our trainers are unable to fulfill their duties, WGH must replace her. We do not have common access to tools of health care professionals as WGH does.

Thank you.

JW/wn