

**Warren County School District**  
Head Coach Evaluation Form

School: \_\_\_\_\_

Coach: \_\_\_\_\_

Sport: \_\_\_\_\_

Date: \_\_\_\_\_

Number of years coaching in this assignment: \_\_\_\_\_

Number of years coaching in school district: \_\_\_\_\_

Performance Criteria	Performance Standard					Score
	5 = High	4	3	2	1	
	1 = Low, (Circle One)					

**A Skills, Knowledge, Performance Standards**

1. Possesses knowledge of sport that he/she coaches	5	4	3	2	1	NA = _____
2. Understands the fundamentals of the sport	5	4	3	2	1	NA = _____
3. Understands the legal duties of coaching	5	4	3	2	1	NA = _____
4. Demonstrates sound sport strategies for competition	5	4	3	2	1	NA = _____
5. Knows the strengths and opportunities of each player	5	4	3	2	1	NA = _____
6. Implements an appropriate conditioning program to promote specific fitness	5	4	3	2	1	NA = _____
7. Sets challenging performance standards for the team	5	4	3	2	1	NA = _____
8. Encourages each player to achieve their goals	5	4	3	2	1	NA = _____
9. Requires players to work hard and hustle during practice	5	4	3	2	1	NA = _____
10. Teaches positive sportsmanship and to be proud but humble in victory	5	4	3	2	1	NA = _____
11. Understands basic principles of sport psychology and applies where and when appropriate	5	4	3	2	1	NA = _____
12. Teaches persistence in the face of adversity	5	4	3	2	1	NA = _____

Sub-Total \_\_\_\_\_

**Warren County School District**  
Head Coach Evaluation Form

School: \_\_\_\_\_  
Sport: \_\_\_\_\_

Coach: \_\_\_\_\_  
Date: \_\_\_\_\_

Performance Criteria	Performance Standard					Score
	5 = High	1 = Low, (Circle One)				

**B Self and Team Management**

1. Maintains self and team discipline	5	4	3	2	1	NA = _____
2. Conducts well planned and organized practices	5	4	3	2	1	NA = _____
3. Develops and implements effective game plans	5	4	3	2	1	NA = _____
4. Keeps team focused during practices and games	5	4	3	2	1	NA = _____
5. Encourages the team to work together	5	4	3	2	1	NA = _____
6. Emphasizes the team approach - <b>T</b> ogether <b>E</b> veryone <b>A</b> chieves <b>M</b> ore!	5	4	3	2	1	NA = _____
7. Creates a positive learning environment for players to learn from their mistakes	5	4	3	2	1	NA = _____
8. Manages conflict in a positive manner	5	4	3	2	1	NA = _____
9. Enforces rules and regulations for the team	5	4	3	2	1	NA = _____
10. Evaluates team personnel and gives constructive feedback	5	4	3	2	1	NA = _____
11. Develops a positive attitude with team	5	4	3	2	1	NA = _____
12. Manages time spent with family, sport and profession	5	4	3	2	1	NA = _____
13. Delegates authority with responsibility but remains responsible	5	4	3	2	1	NA = _____
14. Commands respect by example	5	4	3	2	1	NA = _____

Sub-Total \_\_\_\_\_

**Warren County School District**  
Head Coach Evaluation Form

School: \_\_\_\_\_  
Sport: \_\_\_\_\_

Coach: \_\_\_\_\_  
Date: \_\_\_\_\_

Performance Criteria	Performance Standard					Score
	5 = High	4	3	2	1	
		1 = Low, (Circle One)				

**C Administration**

1. Enforces and complies with PIAA and school athletic policies, rules and regulations	5	4	3	2	1	NA = _____
2. Emphasizes academic success with players	5	4	3	2	1	NA = _____
3. Submits athletic award winners for season	5	4	3	2	1	NA = _____
4. Monitors student athlete academic performance	5	4	3	2	1	NA = _____
5. Counsels coaches, student athletes and parents about NCAA Eligibility Requirements	5	4	3	2	1	NA = _____
6. Supervises distribution, collection and inventory of all athletic supplies and equipment throughout season	5	4	3	2	1	NA = _____
7. Conducts pre-season meeting with coaches, student athletes and parents to communicate philosophy and seasonal expectations.	5	4	3	2	1	NA = _____
8. Submits athletic budget as requested	5	4	3	2	1	NA = _____
9. Submits written reports as requested	5	4	3	2	1	NA = _____
10. Informs coaches, student athletes and parents, of school district insurance policies and procedures	5	4	3	2	1	NA = _____
11. Attends and participates in coaching meetings, clinics and professional development programs	5	4	3	2	1	NA = _____
12. Attends PIAA mandatory rules interpretation meetings each year	5	4	3	2	1	NA = _____

Sub-Total \_\_\_\_\_  
Page 3 of 5

**Warren County School District**  
Head Coach Evaluation Form

School: \_\_\_\_\_  
Sport: \_\_\_\_\_

Coach: \_\_\_\_\_  
Date: \_\_\_\_\_

Performance Criteria	Performance Standard					Score
	5 = High	4	3	2	1 = Low, (Circle One)	

**D Leadership and Communication Skills**

1. Exhibits qualities of leadership	5	4	3	2	1	NA = _____
2. Establishes realistic, achievable goals for the team	5	4	3	2	1	NA = _____
3. Communicates the expectations for the team	5	4	3	2	1	NA = _____
4. Uses praise and encouragement to influence players behavior	5	4	3	2	1	NA = _____
5. Exhibits enthusiasm during practices and games	5	4	3	2	1	NA = _____
6. Conducts self in a professional manner with players, parents, officials, media and public	5	4	3	2	1	NA = _____
7. Exemplifies integrity throughout the program with all personnel	5	4	3	2	1	NA = _____
8. Keeps athletic coordinator informed	5	4	3	2	1	NA = _____
9. Communicates effectively with staff, faculty, administration, parents and media	5	4	3	2	1	NA = _____
10. Values the contributions of all players and game personnel	5	4	3	2	1	NA = _____
11. Cares about his/her players and believes in them	5	4	3	2	1	NA = _____
12. Motivates players in an ethical manner	5	4	3	2	1	NA = _____
13. Treats players, officials with respect and dignity	5	4	3	2	1	NA = _____
14. Promotes players for appropriate recognition during and after the season	5	4	3	2	1	NA = _____
15. Maintains effective rapport with parent/booster club	5	4	3	2	1	NA = _____

Sub-Total \_\_\_\_\_

<b>Total Numeric Value</b>	<b>Score</b>
<b>A Skills, Knowledge, Performance Standards</b>	_____
<b>B Self and Team Management</b>	_____
<b>C Administration</b>	_____
<b>D Leadership and Communication Skills</b>	_____
<b>Total</b>	_____

**Warren County School District**  
Head Coach Evaluation Form

School: \_\_\_\_\_  
Sport: \_\_\_\_\_

Coach: \_\_\_\_\_  
Date: \_\_\_\_\_

**Explanation and Comments**

Indicate the major strengths of the contract holder. (Be specific)

Indicates the major areas in need of improvement. (Be specific)

Comments

**RECOMMENDATION:**

- q Successful Recommend for contract renewal.
- q Needs Improvement Recommend for contract renewal, provided an understanding can be reached for improvements in suggested areas.
- q Unsatisfactory Recommend for non-renewal of contract.

\_\_\_\_\_  
Evaluator Date

\_\_\_\_\_  
Coach Date