

**FINANCIAL JUSTIFICATION FOR NEW CLASS A SECRETARIAL
POSITION AT WARREN AREA ELEMENTARY CENTER**

1. Post Class A Secretarial position at WAEC for 7 hours
2. Eliminate 7.5 hour Class B position at Russell
3. Eliminate 7 hour Class B at Warren Area Elementary Center
4. Add .5 hour to existing secretary at Russell

Hiring a new employee in Class A position at WAEC...	
Salary Cost of New Employee at WAEC	\$21,203
Cost of Benefits and Deductions (36.25%)	\$7,686
Salary Savings of Eliminated Position at Russell	-\$19,061
Savings of Benefits and Deductions (36.25%)	-\$6,910
Salary Savings of Eliminated Position at WAEC	-\$17,790
Savings of Benefits and Deductions (36.25%)	-\$6,449
Cost to Add .5 Hour to 7 Hours Secretary at Russell	\$1,271
Total Savings	(\$20,050.00)

A present employee bidding into new Class A position...	(Salary is higher than new employee in accordance with new negotiated contract)
Salary Cost of Employee at WAEC	\$24,151
Cost of Benefits and Deductions (36.25%)	\$8,755
Salary Savings of Eliminated Position at Russell	-\$19,061
Savings of Benefits and Deductions (36.25%)	-\$6,910
Salary Savings of Eliminated Position at WAEC	-\$17,790
Savings of Benefits and Deductions (36.25%)	-\$6,449
Cost to Add .5 Hour to 7 Hours Secretary at Russell	\$1,271
Total Savings	(\$16,033.00)

If this change in staffing is approved by the Board of Education, duties for home-schooling of physical education students in the Warren County School District will be added to the present duties and responsibilities of this secretary and the administration at Warren Area Elementary Center.