

WARREN COUNTY SCHOOL DISTRICT
Warren, Pennsylvania

Mr. President and Members
Board of School Directors

August 8, 2005

CERTIFICATED PERSONNEL REPORT

It is recommended that the following be approved:

SUBSTITUTES

Howe, Elizabeth C.; Chemistry: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Elizabeth is a retired teacher from the Warren County School District.

Robbins, Cathy M.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.

Morgan, Margaret R.; Social Studies: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Margaret is a retired teacher from the Warren County School District.

Gray, Wendy A.; Biology: requests approval to be added to the Substitute Teacher Lists. Wendy is a .5 Biology Instructor for the Warren County School District.

LONG-TERM SUBSTITUTES

Pisano, Michael A.: requests approval to the long-term substitute position as Itinerant Health and Physical Education Instructor for the Warren County School District beginning on August 25, 2005 and continuing through January 25, 2006 unless sooner terminated. Michael is being suspended from his permanent position as Health and Physical Education Instructor at Eisenhower Middle/High School due to a decrease in student enrollment. Therefore, he will remain at his negotiated teacher salary and reserve all the rights and privileges of his employment through the duration of this long-term substitute position. Michael will be replacing Ronda Darling who is on a leave of absence.

EMPLOYMENT

Duncan, Sara E.: requests approval to the position as English Instructor at Sheffield Area Middle/High School. Sara will be placed on Step 16B with a salary of \$35,996 for the 2005/2006 school year pending verification of previous employment. There were thirteen (13) applicants and six (6) were interviewed. Sara will be replacing Marilyn Patterson who retired. This will be effective August 25, 2005.

McLaughlin, Michelle M.: requests approval to the position as English Instructor at Sheffield Area Middle/High School. Michelle will be placed on Step 17B with a salary of \$35,880 for the 2005/2006 school year. There were thirteen (13) applicants and six (6) were interviewed. Michelle will be replacing Susan Morris who retired. This will be effective August 25, 2005.

EMPLOYMENT (cont.)

Neely, Tristen K.: requests approval to the position as English Instructor at Youngsville High School. Tristen will be placed on Step 15B with a salary of \$36,181 for the 2005/2006 school year pending verification of previous employment. There were (13) applicants and six (6) were interviewed. Tristen will be replacing David Craig who is on a leave of absence for an extensive time period. This will be effective August 25, 2005.

Rollman, Rachel L.: requests approval to the position as School Psychologist for the Warren County School District. Rachel will be placed on Step 17M with a salary of \$36,880 for the 2005/2006 school year. There were five (5) applicants and all were interviewed. Rachel will be replacing Suzanne Bova who resigned. This will be effective August 25, 2005.

Cochran, Laura J.: requests approval to the position as Chemistry Instructor at Warren Area High School. Laura will be placed on Step 12M with a salary of \$38,719 for the 2005/2006 school year pending verification of previous employment. There were six (6) applicants and four (4) were interviewed. Laura will be replacing Elizabeth Howe who retired. This will be effective August 25, 2005.

HIGH SCHOOL SUMMER SCHOOL PROGRAM EMPLOYMENT

The following is a list of recommended candidates to fill the professional positions for the 2005 High School Summer School Program:

Make-up Math (on call)	Campbell, Jim
Make-up English (on call)	Lamping, Barbara

EXTENDED SCHOOL YEAR PROGRAM EMPLOYMENT

The following is a list of recommended candidates to fill the professional positions for the 2005 Extended School Year Program:

Groszek, Diane	Substitute
Ferry, Mary	Substitute
Mourer, Megan	Instructor

READING AND MATH ACADEMY EMPLOYMENT

The following is a list of recommended candidates to fill the professional positions for the 2005 Reading and Math Academy:

Hummel, Pamala	Borger, Theresa
Mahaney, Melissa	Bankoske, Norma
Belleau, Mary	

CHANGE OF ASSIGNMENT

Greto, Karen E.: requests approval for a change in her assignment from .5 Elementary Instructor at Youngsville Elementary/Middle School to the position as Elementary Instructor at Warren Area Elementary Center. This will be effective August 25, 2005.

TEMPORARY CHANGE IN ASSIGNMENT

Kersey, Barbara J.: requests approval for a **temporary** change in her assignment for the 2005/2006 school year. Barb will be working 80% of her time in her position as Art Instructor at Warren Area High School and 20% of her time as Project Director for the Project Art Smart Program in the Warren County School District. Barb has worked in the temporary position as Project Director for the Project Art Smart Program since the 2002/2003 school year. This will be effective August 25, 2005.

Marti, Caroline L.: requests approval for a **temporary** change in her assignment from Elementary Instructor at the Warren Area Elementary Center to the position as Elementary Arts Education Effective Teaching Coach for the Warren County School District for the 2005/2006 school year. She will retain the right to return to her position at the Warren Area Elementary Center when this temporary position terminates.

TEMPORARY ADMINISTRATIVE INTERN POSITIONS

The following employees are being recommended to fill temporary administrative intern positions for the 2005/2006 school year. These employees will be teachers on special assignment at the recommendation of Superintendent Grant:

Weber, Gary L.
Young, Debra D.

Asst. Principal
Principal

Eisenhower Middle/High School
Sugar Grove Elementary School

LEAVE OF ABSENCE

Blum, Jennifer A.: requests approval for a leave of absence with a start date of August 29, 2005 and continuing through November 3, 2005 unless sooner terminated. Jennifer is a Physics Instructor at Warren Area High School.

O'Donnell, Amy L.: requests approval for a leave of absence with a start date of August 25, 2005 and continuing through November 7, 2005 unless sooner terminated. Amy is an Elementary Instructor at Sheffield Elementary School.

DEMOTIONS

Gray, Wendy A.: requests approval for a demotion from her position as Biology Instructor at Youngsville High School to the position as .5 Biology Instructor at Warren Area High School. This demotion is due to a decrease in student enrollment across the district and will be effective August 25, 2005.

Neal, Kathy S.: requests approval for a demotion from her position as Itinerant French Instructor for the Warren County School District to the position as .5 Itinerant French Instructor for the Warren County School District. This demotion is due to a decrease in student enrollment across the district and will be effective August 25, 2005.

SUSPENSIONS

Garipey, Brenda S.: requests approval for a suspension from her position as Itinerant Art Instructor for the Warren County School District. This suspension is due to a decrease in student enrollment across the district and will be effective August 24, 2005.

SUSPENSIONS (cont.)

Pisano, Michael A.: requests approval for a suspension from his position as Health and Physical Education Instructor at Eisenhower Middle/High School. This suspension is due to a decrease in student enrollment across the district and will be effective August 24, 2005.

RESIGNATIONS

Ludwig, L. Michelle: requests approval to resign from her position as Itinerant Reading Specialist for the Warren County School District effective August 9, 2005.

Spencer, Amy F.: requests approval to resign from her position as Elementary Instructor at Tidioute Elementary/Middle School effective August 20, 2005.

Corklin, Jennifer A.: requests approval to resign from her position as Elementary Instructor at Youngsville Elementary/Middle School effective August 23, 2005.

Rutkowski, Kristen E.: requests approval to resign from her position as Itinerant Special Education Instructor for the Warren County School District effective August 2, 2005.

Flanders, Steven T.: requests approval to resign from his position as Mathematics Instructor at Eisenhower Middle/High School effective July 16, 2005.

Barlow, Ross D.: requests approval to resign from his position as Social Studies Instructor at Warren Area High School effective July 1, 2005.

Doriani, Linda C.: requests approval to resign from her position as Itinerant Special Education Instructor for the Warren County School District effective July 11, 2005.

Church, Charlene S.: requests approval to resign from her position as Mathematics Instructor at Eisenhower Middle/High School effective July 18, 2005.

Holt, Marni L.: requests approval to resign from her position as Mathematics Instructor at Warren Area High School effective July 18, 2005.

Bernard, Lauren E.: requests approval to resign from her position as Itinerant Music Instructor for the Warren County School District effective August 1, 2005.

Butler, Joni L.: requests approval to resign from her position as Mathematics Instructor at Sheffield Area Middle/High School effective August 5, 2005.

RETIREMENTS

Brennan, Frances B.: requests approval to retire from her position as Elementary Instructor at Beaty/Warren Middle School effective June 30, 2005.

Morgan, Margaret R.: requests approval to retire from her position as Social Studies Instructor at Warren Area High School effective July 29, 2005.

Respectfully submitted,

PERSONNEL AND NEGOTIATIONS COMMITTEE

Richard Lyle, Chair
David Come

MAE/st