| WARREN COUNTY SCHOOL DISTRICT | SECTION 10000 |
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## 10600   STUDENT WELFARE

10616 <u>Bullying/Cyber-Bullying</u>

<u>Purpose</u>:
The Board is committed to providing a safe, positive learning environment for district students.  The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence.  Therefore, the Board prohibits bullying by district students.

<u>Definitions</u>:
Bullying – an intentional electronic, written, verbal, or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent, or pervasive and has the effect of doing any of the following:
1.   Substantial interference with a student's education;
2.   Creation of a threatening environment;
3.   Substantial disruption of the orderly operation of the school
Bullying, as defined in this policy, includes cyber-bullying.

School setting – in the school, on school grounds, in school vehicles, at a designated bus stop, or at any activity sponsored, supervised, or sanctioned by the school

<u>Authority</u>:
The Board prohibits all forms of bullying by district students.

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified.  Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.  No reprisals or retaliation shall occur as a result of good faith reports of bullying.

<u>Delegation of Responsibilities</u>:
Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.

1     The Superintendent or designee shall ensure that this policy is reviewed
2  annually with students.
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4     The Superintendent or designee, in cooperation with other appropriate
5  administrators, shall review this policy every three (3) years and recommend
6  necessary revisions to the Board.
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8     District administration shall annually provide the following information with
9  the Safe School Report:
10     1.    Board's Bullying Policy;
11     2.    Report of bullying incidents; and
12     3.    Information on the development and implementation of any bullying
13         prevention, intervention, or education programs.
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15 Guidelines:
16     The Code of Student Conduct, which shall contain this policy, shall be
17  disseminated annually to students.
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19     This policy shall be accessible in every classroom.  The policy shall be posted
20  in a prominent location within each school building and on the district web site, if
21  available.
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23 Education:
24     The district may develop and implement bullying prevention and intervention
25  programs. Such programs shall provide district staff and students with appropriate
26  training for effectively responding to, intervening in, and reporting incidents of
27  bullying.
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29 Consequences for Violations:
30     A student who violates this policy shall be subject to appropriate disciplinary
31  action consistent with the Code of Student Conduct, which may include:
32     1.    Counseling within the school;
33     2.    Parental conference;
34     3.    Loss of school privileges;
35     4.    Transfer to another school building, classroom, or school bus;
36     5.    Exclusion from school-sponsored activities;
37     6.    Detention;
38     7.    Suspension;
39     8.    Expulsion;
40     9.    Counseling/Therapy outside of school; and/or
41     10.   Referral to law enforcement officials.
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| 1 | Adoption Date | - | |
| 2 | Revised | - | |
| 3 | Practice | - | |
| 4 | Legal Reference | - | School Code 24 P.S. § 1302-A, 1303.1-A |
| 5 | | | 22 PA Code § 12.3 |
| 6 | Cross Reference | - | |
| 7 | | | |
| 8 | AEH/lsn | | |

**DRAFT 1**