

# WARREN COUNTY SCHOOL DISTRICT

## Interview Protocol

### Board Member Participation

Several surrounding school districts were contacted concerning members of the Board of Education participating on interview teams and at what level. The following is information received concerning these inquiries:

<b>School District Contacted</b>	<b>Level of Board Member Participation</b>
Bradford Area School District	Board members are invited to participate in initial interviews for teachers up to directors. When the decision is down to two candidates, the Superintendent conducts the final interviews and makes the final decision.
Conneaut School District	Board members are involved with interviews at the administrative level and up. They were also involved recently with the interviews for a Technology Coordinator.
Corry Area School District	Board members are not invited to participate in interviews at any level.
Crawford Central School District	Board members are involved with interviews at the administrative level and up. Also involved when a teacher candidate is related to an administrator.
Fairview School District	Board members are involved with interviews at the administrative level and up.
Fort LeBoeuf School District	Board members are involved with interviews at the administrative level and up.
General McLane School District	Board members are involved with interviews at the administrative level and up.
Girard School District	Board members are involved with Superintendent interviews only.
Harbor Creek School District	Board members are involved with Superintendent interviews only.
Iroquois School District	Board members are involved with administrative interviews occasionally. Board members are involved with interviews at the director level and up.
Millcreek Township School District	The final two candidates for positions of principal on up are presented to interested board members before final selection takes place. Board members are not part of the interview team.
North East School District	Board members are involved with Superintendent interviews only.
Northwestern School District	Board members are involved with interviews at the administrative level and up.
Penncrest School District	Board members are involved with Superintendent interviews only.
School District of the City of Erie	Board members are not invited to participate in interviews at any level.
Union City School District	Board members may be required for interview purposes if requested by the administration.
Wattsburg Area School District	Board members participate in final interviews for administrative staff or head coaches only.