

WARREN COUNTY SCHOOL DISTRICT
Warren, Pennsylvania

Mr. President and Members
Board of School Directors

August 8, 2005

INFORMATIONAL ITEMS ONLY
******* (No Board Action Needed) *******

CERTIFICATED PERSONNEL:

Transfers

The following professional staff transfers are a result of staffing changes for the 2005/2006 school year. All transfers of professional employees with more than five (5) years of seniority will be considered involuntary. All transfers of professional employees with less than (5) years of seniority will not affect the employee's right to bid when eligible. These transfers will be effective August 25, 2005:

Name	Present Position	Present School	New Position	New School
Dailey, Julie	Science Instructor	WAHS	Biology Instructor	YHS
Medved, Neela	Business, Computer and Information Technology Instructor	YHS	Business, Computer and Information Technology Instructor	SAMHS
Nuttall, Jessica	Social Studies Instructor	YHS	Social Studies Instructor	WAHS
Anderson, Linda	Elementary Instructor	Beaty	Elementary Instructor	WAEC
Curtis, Joanne	Elementary Instructor	Beaty	.5 Elementary Instructor / .5 Itinerant Reading Instructor	SSELC / WCSD
Eaton, Diane	Special Education Instructor	Beaty	Special Education Instructor	WAEC
Hayes, Sally	Elementary Instructor	Beaty	Elementary Instructor	WAEC
Hinds, Joie	Art Instructor	Beaty	Art Instructor	WAHS
Jaquith, Leytha	Special Education Instructor	Beaty	Special Education Instructor	WAEC
Murphy, Lori	Elementary Instructor	Beaty	Elementary Instructor	SSELC
Norris, Steven	Elementary Instructor	Beaty	Elementary Instructor	WAEC
Swanson, Tanya	Middle Level Instructor	Beaty	Elementary Instructor	WAEC
Clopp, Angeline	Elementary Instructor	Home Street	Elementary Instructor	WAEC
Collins, Christine	Elementary Instructor	Home Street	Elementary Instructor	WAEC
Griffin, Helen	Elementary Instructor	Home Street	Elementary Instructor	WAEC
Seth, Patricia	Elementary Instructor	Home Street	Elementary Instructor	WAEC

CERTIFICATED PERSONNEL (cont.):

Transfers (cont.)

Name	Present Position	Present School	New Position	New School
Blodgett, Cynthia	Elementary Instructor	Jefferson	Elementary Instructor	SSEL
Eberhart, Marilyn	Elementary Instructor	Jefferson	Elementary Instructor	WAE
Daubenspeck, Nora	Elementary Instructor	Jefferson	Elementary Instructor	WAE
Gilson, Linda	Elementary Instructor	Jefferson	Elementary Instructor	SSEL
Herron, Kathleen	Elementary Instructor	Jefferson	Elementary Instructor	WAE
Lucks, Deidra	Elementary Instructor	Jefferson	Elementary Instructor	WAE
Miller, Denise	Elementary Instructor	Jefferson	Elementary Instructor	WAE
Reiff, Virginia	Elementary Instructor	Jefferson	Elementary Instructor	SSEL
Decker, Caryl	Special Education Instructor	Market Street	Special Education Instructor	WAE
Olson, Deborah	Special Education Instructor	Market Street	Special Education Instructor	WAE
Farnsworth, Marsha	Elementary Instructor	Market Street	Elementary Instructor	WAE
Holding, Donna	Elementary Instructor	Market Street	Elementary Instructor	WAE
Nosel, Susan	Elementary Instructor	Market Street	Elementary Instructor	WAE
Pollard, Andrew	Elementary Instructor	Market Street	Elementary Instructor	WAE
Hasbrouck, Jamie	Elementary Instructor	Market Street	Elementary Instructor	WAE
Bonavita, Jane	Elementary Instructor	Market Street	Elementary Instructor	SSEL
Berdine, Suzette	Elementary Instructor	North Warren	Elementary Instructor	WAE
DeSimone, Mary	Elementary Instructor	North Warren/ Pleasant	Elementary Instructor	SSEL
Chapman, Molly	Elementary Instructor	North Warren	Elementary Instructor	WAE
Simmons-Widdowson, Kay	Elementary Instructor	North Warren	Elementary Instructor	WAE
Beyer, Mary	Elementary Instructor	Pleasant	Elementary Instructor	WAE
Fraser, Norma	Elementary Instructor	Pleasant	Elementary Instructor	SSEL
Clough, Dixie	Elementary Instructor	Pleasant	Elementary Instructor	WAE
Davis, Nancy	Elementary Instructor	Pleasant	Elementary Instructor	WAE

CERTIFICATED PERSONNEL (cont.):

Transfers (cont.)

Name	Present Position	Present School	New Position	New School
Eberhart, John	Elementary Instructor	Pleasant	Elementary Instructor	WAEC
Zawacki, Barbara	Elementary Instructor	Pleasant	Elementary Instructor	SSEL
Swartz, Diane	Elementary Instructor	Russell	Elementary Instructor	YEMS
Belleau, Mary	Elementary Instructor	South Street	Elementary Instructor	WAEC
Nasman, Pamela	Elementary Instructor	South Street	Elementary Instructor	WAEC
Marti, Caroline	Elementary Instructor	South Street	Elementary Instructor	WAEC
McGraw, Angela	Elementary Instructor	South Street	Elementary Instructor	WAEC
Morse, Catherine	Elementary Instructor	South Street	Elementary Instructor	WAEC
Nuhfer, Cynthia	Special Education Instructor	South Street	Special Education Instructor	WAEC
Crosby, Randi	Special Education Instructor	TEMS	Special Education Instructor	YHS
Estes, Susan	Elementary Instructor	TEMS	Special Education Instructor	YEMS
Greenlee, Cheryl	Elementary Instructor	TEMS	Elementary Instructor	YEMS
Groszek, Diane	Middle Level Instructor	TEMS	Special Education Instructor	WAHS
Reynolds, Brian	Elementary Instructor	TEMS	Elementary Instructor	SSEL
Smith, Glenn	Elementary Instructor	TEMS	Elementary Instructor	Russell
Wyman, Michelle	Elementary Instructor	TEMS	Elementary Instructor	YEMS
Yeager, Megan	Elementary Instructor	TEMS	Elementary Instructor	WAEC
Hawley, Patricia	Elementary Instructor	YEMS	Academic Coach (Middle Level Math)	WCSD
Reynolds, Medina	Elementary Instructor	YEMS	Reading Specialist	YHS
Keeperts, Katharine	Elementary Instructor	WCSD	Elementary Instructor	Sugar Grove

Voluntary Transfer

Hasselman, Deborah A.: voluntarily transferring from her position as Mathematics Instructor at Beaty/Warren Middle School to the position as Mathematics Instructor at Warren Area High School. There were two (2) applicants and Debbie was the senior bidder. Debbie will be replacing Marni Holt who resigned. This will be effective August 25, 2005.

SUPPORT PERSONNEL:

Transfers

The following support staff transfers are a result of staffing changes for the 2005/2006 school year and will not affect the employee's right to bid when eligible:

Name	Present Position	Class	Present School	New Position	Class	Hours Per Day	New School
Woods, John	Grade III Custodian	A	Home St./WCSD	Grade III Custodian	A	8	WAEC
Peate, Gregory	Grade III Custodian	A	TEMS	Grade III Custodian	A	8 (11:00 PM-7:30 AM)	WAEC
Carlstrom, Melissa	Grade IV Cafeteria Helper	C	Jefferson	Grade IV Cafeteria Helper	C	3	WAEC
Johnston, Anita	Grade IV Cafeteria Helper	C	Pleasant	Grade IV Cafeteria Helper	C	3	WAEC
Angove, Nancy	Grade IV Cafeteria Helper	C	North Warren	Grade IV Cafeteria Helper	C	3	WAEC
Card, Lisa	Grade IV Cafeteria Helper	C	Home Street	Grade IV Cafeteria Helper	C	3	WAEC
Neiport, Amy	Grade IV Cafeteria Helper	C	Market Street	Grade IV Cafeteria Helper	C	3	WAEC
Grana, Chris	Secretary to a Director	B	WCCC	Secretary	B	7	WAEC
Peters, Michele	Secretary	B	Market Street	Secretary	B	7	WAEC
Rieder, Candis	Secretary	B	Jefferson	Secretary	B	7	WAEC/SSEL

The following support staff transfers are a result of staffing changes for the 2005/2006 school year due to bumping procedures exercised in accordance with the negotiated agreement between the Warren County School District and the Warren County Educational Support Personnel Association. These transfers will not affect the employee's right to bid when eligible:

Name	Present Position	Class	Present School	New Position	Class	Hours Per Day	New School
Slocum, Connie	Secretary	B	CO	Secretary	B	6.5	YEMS
Brown, Susan	Secretary	A	TEMS	Secretary/ Receptionist	A	7	CO
Brewster, Debra	Secretary	B	YEMS	Secretary	B	7.5	SSEL
Manelick, Joletta	Itinerant Secretary	B	WCSD	Secretary/ Designated Caller	B	5	CO
Maxwell, Laurie	Secretary/ Designated Caller	B	CO	Secretary	B	7	WAEC

SUPPORT PERSONNEL (cont.):

Transfers (cont.)

Barrett, Jennifer	Secretary	B	SSELC	Secretary	B	7	WAEC/ South St.
Peters, Michele	Secretary	B	WAEC	Central Att. Area Aide	B	7.5	WAEC
Snavley, Monica	Secretary/ Building Aide	B	TEMS	Secretary	B	6	CO
Whitmire, Judy	Secretary	B	CO	Secretary	B	4	CO/B & G
Knepp, Debra	Grade IV Cafeteria	C	Market St.	Grade IV Cafeteria	C	3	WAEC
McLaughlin, Colleen	Grade II Cafeteria	B	TEMS	Grade II Cafeteria	B	6.75	YEMS
McKotch, Clara	Grade II Cafeteria	B	YEMS	Grade II Cafeteria	B	6.5	WAEC
Zurcher, Michelle	Grade IV Cafeteria	C	Pleasant	Grade IV Cafeteria	C	3	WAEC
Wolford, Maryann	Grade III Cafeteria	B	TEMS	Grade III Cafeteria	C	4	YEMS
Peterson, Florence	Grade IV Cafeteria	C	Pleasant	Grade IV Cafeteria	C	3	WAEC
Lauffenburger, Judith	Grade IV Cafeteria	C	Market St.	Grade IV Cafeteria	C	4	EMHS
Rowley, Marlene	Grade IV Cafeteria	C	EMHS	Grade IV Cafeteria	C	4	EMHS
Earle, Holly	Grade III Cafeteria	C	YEMS	Grade IV Cafeteria	C	2.5	YEMS
Brittain, Margaret	Grade IV Cafeteria	C	YEMS	Grade IV Cafeteria	C	3	WAEC
Kozar, Margaret	Grade IV Cafeteria	C	EMHS	Grade IV Cafeteria	C	2.5	EMHS
Johnston, Anita	Grade IV Cafeteria	C	WAEC	Grade IV Cafeteria	C	3	Beaty
Angove, Nancy	Grade IV Cafeteria	C	WAEC	Grade IV Cafeteria	C	1.5	WAEC
Neiport, Amy	Grade IV Cafeteria	C	WAEC	Grade IV Cafeteria	C	3	WAEC
Card, Carmen	Grade IV Cafeteria	C	EMHS	Grade IV Cafeteria	C	2	EMHS
Anderson, Karen	Building Aide	B	Pleasant	Building Aide	B	6	South St.
Denny, Mary	Building Aide	B	Market St.	Building Aide	B	6.5	South St.
McClellan, Carol	Warren Att. Area Aide	B	Beaty	Warren Att. Area Aide	B	6.5	WAEC
Arnold, Cynthia	Central Att. Area Aide	B	South St.	Central Att. Area Aide	B	7	WAEC
Calvert, Jody	Building Aide	B	Market St.	Building Aide	B	6.5	South St.
English, Lori	Building Aide	B	South St.	Building Aide	B	7	WAEC
Dickerson, Elaine	Building Aide	B	Pleasant	Building Aide	B	6.5	South St.

SUPPORT PERSONNEL (cont.):

Transfers (cont.)

Buonocore, Elizabeth	Warren Att. Area Aide	B	North Warren	Warren Att. Area Aide	B	6	South St.
Mineweaser, Lorraine	Educational Assistant Aide	B	South St.	Educational Assistant Aide	B	7.5	WAEC
Olson, Lynda	Building Aide	B	EMHS	Building Aide	B	7	Sugar Grove
Emahizer, Barb	Building Aide	B	Sugar Grove	Building Aide	B	7	YHS
Meley, Pam	Warren Att. Area Aide	B	Beaty	Warren Att. Area Aide	B	6.25	WAEC
Curtis, Valerie	Building Aide	B	Market St.	Building Aide	B	6.5	WAEC
Cummings, Bruce	Building Aide	B	YHS	Building Aide	B	6.5	YHS
Hoffman, Lisa	Warren Att. Area Aide	B	WAEC	Youngsville Att. Area Aide	B	6.5	YEMS
Jones, Marjorie	Warren Att. Area Aide	C	North Warren	Warren Att. Area Aide	C	3	WAEC
Rapp, Gillian	Warren Att. Area Aide	C	Market St.	Warren Att. Area Aide	C	4.5	South St.
Wood, Joel	Central Att. Area Aide	C	Market St.	Central Att. Area Aide	C	4.5	South St.
Barber, Priscilla	Youngsville Att. Area Aide	B	YEMS	Building Aide	B	6	YEMS
White, Brenda	Building Aide	B	YHS	Building Aide	B	6	SAMHS
Steele, Linda	Building Aide	B	YEMS	Building Aide	B	7.25	EMHS
Lauffenberger, Kari	Central Att. Area Aide	C	Jefferson	Central Att. Area Aide	C	4.5	WAEC
Lookenhouse, Lisa	Grade III Custodian	A	Russell	Grade III Custodian	A	8	Sugar Grove
Dennis, Calvin	Grade III Custodian	A	Pleasant	Grade III Custodian	A	8	SSEL
Madigan, Scott	Grade 6 Custodian	A	TEMS	Grade 6 Custodian	A	8	SAMHS
Cochran, Terry	Grade 6 Custodian	A	SAMHS	Grade 6 Maintenance Assistant	A	8 (3:00 pm-11:30 pm)	TAB
Pierson, Jeffrey	Grade 6 Maintenance Assistant	A	TAB	Grade III Delivery Person	A	8	TAB
White, Richard	Grade III Delivery Person	A	TAB	Grade III Custodian	A	8	WCCC
Fedorchuk, Brian	Grade III Custodian	A	Sugar Grove	Grade III Custodian	A	8	YEMS

SUPPORT PERSONNEL (cont.):

Transfers (cont.)

Sturdevant, Roberta	Grade III Custodian	A	YEMS	Grade III Custodian	A	8	WAHS
Steffan, Scott	Grade III Custodian	A	Jefferson	Grade III Custodian	A	8	SAMHS
Hart, Robert	Grade III Custodian	A	SAMHS	Grade HH Custodian	A	8 (3:00 pm-11:30 pm)	WCCC
Kobojek, Anthony	Grade HH Custodian	A	WCCC	Grade HH Custodian	A	8 (3:00 pm-11:30 pm)	WAEC
McKown, Melony	Grade III Custodian	A	Market St.	Grade III Custodian	A	8	AV
Wilkins, Rory	Grade III Custodian	A	WCCC	Grade III Custodian	A	8 (11:00 pm-7:30 am)	Russell
Winslow, William	Grade III Custodian	A	AV	Grade III Custodian	A	8 (11:00 pm-7:30 am)	Beaty
Mattern, Robert	Grade III Custodian	A	SSELC	Grade III Custodian	A	8 (11:00 pm-7:30 am)	WAHS
Swanson, Steve	Grade III Custodian	A	Beaty	Grade III Custodian	A	8 (1:00 pm-9:30 pm)	WAEC
Rudolph, Blaine	Grade III Custodian	A	WAHS	Grade III Custodian	A	8 (3:00 pm-11:30 pm)	SAMHS
Vullo, William	Grade III Custodian	A	WAHS	Grade III Custodian	A	8 (3:00 pm-11:30 pm)	Beaty
Raybuck, Donna	Grade HL Custodian	B	Market St.	Grade HL Custodian	B	7 (3:30 pm-11:00 pm)	Sugar Grove

SUPPORT PERSONNEL (cont.):

Transfers (cont.)

Tagba, Massahoudou	Grade III Custodian	A	Beaty	Grade III Custodian	A	8 (11:00 pm-7:30 am)	YEMS
Alspaugh, Deborah	Grade HL Custodian	B	Sugar Grove	Grade HL Custodian	B	7 (1:30 pm-9:00 pm)	Russell
Bankoske, Jerry	Grade HL Custodian	B	Pleasant/Jefferson	Grade HL Custodian	B	8 (3:00 pm-11:30 pm)	SSELC

Suspensions

As a result of the bumping procedures above, the following support employees have been suspended from their positions with the Warren County School District. These individuals will be offered positions within the District as they become available in accordance with the negotiated agreement between the Warren County School District and the Warren County Educational Support Personnel Association. The suspensions will be effective August 8, 2005:

Name	Position	Classification
Pascuzzi, Wanda	Secretary	B
Rieder, Candis	Secretary	B
McTavish, Alicia	Secretary	B
Card, Lisa	Grade IV Cafeteria	C
Wilson, April	Grade IV Cafeteria	C
Faul, Vicki	Building Aide	B
Bosko, Robert	Grade HL Custodian	B
Bailey, Raymond	Grade III Custodian	A
Barirde, Christine	Grade HL Custodian	B
Rutsky, Karen	Grade HL Custodian	B

Voluntary Transfers

Wiltsie, Karen C.: voluntarily transferring from her position as Secretary at Eisenhower Middle/High School to another position as Secretary at Eisenhower Middle/High School. This is a Class A position working seven (7) hours per day at the negotiated rate. There were fifteen (15) applicants and Karen was the senior bidder. She will be replacing Dot Knapp who retired. This was effective July 8, 2005.

Koboжек, Anthony T.: voluntarily transferring from his position as Grade III Custodian at Sheffield Area Middle/High School to the position as Grade HH Custodian at the Warren County Career Center. This is a Class A position working eight (8) flexible hours per day typically from 3:00 p.m. until 11:30 p.m. at the negotiated rate. There were eight (8) applicants and Tony was the senior bidder. He will be replacing Louis Pavlock who transferred to Eisenhower Middle/High School. This will be effective July 18, 2005.

SUPPORT PERSONNEL (cont.):

Voluntary Transfers (cont.)

Lehmann, Edith E.: voluntarily transferring from her position as Secretary at Eisenhower Middle/High School to another position as Secretary at Eisenhower Middle/High School. This is a Class B position working seven (7) hours per day at the negotiated rate. There were ten (10) applicants and Edith was the senior bidder. She will be replacing Karen Wiltsie who transferred to another position at Eisenhower. This will be effective August 22, 2005.

Hulihan, Sandra M.: voluntarily transferring from her position as Receptionist at the Central Office to the position as Secretary at Eisenhower Middle/High School. This is a Class B position working six (6) hours per day at the negotiated rate. There were thirteen (13) applicants and Sandra was the senior bidder. She will be replacing Edith Lehmann who transferred to another position at Eisenhower. This will be effective August 22, 2005.

Knepp, Debra A.: voluntarily transferring from her position as Grade IV Cafeteria Helper at the Warren Area Elementary Center to the position as Grade III Satellite Leader at Sheffield Elementary School. This is a Class B position working five (5) hours per day at the negotiated rate. Debra will also maintain her position as Grade IV Cafeteria Helper working 1.5 hours at Allegheny Valley Elementary School. She will work a total of 6.5 hours per day. There were three (3) applicants and Debra was the senior bidder. She will be replacing Julie Tencate who retired. This will be effective August 26, 2005.

Vargas, Patricia A.: voluntarily transferring from her position as Grade IV Cafeteria Helper at Sheffield Area Middle/High School to another position as Grade IV Cafeteria Helper at Sheffield Area Middle/High School. This is a Class C position working 3.5 hours per day at the negotiated rate. Patricia was the only applicant and will be replacing Peggy Pollock who resigned. This will be effective August 26, 2005.

Payment of Sick and Personal Days

The following is a list of Warren County School District support retirees and the amount due to them in accordance with the negotiated agreements for their unused accumulated sick and personal days:

Name	Number of Accumulated Sick Days	Number of Accumulated Personal Days	Rate	Payment
Knapp, Dorothy	250.75	2	\$25.00	\$6,318.75

Payment of Vacation Days

The following is a list of Warren County School District support retirees and the amount due to them in accordance with the negotiated agreements for their unused accumulated vacation days:

Name	Number of Accumulated Vacation Days	Rate	Payment
Knapp, Dorothy	40	\$88.27	\$3,530.80

MISCELLANEOUS:

2005-2006 Transportation Contractors and Drivers

Please see the attached lists of bus/van contractors and drivers for the 2005/2006 school year.

Respectfully submitted,

PERSONNEL AND NEGOTIATIONS COMMITTEE

Richard Lyle, Chair
David Come

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