

**WARREN COUNTY SCHOOL DISTRICT**  
**Warren, Pennsylvania**

Mr. President and Members  
Board of School Directors

September 12, 2005

**CERTIFICATED PERSONNEL REPORT**

It is recommended that the following be approved:

**SUBSTITUTES**

**Klakamp, Leesa M.; Special Education N-12: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.**

**LONG-TERM SUBSTITUTES**

Gray, Richard C.: requests approval to the long-term substitute position as Itinerant Health and Physical Education Instructor for the Warren County School District beginning on August 25, 2005 and continuing through January 25, 2006. Richard will be placed on Step 17B with a prorated salary of \$35,880. He will be replacing Ronda Darling who is on a maternity leave of absence.

**Pedas, Stephanie A.: requests approval to the long-term substitute position as Middle Level Instructor at Beaty/Warren Middle School beginning on August 29, 2005 and continuing through the first semester of the 2005/2006 school year. Stephanie will be placed on Step 17B with a prorated salary of \$35,880. She will be replacing Crissi Winans who retired.**

**EMPLOYMENT**

Norris, Jessica L.: requests approval to the position as Chemistry Instructor at Warren Area High School. Jessica will be placed on Step 17B with a salary of \$35,880 for the 2005/2006 school year. She will be replacing Laura Cochran who resigned. This was effective August 25, 2005 with Superintendent's approval.

Woolslayer, Margaret A.: requests approval to the position as Mathematics Instructor at Eisenhower Middle/High School. Margaret will be placed on Step 17B with a salary of \$35,880 for the 2005/2006 school year. She will be replacing Charlene Church who resigned. This was effective August 25, 2005 with Superintendent's approval.

McElhaney, Michael R.: requests approval to the position as Social Studies Instructor at Warren Area High School. Michael will be placed on Step 17B with a salary of \$35,880 for the 2005/2006 school year. He will be replacing Margaret Morgan who retired. This was effective August 25, 2005 with Superintendent's approval.

Bonfiglio, Gaetana: requests approval to the position as Itinerant Spanish Instructor for the Warren County School District. Gaetana will be placed on Step 24B with a salary of \$57,263 for the 2005/2006 school year. She will be replacing Linwood Ecker who resigned. This was effective August 25, 2005 with Superintendent's approval.

Robbins, Donald A.: requests approval to the position as Physics Instructor at Eisenhower Middle/High School. Donald will be placed on Step 17M with a salary of \$36,880 for the 2005/2006 school year. He will be replacing J. Michael Zias who resigned. This was effective August 25, 2005 with Superintendent's approval.

**EMPLOYMENT (cont.)**

- Maloy, Lori L.: requests approval to the position as Middle Level Instructor at Beaty/Warren Middle School. Lori will be placed on Step 16B with a salary of \$35,996 for the 2005/2006 school year. She will be replacing Frances Brennan who retired. This was effective August 25, 2005 with Superintendent's approval.
- Derr, R. Christian: requests approval to the position as Special Education Instructor at Warren Area High School. Chris will be placed on Step 16.5M with a salary of \$37,003 for the 2005/2006 school year. This is a new position and was effective August 25, 2005 with Superintendent's approval.
- Lindquist, Jeffrey S.: requests approval to the position as Social Studies Instructor at Warren Area High School. Jeff will be placed on Step 16.5B with a salary of \$35,938 for the 2005/2006 school year. He will be replacing Ross Barlow who resigned. This was effective August 25, 2005 with Superintendent's approval.
- Whiteley, Tifani L.: requests approval to the position as Mathematics Instructor at Sheffield Area Middle/High School. Tifani will be placed on Step 17B with a salary of \$35,880 for the 2005/2006 school year. She will be replacing Joni Butler who resigned. This was effective August 25, 2005 with Superintendent's approval.
- Swanson, Christina L.: requests approval to the position as Special Education Instructor at Sheffield Area Middle/High School. Christina will be placed on Step 15B with a salary of \$36,181 for the 2005/2006 school year. She will be replacing Kelley McKean who is taking an extended leave of absence. This was effective August 25, 2005 with Superintendent's approval.
- Savelli, Lisa M.: requests approval to the position as School Psychologist for the Warren County School District. Lisa will be placed on Step 17M with a salary of \$36,880 for the 2005/2006 school year. She will be replacing Stacey Leathery who resigned. This was effective August 25, 2005 with Superintendent's approval.
- Angove, Kristen R.: requests approval to the position as Special Education Instructor at Warren Area High School. Kristen will be placed on Step 17B with a salary of \$35,880 for the 2005/2006 school year. She will be replacing Barbara Carr who retired. This was effective August 25, 2005 with Superintendent's approval.
- Fisher, Nichole D.: requests approval to the position as English Instructor at Sheffield Area Middle/High School. Nichole will be placed on Step 17B with a salary of \$35,880 for the 2005/2006 school year. She will be replacing Sara Duncan who resigned. This was effective August 26, 2005 with Superintendent's approval.**
- Tharp, April L.: requests approval to the position as Mathematics Instructor at Beaty/Warren Middle School. April will be placed on Step 17B with a prorated salary of \$35,880 for the 2005/2006 school year. She will be replacing Shelly Mineweaser who transferred to Warren Area High School. This was effective September 6, 2005 with Superintendent's approval.**
- Curtis, Jennifer A. L.: requests approval to the position as Social Studies Instructor at Beaty/Warren Middle School. Jennifer will be placed on Step 17B with a prorated salary of \$35,880 for the 2005/2006 school year. She will be replacing John Esposito who resigned. This was effective September 6, 2005 with Superintendent's approval.**

### **EMPLOYMENT (cont.)**

**Myers, Derek N.:** requests approval to the position as Social Studies Instructor at Eisenhower Middle/High School. Derek will be placed on Step 17B with a prorated salary of \$35,880 for the 2005/2006 school year. He will be replacing Jeffrey Weiss who resigned. This was effective September 8, 2005 with Superintendent's approval.

**Care, Ashley M.:** requests approval to the position as Middle Level Instructor at Beaty/Warren Middle School. Ashley will be placed on Step 17B with a prorated salary of \$35,880 for the 2005/2006 school year. She will be replacing Deborah Hasselman who transferred to Warren Area High School. This will be effective September 19, 2005.

**Bush, Patricia E.:** requests approval to the position as Itinerant Music Instructor for the Warren County School District. Patricia will be placed on Step 15B with a prorated salary of \$36,181 for the 2005/2006 school year pending verification of previous employment. She will be replacing Lauren Bernard who resigned. This will be effective September 13, 2005.

### **EMERGENCY PLACEMENTS**

Hallock, Terry D.: requests approval to the position as Physics Instructor (75%) at Youngsville High School for the 2005/2006 school year only due to a shortage of Physics certified applicants. Under Act 63, a retired teacher may be hired in a shortage situation for a period not to extend beyond the school year during which the shortage occurs without a loss of their annuity. Terry will be placed at 75% of the top of the Bachelors Degree salary step with a salary of \$42,947 for the 2005/2006 school year. He will be replacing a portion of the position that he vacated when retiring on June 8, 2004. This will be effective August 25, 2005.

### **CHANGE OF ASSIGNMENT**

Gray, Wendy A.: requests approval for a change in her assignment from .5 Biology Instructor at Warren Area High School to the position as Biology Instructor at Beaty/Warren Middle School. This was effective August 25, 2005.

### **PRACTICUMS/INTERNSHIPS/EXTERNSHIPS**

Williamson, Melissa: requests approval to do an externship in Speech and Language Pathology in the Warren County School District during the fall of 2005. This externship will be under the direction of the Special Education Department. Melissa is a student at Clarion University.

Fadale, Thomas: requests approval to do an administrative internship in the Warren County School District during the 2005/2006 school year. This internship will be under the direction of Dr. J. Hugh Dwyer, Assistant Superintendent. Thomas is a student at St. Bonaventure University.

**Stewart, Amy J.:** requests approval to do an administrative internship in the Warren County School District during the 2005/2006 school year. This internship will be under the direction of Dr. J. Hugh Dwyer, Assistant Superintendent. Amy is the Director of Technology and Information Management for the Warren County School District and is a student in the Principal K-12 Certification Program at Gannon University.

### **LEAVE OF ABSENCES**

Procter, Melissa A.: requests approval for a leave of absence beginning on August 25, 2005 and continuing through November 8, 2005 unless sooner terminated. Melissa is a Special Education Instructor at Youngsville Elementary/Middle School.

**Black, Natalie J.: requests approval for a leave of absence beginning on October 10, 2005 and continuing through November 18, 2005 unless sooner terminated. Natalie is an English Instructor at Warren Area High School.**

**Demers, Laura B.: requests approval for a leave of absence beginning on March 21, 2006 and continuing through the end of the 2005/2006 school year unless sooner terminated. Laura is an English Instructor at Warren Area High School.**

### **RETIREMENTS**

**Mahan, Pamela L.: requests approval to retire from her position as Home Economics Instructor at Beaty/Warren Middle School effective October 28, 2005.**

### **RESIGNATIONS**

Duncan, Sara E.: requests approval to resign from her position as English Instructor at Sheffield Area Middle/High School effective August 17, 2005.

Baker, Matthew L.: requests approval to resign from his position as Science Instructor at Beaty/Warren Middle School effective August 9, 2005.

Esposito, John F.: requests approval to resign from his position as Social Studies Instructor at Beaty/Warren Middle School effective August 8, 2005.

Cochran, Laura J.: requests approval to resign from her position as Chemistry Instructor at Warren Area High School effective August 9, 2005.

Rial, Alfred C.: requests approval to resign from his position as Mathematics Instructor at Eisenhower Middle/High School effective August 18, 2005.

Baker, Robin J.: requests approval to resign from her position as Science Instructor at Youngsville Elementary/Middle School effective November 1, 2005.

Pisano, Michael A.: requests approval to resign from his position as Health and Physical Education Instructor for the Warren County School District effective August 24, 2005.

Weiss, T. Jeffrey: requests approval to resign from his position as Social Studies Instructor at Eisenhower Middle/High School effective August 22, 2005.

**Madigan, Erica C.: requests approval to resign from her position as .5 Itinerant Speech Pathologist for the Warren County School District effective September 20, 2005.**

Respectfully submitted,

### **PERSONNEL AND NEGOTIATIONS COMMITTEE**

Richard Lyle, Chair  
David Come

MAE/st