

MEMORANDUM OF AGREEMENT
between the
WARREN COUNTY SCHOOL DISTRICT
and the
WARREN COUNTY EDUCATION ASSOCIATION

The Warren County School District (the "District") and the Warren County Education Association (the "Association") are parties to a Collective Bargaining Agreement (the "Agreement") which runs from July 1, 2004 through June 30, 2008. The District and the Association desire to pilot a president release program for the 2005-2006 school year and therefore agree as follows:

1. The president of the Warren County Education Association will be released from regular teaching duties for one half of the school day with pay and benefits for the 2005-2006 school year beginning October 17, 2005 through the end of the 2005-2006 school year.
2. The purpose for the release time is for implementation of the following goals:
 - Improve levels of interaction and cooperation between the association and the school district (i.e. being available to the district superintendent, directors, and administrators, for the purpose of solving problems).
 - Keep the membership informed as to district policy and contractual issues via a monthly newsletter and/or informational meetings.
 - Increase association visibility to the public (i.e. Read Across America).
 - New mechanisms for collaboration with other community organizations (i.e. education coalitions).
 - Identification and development of new leaders.
 - Improve organizational structure, processes, or procedures.
 - Assist in program planning for teacher staff development.

3. Upon completion of this pilot program the parties will meet to consider continuation of the program for the 2006-2007 school year.
4. This agreement will not set past practice or procedure.

Intending to be legally bound, the undersigned have executed this Memorandum on behalf of their respective parties.

Date: _____

Warren County School District

By: _____

Attest: _____

Date: _____

Warren County Education Association

By: _____

Attest: _____