

**WARREN COUNTY SCHOOL DISTRICT**  
**Warren, Pennsylvania**

Mr. President and Members  
Board of School Directors

March 13, 2006

**CERTIFICATED PERSONNEL REPORT**

It is recommended that the following be approved:

**SUBSTITUTES**

Roberts, Wendy L.; Elementary and Special Education N-12: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.

Check, Charmaine J.; Elementary: requests approval to be added to the Substitute Teacher Lists and the Tutoring List. Charmaine is a retired teacher from the Warren County School District.

Reiff, Virginia C.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Virginia is a retired teacher from the Warren County School District.

Caminite, Mark; English: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.

**EMPLOYMENT**

Hayes, Charles H.: requests approval to the position as Middle Level (Science) Instructor at Beaty/Warren Middle School. Charles will be placed on Step 17B with a prorated salary of \$35,880 for the remainder of the 2005/2006 school year. There were five (5) applicants and four (4) were interviewed. Charles will be replacing Brad Huck who resigned. This will be effective March 15, 2006.

**INTERNSHIPS/FIELD EXPERIENCES**

Heffern, Todd M.: requests approval to do an administrative internship in the Warren County School District. This internship will be under the direction of Dr. J. Hugh Dwyer, Assistant Superintendent. Todd is a Social Studies Instructor at Sheffield Area Middle/High School.

**RESIGNATIONS**

Schulz, Darin R.A.: requests approval to resign from his position as Business Administrator for the Warren County School District effective May 2, 2006.

Walker, Suzanne M.: requests approval to resign from her position as Itinerant Reading Specialist for the Warren County School District effective February 12, 2006.

**LEAVE OF ABSENCES**

Tome, Heather L.: requests approval to extend her present leave of absence to April 3, 2006. Heather was previously approved at the January 9, 2006 Board of Education meeting for a leave of absence beginning on January 3, 2006 and continuing through March 6, 2006. Heather is a Librarian at Eisenhower Middle/High School.

**RETIREMENTS**

Sandberg, Michele A.: requests approval to retire from her position as Music Instructor at Eisenhower Middle/High School effective at the end of the 2005/2006 school year.

Davis, Nancy L.: requests approval to retire from her position as Elementary Instructor at Warren Area Elementary Center effective at the end of the 2005/2006 school year.

Cronmiller, Susan A.: requests approval to retire from her position as Reading Specialist at Sugar Grove Elementary School effective August 21, 2006.

Fitzsimmons, Kenneth R.: requests approval to retire from his position as Assistant Principal at Youngsville High School effective June 30, 2006.

Respectfully submitted,

**PERSONNEL AND NEGOTIATIONS COMMITTEE**

John Schwanke, Chair  
Roger Dunham  
Nathan Lindberg

MAE/st