

**WARREN COUNTY SCHOOL DISTRICT**  
**Warren, Pennsylvania**

Mr. President and Members  
Board of School Directors

August 14, 2006

**CERTIFICATED PERSONNEL REPORT**

It is recommended that the following be approved:

**SUBSTITUTES**

Fisher, Nichole D.; English 7-12: requests approval to be added to the Substitute Teacher Lists.

Morse, Catherine S.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Catherine is a retired teacher of the Warren County School District.

Ondrasik, Nancy J.; Elementary and Secondary Principal: requests approval to be added to the Substitute Administrator List. Nancy is a retired Administrator of the Warren County School District.

Kobojek, Nancy S.; Elementary: requests approval to be added to the Substitute Teacher Lists. Nancy is a retired teacher of the Warren County School District.

Kisselbach, Kelly S.; Elementary and Early Childhood: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.

DeChano, Cynthia C.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Cindy is a retired teacher of the Warren County School District.

Fehlman, Sandra L.; French: requests approval to be added to the Substitute Teacher Lists.

Koebley, Jennifer D.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.

Brundage, Julie D.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.

Hunter, Mindy S.; Elementary: requests approval to be added to the Substitute Teacher Lists.

Freitag, Bodo F.; German: requests approval to be added to the Substitute Teacher Lists.

**Davis, Nancy L.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Nancy is a retired teacher of the Warren County School District.**

**Bryan, Lee E.; Health and Physical Education: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.**

### **LONG-TERM SUBSTITUTES**

Derr, Emily C.: requests approval to the long-term substitute position as Elementary Instructor at Sugar Grove Elementary School for the 2006/2007 school year unless sooner terminated. Emily will be placed on Step 17B with a salary of \$37,108 and will be replacing Katie Keeports who will be on a leave of absence. This will be effective August 25, 2006.

**Zdarko, Suzanne M.: requests approval to the long-term substitute position as Spanish Instructor at Eisenhower Middle/High School for the 2006/2007 school year unless sooner terminated. Suzanne will be placed on Step 17B with a salary of \$37,108 and will be replacing Cynthia Walker who is on a leave of absence. This will be effective August 25, 2006.**

**Klakamp, Leesa M.: requests approval to the long-term substitute position as Special Education Instructor at Eisenhower Middle/High School for the 2006/2007 school year unless sooner terminated. Leesa will be placed on Step 17B with a salary of \$37,108 and will be replacing Kara Kartesz who is on a leave of absence. This will be effective August 25, 2006.**

**Fritz, Jennifer L: requests approval to the long-term substitute position as Elementary Instructor at South Street Early Learning Center for the 2006/2007 school year unless sooner terminated. Jennifer will be placed on Step 17B with a salary of \$37,108 and will be replacing Mary DeSimone who is on a leave of absence. This will be effective August 25, 2006.**

### **EMPLOYMENT**

**Franklin, Jennifer R.: requests approval to the position as English Instructor at Warren Area High School. Jennifer will be placed on Step 16M with a salary of \$38,330 for the 2006/2007 school year pending receipt of verification of previous employment. She will be replacing Karl Rieger who resigned. This will be effective August 25, 2006.**

**Gruver, Terri L.: requests approval to the position as .5 Itinerant Guidance Counselor for the Warren County School District. Terri will be placed on half of Step 16M with a salary of \$19,165 for the 2006/2007 school year. She will be replacing half of Diana Beck's position from when she transferred to Beaty/Warren Middle School. This will be effective August 25, 2006.**

**Wright, Bradley R.: requests approval to the position as Social Studies Instructor at Beaty/Warren Middle School. Brad will be placed on Step 14B with a salary of \$37,507 for the 2006/2007 school year pending receipt of verification of previous employment. He will be replacing Shannon Yeager who transferred to an administrative position within the district. This will be effective August 25, 2006.**

**Renne III, William L.: requests approval to the position as .5 Social Studies Instructor at Youngsville High School. William will be placed on half of Step 17B with a salary of \$18,554 for the 2006/2007 school year. He will be replacing half of the position vacated by Eric Mineweaser who transferred to an administrative position within the district. This will be effective August 25, 2006.**

**EMPLOYMENT (cont.)**

**Hunt, Kevin M.:** requests approval to the position as Elementary Instructor at the Warren Area Elementary Center. Kevin will be placed on Step 17B with a salary of \$37,108 for the 2006/2007 school year. He will be replacing Andrew Pollard who transferred to an Itinerant Instructor position. This will be effective August 25, 2006.

**Nickerson, Sara A.:** requests approval to the position as Special Education Instructor at Warren Area Elementary Center. Sara will be placed on Step 15B with a salary of \$37,335 for the 2006/2007 school year pending receipt of verification of previous employment. She will be replacing Leytha Jaquith who transferred to Youngsville Elementary/Middle School. This will be effective September 18, 2006.

**Benton, Susan E.:** requests approval to the position as Elementary Instructor at Youngsville Elementary/Middle School. Susan will be placed on Step 17B with a salary of \$37,108 for the 2006/2007 school year. She will be replacing Leytha Jaquith who transferred to a Special Education position at Youngsville Elementary/Middle School. This will be effective August 25, 2006.

**Rozanski, Eric M.:** requests approval to the position as Elementary Instructor at Sugar Grove Elementary School. Eric will be placed on Step 17B with a salary of \$37,108 for the 2006/2007 school year. He will be replacing Gwen Scutella who retired. This will be effective August 25, 2006.

**Danielson, Megan D.:** requests approval to the position as Elementary Instructor at Sugar Grove Elementary School. Megan will be placed on Step 17B with a salary of \$37,108 for the 2006/2007 school year. She will be replacing Jamie Lee who resigned. This will be effective August 25, 2006.

**Badger, Caroline F.:** requests approval to the position as Elementary Instructor at Youngsville Elementary/Middle School. Caroline will be placed on Step 17M with a salary of \$38,108 for the 2006/2007 school year. She will be replacing Kim Tridico who transferred to a Special Education/Reading Special position at Youngsville Elementary/Middle School. This will be effective August 25, 2006.

**McCluskey, Barbara L.:** requests approval to the position as Elementary Instructor at Youngsville Elementary/Middle School. Barbara will be placed on Step 15.5B with a salary of \$37,271 for the 2006/2007 school year pending receipt of verification of previous employment. She will be replacing Celia Gross who retired. This will be effective August 25, 2006.

**Gnage, Elishia R.:** requests approval to the position as Special Education Instructor at Russell Elementary School. Elishia will be placed on Step 17B with a salary of \$37,108 for the 2006/2007 school year. She will be replacing Mary Pat Shattuck who transferred to an Itinerant Special Education position in the district. This will be effective August 25, 2006.

**Norris, Brea L.:** requests approval to the position as Elementary Instructor at Sheffield Elementary School. Brea will be placed on Step 17B with a salary of \$37,108 for the 2006/2007 school year. She will be replacing Marcia Madigan who transferred to an administrative position in the district. This will be effective August 25, 2006.

### **EMPLOYMENT (cont.)**

**Bowser, Kristy L.:** requests approval to the position as Elementary Instructor at Youngsville Elementary/Middle School. Kristy will be placed on Step 15B with a salary of \$37,335 for the 2006/2007 school year pending receipt of verification of previous employment. She will be replacing Nancy Warner who transferred to an Itinerant Instructor position in the district. This will be effective August 25, 2006.

### **SUSPENSIONS**

**Branstrom, Lyndsey G.:** requests approval for a suspension from her position as Family and Consumer Science Instructor at Beaty/Warren Middle School. This suspension is due to a decrease in student enrollment across the district and will be effective August 16, 2006.

### **ADMINISTRATIVE ASSIGNMENTS**

Yeager, Shannon L.: requests approval to the position as 220-day Administrator for the Warren County School District with a salary of \$54,500 for the 2006/2007 school year. Shannon was approved for this position at the June 29, 2006 Board meeting pending receipt of his administrative certification. He has now received Pennsylvania administrative certification as a Principal K-12 and will no longer be considered a teacher on special assignment. This will be effective August 1, 2006.

### **LEAVE OF ABSENCE**

Kartesz, Kara C.: requests approval for an extension of her present leave of absence to include the entire 2006/2007 school year unless sooner terminated. Kara is Special Education Instructor at Eisenhower Middle/High School.

### **TERMINATIONS**

Freitag, Bodo F.: requests approval to be terminated from his position as .5 Itinerant German Instructor for the Warren County School District due to failing to fulfill Act 48 requirements for teacher certification. This will be effective August 24, 2006.

### **RESIGNATIONS**

Fisher, Nichole D.: requests approval to resign from her position as English Instructor at Sheffield Area Middle/High School effective June 30, 2006.

Rutkowski, Richard G.: requests approval to resign from his position as Social Studies Instructor at Eisenhower Middle/High School effective August 4, 2006.

Lee, Jamie L.: requests approval to resign from her position as Instructor at Sugar Grove Elementary School effective July 24, 2006.

Bonavita, Natalie R.: requests approval to resign from her position as Itinerant Speech Pathologist for the Warren County School District effective August 11, 2006.

**RESIGNATIONS (cont.)**

Myers, Derek N.: requests approval to resign from his position as Social Studies Instructor at Eisenhower Middle/High School effective July 25, 2006.

**Webber, Clayton E.: requests approval to resign from his position as Welding/Metal Working Occupations Instructor at the Warren County Career Center effective June 11, 2006.**

**Gariepy, Brenda S.: requests approval to resign her position as Itinerant Art Instructor (suspended) for the Warren County School District effective August 1, 2006.**

**Pattison, Jr., George W.: requests approval to resign from his position as Social Studies Instructor at Eisenhower Middle/High School effective August 10, 2006.**

**RETIREMENTS**

Gross, Celia D.: requests approval to retire from her position as Elementary Instructor at Youngsville Elementary/Middle School effective June 29, 2006.

Scutella, Gwendolyn N.: requests approval to retire from her position as Elementary Instructor at Sugar Grove Elementary School effective June 9, 2006.

**Huey, Martha L.: requests approval to retire from her position as Itinerant Instructor for the Warren County School District effective August 7, 2006.**

Respectfully submitted,

**PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE**

John Schwanke, Chair  
Roger Dunham  
Nathan Lindberg

MAE/st