

**WARREN COUNTY SCHOOL DISTRICT**  
**Warren, Pennsylvania**

Mr. President and Members  
Board of School Directors

September 11, 2006

**CERTIFICATED PERSONNEL REPORT**

It is recommended that the following be approved:

**SUBSTITUTES**

Fadale, Michael J.: Elementary and Secondary Principal: requests approval to be added to the Substitute Administrators List pending proper paperwork.

Sandberg, Michele A.; Music: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Michele is a retired teacher of the Warren County School District.

Casey, Brent E.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Brent is a retired teacher of the Warren County School District.

**LONG-TERM SUBSTITUTES**

Smith, Lisa A.: requests approval to the long-term substitute position as Itinerant Speech Pathologist for the Warren County School District for the 2006/2007 school year unless sooner terminated. Lisa will be placed on Step 17B with a salary of \$37,108 and will be replacing Natalie Bonavita who resigned and no qualified candidates have been found to replace her. This will be effective August 25, 2006.

**EMPLOYMENT**

Franklin, Lisa B.: requests approval to the position as Academic Coach (Elementary) for the Warren County School District. Lisa will be placed on Step 17M with a salary of \$38,108 for the 2006/2007 school year. She will be replacing Amy Stimmell who transferred to an administrative position with the district. This was effective August 25, 2006.

Laird, Adrienne L.: requests approval to the position as English Instructor at Sheffield Area Middle/High School. Adrienne will be placed on Step 17B with a salary of \$37,108 for the 2006/2007 school year. She will be replacing Nichole Fisher who resigned. This was effective August 25, 2006.

Falk, Brandon R.: requests approval to the position as Middle Level Instructor (Science) at Beaty/Warren Middle School. Brandon will be placed on Step 15M with a salary of \$38,591 for the 2006/2007 school year pending receipt of verification of previous employment. This is a new position that was approved by the Board of Education on June 29, 2006 and was effective August 25, 2006.

### **EMERGENCY PLACEMENTS**

Hallock, Terry D.: requests approval to the position as Physics Instructor (75%) at Youngsville High School for the 2006/2007 school year only due to a shortage of Physics certified applicants. Under Act 63, a retired teacher may be hired in a shortage situation for a period not to extend beyond the school year during which the shortage occurs without a loss of their annuity. Terry will be placed at 75% of the top of the Bachelors Degree salary step with a salary of \$43,367 for the 2006/2007 school year. He will be replacing a portion of the position that he vacated when retiring on June 8, 2004. This was effective August 25, 2006.

### **INTERNSHIPS/FIELD EXPERIENCES**

Flickner, Jeffrey R.: requests approval to do an administrative internship in the Warren County School District. This internship will be under the direction of Dr. J. Hugh Dwyer, Assistant Superintendent. Jeff is an English Instructor at Warren Area High School.

Getner, Renee M.: requests approval to do a counseling internship in the Warren County School District. This internship will be under the direction of Dr. John Sechriest, Executive Director of Learning Opportunities. Renee is a Special Education Instructor at Youngsville High School.

### **HEARING OFFICER ASSIGNMENTS**

The following individuals request approval to act as Chapter 12 Hearing Officers for the Warren County School District during the 2006/2007 school year:

Brown, Thomas  
Martin, Diane  
Yourchisin, Kimberly  
Nelson, Mark

Dunshie, Jane  
Sechriest, John  
Wilks, Sandra  
Casasanta, Eugene

Respectfully submitted,

### **PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE**

John Schwanke, Chair  
Roger Dunham  
Nathan Lindberg

MAE/st