WARREN COUNTY SCHOOL DISTRICT Warren, Pennsylvania

Madame President and Members Board of School Directors October 8, 2007

CERTIFICATED PERSONNEL REPORT

It is recommended that the following be approved:

SUBSTITUTES

- Eckstrom, Julie M.: requests approval to be added to the Substitute Teacher Lists as a School Nurse. Julie has her Registered Nurse license and emergency certification as a School Nurse will be obtained from the Pennsylvania Department of Education.
- Winters, Alicia H.D.; Elementary K-6: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.
- Engquist, Jeremy D.; Social Studies: requests approval to be added to the Substitute Teacher Lists.
- Jacobson, Kristen E.; Elementary K-6: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.
- Brown, Karen M.; Citizenship 7-12: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.
- Loutzenhiser, Susan D.; Elementary: requests approval to be added to the Substitute Teacher Lists pending proper paperwork.
- Crist, Katrina J.: requests approval to be added to the Substitute Teacher Lists as a Speech Pathologist. Katrina has a degree from Edinboro University in Speech and Hearing and emergency certification in Speech and Language Impaired will be obtained from the Pennsylvania Department of Education.
- DeFabio, Mary A.; Elementary and Reading Specialist: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Mary is a retired teacher of the Warren County School District.
- Lindberg, Mark W.; English: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Mark is a retired teacher of the Warren County School District.
- Mancuso, Rita C.; French: requests approval to be added to the Substitute Teacher Lists pending proper paperwork. Rita is a retired teacher of the Warren County School District.

LONG-TERM SUBSTITUTES

Roberts, Amanda L.: requests approval to the long-term substitute position as Art Instructor at Youngsville High School beginning on August 27, 2007 and continuing through the first semester of the 2007/2008 school year unless sooner terminated. Amanda will be placed on Step 17B with a prorated salary of \$38,140. She will be replacing Rebecca Yeager who is on a leave of absence.

LONG-TERM SUBSTITUTES (cont.)

- Johnson, Helen A.: requests approval to the long-term substitute position as Itinerant Speech Pathologist for the Warren County School District through the remainder of the 2007/2008 school year unless sooner terminated. Helen will be placed on Step 17B with a prorated salary of \$38,140. She has teaching certification in the State of New York in Speech and Language Disabilities. Emergency certification will be obtained in Speech and Language Impaired from the Pennsylvania Department of Education. Helen will be replacing Celeste Currie who resigned and no qualified replacement has been found. This will be effective as soon as the emergency permit is received by the district.
- Crist, Katrina J.: requests approval to the long-term substitute position as Itinerant Speech Pathologist for the Warren County School District through the remainder of the 2007/2008 school year unless sooner terminated. Katrina will be placed on Step 17B with a prorated salary of \$38,140. Katrina has a degree from Edinboro University in Speech and Hearing and emergency certification in Speech and Language Impaired will be obtained from the Pennsylvania Department of Education. Katrina will be replacing Natalie Bonavita who resigned and no qualified replacement has been found. This will be effective as soon as the emergency permit is received by the district.
- Schoedel, Michele M.: requests approval to the long-term substitute position as Itinerant Speech Pathologist for the Warren County School District through the remainder of the 2007/2008 school year unless sooner terminated. Michele will be placed on Step 17B with a prorated salary of \$38,140. She has Pennsylvania teaching certification in Elementary and an emergency permit in Speech and Language Impaired will be obtained from the Pennsylvania Department of Education. Michele will be replacing Kelly Dailey who resigned and no qualified replacement has been found. This will be effective as soon as the emergency permit is received by the district.

EMERGENCY SUBSTITUTES

Emergency Substitute Teacher Consortium through I.U. #5: requests approval for all candidates who completed the substitute training and paperwork through the Northwest Tri-County Intermediate Unit #5 during the 2007/2008 school year to substitute in the Warren County School District.

EMPLOYMENT

Marcu, Amanda M.: requests approval to the position as Middle Level English Instructor at Youngsville Elementary/Middle School. Amanda will be placed on Step **17M** with a prorated salary of **\$39,140** for the 2007/2008 school year. She will be replacing Kristy Zarecky who resigned. This will be effective October 10, 2007.

LEAVE OF ABSENCES

Johnson, Michelle A.: requests approval for an extension to her present leave of absence. Michelle was previously approved for a leave of absence through the end of the first semester of the 2007/2008 school year. She would like to extend this leave of absence through March 31, 2008 unless sooner terminated. Michelle is a School Psychologist for the Warren County School District.

SALARY AND STEP VERIFICATION

Adams, Sandra J.: requests approval for a salary/step verification changing her salary and step from Step 16B with a salary of \$38,222 to Step 17B with a salary of \$38,140. This determination was made after receiving prior employment verification showing experience in another school district that did not qualify for a salary increase. Sandra was hired by the Board of Education on August 27, 2007 as an Elementary Instructor at Russell Elementary School. This will be retroactive back to August 27, 2007.

PRACTICUM AND FIELD EXPERIENCES

Turben, Melissa: requests approval to do 100-hour clinical practicum in the Warren County School District during the 2007/2008 school year. The clinical practicum will be with Tina Zigler, School Nurse for the Warren County School District and under the direction of Amy Stewart, Director of Technology, Warren County School District. Melissa is a Registered Nurse and a student at Gannon University.

RESIGNATIONS

Smith, Lisa A.: requests approval to resign from her position as Special Education Instructor at Warren Area High School effective October 5, 2007.

RETIREMENTS

Bovard, Eileen M.: requests approval to retire from her position as Art Instructor at Warren Area High School effective November 2, 2007

Respectfully submitted,

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE

Nathan Lindberg, Chair Roger K. Dunham David G. Wortman

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