

Rationale for the Additional Hour for the Class B Custodian at RES

The rationale for this request stems from two classrooms being utilized for Full Day Kindergarten (FDK). In the 2007-2008 school year, FDK commenced district wide. At that time, schools embarking on FDK were permitted extra hours to take care of the needs of much younger students in the buildings for a longer period of time. Initially, Russell Elementary School had one classroom utilized for AM/PM Kindergarten as apposed to two classrooms for FDK.

To date no additional hours have been board approved for this additional student population. The employee has been working the extra hour to meet the needs of the building since November 24, 2008. This action was assessed and determined the need for this additional hour to be requested to be permanent.

In addition, this 2008-2009 school year; additional classrooms previously unused were brought on line. This was necessary to accommodate the increased student populations of grades/sections due to the enrollment size of the second and fourth grade sections.