# PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE MINUTES

December 21, 2009

# AFTER THE FINANCE COMMITTEE MEETING WARREN COUNTY CAREER CENTER

#### **COMMITEE MEMBERS PRESENT:**

Tom Knapp Jack Werner

Donna Zariczny (substitute)

# **COMMITTEE MEMBERS ABSENT:**

John Grant

# **OTHERS PRESENT:**

Karen Pascale
Robert Terrill
Amanda Hetrick
Petter Turnquist
Rosemarie Green
Brian Collopy
Paul Yourchisin
Mary Anne Paris
Wendy Norris
Jeff Lockett
Suzanne Turner

#### 1. Opening Activities

1.01 Call to Order

Mr. Knapp called the meeting to order at 8:25 p.m.

1.02 Public Comment – None.

1.03 Other

#### 2. Old Business

2.01 Other

# 3. New Business

3.01 Certificated Personnel Report

**Discussion:** None.

**Action:** The Committee agreed to forward a Certificated Personnel Report on to the full Board for approval at the January 11, 2010 meeting.

**Motion:** That the Board of School Directors approve the Certificated Personnel Report.

# **Attachments**:

3.01a – Certificated Personnel Report (Public and Board)

3.02 Support Personnel Report

**<u>Discussion:</u>** Mr. Werner questioned the additional time for custodians. Dr. Pascale stated that these employees have been working these hours for quite some time due to the needs of the building.

**Action:** The Committee agreed to forward the Support Personnel Report on to the full Board for approval at the January 11, 2010 meeting.

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**Motion:** That the Board of School Directors approve the Support Personnel Report.

#### **Attachments:**

- 3.02a Support Personnel Report (Public and Board)
- 3.02b Deductible Day Requests (Board Only)
- 3.02c Justification for Additional Custodial Hours (Public and Board)
- 3.02d Justification for Additional Cafeteria Hours (Public and Board)
- 3.02e Financial Information for Additional Cafeteria Hours (Public and Board)

## 3.03 Volunteer Report

<u>Discussion</u>: There was no Volunteer Report at the time of the committee meeting. A report will be forwarded to the full Board at the January 11, 2010 meeting if there is information to approve.

Action: None.

Motion: None.

Attachments: None.

3.04 New Position – MTW Electrician

<u>Discussion:</u> Cost for this position will be a wash considering the new negotiated contract (previous position of Grade 6 Maintenance Helper to new position of Maintenance Tradesworker – Electrician).

**Action:** The Committee agreed to forward the request for a new Maintenance Tradesworker Electrician position on to the full Board for approval at the January 11, 2010 meeting.

<u>Motion:</u> That the Board of School Directors approve a new position for a Maintenance Tradesworker - Electrician.

#### **Attachments:**

3.04a – New Position Request Form – Maintenance Tradesworker Electrician (Public and Board)

3.05 Ellwood National Forge Grant - WCCC

<u>Discussion:</u> Mr. Werner asked if the grant has been awarded. Dr. Pascale explained that the grant has been awarded and if the grant ceases to exist, the position will be eliminated.

<u>Action:</u> The Committee agreed to forward the request for a new position of Manufacturing Advisor at the Warren County Career Center on to the full Board for approval at the January 11, 2010 meeting.

<u>Motion:</u> That the Board of School Directors approve a new position of Manufacturing Advisor at the Warren County Career Center. This position will be paid for with funds from a grant from Ellwood National Forge.

# **Attachments:**

3.05a – New Position Request Form – Manufacturing Advisor (Public and Board)

3.06 Retirement Request

Discussion: None.

<u>Action:</u> The Committee agreed to forward the Retirement Request on to the full Board for approval at the January 11, 2010 meeting.

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<u>Motion:</u> That the Board of School Directors approve a request by Katherine Bowley for her to pay her portion of retirement while on Worker's Compensation and that the district contribute its portion.

# Attachments:

3.06a – Retirement Request – K. Bowley (Board Only)

3.06b – Financial – K. Bowley (Board Only)

3.07 Athletic Supplemental Contracts

**Discussion:** None.

<u>Action:</u> The Committee agreed to forward the Athletic Supplemental Contracts on to the full Board for approval at the January 11, 2010 meeting.

**Motion:** That the Board of School Directors approve the Athletic Supplemental Contracts.

# **Attachments**:

3.07a – Athletic Supplemental Contracts (Public and Board)

3.08 Co-Curricular Supplemental Contracts

**Discussion:** None.

Action: None.

Motion: None.

Attachments: None.

3.09 Junior High Volleyball Coach Payment

**<u>Discussion:</u>** Mr. Werner wanted to specify that there needs to be a distinction between the Assistant Volleyball Coach and the Junior High Volleyball Coach.

<u>Action:</u> The Committee agreed to forward the payment for Junior High Volleyball Coaches on to the full Board for approval at the January 11, 2010 meeting.

<u>Motion:</u> That the Board of School Directors approves the payment of the junior high volleyball coaches.

#### **Attachments**:

3.09a – Junior High Volleyball Coach Payment (Public and Board)

3.10 Other

#### 4. Informational Items

4.01 Informational Personnel Report

**Discussion:** None.

Action: None.

**Motion:** Informational only. No recommended motion.

# Attachments:

4.01a – Informational Personnel Report (Public and Board)

# 4.02 Kelly Services Report

**<u>Discussion:</u>** Mr. Knapp stated that during the week of November 1st through the 7th there were a lot of absences. He would like reasons for the high absences during that time.

**Action:** None.

Motion: None.

#### **Attachments:**

4.02a – Kelly Services Report – November 2009 (Board Only)

4.03 Goals Update

**Discussion:** None.

Action: None.

Motion: None.

#### **Attachments:**

4.03a – Observation Counts – November 2009 (Public and Board)

4.04 Gate Receipt Report

**Discussion:** None.

**Action:** None.

Motion: None.

# **Attachments:**

4.04a – Fall Gate Receipt Report (Public and Board)

4.05 Coach Evaluation Report

<u>Discussion:</u> Mr. Werner asked if the less than satisfactory coaches have been addressed. Mr. Flickner stated, "yes." Mrs. Zariczny asked if these coaches were repeat offenders. Mr. Flickner stated, "no."

Action: None.

Motion: None.

#### **Attachments:**

4.05a – Fall Coach Evaluation Report 2009-2010 (Board Only)

4.06 Warren County School District Basketball Tip-Off Tournament

Discussion: None.

**Action:** None.

Motion: None.

### **Attachments**:

4.06a – Warren County School District Basketball Tip-Off Tournament 2009-2010 (Public and Board)

4.07 Third Day and Tenth Day Participation Numbers

**Discussion:** None.

Action: None.

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Motion: None.

#### **Attachments**:

4.07a – Winter Third and Tenth Day Numbers 2009-2010 (Public and Board) 4.07b – Winter Probationary Teams 2009-2010 (Public and Board)

4.08 Other – Both Dr. Pascale and Mr. Flickner asked for permission to add items to all reports between the committee meeting and the Board meeting. Permission was granted.

Dr. Terrill gave a presentation on how to improve the customer service of the Warren County School District.

# 5. Other

# 6. Closing Activities

- 6.01 Next Meeting Date Tuesday, January 26, 2009 at 7:00 p.m. at the Warren County Career Center.
- 6.02 Executive Session None
- 6.03 Adjournment 9:10 p.m.

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Respectfully Submitted,

Suzanne Turner, Administrative Assistant Kirsten Turfitt, Chairperson Personnel/Athletics and Co-Curricular Activities Committee