

Programs in Educational Leadership

APPLICATION FOR PERMISSION TO REGISTER FOR A GRADUATE INTERNSHIP Principal E-12 Certification Program

This is the official application for requesting authorization to register for a Gaman University approved internship in the Education Lendquarity Program. After the student receives a copy of this application showing the internship has been approved, the STUDENT must pay all University fitter and coolect the Scheduling Office to complete registerion for the internship. Submission of this from will not register a engine for the internship.

RECHETRATION MUST HE COMPLETED PRIOR TO THE PROJECTED DATE OF THE INTERNSHIP.

A description of the professional internable action plan that the applicant is to undertake must be attached before submitting this form for approval.

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03/04/2008

TO: Supervisor of Administrative Intern

FR: Kathleen Kingston, Ed.D.

Director of Graduate Programs

Associate Director of the School of Education

(814) 871-5626

Kingston002@gannon.edu

The Principal Certification Internship is structured to provide the opportunity for practical experience and job embedded application of knowledge, competencies, and dispositions developed in the administrative program at Gannon University. The internship is done under the supervision of a faculty member in the educational leadership program and the public or private school administrator identified as the site mentor.

The program for each intern is based on a standards based leadership action plan. The internship should be designed to be of value to the school district, the candidate and Gannon University.

The following outline of major administrative responsibilities should be of assistance in aiding administrators and interns in evaluating the candidate's competence during the internship:

I. Leadership Skill Dimensions

Problem solving-data collection and analysis
Judgment—critical evaluation and decision making
Organizational ability—planning and scheduling personnel and resources
Decisiveness—acting when a decision is needed
Leadership—inspiring and guiding others to act
Sensitivity—awareness of other's needs
Personal motivation—task and goal orientation
Stress tolerance—performing under pressure
Openness to change
Professional oral communication
Professional written communication

II. Standards (see attached)

III. Specific skills

Supervision and evaluation of instruction
Instructional leadership
Program development
Personnel administration
Legal elements of school operations
Financial aspects of school operations
Group dynamics, team building, and human relations
Plant management and operations
Curriculum K-12
Special populations
Professionalism/Ethical behavior
School board relations
School and community relations

In addition to meeting standards and having a broad range of experiences, it is suggested that a special project be identified by the site mentor and the intern. This project should help the school or district achieve a goal or initiative and help implement change and continuous improvement. The experience of following an initiative from start to finish is a very valuable learning experience.

It is certainly understood that time factors and individual building and district circumstances may prevent this from being possible,

Evaluation and Assessment of Competencies

A joint conference involving the site mentor, University supervisor, and the intern should be held to discuss the candidate's competencies using the leadership skill dimensions, specific skill areas, and PDE leadership standards. The evaluation form should be completed at this time. The candidate will be graded by the University supervisor in collaboration with the site mentor.

Documentation of Candidate Learning:

- 1. Candidates are required to submit a log of their internship activities. The log should reflect the areas indicated in the action plan.
- 2. Candidates are required to submit a summary of the internship experience and project. The paper should explain why the particular project was chosen, what was expected to be accomplished, and obstacles overcome both anticipated and unanticipated.
- 3. The portfolio should include a self-evaluation reflection that focuses on the professional experiences in the internship.