

WARREN COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MEETING MINUTES
MONDAY, MAY 10, 2010

1.0 Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mr. Stewart, President, at 7:23 p.m. in the Board Room of the Warren County Career Center, 347 East Fifth Avenue, Warren, Pennsylvania.

1.2 Pledge of Allegiance

Mr. Stewart led the Pledge of Allegiance to the American flag.

1.3 Roll Call

Present:

Roll Call

Mrs. Kimberly Angove
Mr. John Grant
Mr. Thomas Knapp
Mr. Jeff Lockett
Ms. Mary Anne Paris

Mr. Arthur Stewart
Mr. John Werner
Dr. Paul Yourchisin
Mrs. Donna Zariczny

Others Present:

Dr. Robert Terrill, Superintendent; Mrs. Amanda Hetrick, Director of Secondary Education; Mrs. Rosemarie Green, Director of State & Federal Programs; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mrs. Amy Stewart, Director of Instructional Technology/Communications; Dr. Karen Pascale, Director of Human Resources; Mrs. Diane Martin, Director of Special Education; Mr. Petter Turnquist, Business Administrator; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Colin Kyler, Times Observer; Mr. Paul Giannini, Technology/Information Systems Specialist; Mr. Jeff Flickner, Supervisor of District-wide Athletics & Co-Curricular Activities; Mr. Matt Jones, Coordinator of Grants & Foundation Development; Mr. Eugene Casasanta, Hearing Officer; Mrs. Patricia Horner, Assistant Principal; Dr. Darrell Jaskolka, Principal; Ms. Sandra Wilks, Special Education Supervisor; Ms. Claudia Solinko, WCEA President; and approximately 65 unidentified members of the audience.

1.4 Mission Statement - Dr. Paul Yourchisin

The mission of the Warren County School District, where today's student is our future, is to equip all students with the educational skills necessary to achieve their unique personal potential.

Mr. Stewart apologized for the late start and announced that the reason was because the Board met in executive sessions prior to the meeting to discuss personnel issues.

1.5 Recognitions & Presentations

1. Academic Bowl Team – Mr. James Miller

Mr. Miller introduced Mr. McElhany, the Academic Bowl Advisor at Warren Area High School, who in turn introduced team members, Julie Price, Katlin McAvoy, Kristin McAvoy, Brendan Lyle, Hillary Anderson, Charles Barone, James Hettenbaugh, Jocelin Thomas. The team took first place this year and will be competing at Nationals in Washington, DC on June 4-6, 2010.

2. Skills USA Competition Winners – Mrs. Delores Berry

Mrs. Berry recognized Nicole Doverspike who is a third year student in pre-engineering and technical education. Last year she helped complete the designs for the Rim Rock trail and helped design the observation deck that will be incorporated into the trail. This spring she was instrumental in the house design for Habitat for Humanity. In January she won District 10 Skills USA competition in drafting and architectural design and she participated in the State championship in April.

Mr. Terry Emerick introduced Daniel Shilling, a second year student in the computer/information specialist program. He was selected as the most improved student and won the 2010 Academic Progress award for his accomplishments and \$23,000 to attend Jamestown Business College where he plans to start his post-secondary education. He hopes to further his education at Edinboro University and pursue a career as a computer gaming programmer. Mr. Emerich then introduced Eric Krantz, who is a second year student and senior in the computer/information specialist program. Eric is a Skills USA competitor and took first place in the regional competition and first place in the State competition at Hershey. He received a \$10,000 scholarship and the opportunity to compete at Nationals in Kansas City, Kansas. He currently works for Westpa.net in Warren through the co-op program. He thanked the School Board members for their continued support in sending students to the competitions. Both students have been nominated for the Travestine-Barnette Memorial Award of Excellence.

Ms. Darlene Albaugh introduced students who competed in the Financial Literacy Capability Challenge given by the U.S. Department of the Treasury. They are Andrew Nuttall, Scott Young, Brittany Waldron, Elizabeth Davidson, and Colby Widdowson. Of the 76,932 students competing nationwide, these five students finished in the top 20 percent.

1.6 Public Comment

Mrs. Kathy Oudinot	Warren, PA	Mrs. Oudinot took exception to the comments of the Superintendent regarding Board Members and teachers.
Mrs. Terry Williams	Irvine, PA	Mrs. Williams gave kudos to Youngsville Elementary School and Youngsville High School in regards to the Golden Apple Awards received by three teachers in Youngsville and

		expressed her support for adding the half-time principal at Youngsville High School.
Ms. Claudia Solinko	WCEA President	WCEA does not support the elimination of the HR Director position. They do support hiring another full-time principal but not at the expense of the HR Director's position. She addressed and gave a rebuttal to the superintendent's comments from the personnel meeting.

1.7 Agenda Adoption

MOTION: It was moved by Mrs. Angove and seconded by Mr. Knapp that the Board of School Directors approves the agenda dated May 10, 2010.

The result of the vote: Passed unanimously

Agenda
Adoption
Approved
9-0-0

1.8 Approval of the Minutes - April 12, 2010

MOTION: It was moved by Ms. Paris and seconded by Dr. Yourchisin that the Board of School Directors approves the meeting minutes of April 12, 2010.

The result of the vote: Passed unanimously

April 12,
2010
Minutes
Approved
9-0-0

1.9 Financial Reports

MOTION: It was moved by Mrs. Angove and seconded by Mr. Knapp that the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

The result of the vote: Passed with Mr. Lockett voting no.

Financial
Reports
Approved
8-1-0

1.10 Hearing Officer's Report

MOTION: It was moved by Mr. Knapp and seconded by Ms. Paris that the Board of School Directors approves the Hearing Officer's Report dated May 10, 2010, (Cases: N-U).

The result of the vote: Passed with Mr. Lockett voting no.

Hearing
Officer's
Report
Approved
8-1-0

2.0 President's Statement

2.1 Reports & Information

1. I.U.5 - Mrs. Donna Zariczny

- Mrs. Zariczny reported that she is on the Policy Committee at IU5, and it is doing an overhaul of the policies and by-laws for the IU5. She suggested the District may want to take a look at its entire policy.
- The IU5 is conducting a summer foods program feeding students in need over the summer.
- The Race to the Top was discussed. Pennsylvania did not make the first round but will be applying in the second round.
- Special education was discussed and how cases are decided.

2. PSBA Liaison - Mrs. Kimberly Angove
 - PSBA has provided a PSERS hot-link on its website for Board members. School districts are encouraged to provide a link via the district website to PSBA's information. There is also a pension tool-kit for use by the Board.
 - May 21 is an audio conference on pay-to-play if anyone is interested.
3. Career Center Advisory - Mr. Jeff Lockett
 - The information he had to share was taken care of under student recognitions.
4. Wellness Committee - Mr. John Grant
 - The Wellness Committee did meet, but Mr. Grant could not attend, and he did not have a report.

2.2 Important Dates

BOARD/COMMITTEE MEETING DATES				
	Date	Time	Committee	Location
1.	May 17, 2010	6:00 p.m.	Special Meeting	WCCC
2.	June 1, 2010	7:00 p.m.	Curriculum, Instruction & Technology Committee	WCCC
3.	June 1, 2010	Following CIT	Physical Plant & Facilities Committee	WCCC
4.	June 2, 2010	7:00 p.m.	Personnel/ Athletics & Co-Curricular Activities Committee	WCCC
5.	June 2, 2010	Following PACCA	Finance Committee	WCCC
6.	June 14, 2010	7:00 p.m.	Regular Board Meeting	WCCC

2.3 Committee Meetings

Committee Meeting Changes Approved 9-0-0

MOTION: It was moved by Mr. Lockett and seconded by Mrs. Angove that the Board of School Directors holds all committee meetings on Tuesday, June 1, 2010, starting at 6:00 p.m., at the Warren County Career Center.

AMENDED MOTION: It was moved by Mr. Lockett and seconded by Mrs. Angove that the Board of School Directors holds all committee meetings on Tuesday, June 1, 2010, starting at 5:00 p.m., at the Warren County Career Center as follows: Curriculum, Instruction and Technology Committee, Personnel, Athletics and Co-Curricular Activities Committee, Physical Plant and Facilities Committee and Finance Committee.

The result of the vote: Passed unanimously

2.4 Announcements

There were no announcements.

2.5 C.O.G.

The Board consented to suspend the rules to discuss this item without a motion.

Mr. Stewart asked if there would be someone from the Board or administration that would attend this meeting to see if it is in the best interest of the District to be involved. Dr. Kennerknecht volunteered to attend a couple of meetings and to report back to the Board.

3.0 Superintendent's Reports and Recommendations

3.1 General Comments - Dr. Robert Terrill

Information was sent from the schools regarding activities from last month.

3.2 Facilities Bid

The facilities management bids are in and Dr. Terrill was asked to check on one of the bids coming out of Trenton, NJ. This bid does look very good and is \$200,000 less than the closest competitor. Dr. Kennerknecht would like a committee of Board members to review the bids to verify what the administration has reviewed. Ms. Paris volunteered to review the information.

3.3 Corrective Action

- Dr. Terrill asked the Board to review the corrective actions regarding the last State audit, and members will be asked to vote on them at a later date.
- The Auditor General's Office called today and they have scheduled the next audit and will be arriving on May 18 to start that work.

3.4 Principals' Recommendation for Central Attendance Area Early Learning Facilities

Ms. Buerkle reported that the Principal Committee would recommend that Pleasant Township be used to house the Central Attendance Area kindergarten and first grade students. This recommendation will be incorporated into one of the options moving forward to the May 17, 2010, Special Board meeting.

3.5 Informational Report

3.6 Committee Reports

4.0 New Business - Consent Agenda

4.1 Consent Agenda

Items removed for separate action:

- 4.5 Board Goal #4 - Technology - Mrs. Angove
- 4.6 Board Goal #5 - Facilities - Mrs. Angove
- 4.8 Alternative Education in WCSD - Mr. Lockett
- 4.10 Dual Enrollment Agreements for 2010-2011 - Dr. Yourchisin
- 4.16 Summer Playground Program - Mr. Knapp

Consent Agenda Approved 9-0-0
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MOTION: It was moved by Mr. Knapp and seconded by Mrs. Paris that the Board of School Directors approves the consent agenda with the exception of items 4.5; 4.6; 4.8; 4.10; and 4.16.

Roll Call Vote:

Voting Yes: Mrs. Zariczny, Mrs. Angove, Mr. Grant, Mr. Knapp, Mr. Lockett, Ms. Paris, Mr. Stewart, Mr. Werner, Dr. Yourchisin

The result of the vote: Passed unanimously

4.2 Board Goal #1 - Continuous Academic Improvement

Board Goal #1
Approved
9-0-0

MOTION: That the Board of School Directors approves Board Goal #1 - Continuous Academic Improvement.

The result of the vote: Passed unanimously under consent agenda.

4.3 Board Goal #2 - Evaluate Course Offerings & Staff

Board Goal #2
Approved
9-0-0

MOTION: That the Board of School Directors approves Board Goal #2 - Evaluate course Offerings & Staff.

The result of the vote: Passed unanimously under consent agenda.

4.4 Board Goal #3 - Improving Instruction & Recruiting

Board Goal #3
Approved
9-0-0

MOTION: That the Board of School Directors approves Board Goal #3 - Improving Instruction & Recruiting.

The result of the vote: Passed unanimously under consent agenda.

4.5 Board Goal #4 - Technology

Removed for separate action.

4.6 Board Goal #5 - Facilities

Removed for separate action.

4.7 Contract for Cyber-Services from IU5 - CIT - Mrs. Kimberly Angove

IU5 Cyber
Services
Approved
9-0-0

MOTION: That the Board of School Directors approves the cyber contract for the 2010-2011 school year as presented.

The result of the vote: Passed unanimously under consent agenda.

4.8 Alternative Education in WCSD - CIT - Mrs. Kimberly Angove

Removed for separate action.

4.9 Application for Title I and Title IIA Grants - CIT - Mrs. Kimberly Angove

Title I &
Title IIA
Application
Approved
9-0-0

MOTION: That the Board of School Directors approves the application to the Pennsylvania Department of Education for Title I and Title IIA grant monies.

The result of the vote: Passed unanimously under consent agenda.

4.10 Dual Enrollment Agreements for 2010-2011 - CIT - Mrs. Kimberly Angove

Removed for separate action.

4.11 Planned Instruction for Reading Grades 6, 7, and 8 - CIT - Mrs. Kimberly Angove

Reading
Grades 6, 7, &
8 Planned
Instruction
Approved
9-0-0

MOTION: That the Board of School approves revisions to the planned instruction for course numbers 00023, 00025, and 00027.

The result of the vote: Passed unanimously under consent agenda.

4.12 Read 180 Materials - FIN - Mr. JF Lockett

MOTION: That the board of School Directors approves the Read 180 materials per the attached documents in the amounts of \$162,832.50 and \$14,301.68 respectively.

The result of the vote: Passed unanimously under consent agenda.

Reading 180
Materials
Purchase
Approved
9-0-0

4.13 Technology Equipment Purchases - FIN - Mr. JF Lockett

MOTION: That the Board of School Directors approves technology purchases in the amounts of \$317,227; \$39,591; and \$21,575 per the attached documents.

The result of the vote: Passed unanimously under consent agenda.

Technology
Equipment
Purchase
Approved
9-0-0

4.14 Budget Transfers - FIN - Mr. JF Lockett

MOTION: That the Board of School Directors approves the Transfer of Funds from the Athletic Budgetary Reserve to the Athletic Fund and budget transfers for the WCCC per the attached documents.

The result of the vote: Passed unanimously under consent agenda.

Budget
Transfers
Approved
9-0-0

4.15 Head Start Contract Food Service - FIN - Mr. JF Lockett

MOTION: That the Board of School Directors approves the Head Start contract per the attached document.

The result of the vote: Passed unanimously under consent agenda.

Head Start
Contract Food
Service
Approved
9-0-0

4.16 Summer Playground Program - FIN - Mr. JF Lockett

Removed for separate action.

4.17 Performance Plus Purchase - FIN - Mr. JF Lockett

MOTION: That the Board of School Directors approves the purchase of Sungard Public Sector Performance Plus Assessment software per the attached document in the amount of \$91,945.

The result of the vote: Passed unanimously under consent agenda.

Performance
Plus Purchase
Approved
9-0-0

4.18 Law Enforcement MOU - FIN - Mr. JF Lockett

MOTION: That the Board of School Directors approves the Law Enforcement MOU per the attached document.

The result of the vote: Passed unanimously under consent agenda.

Law
Enforcement
MOU
Approved
9-0-0

4.19 IEP Plus - FIN - Mr. JF Lockett

MOTION: That the Board of School Directors approves the purchase of software and training for IEP Plus in the amount of \$25,528.

The result of the vote: Passed unanimously under consent agenda.

IEP Plus
Purchase
Approved
9-0-0

4.20 Certificated Personnel Report - PACCA - Mr. Thomas Knapp

MOTION: That the Board of School Directors approves the Certificated Personnel Report.

The result of the vote: Passed unanimously under consent agenda.

Certificated
Personnel
Report
Approved
9-0-0

4.21 Support Personnel Report - PACCA - Mr. Thomas Knapp

Support
Personnel
Report
Approved
9-0-0

MOTION: That the Board of School Directors approves the Support Personnel Report.

The result of the vote: Passed unanimously under consent agenda.

4.22 Athletic Supplemental Contracts PACCA - Mr. Thomas Knapp

Athletic
Supplemental
Contracts
Approved
9-0-0

MOTION: That the Board of School Directors approves the Athletic Supplemental Contracts.

The result of the vote: Passed unanimously under consent agenda.

4.23 Co-Curricular Supplemental Contracts - PACCA - Mr. Thomas Knapp

Co-Curricular
Supplemental
Contracts
Approved
9-0-0

MOTION: That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

The result of the vote: Passed unanimously under consent agenda.

4.24 Unique Need Tuition Reimbursement - PACCA - Mr. Thomas Knapp

Unique Need
Tuition
Reimbursement
Approved
9-0-0

MOTION: That the Board of School Directors approves unique need tuition reimbursement for thirteen (13) credits (present cost of \$2,220) for Diane Swartz to obtain her English as a Second Language certification through I.U. #5/Global Classroom.

The result of the vote: Passed unanimously under consent agenda.

4.25 Athletic Trainer Agreement Addendum - PACCA - Mr. Thomas Knapp

Athletic Trainer
Agreement
Addendum
Approved
9-0-0

MOTION: That the Board of School Directors approves the Athletic Trainer Agreement Addendum.

The result of the vote: Passed unanimously under consent agenda.

4.26 Volunteer Report - PACCA - Mr. Thomas Knapp

Volunteer Report
Approved
9-0-0

MOTION: That the Board of School Directors approves the Volunteer Report.

The result of the vote: Passed unanimously under consent agenda.

4.27 Retirement Request - PACCA - Mr. Thomas Knapp

Retirement
Request - K.
Bowley
Approved
9-0-0

MOTION: That the Board of School Directors approves a request by Katherine Bowley permitting her to pay both her portion of retirement while on Workmen's Compensation and the district's share toward retirement to PSERS.

The result of the vote: Passed unanimously under consent agenda.

4.29 Youngsville High School Boiler Replacements - PPF - Mrs. Donna Zariczny

Boiler
Replacement
YHS
Approved
9-0-0

MOTION: That the Board of School Directors approves a work order to HF Lenz in an amount not to exceed the DGS fee schedule for design and construction supervision for the project known as Youngsville High School Boiler Replacements.

The result of the vote: Passed unanimously under consent agenda.

4.30 Open-ended Painting Contract - PPF - Mrs. Donna Zariczny

MOTION: That the Board of School Directors approves an open-ended construction contract to Swan Painting Company, of Jamestown, NY for painting work, in an amount not to exceed \$25,000 per project.

The result of the vote: Passed unanimously under consent agenda.

Open-Ended
Painting
Contract
Approved
9-0-0

4.31 Open-ended Architectural Agreements - PPF - Mrs. Donna Zariczny

MOTION: That the Board of School Directors approves an open-ended Architectural/Engineering Agreement with the following firms: Chambers Design Associates; Ellwood S. Tower Corporation; Hallgren, Restifo, Loop & Coughlin Architects; H.F. Lenz Company; WTW Architects; and Studio Z Architects in an amount not to exceed the DGS fee schedule for design and construction supervision.

The result of the vote: Passed unanimously under consent agenda.

Open-Ended
Architectural
Agreements
Approved
9-0-0

4.32 QZAB Application for Sheffield Elementary - PPF - Mrs. Donna Zariczny

MOTION: That the Board of School Directors certifies that 100 percent of the available project proceeds of the QZAB issue will be used for the renovation, repair or rehabilitation of a public school facility or for equipment to be used at the academy, which support the academic program being proposed, or for up-to-date technology or instruction materials if the intended use can be classified as a capital asset under the Local Government Unit Debit Act (LGUDA). The Board certifies that the information in this application and the attached documentation are true and correct.

The result of the vote: Passed unanimously under consent agenda.

QZAB
Application
Certified
9-0-0

5.0 Items Removed for Separate

5.1 (4.5) Board Goal #4 - Technology

MOTION: It was moved by Mrs. Angove and seconded by Mr. Werner that the Board of School Directors approves Board Goal #4 - Technology.

Amended Motion: It was moved by Mrs. Angove and seconded by Mr. Werner that the Board of School Directors approves Board Goal #4 - with a completion date of June 1, 2010.

The result of the vote: Passed unanimously

Board Goal #4
Approved
9-0-0

5.2 (4.6) Board Goal #5 - Facilities

MOTION: It was moved by Mrs. Angove and seconded by Mr. Werner that the Board of School Directors approves Board Goal #5 - Facilities with a change in date to June 1, 2010.

The result of the vote: Passed unanimously

Board Goal #5
Approved
9-0-0

5.3 (4.8) Alternative Education in WCSD - CIT - Mrs. Kimberly Angove

MOTION: It was moved by Mrs. Angove and seconded by Mrs. Zariczny that the Board of School Directors approves the establishment of a two-tiered alternative education program and directs the administration to

Alternative
Education
Establishment
of a Two-
Tiered
Program
Approved
8-1-0

develop the appropriate contracts for this program with contracts to be returned at the next CIT committee meeting.

The result of the vote: Passed with Mr. Lockett voting no.

5.4 (4.10) Dual Enrollment Agreements for 2010-2011 - CIT - Mrs. Kimberly Angove

Dual Enrollment
Agreements
2010-2011
Approved
7-1-1

MOTION: It was moved by Mrs. Angove and seconded by Mr. Lockett that the Board of School Directors approves the Clarion Dual Enrollment Agreement for the 2010-2011 school year as presented and that the Board of School Directors approves the Repayment Agreement to be executed between the District and the party or parties who will be financially responsible for students enrolled in Dual Enrollment programs.

Roll Call Vote:

Voting Yes: Mrs. Angove, Mr. Grant, Mr. Lockett, Ms. Paris, Mr. Stewart, Mr. Werner, Mrs. Zariczny

Voting No: Mr. Knapp

Abstaining: Dr. Yourchisin

The result of the vote: Passed

5.5 (4.16) Summer Playground Program - FIN - Mr. JF Lockett

Summer
Playground
Agreement
Approved
9-0-0

MOTION: It was moved by Mr. Knapp and seconded by Mrs. Angove that the Board of School Directors approves the renewal of the Summer Playground Licensing Agreement with the Commissioners of Warren County per the attached document.

The result of the vote: Passed unanimously

6.0 Future Business for Committee Review

There were no items for future business.

7.0 Other

7.1 Request for Credit Toward Class Rank for College Courses - CIT - Mrs. Kimberly Angove

Mrs. Angove requested that this motion be tabled until after executive session and by common consent the Board members agreed.

7.2 Request to Offer Courses With Fewer Than 12 Students - CIT - Mrs. Kimberly Angove

Courses of With
Fewer Than 12
Students
Approved
9-0-0

MOTION: It was moved by Mr. Knapp and seconded by Mr. Grant that the Board of School Directors approves the list of Courses of Fewer Than 12 Students to be offered in the 2010-2011 school year.

The result of the vote: Passed unanimously

7.3 Appointment of Board Treasurer 1:14:19

Appointment of
Board Treasurer
Approved
9-0-0

MOTION: It was moved by Mrs. Zariczny and seconded by Mrs. Angove that the Board of School Directors appoints Dr. Norbert Kennerknecht as the Treasurer for the Board of School Directors for the 2010-2011 fiscal year with the bond and compensation amounts remaining the same.

Roll Call Vote:

Voting Yes: Mr. Werner, Dr. Yourchisin, Mrs. Zariczny, Mrs. Angove,
Mr. Grant, Mr. Lockett, Ms. Paris, Mr. Stewart, Mr. Knapp

The result of the vote: Passed unanimously

7.4 Appointment to Northwest Tri-County Board of School Directors

MOTION: It was moved by Mrs. Angove and seconded by Mr. Knapp that the Board of School Directors appoints Mrs. Donna Zariczny as Warren County School District's Board Representative to the Northwest Tri-County Intermediate Unit Board of Directors. The new term begins July 1, 2010, and expires June 30, 2013.

IU5 Board
Representative
Approved
9-0-0

The result of the vote: Passed unanimously

7.5 Depositories

MOTION: It was moved by Mrs. Angove and seconded by Mr. Lockett that the Board of School Directors approves the following depositories for fiscal year 2010-2011:

Depositories
Approved
9-0-0

Northwest Savings Bank
PNC Bank
First Niagara Bank
UBS Financial Services
Merrill Lynch
PLIGIT (PA Local Government Investment Fund)
PADLAF (PA School District Liquid Asset Fund)

The result of the vote: Passed unanimously

7.6 Preliminary Budget Approval

MOTION: It was moved by Mrs. Zariczny and seconded by Mr. Knapp that the Board of School Directors adopts the proposed final budget as presented; authorizes the proposed final budget to be made available for public inspection at each school within the District, at Central Office, and on the District's website at least 20 days prior to the adoption of the final budget; and authorizes the publication of the Board's intent to adopt the final budget at least 10 days prior to the adoption of the final budget.

Preliminary
Budget
Approved
7-2-0

The result of the vote: Passed with Mr. Lockett and Mrs. Angove voting no.

7.7 Superintendent's Recommendations for Restructuring Human Resource Department

MOTION: It was moved by Mr. Knapp and seconded by Mrs. Zariczny that the Board of School Directors approves the elimination of the position of Director of Human Resources as of June 30, 2010; that the Board of School Directors approves the attached revised title of the Human Resources Administrative Assistant to Human Resources Supervisor with the accompanying job description revisions as of July 1, 2010, with a salary to be determined during the Administrative Support Meet and Discuss process; that the Board of School Directors approves the attached revised title of the Human Resources Information Specialist to Human Resources Administrative Assistant with accompanying job description revisions as of July 1, 2010, with salary to be determined during the Administrative Support Meet and discuss process; that the Board of School Directors

approves the elimination of the position of the Secretary to Director of Human Resources as of June 30, 2010; that the Board of School Directors approves the creation of a Confidential Information Specialist position to be assigned primarily to and located in the Human Resource Office with some duties with the Grants Office as of July 1, 2010, with the salary to be determined during the Administrative Support Meet and Discuss process.

Public Comment:

Restructuring
Human Resource
Department
Approved
7-2-0

Ms. Deborah Bosko - Russell, PA – Ms. Bosko questioned how the Board could vote on this if it did not know what the accompanying salaries will be. It would be difficult to determine if there was a cost savings or not.

Mrs. Katherine Oudinot – Warren, PA. – She stated she was sure everyone had read her comment in the newspaper, and she had nothing further to add other than she agreed with Ms. Bosko.

Roll Call Vote:

Voting Yes: Mr. Werner, Dr. Yourchisin, Mrs. Zariczny, Mr. Grant,
Mr. Knapp, Ms. Paris, Mr. Stewart

Voting No: Mrs. Angove, Mr. Lockett

7.8 Assistant Principals at Sheffield Area Middle/High School and Youngsville High School

Assistant
Principals
Changes At YHS
& SAMHS
Approved
8-1-0

MOTION: It was moved by Mrs. Zariczny and seconded by Ms. Paris that the Board of School Directors approves the administration's recommended change from half-time assistant principal to full-time assistant principal at Youngsville High School and Sheffield Area Middle/High School as of July 1, 2010.

Public Comment

There was no public comment.

Roll Call Vote:

Voting Yes: Ms. Paris, Mr. Stewart, Mr. Werner, Dr. Yourchisin, Mrs.
Zariczny, Mrs. Angove, Mr. Grant, Mr. Knapp

Voting No: Mr. Lockett

The result of the vote: Passed

8.0 Closing Activities

8.1 Public Comment

Ms. Solinko, President WCEA - Ms. Solinko stated that a teacher had received a phone call from an employee at Central Office. The teacher did not come to the meeting because of the message that administration was going to write down the names of the teachers in attendance and there would be ramifications. Therefore non-tenured teachers did not attend the meeting. She also stated that she wanted to make sure there would be no ramifications for teachers in attendance and that the intimidation must stop.

Mrs. Oudinot, Warren, PA – Mrs. Oudinot stated she was very disappointed in the Board for the vote tonight. Even though some stated they wanted to keep the HR

Director, they showed their true colors. She pointed out that many of the votes were seven to two and that looks like a rubber stamp in her opinion.

8.2 Executive Session

Mr. Stewart announced an executive session at 9:20 p.m. regarding a confidential discussion concerning a student and pending litigation with possible action to follow.

The meeting reconvened at 10:04 p.m. There was no action.

8.3 Adjournment

It was moved by Ms. Paris and seconded by Dr. Yourchisin that the meeting be adjourned.

The meeting adjourned at 10:05 p.m.

Respectfully Submitted,

Ruth A. Huck, Board Secretary