

**WARREN COUNTY SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MEETING MINUTES  
MONDAY, JUNE 14, 2010**

1.0 Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mr. Stewart, President, at 7:05 p.m. in the Board Room of the Warren County Career Center, 347 East Fifth Avenue, Warren, Pennsylvania.

1.2 Pledge of Allegiance

Mr. Stewart led the Pledge of Allegiance to the American flag.

1.3 Roll Call

Roll Call

Present:

Mrs. Kimberly Angove  
Mr. John Grant  
Mr. Jeff Lockett

Mr. Arthur Stewart  
Mr. John Werner  
Mrs. Donna Zariczny

Absent:

Mr. Thomas Knapp  
Ms. Mary Anne Paris

Dr. Paul Yourchisin

1.4 Reading of the Mission Statement – Mr. J.F. Lockett

***The mission of the Warren County School District, where today's student is our future, is to equip all students with the educational skills necessary to achieve their unique personal potential.***

1.5 Recognitions & Presentations

1. The Beaty Match Publication Award - Mrs. Rhonda Decker

Mrs. Mead, assistant principal at Beaty-Warren Middle School, recognized Mr. Craig King, advisor, and the Beaty Match staff who placed second in the American Classic Press Association Contest. The publication was critiqued by judges at the University of New York who received publications from all over the country. Suggestions were made as how to improve the newspaper as part of the review. Students participating were: Linsey York, Abby Russ, Charles Morris, Tyler Heubach, Taylor Walton, and Daniel Henry.

2. Ms. Patty Wolfgang - Bus Driver

Mr. Petter Turnquist introduced Mrs. Sonja Couse, Secretary for Transportation Department; Ms. Susan Klark, owner of Warren City Lines and Specialty Transit; and Ms. Patricia Wolfgang, bus driver. Ms. Klark praised the efforts of her driver, Ms. Wolfgang, who went beyond the call of duty this past May. During a stop to pick up a student, Ms. Wolfgang's bus was struck from behind and the operator of that vehicle was lost his life. Ms. Wolfgang's professionalism kept

the situation under control and the students safe. She later visited each of the students' families, because she cares about their well being. Ms. Klark thanked the school board for recognizing Ms. Wolfgang's efforts.

Mr. Turnquist presented Ms. Wolfgang with a plaque honoring her professionalism and dedication to her students.

1.6 Agenda Adoption

Agenda  
Adoption  
Approved  
6-0-0

**MOTION:** It was moved by Mr. Lockett and seconded by Mr. Grant that the Board of School Directors approves the Agenda dated June 14, 2010.

The result of the vote: Passed unanimously

1.7 Public Comment

Mike Maxwell	Clarendon, PA	Mr. Maxwell questioned whether or not the Board had recognized the heroic efforts that took place on a Sheffield bus at an away game. A teacher and a coach saved many lives during that incident.
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1.8 Approval of the Minutes - May 10, 2010

Minutes of May  
10, 2010  
Approved  
6-0-0

**MOTION:** It was moved by Mr. Lockett and seconded by Mrs. Angove that the Board of School Directors approves the regular meeting minutes of May 10, 2010.

The result of the vote: Passed unanimously

1.9 Approval of the Special Meeting Minutes - May 17, 2010; May 24, 2010; June 1, 2010

Special Meeting  
Minutes  
Approved  
6-0-0

**MOTION:** It was moved by Mr. Lockett and seconded by Mr. Werner that the Board of School Directors approves the Special Meeting Minutes of May 17, 2010; May 24, 2010; and June 1, 2010.

The result of the vote: Passed unanimously

1.10 Financial Reports

Financial Reports  
Approved  
6-0-0

**MOTION:** It was moved by Mr. Werner and seconded by Mr. Grant that the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Roll Call Vote:

Voting Yes: Mrs. Zariczny, Mrs. Angove, Mr. Grant, Mr. Lockett, Mr. Stewart, Mr. Werner

The result of the vote: Passed unanimously

1.11 Hearing Officer's Report

**MOTION:** That the Board of School Directors approves the Hearing Officer's Report dated June 14, 2010, (Cases: V, CC, DD, FF, GG).

By common consent the Hearing Officer's report was tabled until after executive session.

Tabled  
until after  
executive  
session.

2.0 President's Statement

2.1 Reports & Information

1. I.U.5 - Mrs. Donna Zariczny

There was no report.

2. PSBA Liaison - Mrs. Kimberly Angove

Mrs. Angove reported that there is a PSBA Symposium on Educational Issues July 10-12, 2010, in Gettysburg, PA.

3. Career Center Advisory - Mr. Jeff Lockett

Mr. Lockett reported that two WCCC students competed in the Ford AAA Student Skills Competition, Dale Follett and Nate Earle. The students finished 5<sup>th</sup> out of ten. Each received scholarship offers from between \$1,500 and \$6,000 to attend specific technical schools.

4. Wellness Committee - Mr. John Grant

There was no report.

2.2 Important Dates

BOARD/COMMITTEE MEETING DATES				
	Date	Time	Committee	Location
1.	June 28, 2010	7:00 p.m.	Physical Plant & Facilities Committee	WCCC
2.	June 28, 2010	Following PPF	Curriculum, Instruction & Technology Committee	WCCC
3.	June 29, 2010	7:00 p.m.	Finance Committee	WCCC
4.	June 29, 2010	Following FIN	Personnel/Athletics & Co-Curricular Activities Committee	WCCC
5.	July 12, 2010 (Tentative)	7:00 p.m.	Regular Board Meeting	WCCC

**MOTION:** It was moved by Mr. Lockett and seconded by Mr. Werner that the Board of School Directors moves all four of the July Committee meetings to be held on Monday, June 28, 2010, starting at 5:00 p.m. and a special Board meeting to be held that same day at 7:00 p.m. All meetings will be held at the Warren County Career Center. Furthermore, the regular meeting of the Board scheduled for July 12, 2010, will be cancelled.

Committee Meeting  
Dates & Times  
Changed and  
Special Meeting  
Scheduled  
6-0-0

**Friendly Amendment:** It was moved by Mr. Lockett and seconded by Mr. Werner that the Board of School Directors moves all four of the July Committee meetings to be held on Monday, June 28, 2010, starting at 5:00 p.m. **with the July committees being held in the order of Curriculum, Instruction and Technology Committee, Personnel/Athletics and Co-Curricular Activities Committee, Finance Committee, and Physical Plant and Facilities Committee,** and a special Board meeting to be held that same day at 7:00 p.m. All meetings will be held at the Warren County Career Center. Furthermore, the regular meeting of the Board scheduled for July 12, 2010, will be cancelled.

Both Mr. Lockett and Mr. Werner agreed to the friendly amendment.

**Public Comment**

There was no public comment.

The result of the vote: Passed unanimously

2.3 Announcements

There were no announcements.

2.4 Other

3.0 Superintendent's Reports and Recommendations

3.1 General Comments - Dr. Robert Terrill

- The Superintendent's Report was sent to the Board on Saturday and updated and emailed today.
- School activities and highlights for the month of May were reported.
- A report of the Year to date expenditures was included with no negative balances as reported by the Business Administrator. The YTD expenditure sheet was included on the agenda.
- Recommended administrative assignments were included in the packet, and Dr. Terrill will ask the Board to take action on the applicable changes at the special board meeting scheduled for June 28, 2010.
- Graduation ceremonies went well. Dr. Terrill also attended the GED ceremonies at Warren Area High School.
- The scope letter from the district auditor was included. He will be doing a review of the district finances.
- Both the Act 93 Certificated group and the Act 93 Non-Certificated group have sent correspondence and Dr. Terrill will email it to the Board because it was too late to include with the Superintendent update.

3.2 Informational Report

- Dr. Terrill congratulated both Mrs. Amanda Hetrick and Mrs. Patty Hawley-Horner for earning their letters of eligibility.

3.3 Committee Reports

#### 4.0 New Business - Consent Agenda

##### 4.1 Consent Agenda

Items removed from the consent agenda:

4.12 - Final Budget 2010-2011 - Mr. Lockett

4.23 - Electricity Supply Agreement - Mr. Lockett

By common consent the Board suspended the rules of order to discuss a procedural question regarding the timing of sending PDE 3074(a) forms ahead of having the bid results for the projects. Dr. Kennerknecht stated that it was permissible to send the forms.

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mr. Werner that the Board of School Directors approves the consent agenda with exception of items 4.12 and 4.23.

Roll Call Vote:

Voting Yes: Mrs. Angove, Mr. Grant, Mr. Lockett, Mr. Stewart, Mr. Werner, Mrs. Zariczny

The result of the vote: Passed unanimously

Consent  
Agenda  
Approved  
6-0-0

##### 4.2 Food Service Contract - FIN - Mr. Lockett

**MOTION:** That the Board of School Directors approves the Food Service Contract per the attached documents.

The result of the vote: Passed unanimously under consent agenda.

Food Service  
Contract  
Approved  
6-0-0

##### 4.3 Nova Net Subscription - FIN - Mr. Lockett

**MOTION:** That the Board of School Directors approves the Nova Net subscription in the amount of \$75,000 with \$15,000 to be funded by 2009-2010 ABG funds, the remainder of \$60,000 funded by 2010-2011 ABG funds.

The result of the vote: Passed unanimously under consent agenda.

Nova Net  
Subscription  
Approved  
6-0-0

##### 4.4 Repository Sales - FIN - Mr. Lockett

**MOTION:** That the Board of School Directors approves the Repository Tax Sales per the attached documents.

The result of the vote: Passed unanimously under consent agenda.

Repository  
Sales  
Approved  
6-0-0

##### 4.5 Pre-Engineering Lease WCCC - FIN - Mr. Lockett

**MOTION:** That the Board of School Directors approves the third and final installment of \$15,600 for the pre-engineering machine lease in July 2010 per the attached documents.

The result of the vote: Passed unanimously under consent agenda.

Pre-  
Engineering  
Lease WCCC  
6-0-0

##### 4.6 Technology Contract Extension/Renewal for Acellus - FIN - Mr. Lockett

**MOTION:** That the Board of School Directors approves the purchase through the Academy of Science for \$18,647 to purchase updated hardware, licensing, and training for Acellus.

The result of the vote: Passed unanimously under consent agenda.

Technology  
Contract  
Extension  
Acellus  
Approved  
6-0-0

4.7 Technology Contract Extensions/Renewals - WAN Agreement - FIN - Mr. Lockett

WAN  
Agreement  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves to extend the Regional WAN Service Agreement through 2012-2013 and 2013-2014 school years at the rate of \$2,790 per month.

The result of the vote: Passed unanimously under consent agenda.

4.8 Technology Contract Extensions/Renewals - Altiris - FIN - Mr. Lockett

Technology  
Renewal –  
Altiris  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the quote from GoveConnection for the amount of \$10,267.28 for renewal of yearly licensing and support for Altiris.

The result of the vote: Passed unanimously under consent agenda.

4.9 Supplies Bid - FIN - Mr. Lockett

Supplies Bid  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the Supplies Bid Awards per the attached documents.

The result of the vote: Passed unanimously under consent agenda.

4.10 ESB Renewal - FIN - Mr. Lockett

ESB Renewal  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the renewal Contract for Electronic School Board.

The result of the vote: Passed unanimously under consent agenda.

4.11 State Audit Corrective Action Plan January 2010 - FIN - Mr. Lockett

State Audit  
Corrective  
Action Plan  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the State Audit Corrective Action Plan per the attached document.

The result of the vote: Passed unanimously under consent agenda.

4.12 Final Budget 2010-2011 - FIN - Mr. Lockett

*Removed for separate action.*

4.13 Homestead Farmstead Exemption - Tax Relief -FIN- Mr. JF Lockett

Homestead/  
Farmstead  
Exemption  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the Homestead/Farmstead Exemption Tax Relief resolution as presented.

The result of the vote: Passed unanimously under consent agenda.

4.14 Certificated Personnel Report - PACCA - Mr. Thomas Knapp

Certificated  
Report  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the Certificated Personnel Report.

The result of the vote: Passed unanimously under consent agenda.

4.15 Support Personnel Report - PACCA - Mr. Thomas Knapp

Support  
Personnel  
Report  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the Support Personnel Report.

The result of the vote: Passed unanimously under consent agenda.

4.16 Athletic Supplemental Contracts PACCA - Mr. Tom Knapp

**MOTION:** That the Board of School Directors approves the Athletic Supplemental Contracts.

The result of the vote: Passed unanimously under consent agenda.

Athletic  
Supplemental  
Contracts  
Approved  
6-0-0

4.17 Co-Curricular Supplemental Contracts PACCA - Mr. Tom Knapp

**MOTION:** That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

The result of the vote: Passed unanimously under consent agenda.

Co-Curricular  
Supplemental  
Contracts  
6-0-0

4.18 Remaining Educational Assistant Aides - PACCA - Mr. Thomas Knapp

**MOTION:** That the Board of School Directors approves two Warren Attendance Area Aide positions to replace the two Educational Assistant Aide positions that were eliminated at the end of the 2009/2010 school year. The hourly rate for both positions will be in accordance with the negotiated agreement between the Warren County School District and the Warren County Educational Support Personnel Association.

The result of the vote: Passed unanimously under consent agenda.

Educational  
Assistance  
Aides  
Approved  
6-0-0

4.19 PDE 3074 (a) WCCC Parking Lot Paving (WCSD 1003) - PPF - Mrs. Donna Zariczny

**MOTION:** That the Board of School Directors approves and forwards PDE Form 3074(a) for the WCCC Parking Lot Paving Project (WCSD Project No. 1003) to the Pennsylvania Department of Education for approval.

The result of the vote: Passed unanimously under consent agenda.

PDE 3074(a)  
WCCC  
Parking Lot  
Paving  
Approved  
6-0-0

4.20 PDE 3074(a) SAMHS Roof Replacement (WCSD 1004) - PPF - Mrs. Donna Zariczny

**MOTION:** That the Board of School Directors approves and forwards PDE Form 3074(a) for the SAMHS Roof Replacement Project (WCSD Project No. 1004) to the Pennsylvania Department of Education for approval.

The result of the vote: Passed unanimously under consent agenda.

PDE 3074(a)  
SAMHS Roof  
Replacement  
Approved  
6-0-0

4.21 PDE 3074(a) YHS Boiler Replacements (WCSD 1005) - PPF - Mrs. Donna Zariczny

**MOTION:** That the Board of School Directors approves and forwards PDE Form 3074(a) for the YHS Boiler Replacements (WCSD Project No. 1005) to the Pennsylvania Department of Education for approval.

The result of the vote: Passed unanimously under consent agenda.

PDE 3074(a)  
YHS Boiler  
Replacements  
Approved  
6-0-0

4.22 PlanCon C - 209 Conewango Avenue - PPF - Mrs. Donna Zariczny

**MOTION:** That the Board of Directors certifies that the attached materials were approved for submission to the Pennsylvania Department of Education by board action. The attached materials are being submitted prior to the purchase or taking by condemnation of the selected property in order to gain conditional approval for state reimbursement subject to the acquisition of all requisite approvals and permits. The board certifies

PlanCon C for  
209  
Conewango  
Ave.  
Approved  
6-0-0

that written PDE approval will be obtained prior to the date of the settlement or the filing date of the Declaration of Taking.

The result of the vote: Passed unanimously under consent agenda.

4.23 Electricity Supply Agreement - PPF - Mrs. Donna Zariczny

*Removed for separate action.*

4.24 School to Work Agreement - CIT - Mrs. Kimberly Angove

School to Work  
Agreement  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the attached contract between the Hi-Ed Council and the WCSD for School to Work services, pending on designated funds being made available in the approved final budget for the 2010-2011 school year.

The result of the vote: Passed unanimously under consent agenda.

4.25 Adult Diploma Program - CIT - Mrs. Kimberly Angove

Adult Diploma  
Program  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the attached agreement between the Hi-Ed Council and the WCSD for Adult Education services, pending on designated funds being made available in the approved final budget for the 2010-2011 school year.

The result of the vote: Passed unanimously under consent agenda.

4.26 SBU/WCSD Dual Enrollment Agreement - CIT - Mrs. Kimberly Angove

SBU Dual  
Enrollment  
Agreement  
Approved  
6-0-0

**MOTION:** That the Board of School Directors approves the Dual Enrollment Agreement as presented.

The result of the vote: Passed unanimously under consent agenda.

4.27 Carl D. Perkins Career and Technical Education Grant, Secondary Local Plan for WCCC - CIT - Mrs. Kimberly Angove

Application  
Perkins Grant  
Approved  
6-0-0

**MOTION:** That the Board of School Directors authorizes the administration to submit a Secondary Local Plan grant request to the Carl D. Perkins Career and Technical Education Grant on behalf of the Warren County Career Center, to be used for salaries, contracted/professional services, staff conferences/training, field trips, equipment and supplies, and other needs related to the mission of the Career Center.

The result of the vote: Passed unanimously under consent agenda.

4.28 Tax Incentive Rebate Program with Ellwood National Forge - CIT - Mrs. Kimberly Angove

Application for  
Tax Incentive  
Rebate – Ellwood  
National Forge  
Approved  
6-0-0

**MOTION:** That the Board of School Directors authorizes the administration to apply to Ellwood National Forge for a portion of the tax rebate monies it designates for local use in Warren County. Any such rebate would be designated to support Warren County Career Center programs.

The result of the vote: Passed unanimously under consent agenda.



4.29 Dollar General Back to School Literacy Grant - CIT - Mrs. Kimberly Angove

**MOTION:** That the Board of School Directors authorizes the administration to work with interested teachers to prepare applications to the Dollar General Back to School Literacy Grant program in support of literacy projects in district buildings.

Application to  
Dollar General  
Literacy Grant  
Approved  
6-0-0

The result of the vote: Passed unanimously under consent agenda.

4.30 LSTA Library Collection Development - CIT - Mrs. Kimberly Angove

**MOTION:** That the Board of School Directors authorizes the administration to work with district librarians to apply for an LSTA Collection Development Grant in an amount of up to \$5,000 for any district building identified as needing collection improvement and meeting funding requirements.

Application to  
LSTA Grant  
Approved  
6-0-0

The result of the vote: Passed unanimously under consent agenda.

4.31 McDonald's Make Activities Count (MAC) Classroom Grant - CIT - Mrs. Kimberly Angove

**MOTION:** That the Board of School Directors authorizes the administration to work with interested teachers to develop applications to the McDonald's MAC Grant in support of classroom activities.

Application to  
MAC  
Classroom  
Grant  
Approved  
6-0-0

The result of the vote: Passed unanimously under consent agenda.

4.32 "The Stock Market Game" Program - CIT - Mrs. Kimberly Angove

**MOTION:** That the Board of School Directors authorizes the administration to develop a grant application to the Community Foundation of Warren County in the amount of \$3,000 to support the implementation of "The Stock Market Game" program in 2010-11 at various grade levels throughout the district.

Application to  
Community  
Foundation for  
Stock Market  
Game Grant  
Approved  
6-0-0

The result of the vote: Passed unanimously under consent agenda.

5.0 Items Removed for Separate Action

5.1 (4.12) Final Budget 2010-2011 - FIN - Mr. Lockett

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mr. Grant that the Board of School Directors approves the Final 2010-2011 Budget per the attached Resolution.

Final Budget  
Tabled  
6-0-0

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mr. Lockett that the Final Budget 2010-2011 be table until the June 28, 2010, special meeting.

The result of the vote: Passed unanimously

Electricity  
Supply  
Agreement  
Approved  
5-1-0

5.2 (4.23) Electricity Supply Agreement - PPF - Mrs. Donna Zariczny

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mr. Werner that the Board of School Directors approves a contract to the Employer Energy Alliance of Pennsylvania for electric procurement.

Roll Call Vote:

Voting Yes: Mr. Werner, Mrs. Zariczny, Mrs. Angove, Mr. Grant,  
Mr. Stewart

Voting No: Mr. Lockett

The result of the vote: Passed

## 6.0 Future Business for Committee Review

There were no items for future business.

## 7.0 Other

### 7.1 Bid Results: WCCC Parking Lot Paving (WCSD 1003) - PPF - Mrs. Donna Zariczny

WCCC  
Parking Lot  
Bids  
Approved  
6-0-0

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mrs. Angove that the Board of School Directors approves a contract to John Anderson Construction in the amount of \$246,800.00 for the project known as "WCCC Parking Lot Paving," WCSD Project 1003.

The result of the vote: Passed unanimously

### 7.2 Bid Results: SAMHS Roof Replacement (WCSD 1004) - PPF - Mrs. Donna Zariczny

Sheffield Roof  
Replacement  
Bids  
Approved  
6-0-0

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mrs. Angove that the Board of School Directors approves a contract to Jamestown Roofing, Inc. in the amount of \$292,300.00 for the project known as "SAMHS Roof Replacement," WCSD Project 1004.

The result of the vote: Passed unanimously

### 7.3 Alternative Education Services Agreement - CIT - Mrs. Kimberly Angove

Alternative  
Education  
Services  
Agreement  
Fails  
4-1-1

**MOTION:** It was moved by Mrs. Angove and seconded by Mr. Werner that the Board of School Directors approves the agreement with Beacon Light Behavioral Health Systems as presented to establish a second tier for the Alternative Education Program.

Roll Call Vote:

Voting Yes: Mr. Stewart, Mr. Werner, Mrs. Angove, Mr. Grant

Voting No: Mr. Lockett

Abstaining: Mrs. Zariczny

The result of the vote: Failed

### 7.4 Transportation Contracts - FIN - Mr. Lockett

Transportation  
Contracts  
Approved  
6-0-0

**MOTION:** It was moved by Mr. Lockett and seconded by Mrs. Angove that the Board of School directors approves the four Transportation Contracts/Agreements for the 2010-2011 fiscal year and the list of contractors per the attached documents.

Roll Call Vote:

Voting Yes: Mr. Werner, Mrs. Zariczny, Mrs. Angove, Mr. Grant,  
Mr. Lockett, Mr. Stewart

The result of the vote: Passed unanimously

The Board thanked the committee, Dr. Terrill, Mr. Turnquist, Mr. Nelson, Mrs. Couse, and Mr. Byham, for its work on negotiating the transportation contracts.

## 7.5 Policy Discussion

Mr. Stewart outlined the current policy and the proposed procedure dealing with policy in the future. After discussion it was determined that Mr. Byham and his firm will work with the administration on a regular basis, meeting monthly to review old policies and create new policies when needed. Mr. Byham also receives quarterly updates regarding policy from PSBA that will be utilized to keep the policy current with new laws and mandates. Mr. Stewart would like to see an agenda item under 'Other' at Board meetings where the Board can discuss needed policy, the administration can take that information, along with Mr. Byham, and write or revise policy. In that way the Board is the genesis of new policy. Part of the procedure should include a cyclical review so that policy is continually under review and revision.

Mr. Stewart asked the administration to bring a procedure for the policy on policy; and, at the next regular meeting, the Board will try to identify some of the policies that have languished. Mr. Stewart would like to begin with the personnel policy. It will be brought to the table with suggestions for rewrites from Board members and administration, and it will be discussed. If agreement comes from the discussion, the Board will have the team start working to revise the policy. Then the Board can suggest other policies that need work or revision. Simultaneously Mr. Byham will be bringing needed revisions as will the administration. This will begin at the August Board meeting.

## 7.6 Goal Discussion

Mr. Stewart would like the Board members to think about the proper timeframe for revisiting the goals, strategies, and progression for the future. The Board would like to hear the success stories regarding goal attainment. Administration will report quarterly at Board meetings regarding progress with the goals. Mrs. Angove asked that goals 4 and 5 be updated per the motion from last month. Goals and Strategies review will be added to the Board agenda. Goals and Strategies will be discussed quarterly and will start at the September Board meeting.

Dr. Terrill stated that the principals have implemented district goals in their schools and have district improvement teams also. Principals will attend the August Board meeting to share the District Improvement Team PowerPoint presentations.

## 8.0 Closing Activities

### 8.1 Public Comment

Claudia Solinko, President WCEA	Bear Lake, PA	Ms. Solinko gave best wishes to Dr. Pascale for what she has done for the District the past two years, especially in upholding the contract on every level. She did an outstanding job for the District.
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### 8.2 Executive Session

Mr. Stewart announced an executive session at 8:55 p.m. to discuss personnel issues and discipline cases with action to follow.

The meeting reconvened at 11:00 p.m.

8.3 Agreement with Human Resource Director

**MOTION:** It was moved by Mr. Lockett and seconded by Mrs. Zariczny that the Board of School Directors approves the agreement prepared by Attorney Wassell in regard to the Human Resources Director.

**Public Comment**

There was no public comment.

Roll Call Vote:

Voting Yes: Mr. Lockett, Mr. Stewart, Mr. Werner, Mrs. Zariczny, Mrs. Angove, Mr. Grant

The result of the vote: Passed unanimously

8.4 Adjournment

**MOTION:** It was moved by Mr. Lockett and seconded by Mr. Werner that the meeting be adjourned.

The meeting adjourned at 11:01 p.m.

Respectfully Submitted,

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Ruth A. Huck, Board Secretary