

**5400 TRANSPORTATION SERVICES****5404 SCHOOL BUS DRIVERS/CONTRACTORS**

A school bus driver shall not be employed until s/he has complied with the mandatory background check requirements for criminal history and child abuse and the contractor has evaluated the results of that screening process and provides the district with proof of mandatory background checks.

**Reports of Employee Crimes/Child Abuse**

District bus drivers and/or the District's transportation contract carriers shall be responsible to inform the District in writing at the beginning of each school year whether or not they or any of their employees:

1. Have been charged, subsequent to approval as a District bus driver, with a criminal offense that would bar their employment as bus drivers or contracted service providers.
2. Were charged with a crime deemed serious under the criteria established by law.
3. Have been charged with or convicted of crimes that affect their suitability to have direct contact with students.

This responsibility is in addition to the requirement for clearances that must be presented to the district when an individual is initially hired by the district or the contract carriers.

The District and contract carriers shall have procedures in place to ensure they are notified by their employees when the employees are charged with crimes or child abuse. The procedures shall also include the provision that the failure on the part of employees to make such a timely notification shall subject them to disciplinary action, including termination.

If any bus drivers have been charged as stated in this policy, the transportation contract carriers shall, in their written, yearly notification, include the name of the employee, nature of the offense, and the status of the disposition. The District will review this information to determine if the employee shall continue to transport District students.

Legal References:

1	School Code – 24 P.S. Sec. 111
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3	State Board of Education Regulations – 22 PA Code Sections. 8.1 et seq., 23.1, 23.4,
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5	Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.
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7	
8	Adoption Date        -
9	Revised                -
10	Practice                -
11	Legal Reference       -
12	Cross Reference       -
13	XXX/xxx