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Beaty Middle School Labor Change Recommendations July 2011

Due to the recent retirement in the Cafeteria at BWMS we are proposing the following changes:

- 1. Elimination of Grade III Cafeteria Satellite Cook Position 3 Hours Per Day
 - a. Current Cost of \$11.79 per hour
 - b. Generates a Savings of \$12853 per year, \$4992 of that savings comes from benefits
- 2. Creation of Grade IV Cafeteria Helper Position 3 Hours Per Day
 - a. Current Cost of \$10.31 if a Current Employee Earns The Position
 - b. Generates a cost of \$6879 per year
 - c. Current Cost of \$8.57 if an Outsider is Awarded the Position
 - d. Generate a cost of \$5724 per year
 - e. Benefit Impact would range from \$181 and up depending if employee would elect to have medical and dental coverage

Overall, this change would impact a savings to the food service department.

