

**WARREN COUNTY SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
SPECIAL MEETING**

**MINUTES**

**THURSDAY, JUNE 30, 2011**

**RECONVENED FROM JUNE 27, 2011**

**1. Opening Activities**

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mr. Stewart, President, at 6:00 p.m. in the auditorium of the Warren Area High School, 345 East Fifth Avenue, Warren, Pennsylvania.

1.2 Pledge of Allegiance

1.3 Roll Call

Mrs. Kimberly Angove (via conference call)

Mr. John Grant

Mr. Thomas Knapp

Mr. Jeff Lockett

Ms. Mary Anne Paris

Mr. Arthur Stewart

Mr. John Werner

Dr. Paul Yourchisin

Mrs. Donna Zariczny

Others Present:

Dr. Robert Terrill, Superintendent; Mrs. Amanda Hetrick, Director of Secondary Education; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mrs. Amy Stewart, Director of Instructional Technology/Communications; Mrs. Diane Martin, Director of Special Education; Mr. James Grosch, Director of Business Services; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Brian Collopy, Technology Coordinator; Mr. Paul Giannini, Technology/Information Systems Specialist; Mr. James Miller, Supervisor of District-wide Athletics & Co-Curricular Activities; Mrs. Suzanne Turner, Human Resource Supervisor; and approximately 100 unidentified members of the audience.

1.4 Mission Statement - Mr. Grant

***The mission of the Warren County School District, where today's student is our future, is to equip all students with the educational skills necessary to achieve their unique personal potential.***

1.5 Reading of the WCSD/PSBA Standards for Effective School Governance and Code of Conduct - Mrs. Zariczny

***The public expects that our first and greatest priority is to provide equitable educational opportunities for all youth. Accordingly, we should respect that the superintendent of schools and his or her staff are responsible and***

***accountable for the delivery of the educational programs and the conduct of school operations.***

1.6 Public Comment

Lynn Waterfield	Warren, PA	Ms. Waterfield thanked the administration and board members for trying to balance the budget. She asked that the board would make education its leading concern, and she feels it will take downsizing to have a high standard of education for the students. She asked the board to put tutoring, class sizes and keeping teachers in the Warren County School District as a top priority.
Jason Waterfield	Warren, PA	Jason Waterfield stated he is an eighth grade student. He is a mentor and helps younger students learn about not bullying. He has played on sports teams with students from other schools in the district and everyone got along great. He would welcome other students from other schools in order to have all the educational opportunities necessary to get into a good school.
Tawni Betts	Warren, PA	Mrs. Betts stated she has lived in Warren County for twenty-two years. She reminded the board that next year's budget does not look any better than this year's budget. She would like the Board to start planning for the future. Mrs. Betts encouraged the Board to look for more efficient ways to use the resources the county has available for education.
Brandi Martin	Spring Creek, PA	Ms. Martin asked that the Board offer an early retirement incentive, reduce cost associated with furloughs, tuition for dual enrollment, reallocate technology funds toward educational purposes, encourage gas companies to lease unused properties owned by the district or sell the properties, investigate the possibility of a four day work week for the future, as faculty and staff donate a portion of

		their pay raises to be funneled into the budget for the sole purpose of funding the educational programming, and create fundraising events with other community stakeholders to support the school district.
Cris Berger	Warren, PA	Ms. Berger asked that the district look for operational efficiencies so that the academic and athletic programs are not cut any further.
Sheri Greenlund	Warren, PA	Ms. Greenlund stated the mission statement addresses educational skills not sports skills. She is concerned because the budget discussion has centered around athletics instead of education.
Kari Swanson	Warren, PA	Ms. Swanson is concerned about the class sizes at Warren Area Elementary Center. The school has a higher percentage of IEP students, and she asked that teachers be reinstated at WAEC.
Ann Farrell	Russell, PA	Ms. Farrell thanked the board for empowering the individual schools to make decisions regarding their athletic programs.
Mark Davis	Warren, PA	Mr. Davis requested that the Board take another look at the retirement incentive and bring back as many of the young teachers as possible. He also requested to know the cost of the master facilities plan for the next five years. He believes debt incurred from this is unsustainable. He requested that future meetings be broadcast for public viewing and greater transparency.
Rene Davis	Warren, PA	Ms. Davis stated that everyone is concerned about education. She observed that what has worked in the past will not work for the future. Change must be well thought through. There is an opportunity to maintain the focus of providing a great education for our students and

		for their futures. Efficient solutions must be sought.
Darlene John	Russell, PA	Ms. John asked that the meetings be televised. She is concerned about programs that are being cut and the teachers being cut. These decisions are unacceptable.
Henry Borger	Russell, PA	Mr. Borger stated change can be painful, but growth does not occur without it. You need to put education first.
George Sanders	Sugar Grove, PA	Mr. Sanders asked the Board to reconsider asking coaches to volunteer their time. He also stated that trainers are not necessary for the amount of money that it costs.

1.7 Other

2. New Business

2.1 2011-2012 Final Budget

**MOTION:** It was moved by Mr. Grant and seconded by Ms. Paris that the Board of School Directors approves the attached Final Budget for the 2011-2012 fiscal year and the attached Tax Structure and Resource Allocation Resolution.

The following tax structure and resource allocation is presented for your consideration in support of the Preliminary Proposed Budget for the 2011-12 school year with proposed expenditures of \$66,492,484.

1. A tax rate of 48.96 Mills (\$4.896 per hundred dollars) of assessed valuation on all real estate in the District.
2. Local Enabling Taxes under ACT 511:
  - A. A ½ of 1% Wage and Income Tax
  - B. A 1% Real Estate Transfer Tax
  - C. Local Services Tax of \$5.00.

Mr. Stewart announced an executive session at 6:35 p.m. to discuss personnel matters.

The meeting reconvened at 7:34 p.m.

**AMENDED MOTION:** It was moved by Mr. Grant and agreed to by Ms. Paris that the Board of School Directors approves the attached final budget 2011-2012 fiscal year with the tax structure and resource allocation resolution as modified to reflect an additional \$730,000 in expenditures as reflected in the general contingency fund and to direct administration to incorporate the changes into the final proposed budget packet.

Mr. Grant asked the administration to fine tune its recommendations for restoration on facts with specific numerical back up for the Board to consideration in the coming months.

Roll Call Vote:

Voting Yes: Mrs. Zariczny, Mrs. Angove, Mr. Grant, Mr. Knapp, Ms. Paris, Mr. Stewart, Mr. Werner, Dr. Yourchisin

Voting No: Mr. Lockett

The result of the vote: passed.

Mr. Stewart thanked the men and women who volunteered to serve on the budget team, Dr. Terrill and the administration who worked many, many hours during this difficult budget year, fellow Board members for their dedication attending every meeting, and the community members for their interest and involvement in participating in public comment. He also thanked the working groups that volunteered a pay freeze for this budget cycle.

On behalf of the Board members, Mr. Stewart expressed their deep regret for having to furlough employees.

Mrs. Angove was disconnected from the conference call at 7:50 p.m.

## 2.2 Support Staff

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mr. Knapp that the Board of School Directors approves the creation of the following six (6) custodial positions:

1. Grade HH, Class A, 8 hours – Beaty
2. Grade III, Class A, 8 hours – SAMHS
3. Grade HH, Class A, 8 hours – SAMHS
4. Grade III, Class A, 8 hours – WAHS
5. Grade HH, Class A, 8 hours – WAHS
6. Grade III, Class A, 8 hours – YHS

Creation of  
Custodial  
Positions  
Approved  
7-1-0

Roll Call Vote:

Voting Yes: Dr. Yourchisin, Mrs. Zariczny, Mr. Grant, Mr. Knapp, Ms. Paris, Mr. Stewart, Mr. Werner

Voting No: Mr. Lockett

The result of the vote: passed.

2.3 Athletic Trainer Agreement PACCA - Mr. Jack Werner

Not to Approve  
Athletic Trainer  
Agreement  
Approved  
8-0-0

**MOTION:** It was moved by Ms. Paris not to approve the Athletic Trainer Agreement for the 2011-2012 school year, seconded by Mr. Knapp.

Roll Call Vote:

Voting Yes: Mr. Werner, Dr. Yourchisin, Mrs. Zariczny, Mr. Grant, Mr. Knapp, Mr. Lockett, Ms. Paris, Mr. Stewart

The result of the vote: passed.

2.4 Tax Anticipation Note

Mr. Grosch reported one of the District's current depositories has quoted an interest rate for a tax anticipation note at 1.86%. He will bring forth a proposal and resolution for approval as soon as possible.

2.5 Paper Supplies Bid Results - PPF - Mrs. Donna Zariczny

Paper Supplies Bid  
Approved  
8-0-0

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mr. Werner that the Board of School Directors approves the following bids and amounts for the 2011-2012 Paper Supplies and Miscellaneous items as per the attached documents: Janitor Supply for \$6,633.84; AGF Company for \$9,375.00; Dobmeier Janitor Supply for \$4,015.85; Calico Industries, Inc. for \$3,535.00; and DeSantis Janitor Supply for \$18,629.00.

Roll Call Vote:

Voting Yes: Mr. Stewart, Mr. Werner, Dr. Yourchisin, Mrs. Zariczny, Mr. Grant, Mr. Knapp, Mr. Lockett, Ms. Paris

The result of the vote: passed.

2.6 Special Meeting Date Change

Special Meeting  
Date Change  
Approved  
8-0-0

**MOTION:** It was moved by Mr. Knapp and seconded by Mr. Lockett that the Board of School Directors reschedules the Special Meeting announced for July 11, 2011, at 12:00 p.m. at the Warren County Career Center to July 12, 2011, at the same time and location.

The result of the vote: passed.

2.7 Other

Mr. Stewart announced interviews will be conducted on the 13<sup>th</sup> and 14<sup>th</sup> of July to start the first round of interviews for superintendent. The schedule and details will be sent to the Board members.

Contingency for  
Savings from  
Athletic Trainers  
Failed  
4-4-0

**MOTION:** It was moved by Mrs. Zariczny and seconded by Dr. Yourchisin that the Board of School Directors moves the dollars allocated for the Athletic Trainers in the athletic budget be transferred into a contingency account to be determined by the Board for a future use.

Public Comment

Brandi Martin	Spring Creek, PA	Ms. Martin stressed the importance of academics and stated this is the only developed country that pays for athletics.
Jill Betts	Warren, PA	Ms. Betts shared her son's experience of being injured in sports. She is concerned with not having proper medical assistance available when injuries occur.
Mark Davis	Warren, PA	Mr. Davis is concerned with the monies going away from trainers, which affects the safety of the students. Since that is the action the board took, he would like to see the money going to the academic part of the budget.
David Bauer	Sugar Grove, PA	Mr. Bauer stated that athletics are an important part of education. His father started the football program at Eisenhower. Many have commented to Mr. Bauer the impact his father had on their lives. He asked that the monies be kept for the athletes.
George Sanden	Sugar Grove, PA	Mr. Sanden stated there is a learning environment in sports. Athletics teaches a lot of things.
Mike Suppa		Mr. Suppa is disappointed that the Board would abandon the students in the fields and on the courts.
Henry Borger	Russell, PA	Mr. Borger thinks the money saved from the elimination of athletic trainers should go to academics.
Paul Boger	Warren, PA	Mr. Boger stated that in

		his opinion, this is ridiculous and the monies should not go back to athletics.
Cris Berger	Warren, PA	Ms. Berger read the Mission of the Warren County School District.

Roll Call Vote:

Voting Yes: Mr. Lockett, Dr. Yourchisin, Mrs. Zariczny, Mr. Grant

Voting No: Ms. Paris, Mr. Stewart, Mr. Werner, Mr. Knapp

The result of the vote: tied and failed.

**MOTION:** It was moved by Mrs. Zariczny and seconded by Mr. Werner that the four marching bands be kept as four marching bands and any school within the school district that cannot achieve the numbers and accommodate a marching band program that students be allowed to participate in one of the other Warren County School District marching band programs.

It was understood by the Board members that there were to be four marching bands with the proposed budget.

Mrs. Zariczny withdrew her motion and Mr. Werner agreed.

### 3. Closing Activities

#### 3.1 Adjournment

It was moved by Ms. Paris and seconded by Mr. Knapp that the meeting be adjourned. The meeting adjourned at 8:14 p.m.

Respectfully Submitted,

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Ruth A. Huck, Board Secretary