PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE *MINUTES*

September 26, 2011 Following the Special Board Meeting WARREN COUNTY CAREER CENTER

COMMITEE MEMBERS PRESENT:

Jack Werner Paul Yourchisin (for John Grant) Thomas Knapp

COMMITTEE MEMBERS ABSENT:

None

OTHERS PRESENT:

Brandon Hufnagel	Donna Zariczny
Amanda Hetrick	Arthur Stewart
Jeff Lockett	Kim Angove
Mary Anne Paris	Amy Stewart
Matt Jones	Diane Martin
Jim Grosch	Darlene Albaugh
Claudia Solinko	Norbert Kennerknecht
Mike Kiehl	Sue Turner
Brian Collopy	Jim Miller
Melissa McLean	Paul Leach
Eric Tichy, WTO	

1. **Opening Activities**

- 1.1 Call to Order Mr. Werner called the meeting to order at 9:42 p.m.
- 1.2 Public Comment
- 1.3 Other
- 2. Old Business
 - 2.1 Other

3. New Business

3.1 Certificated Personnel Report

Discussion: Jim Young is an employee of the district but will not be taken out of the classroom to do an internship. Permission was given to add to the Certificated Personnel Report between Committee and Board.

Action: The Committee agreed to forward the Certificated Personnel Report on to the full Board for approval at the October 10, 2011, board meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report.

Attachments:

- 3.1a Certificated Personnel Report (Public and Board)
- 3.1b Young, J. Internship Request (Public and Board)
- 3.1c Young, J. Internship Guidelines (Public and Board)
- 3.2 Support Personnel Report

Discussion: Permission was granted to add to the Support Personnel Report between Committee and Board.

<u>Action:</u> The Committee agreed to forward the Support Personnel Report on to the full Board for approval at the October 10, 2011, board meeting.

Motion: That the Board of School Directors approves the Support Personnel Report.

Attachments:

3.2a – Support Personnel Report (Public and Board)

3.3 Volunteer Report

Discussion: Permission was granted to add to the Volunteer Report between Committee and Board.

<u>Action</u>: The Committee agreed to forward the Volunteer Report on to the full Board for approval at the October 10, 2011, board meeting.

Motion: That the Board of School Directors approves the Volunteer Report.

Attachments:

3.3a – Volunteer Report (Public and Board)

3.4 Athletic Supplemental Contracts

Discussion: The filling of sport positions is going well.

<u>Action:</u> The Committee agreed to forward the Athletic Supplemental Contracts on to the full Board for approval at the October 10, 2011, board meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts.

Attachments:

3.4a – Athletic Supplemental Contracts (Public and Board)3.4b – Winter Coaches (Public and Board)

3.5 Co-Curricular Supplemental Contracts

Discussion: There was a late resignation at the beginning of the school year. There is work on a pep band for SAMHS and this could help keep the band at SAMHS.

<u>Action:</u> The Committee agreed to forward the Co-Curricular Supplemental Contracts on to the full Board for approval at the October 10, 2011, board meeting.

<u>Motion</u>: That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Attachments:

3.5a – Co-Curricular Supplemental Contracts (Public and Board)

- 3.5b Fall Co-curricular Supplemental Contracts (Public and Board)
- 3.5c Pep Band Contract Worksheet (Public and Board)
- 3.6 Policy Number 10501 (Gifts and Donations to the Schools) First Reading

Discussion: It was discussed that using district funds to buy plaques to recognize individuals for donations would not look good and was not a good idea. It was suggested that a letter of recognition might be a better option.

<u>Action:</u> The Committee agreed to forward Policy Number 10501 (Gifts and Donations to the Schools) on to the full Board for approval at the October 10, 2011, board meeting.

<u>Motion</u>: That the Board of School Directors approves Policy Number 10501 (Gifts and Donations to the Schools).

Attachments:

3.6a – Policy 10501 – Gifts and Donations to the Schools Revisions (Public and Board)

3.7 Other

4.0 Informational Items

4.1 Informational Personnel Report

Discussion: An involuntary transfer of an employee at the beginning of the school year was reversed when a new elementary position was approved at Allegheny Valley Elementary School. The reversal will result in a position being posted at Eisenhower.

Action: None.

Motion: Informational only. No recommended motion.

Attachments:

4.1a – Informational Report (Public and Board)

4.2 Goals Update

Discussion: No report this month.

Action: None.

Motion: Informational only. No recommended motion.

Attachments:

4.3 Substitute Update

Discussion: There has been a decline in the number of professional substitutes being utilized reducing costs due in part to administrators being vigilant about not approving use of a substitute unless absolutely necessary. There has been 100% fill rate on the teaching vacancies for which a substitute was requested. There will be a report next month.

Action: None.

Motion: Informational only. No recommended motion.

Attachments:

4.4 WCEA Wellness Incentive - Discussion

Discussion: The incentive has been approved in the budget process and notice has been sent out to employees.

Action: None.

Motion: Informational only. No recommended motion.

Attachments:

4.4a – WCEA Wellness Incentive (Public and Board)

4.5 Tenth Day Participation Numbers

Discussion: There has been a downward trend in participation in the last couple of years with athletics and the marching band. Policy regarding probation of a team was discussed. A team will be permitted to complete the season. However the coach, principal and athletic director will work on a plan for next year's participation in the event a team is placed on probation.

Action: None.

Motion: Informational only. No recommended motion.

Attachments:

- 4.5a Fall Tenth Day Participation Numbers (Public and Board)
- 4.5b Fall Probationary Teams (Public and Board)
- 4.5c Fall Participation Percentage Decrease (Public and Board)
- 4.6 Registration Fees and Donations Report

Discussion: Except for a few cases, students have only had to pay registration fees to participate in co-curricular activities. Participation rates have not decreased to the level initially anticipated due to students having to pay. A question was asked about board policy regarding if parents are allowed to transport. The response was that no addition was needed to the current board policy to allow parents to transport.

Action: None.

Motion: Informational only. No recommended motion.

Attachments:

4.6a - Registration Fees and Donations Report (Public and Board)

4.7 Policy 10465 – Student Participation and Coaches Needed - Discussion

Discussion: Jim Miller asked for the opportunity to review student participation and the coaches needed to make adjustments. He would like permission to review the policy.

Action: None.

Motion: Informational only. No recommended motion.

Attachments:

4.7a – Policy 10465 – Student Participation and Coaches Needed (Public and Board)

4.8 Other

5.0 Other

5.1 The Technology Department gave an update on the technology changes. The WAN upgrade in July was a success. The server farm is coming along well. The district upgrade to Gaggle is complete and the district is requesting some functionality upgrades for possible glitches in the system. There are user experience problems being addressed such as issues with Windows 7 and Office 2010. Six engineers have been brought in to assist with any issues. The busing software is 100% operational and updates with Pentamation software every night.

6. Closing Activities

- 6.1 Next Meeting Date Monday, October 31, 2011, after the Physical Plant and Facilities Committee meeting at the Warren County Career Center.
- 6.2 Executive Session: None
- 6.3 Adjournment at 10:17 p.m.

Respectfully Submitted,

Louann English, Administrative Assistant Jack Werner, Chairperson Personnel/Athletics and Co-Curricular Activities Committee