MEMORANDUM OF UNDERSTANDING

BETWEEN THE WARREN COUNTY SCHOOL DISTRICT ACT 93 CERTIFICATED EMPLOYEE GROUP AND THE WARREN COUNTY BOARD OF SCHOOL DIRECTORS

RE: Addendum to Act 93 Agreement dated 7/1/11 - 6/30/12

It is agreed that the Warren County School District Act 93 Certificated Employee Group will waive the vacation day per diem reimbursement to which they are entitled under the *Compensation Plan*, section VI, sub-section D, number 1 titled *Vacation*. This will apply to the 2011-2012 school year only.

This agreement applies to the above stated section of the Act 93 agreement only. No other part of the current Act 93 agreement will be changed or altered. All other sections of the existing Act 93 plan remain intact for the remainder of the agreement.

As part of this addendum, both parties agree that the retirement age under Section VI, sub-section H in both options 1 and 2 will reflect language negotiated by the WCEA for the 2011-2012 school year. (WCEA agreement section C.5)

Both parties also agree that all ACT 93 Certificated Employee vacation days may be carried beyond July 1 as stated in the ACT 93 Agreement but must be used by January 1, 2013. Unused vacation that was carried into the 2012-2013 school year must be converted to sick time or the days will be lost on January 2, 2013. All Act 93 Certificated Employees may apply to the superintendent for an extension that will allow the employee to carry the unused vacation days until the end of the school year. Such extension must be in writing and given to the superintendent prior to January 2, 2013.

Adopted this _	11	day of	JUNE	, 2012.
Warren County School District				Act 93 Representatives
Board Preside	nt		····	ACT 93 President
ATTEST:				ACT 93 Vice-President
Board Secreta	.Du	r <u>b</u>		ACT 93 Secretary
				ACT 93 Treasurer