# WARREN COUNTY SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MEETING MINUTES

#### MONDAY, AUGUST 12, 2013

#### **1.0 Opening Activities**

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mr. Stewart, President, at 7:05 p.m. in the Board Room of the Warren County Career Center, 347 East Fifth Avenue, Warren, Pennsylvania.

1.2 Pledge of Allegiance

Mr. Stewart led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. John Grant Mr. Thomas Knapp Ms. Mary Anne Paris Mrs. Marcy Morgan Mr. Arthur Stewart Mr. John Werner Mr. Michael Zamborik Mrs. Donna Zariczny

Absent:

Dr. Paul Yourchisin

#### Others Present:

Dr. William Clark, Superintendent; Mrs. Amy Stewart, Director of Instructional Technology/Communications; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mr. James Grosch, Director of Business Services; Mr. Gary Weber, Director of Curriculum, Instruction and Assessment; Mrs. Ruth Nelson, Interim Director; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Josh Cotton, Times Observer; Mr. Eugene Casasanta, Hearing Officer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Paul Leach, Technology Specialist; Mr. Philip Knapp, Supervisor of District-wide Athletics & Co-Curricular Activities; Mrs. Suzanne Turner, Human Resource Supervisor; Mr. Matt Jones, Coordinator of Grants & Foundation Development; Mrs. Rhonda Decker, Principal; Ms. Ann Ryan, Principal; Mr. Kelly Martin, Principal; Mrs. Marcia Madigan, Principal; Mrs. Amy Beers, Principal; Mrs. Shelly Wagner, Assistant Principal; Ms. Sandra Wilks, Lead Special Education Supervisor, Mrs. Louise Tharp, WCEA President; and approximately 5 members of the public in the audience.

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mrs. Amy Stewart, Title IX/Section 504 Coordinator at 589 Hospital Drive, Suite A, Warren, PA 16365 or (814) 723-6900.

Roll Call

1.4 Reading of the Mission Statement - Mr. Thomas Knapp

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

1.5 Reading of the WCSD/PSBA Standards for Effective School Governance and Code of Conduct - Mr. Michael Zamborik

We, as members of our local board of education, representing all the residents of our school district, believe that: 1) Striving toward ideal conditions for effective school board service to our community, in a spirit of teamwork and devotion to public education, is the greatest instrument for preservation and perpetuating our representative democracy. Accordingly, individuals have no legal authority outside the meetings of the board and should conduct their relationships with all stakeholders and media on this basis, and we will not use our positions as school director to benefit ourselves or any individual or agency.

- 1.6 Recognitions & Presentations
  - 1. 2013 Yearbook Excellence Award

Mr. Kelly Martin, Principal at Eisenhower Middle/High School introduced Mrs. Jessica McElhaney, advisor for the Yearbook, whose staff received the Jostens Excellence Award for the 2012-2013 yearbook. The Eisenhower yearbook was one of twelve recognized in Pennsylvania and one of 300 recognized nationwide. Mrs. McElhaney stated that students, Molly Marsh and Natasha Morrison, were editors for the yearbook and did a fantastic job in helping to create the awardwinning yearbook.

1.7	Public Comment
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Nicole Peterson	Warren, PA	Mrs. Peterson stated she was disappointed with the language in the superintendent's contract regarding the moving expenses. It appears to be a relocation bonus.
		She commented that the Class Rank policy keeps going in circles. There seems to be a problem with the wording concerning students coming in from outside the area and courses being offered by Pitt-Bradford. Keystone exams are not required for graduation for juniors or seniors and the district is putting students under a lot of stress, making them take remediation when it is not required.

#### 1.8 Agenda Adoption

**MOTION**: It was moved by Mrs. Zariczny and seconded by Ms. Paris that the Board of School Directors approves the agenda dated August 12, 2013.

The result of the vote: passed unanimously.

1.9 Approval of the Minutes - June 10, 2013

**MOTION**: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves the meeting minutes of June 10, 2013.

The result of the vote: passed unanimously.

1.10 Approval of the Special Meeting Minutes - June 19, 2013, June 24, 2013, and July 29, 2013

<u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Knapp that the Board of School Directors approves the special meeting minutes of June 19, 2013, June 24, 2013, and July 29, 2013.

The result of the vote: passed unanimously.

- 1.11 Financial Reports
  - <u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Grant that the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

The result of the vote: passed unanimously.

1.12 Hearing Officer Report

<u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Knapp that the Board of School Directors approves the Hearing Officer Report dated August 12, 2013 (Case U & V).

#### 2.0 President's Statement

- 2.1 Reports & Information
  - 1. I.U.5 Mrs. Donna Zariczny

Mrs. Zariczny reported that the new executive director is on board. The Board is moving forward with its action plan.

2. PSBA Liaison - Mr. John Grant

Mr. Grant reported that he reads the information from the Keystone coalition and he is concerned about the dollar drain out of public education into private education that the legislation covering charter schools is presently taking from the school districts within the state. Based on last year's audits 1.5 billion dollars was removed from operational budgets in regular school districts across the State and directed toward charter schools. \$964 million went to bricks & mortar charter schools of which 71% did not make AYP, \$366 million went to cyber charters of which 100% did not make AYP, \$200,00 million was directed to the Education Improvement Tax Credit (EITC) which sends public education money

Agenda Adoption Approved 8-0-0

June 10, 2013, Minutes Approved 8-0-0

June 19, 2013, June 24, 2013, and July 29, 2013 Special Meeting Minutes Approved 8-0-0

Financial Reports Approved 8-0-0

Hearing Officer's Report Approved 8-0-0 to private schools, and they have no accountability through AYP. This remains a political issue, and there should be conversation on the impact of economics on public education. This is a growing problem.

Mr. Stewart asked Mrs. Huck to address the changes that are occurring at PSBA with the election of executive committee members at the next agenda setting meeting or at the Board meeting.

3. Career Center Advisory - Dr. Paul Yourchisin and Mr. Michael Zamborik

There was nothing to report.

2.2 Important Dates

	BOAI	RD/COMMITT	TEE MEETING DATES	
1.	August 15, 2013	5:00 p.m.	Executive Session - Superintendent Evaluation Process - W. LaClaire	WCCC
2.	August 26, 2013	6:00 p.m.	Executive Session – Personnel Matters	WCCC
3.	August 26, 2013	Following Executive Session	Physical Plant & Facilities Committee	WCCC
			Personnel/Athletics Co- Curricular Activities Committee	
			Curriculum, Instruction & Technology Committee	
			Finance Committee	
4.	September 9, 2013	7:00 p.m.	Regular Board Meeting	WCCC
5.	September 26, 2013	12:30 – 3:00 p.m.	Board Visitation – Eisenhower Middle/High School	EMHS
6.	November 21, 2013	12:30 – 3:00 p.m.	Board Visitation – Sheffield Area Middle High School	SAMHS

#### 2.3 Announcements

Mr. Stewart shared with the Board that he had discussed with Dr. Clark Policy 3130 regarding extraordinary powers of the superintendent and situations where the Board has given the superintendent the authority to take decisive actions in certain instances. Following such actions the superintendent is to notify the Board of the action taken as soon as possible. Mr. Stewart confirmed with the Board members and Dr. Clark that notification by email was a satisfactory mode of communication should such situations arise.

2.4 Other

#### 3.0 Superintendent's Reports and Recommendations

3.1 General Comments - Dr. William Clark

Dr. Clark thanked everyone for his formal welcome into the community from his reception at Central Office to meetings at the Rotary Club and Kiwanis Club.

1. Entry Plan Update

The Entry Plan is going very well. He has completed 25 interviews to date. The conversations have been very effective in giving a perspective of the District.

2. AASA Conference

Dr. Clark asked for clarification of the protocol for attending the American Association of School Administrators Conference. He stated that at one time he served in a leadership capacity within the organization. It is where school leaders from around the country share what is happening in education, and it is very informative. He would like to move forward and register for the conference. In the past he has presented, but missed the deadline for this year. In the future he will look into presenting at the conference to help defray the costs of attending.

Mr. Stewart thanked Dr. Clark for apprising the Board of his intention to attend the conference, and the Board concurred that he should proceed with those plans.

- 3.2 Informational Report
- 3.3 Committee Reports
- 3.4 Other

#### 4.0 New Business - Consent Agenda

4.1 Consent Agenda

Items removed for separate action:

- 4.5 Dual Enrollment Agreement with St. Bonaventure Mr. Werner
  - <u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves the consent agenda with the exception of Items 4.5.

The result of the vote: passed unanimously.

- Following the vote on approval of the Consent Agenda, Mr. Knapp requested that agenda item 4.12 Pupil Transportation for 2013-2014 also be removed for separate action.
  - <u>AMENDED MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves the consent agenda with the exception of Items 4.5 and 4.12 nunc pro tunc.
  - Voting Yes: Mr. Grant, Mr. Knapp, Mrs. Morgan, Ms. Paris, Mr. Stewart, Mr. Werner, Mr. Zamborik, Mrs. Zariczny

The result of the vote: passed unanimously.

4.2 PlanCon Approval from PDE - PPF - Mrs. Donna Zariczny

Consent Agenda Approved 8-0-0

PlanCon G SAMHS Acknowledged 8-0-0of the PlanC Education for Education for #1204, PDE4.3GRANT: Perkins SeeSubmission of Perkins Grant Approved 8-0-0MOTION: Tha submit a Per career, and t the 2013-14 seEMHS Agreement for Use of Warren State Hospital Chapel for Choral Concerts Approved 8-0-0MOTION: Tha Eisenhower concerts dur The result of the Eisenhower concerts dur The result of the Eisenhower doncerts Approved 8-0-04.5Dual Enrollment Ag Removed for sep4.6Planned Instruction for Keystone Essentials Algebra I, Modules 1 & 2 Approved 8-0-0Planed Instruction for Keystone Essentials Algebra I, Modules 1 & 2 Approved 8-0-0MOTION: Tha for Keystone Concerts dur The result of the Approved B-0-0Planned Instruction for Keystone Essentials Algebra I, Modules 1 & 2 Approved 8-0-0MOTION: Tha for Keystone MOTION: Tha for Keystone S-0-0Purchase of StudyMOTION: Tha Study Island - CIT - MOTION: Tha	vote: passed unanimously under the Consent Agenda. with Warren State Hospital - CIT - Dr. Paul Yourchisin the Board of School Directors approves the agreement for Middle/High School to use the State Hospital Chapel for ing the 2013-2014 school year. vote: passed unanimously under the Consent Agenda. greement with St. Bonaventure - CIT - Dr. Paul Yourchisin
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4.7 Study Island - CIT - Purchase of Study <b>MOTION</b> : The	the Board of School Directors approves the planned instructions Essential Algebra 1 Module 1 and Keystone Essential Algebra 1 presented.
Purchase of Study MOTION: Tha	vote: passed unanimously under the Consent Agenda.
	Dr. Paul Yourchisin
Islalid	the Board of School Directors approves the purchase of the cogram for Study Island as presented, to be implemented in the hool year.
The result of the	vote: passed unanimously under the Consent Agenda.
4.8 PSBA's Board Deve	opment Value Pass Program - FIN - Mr. John Grant
Value Dece	the Board of School Directors approves the purchase of PSBA's opment Value Pass Program in the amount of \$999 for the 2013- ear.
The result of the	

4.9	Head Start Contract to Purchase Meals - FIN - Mr. John Grant	Head Start Contract to Purchase Meals
	MOTION: That the Board of School Directors approves the contract	Approved 8-0-0
	between the Warren County School District and the Warren-Forest Economic Opportunity Council Head Start for meals for Head Start	
	students.	Leffermen DeFrees
	The result of the vote: passed unanimously under the Consent Agenda.	Jefferson DeFrees Food Service
4.10		Contract Approved
4.10	Jefferson DeFrees Family Center Food Service Contract - FIN - Mr. John Grant	8-0-0
	<u>MOTION</u> : That the Board of School Directors approves the Jefferson DeFrees Family Center Food Service Contract for a period of one year as presented.	
	The result of the vote: passed unanimously under the Consent Agenda.	
4.11	Kades-Margolis 403(b) Renewal Agreements - FIN - Mr. John Grant	Kades-Margolis 403b Renewal
	<u>MOTION</u> : That the Board of School Directors approves the renewal of the 403(b) program for the Warren County School District.	Agreements Approved 8-0-0
	The result of the vote: passed unanimously under the Consent Agenda.	
4.12	Pupil Transportation for 2013-2014 - FIN - Mr. John Grant	IU5 Title I Services
	Removed for separate Action	for St. Joseph School Approved 8-0-0
4.13	Agreement with IU5 to provide Title I Services at St. Joseph School - FIN - Mr. John Grant	
	<u>MOTION</u> : That the Board of School Directors approve the agreement with IU5 to provide Title I services to qualified St. Joseph School students.	Certificated Personnel Report Approved
	The result of the vote: passed unanimously under the Consent Agenda.	8-0-0
4.14	Certificated Personnel Report - PACCA - Mr. Jack Werner	
	<u>MOTION</u> : That the Board of School Directors approves the Certificated Personnel Report.	Support Personnel Report
	The result of the vote: passed unanimously under the Consent Agenda.	Approved 8-0-0
4.15	Support Personnel Report - PACCA - Mr. Jack Werner	
	<b>MOTION</b> : That the Board of School Directors approves the Support	Athletic
	Personnel Report.	Supplemental Contracts Approved 8-0-0
	The result of the vote: passed unanimously under the Consent Agenda.	
4.16	Athletic Supplemental Contracts - PACCA - Mr. Jack Werner	000
	<u>MOTION</u> : That the Board of School Directors approves the Athletic Supplemental Contracts.	
	The result of the vote: passed unanimously under the Consent Agenda.	
	The result of the vote: passed unanimously under the Consent Agenda.	

4.17 Co-Curricular Supplemental Contracts - PACCA - Mr. Jack Werner

Co-Curricular
Supplemental
Contracts
Approved
8-0-0
8-0-0

<u>MOTION</u>: That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

The result of the vote: passed unanimously under the Consent Agenda.

**MOTION**: That the Board of School Directors approves the Volunteer

# 4.18 Volunteer Report - PACCA - Mr. Jack Werner

Volunteer Report
Approved
8-0-0

Report. The result of the vote: passed unanimously under the Consent Agenda.

4.19 New Bus Drivers - PACCA - Mr. Jack Werner

New Bus Drivers Approved 8-0-0

Appointment of

Title IX/504 Coordinator

Approved 8-0-0

4.21

**MOTION**: That the Board of School Directors approves the list of new bus drivers.

The result of the vote: passed unanimously under the Consent Agenda.

4.20 Appointment of Title IX/504 Coordinator - PACCA - Mr. Jack Werner

<u>MOTION</u>: That the Board of School Directors appoints Mrs. Amy Stewart as Title IX/Section 504 Coordinator for the Warren County School District.

The result of the vote: passed unanimously under the Consent Agenda.

Appointment of the Title VI/Civil Rights Coordinator - PACCA - Mr. Jack Werner

<u>MOTION</u>: That the Board of School Directors appoint Mrs. Amy Stewart as Title VI/Civil Rights Coordinator for the Warren County School District.

The result of the vote: passed unanimously under the Consent Agenda.

# 5.0 Items Removed for Separate Action

5.1 (4.12) Pupil Transportation for 2013-2014 - FIN - Mr. John Grant

<u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Knapp that the Board of School Directors approves the Pupil Transportation Program including Routes, Rosters, and Drivers per the attached documents.

- The result of the vote: passed with Mr. Knapp abstaining.
- 5) Dual Enrollment Agreement with St. Bonaventure CIT Dr. Paul Yourchisin

**MOTION**: It was moved by Ms. Paris and seconded by Mr. Knapp that the Board of School Directors approves the 2013-2014 Dual Enrollment Agreement with St. Bonaventure University.

<u>AMENDED MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Knapp that the Board of School Directors approves the 2013-2014 Dual Enrollment Agreement with St. Bonaventure University and names Mr. Werner as a member of the Dual Enrollment Committee and named in the agreement.

The result of the vote: passed unanimously.

Title VI/Civil Rights Coordinator Approved 8-0-0

Appointment of

Pupil Transportation for 2013-2014 Approved 7-0-1

5.2 (4.5)

St. Bonaventure Dual Enrollment Agreement Approved 8-0-0

#### 6.0 Future Business for Committee Review

There was no new business to discuss.

#### 7.0 Other

7.1 Policy Number 1017, titled - School Building Names

<u>MOTION</u>: It was moved by Ms. Paris and seconded by Mrs. Morgan that the Board of School Directors approves on second reading Policy Number 1017, titled - School Building Names.

The result of the vote: passed unanimously.

- 7.2 Policy Number 3106 Employment of Superintendent
  - <u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Knapp that the Board of School Directors approves on second reading Policy Number 3106 - Employment of Superintendent.
  - <u>MOTION TO TABLE</u>: It was moved by Mrs. Zariczny and seconded by Ms. Paris that Policy 3106 be tabled and referred back to administration to incorporate the substance of this Policy 3106 into existing Policy Number 3101.

The result of the vote: passed unanimously.

- 7.3 Policy Number 3121, titled Superintendent Performance Evaluation
  - <u>MOTION</u>: It was moved by Mr. Knapp and seconded by Mrs. Morgan that the Board of School Directors approves on second reading Policy Number 3121, titled "Superintendent Performance Evaluation" as presented.

The result of the vote: passed with Ms. Paris voting no.

7.4 Policy Number 9135 - Curriculum Review Cycle - CIT - Dr. Paul Yourchisin

<u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves on second reading the revisions to Policy 9135, titled "Curriculum Review Cycle," as presented.

The result of the vote: passed unanimously.

- 7.5 Policy Number 9141 Academic Standards CIT Dr. Paul Yourchisin
  - <u>MOTION</u>: It was moved by Mr. Zamboik and seconded by Ms. Paris that the Board of School Directors approves on second reading the revisions to Policy 9141, titled "Academic Standards," as presented.

The result of the vote: passed unanimously.

- 7.6 Policy Number 9151 Graduation Outcomes 2013 and Beyond CIT Dr. Paul Yourchisin
  - <u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves on second reading the revisions to Policy 9151, titled "Graduation Outcomes 2013 and Beyond," as presented.

Policy #1017, titled – School Building Names Second Reading Approved 8-0-0

Policy #3106, titled – Employment of the Superintendent Tabled 8-0-0

Policy #3121, titled – Superintendent Performance Evaluation Second Reading Approved 7-1-0 Policy # 9135, titled –

Curriculum Review Second Reading Approved 8-0-0

Policy #9141, titled – Academic Standards Second Reading Approved 8-0-0

Policy #9151, titled – Graduation Outcomes 2013 & Beyond Second Reading Approved 8-0-0 The result of the vote: passed unanimously.

7.7 Policy Number 9170 - HIV/Aids and Other Life Threatening and Communicable Diseases - CIT - Dr. Paul Yourchisin

> **MOTION**: It was moved by Ms. Paris and seconded by Mrs. Morgan that the Board of School Directors approves on second reading the revisions to Policy 9170, to be titled "Life Threatening and Communicable Diseases," as presented.

The result of the vote: passed unanimously.

Policy Number 9741, titled - Class Rank/Honors Credit - Class of 2014 and Beyond

**MOTION**: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves on first reading the title change for Policy 9741, to be titled "Class Rank/Honors Credits -Class of 2014 through 2016.

(Mrs. Zariczny pointed out that the header needs corrected.)

The result of the vote: passed with Mr. Grant voting no.

Policy Number 9744, titled - Class Rank/Honors Credits 2017 and Beyond

Mrs. Zariczny requested that Roberts Rules of Order be suspended in order to discuss this policy openly without a motion. The Board agreed by common consent.

**MOTION:** That the Board of School Directors approves on first reading Policy 9744, titled Class Rank/Honors Credits - Class of 2017 and Beyond.

Charge to administration is to report back to CIT committee in October on two components: 1) statistics on AP, how many students who take the test and analysis on what the course grade was and what the AP exam grade was and a correlation between the two or lack thereof; 2) an analysis of honors courses will also be included; 3) look at dual enrollment and the academic achievement of students in those courses; 4) look at the impact and a way of differentiating someone earning a grade of 70 getting a lower bump rather than the same bump in ranking as someone who gets 100 for the same class; there needs to be a correlation between the grades and the bump awarded and this would include both AP and Dual Enrollment.

The administration was further charged to bring back two versions of Policy 9744 with both versions including the "John" compromise for differentiating the bump for AP and the second including the same for all dual enrollment programs. The policies could be brought back in September or October.

Policy #9170, titled -HIV/Aids & Other Life Threatening & Communicable Diseases Second Reading Approved 8-0-0

7.8

Policy #9741, titled -Class Rank/Honors Credit - Class of 2014 & Beyond First Reading Approved 8-0-0

7.9

Policy #9744, titled - Class Rand/Honors Credits2017 and Beyond First Reading

No Motion Offered No Action Taken

- 7.10 Policy Number 10110, titled Student Attendance Policy
  - <u>MOTION</u>: It was moved by Mrs. Zariczny and seconded by Ms. Paris that the Board of School Directors approves on second reading Policy Number 10110, titled - Student Attendance Policy.

The result of the vote: passed unanimously.

7.11 Pre-Calculus and Pre-Calculus Honors Planned Instructions

<u>MOTION</u>: It was moved by Mr. Knapp and seconded by Ms. Paris that the Board of School Directors approves the revisions to the planned instructions for course 00270 Pre-Calculus and course 00271 Pre-Calculus Honors as presented.

The result of the vote: passed unanimously.

7.12 Warren-Forest Counties Economic Opportunity Council, Inc. Collaboration Agreement

> <u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves the Letter of Agreement with Warren-Forest Counties Economic Opportunity Council, Inc. as presented.

The result of the vote: passed unanimously.

7.13 Struthers Library Theater All-County Junior Musical Contract

**MOTION:** It was moved by Ms. Paris and seconded by Mrs. Morgan that the Board of School Directors approves the Struthers Library Theater contract for the All-County Junior Musical as presented.

The result of the vote: passed unanimously.

Mr. Werner asked that a report be given on the All-County Musical held last year.

7.14 Superintendent Contract Correction

**MOTION**: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves the correction to the superintendent contract as presented.

<u>AMENDED MOTION</u>: It was moved by Mr. Grant that the Board of School Directors approves the corrections to the superintendent contract as presented. Both Ms. Paris and Mr. Zamborik agreed.

The result of the vote: passed unanimously.

7.15 PlanCon H Submission to PDE - Sheffield Renovations & Additions (K-12) (WCSD #1204)

<u>MOTION</u>: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves PlanCon H, Project Financing, for submission to PDE for the project known as the Sheffield Renovations & Additions (K-12), WCSD Project #1204, PDE Project #3753.

The result of the vote: passed unanimously.

Policy #10110, titled - Student Attendance Policy Second Reading Approved 8-0-0

Pre-Calculus & Pre -Calculus Honors Planned Instruction Approved 8-0-0

> Warren-Forest EOC Collaboration Agreement Approved 8-0-0

Struthers Library Theater All-County Junior Musical Contract Approved 8-0-0

Superintendent Contract Correction Approved 8-0-0

PlanCon H Submission to PDE for SAMHS Renovations & Additions 8-0-0

### 7.16 CBIZ Flexible 125 Plan

CBIZ Flexible 125 Plan Agreement Approved 8-0-0 **MOTION**: It was moved by Mr. Knapp and seconded by Ms. Paris that the Board of School Directors approves the Adoption Agreement that would continue the Flexible Spending 125 plan with CBIZ.

The result of the vote: passed unanimously.

7.17 Request for a New Position

Request for a New Position Approved 8-0-0 **MOTION**: It was moved by Ms. Paris and seconded by Mr. Zamborik that the Board of School Directors approves the request for a new Grade IV Cafeteria Helper/Floater position beginning with the 2013/2014 school year.

The result of the vote: passed unanimously.

## 8.0 Closing Activities

8.1 Public Comment

There was no public comment.

8.2 Executive Session

Mr. Stewart announced an executive session to discuss personnel issues and litigation at 9:14 p.m. with no action to follow.

8.3 Adjournment

It was moved by Ms. Paris and seconded by Mr. Knapp that the meeting be adjourned.

The meeting adjourned at 9:15 p.m.

Respectfully Submitted,

Ruth A. Huck, Board Secretary