

## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is by and between the Warren County School District (the “District”) and the Warren County Education Association (the “Association”).

The parties state as follows:

- A. The District and the Association are parties to a Collective Bargaining Agreement (the “Agreement”) effective July 1, 2008 through June 30, 2013 and as amended May 29, 2012 through June 30, 2014.
- B. The District and the Association are also parties to a Memorandum of Understanding entered into in September of 2013 a copy of which is attached as Appendix “A”.
- C. The District and the Association wish to enter into an agreement involving Summer Learning Opportunities.

THEREFORE, intending to be legally bound, the parties agree as follows:

- 1. The District and the Association agree to offer Summer Learning Opportunities via computer and the internet for students of the School District.
- 2. The District agrees that all courses will be supported and taught by certified members of the bargaining unit.
- 3. The District and the Association agree that the courses being offered shall be as attached as Appendix “B”. Virtual classes will have a 25 student maximum.
- 4. The District and the Association agree that the compensation shall be as follows:

Math Cores and Math Electives	\$2000 (Virtual and Sequential)
Biology, Marine, & Vet Bio	\$1000 (Virtual and Sequential)
English Cores and English Electives	\$2000 (Virtual and Sequential)
Social Studies Cores and Social Studies Electives	\$2000 (Virtual and Sequential)
Health (Sequential) and Physical Education	\$650 (Virtual and Sequential)
Spanish I and II	\$1000 (Virtual)

5. The parties agree to bargain over any future changes. The parties also agree that nothing contained in this Agreement shall constitute a precedent or practice for any context other than what is described in this Agreement.

Warren County School District

Warren County Education Association

By \_\_\_\_\_

By \_\_\_\_\_

Date\_\_\_\_\_

Date\_\_\_\_\_

## APPENDIX B

### Summer Learning Opportunities Examples

#### **Social Studies**

Economics  
Government  
American History  
World History  
History of the Holocaust  
Criminology  
Archaeology  
Careers in Criminal Justice  
Anthropology I

#### **English**

English 9  
English 10  
English 11  
English 12  
Gothic Literature  
Creative Writing I  
Mythology and Folklore

#### **Math**

Algebra I  
Algebra IA  
Algebra IB  
Algebra II  
Geometry  
Liberal Arts Mathematics

#### **Science**

Biology  
Marine Science  
Veterinary Biology

#### **Health & PE**

Health SEQ  
Physical Education

#### **World Language**

Spanish I  
Spanish II