

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE

APRIL 27, 2015

FOLLOWING THE PHYSICAL PLANT & FACILITIES COMMITTEE MEETING

WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITTEE MEMBERS PRESENT:

Ms. Marcy Morgan
Mr. Jack Werner
Mr. Thomas Knapp

COMMITTEE MEMBERS ABSENT:

OTHERS PRESENT:

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| Dr. William Clark | Mr. Paul Mangione |
| Ms. Donna Zariczny | Ms. Mary Anne Paris |
| Ms. Amy Stewart | Mr. Michael Zamborik |
| Ms. Ruth Nelson | Mr. Gary Weber |
| Mr. Jim Grosch | Mr. Mike Kiehl |
| Ms. Ruth Huck | Ms. Melissa McLean |
| Mr. Richard Gignac | Ms. Sue Turner |
| Mr. Matt Jones | Mr. Brian Collopy |
| Mr. Josh Cotton (WTO) | |

1.0 Opening Activities

- 1.1 Call to Order – 6:44 p.m. by Ms. Marcy Morgan
- 1.2 Public Comment
- 1.3 Other

2.0 Old Business

- 2.1 Other

3.0 New Business

- 3.1 Certificated Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Certificated Personnel Report onto the full Board at the May 11, 2015, Board meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report.

Attachments:

3.1a – Certificated Personnel Report (Public and Board)

3.2 Support Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Support Personnel Report onto the full Board at the May 11, 2015, Board meeting.

Motion: That the Board of School Directors approves the Support Personnel Report

Attachments:

3.2a – Support Personnel Report (Public and Board)

3.3 Volunteer Report

Discussion: Ms. Morgan asked if volunteers are required to have their fingerprints taken. Ms. Stewart stated that volunteers must have their fingerprints taken unless they sign an affidavit that they meet certain criteria. The affidavit does not need to be notarized. The District is trying to be accommodating with volunteers for end of the year activities because of the long wait time to schedule an appointment for fingerprinting. Fingerprinting will be offered through Warren County School District at some point but there is no definite date as to when it will be available.

Action: The Committee agreed to forward the Volunteer Report onto the full Board at the May 11, 2015, Board meeting.

Motion: That the Board of School Directors approves the Volunteer Report.

Attachments:

3.3a – Volunteer Report (Public and Board)

3.4 Informational Report

Discussion: Permission was granted to add to the reports between committee and the posting of the board agenda.

Action: The Committee agreed to forward the Informational Report onto the full Board at the May 11, 2015, Board meeting.

Motion: That the Board of School Directors approves the Informational Report.

Attachments:

3.4a – Informational Report (Public and Board)

3.5 New Bus Drivers

Discussion: No list at this time.

Action:

Motion:

Attachments:

3.6 Athletic Supplemental Contracts – PACCA – Mrs. Marcy Morgan

Discussion: No discussion.

Action: The Committee agreed to forward the Athletic Supplemental Contracts onto the full Board at the May 11, 2015, Board meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts.

Attachments:

3.6a – Athletic Supplemental Contracts (Public and Board)

3.7 Co-Curricular Supplemental Contracts – PACCA – Mrs. Marcy Morgan

Discussion: No contracts at this time.

Action:

Motion:

Attachments:

3.8 Other

4.0 Informational Items

4.1 Policy 10465 – PACCA – Mrs. Marcy Morgan

Discussion: Mr. Gignac passed out the current Policy 10465 and the Procedure to Policy 10465 for a discussion with the Committee on participation numbers and athletic program changes. Mr. Weber and Mr. Gignac would like to bring a revised policy back to the board. Mr. Weber suggested a policy revision that would accommodate circumstances where participation numbers fall below policy minimums in programs that can't be cut due to Title IX. Ms. Paris asked if the majority of coaches give their salaries back to the programs. Mr. Gignac replied that only a minimal number of coaches do. Mr. Knapp stated that some of the coaches take their salary and then give it to the Boosters rather than back to the district. Mr. Weber said there has been discussion on looking at policy to determine the number of coaches required for safety and insurance purposes.

Attachments:

4.1a – Participation Numbers Chart – Updated (Public and Board)

4.2 Procedure to Policy 10465 – PACCA – Mrs. Marcy Morgan

Discussion: Recommended updates to the procedure were discussed. Part of the issue is that there are situations where Title IX prohibits a sport with low numbers from being cut. Mr. Weber stated that the participation numbers are more procedural than policy and asked for feedback from the Committee on not including participation numbers in the policy. It will still require board approval to add or eliminate a program. Ms. Zariczny stated that as long as the policy still requires annual reports on participation numbers, she would not be as opposed to having the participation numbers in the procedure and not in the policy. Mr. Weber said that the 3rd & 10th day numbers will still be maintained and brought to the board. What Ms. Zariczny wouldn't want to happen by removing numbers from policy is for the numbers to be arbitrarily changed any time that someone wants to change them.

Attachments:

4.2a – Procedure for Dropping a Sport (Public and Board)

4.3 Other – Public Comment

Mike Maxwell commented that he would like to address the Sheffield Band issue. Sheffield Band had 12 members, 6 flags and 6 instruments, and went to competitions last year placing 1st, 2nd and 3rd in the competitions. He said that the kids had heart and asked the Committee to consider the kids in every school when addressing the participation numbers issue. Mr. Knapp asked if Mr. Maxwell thought the participation numbers would increase if after school busing was provided. Mr. Maxwell replied that he thinks it would help a lot. As mayor of Clarendon Area he has worked with the community on funding after school busing after the loss of after school busing which resulted in lower participation numbers. Mr. Knapp stated he supports after school busing. Mr. Werner asked if the district could adopt the lower number of girls in a track and field program into a boys' track and field program by using the same coaching staff to keep the program alive. Mr. Gignac said the district looked into having one head coach for the entire program, one assistant and then one assistant for a JH program.

5.0 Other

An update on the status of hiring a principal for WCCC was requested. Ms. Stewart said the district is still in the middle of the process but there will be a recommendation for the May Board.

6.0 Closing Activities

- 6.1 Next Meeting Date – Tuesday, May 26, 2015, following the Physical Plant & Facilities Committee Meeting at the Central Office.
- 6.2 Executive Session
- 6.3 Adjournment at 7:15 p.m.

Respectfully Submitted,

Louann English, Human Resource Administrative Assistant
Personnel/Athletics and Co-Curricular Activities Committee