

**WARREN COUNTY SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**SPECIAL MEETING MINUTES**  
**FRIDAY, AUGUST 21, 2015**

**1. Opening Activities**

1.01 Call to Order

The special meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 12:05 p.m. in the Library of Central Office, 6820 Market Street, Russell, Pennsylvania.

1.02 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.03 Roll Call

Roll Call

Present:

Mr. John Anderson (via conference call)	Mr. Arthur Stewart (via conference call)
Mr. Thomas Knapp	Mr. John Werner
Mr. Paul Mangione	Mr. Michael Zamborik
Mrs. Marcy Morgan	Mrs. Donna Zariczny
Ms. Mary Anne Paris	

Others Present:

Dr. William Clark, Superintendent; Mrs. Amy Stewart, Executive Director; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mr. Gary Weber, Director of Curriculum, Instruction and Assessment; Ms. Patricia Hawley, Director of Pupil Services; Mrs. Rhonda Decker, Supervisor of Elementary Education; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Brian Collopy, Technology Coordinator; Mr. Richard Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; and approximately three members of the public in the audience.

1.04 Reading of the Mission Statement - Mr. Michael Zamborik

*The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.*

1.05 Reading of the WCSD/PSBA Standards for Effective School Governance and Code of Conduct - Mrs. Marcy Morgan

*We, as members of our local board of education, representing all the residents of our school district believe that: The future welfare of this community, commonwealth and nation depends upon the quality of education we provide in the public schools. Accordingly, personal decisions should be based upon all sufficient facts, we should vote our honest*

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mrs. Amy Stewart, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

*conviction without partisan bias, and we will abide by and uphold the majority decision of the board.*

1.06 Public Comment

There was no public comment.

1.07 Other

- Mr. Fry from Public Financial Management, Inc., a colleague of Jamie Doyle, reported to the Board the results of the \$8 million QZAB Bond Sale for the Warren Area High School renovation project. PFM had estimated an interest rate of 2.5 percent at its last presentation, but Mr. Fry was happy to report the rate came in at 1.43 percent, which will be locked in until the maturity date. A standard general obligation bond would have an interest rate of approximately 4 percent. The savings to the district will be approximately \$4 million because of the QZAB bonds. He thanked Norbert Kennerknecht, and Jim Grosch for their efforts in securing a great Moody's rating to get this financing.
- Mrs. Zariczny announced an executive session would be held at 12:15 p.m. to discuss legal and personnel issues. The meeting reconvened at 1:00 p.m.
- Mr. Anderson left the conference call at 1:00 p.m.

**2. New Business**

2.01 Student Transfer 106

**MOTION:** That the Board of School Directors approves Transfer Request 106 as presented.

Motion by Mary Anne Paris, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

2.02 Certificated Personnel Report

**MOTION:** That the Board of School Directors approves the Certificated Personnel Report.

Motion by Michael Zamborik, second by Mary Anne Paris.

**AMENDED MOTION:** That the Board of School Directors approves the Certificated Personnel Report and that the Board authorizes the administration to make provisional hires between now and the September 14, 2015, board meeting, contingent upon Board ratification of each hire at the September 14, 2015, board meeting.

Both Michael Zamborik and Mary Anne Paris agreed to the amended motion.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

Mrs. Madigan introduced two new teachers recently hired who will be teaching at Sheffield Area Elementary School, and Ms. Hawley introduced a new special education teacher who was newly hired for the coming school year.

Student  
Transfer 106  
Approved  
8-0-0

Certificated  
Personnel Report  
8-0-0

2.03 Support Personnel Report

**MOTION:** That the Board of School Directors approves the Support Personnel Report.

Motion by Mary Anne Paris, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

Support  
Personnel Report  
Approved  
8-0-0

2.04 Athletic Supplemental Contracts - PACCA - Mrs. Marcy Morgan

**MOTION:** That the Board of School Directors approves the Athletic Supplemental Contracts.

Motion by Mary Anne Paris, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

Athletic  
Supplemental  
Contracts  
Approved  
8-0-0

2.05 Co-Curricular Supplemental Contracts - PACCA - Mrs. Marcy Morgan

**MOTION:** That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Motion by Mary Anne Paris, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

Co-Curricular  
Supplemental  
Contracts  
Approved  
8-0-0

2.06 Informational Report

**MOTION:** That the Board of School Directors approves the Informational Report.

Motion by Mary Anne Paris, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

Informational  
Report  
Approved  
8-0-0

2.07 Volunteer Report

**MOTION:** That the Board of School Directors approves the Volunteer Report.

Motion by Mary Anne Paris, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

Volunteer Report  
Approved  
8-0-0

2.08 New Bus Drivers

New Bus Drivers  
Approved  
8-0-0

**MOTION:** That the Board of School Directors approves the list of new bus drivers.

Motion by Mary Anne Paris, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart,  
John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

2.09 New Support Position

New Support  
Position  
Approved  
8-0-0

**MOTION:** That the Board of School Directors approves a new position of Building Aide at Beaty/Warren Middle School beginning with the 2015/2016 school year.

Motion by Mary Anne Paris, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart,  
John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

2.10 Follett Destiny Resource Management Agreement

Follett Destiny  
Resource  
Management  
Agreement  
Approved  
8-0-0

**MOTION:** That the Board of School Directors approves the purchase of a textbook resource management solution not to exceed \$25,839.00 for year one implementation and thereafter an annual license agreement in the amount of \$6,039.00 per the attached quote.

Motion by Mary Anne Paris, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart,  
John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

2.11 Settlement Agreements

Settlement  
Agreements  
3 & 4  
Approved  
8-0-0

**MOTION:** That the Board of School Directors approves the special education settlement agreements for students 3 and 4, as presented.

Motion by Paul Mangione, second by John Werner.

**AMENDED MOTION:** That the Board of School Directors approves the special education settlement agreements for students 3 and 4, as presented, with the exception that the funds to be set aside for compensatory education be placed in a District committed fund or funds rather than the District's general fund and for student 3 the Board authorizes the payment of attorney's fees only after review and approval of those fees by the District's insurance carrier.

Both Mr. Mangione and Mr. Werner agreed to the amended motion.

**Public Comment**

There was not public comment.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart,  
John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

2.12 Other

- Mr. Zamborik inquired as to what is happening with the Eisenhower cafeteria dishwasher. Dr. Kennerknecht responded that in the absence of Board action, there has been nothing done regarding the dishwasher, but a door and wall have been put between the pulper and the cafeteria workers. The work should be completed soon.
- Mr. Zamborik stated there will be late busses for after school activities at Eisenhower, and he commended the administration.

Mr. Knapp added the late busses will be available at all of the schools, and to his knowledge the newspaper has not reported that this has been made available by the Board. He asked that the newspaper report late busses are available for students at all of the schools.

- Mrs. Zariczny read a letter of apology from Mr. Knapp which was published in the Readers' Forum, Wednesday's edition of the Times Observer. Mrs. Zariczny asked that this be memorialized in the minutes, and stated Mr. Knapp has been a good board member.

*Dear Editor:*

*The editorial column in Wednesday's Times Observer is correct. I do owe an apology.*

*I sincerely apologize to anyone that I may have offended by the thoughtless remark I made in Monday's School Board meeting. My choice of words was totally inappropriate and was made without thinking. The comment was not meant in any way to be offensive, or hurtful, to anyone.*

*Please accept my sincere apology, with the knowledge, that during my ten years on the Warren County School Board, I have tried to be an advocate for all the children in the district, and I will continue to do so.*

*Sincerely,*

*Tom Knapp*

2.13 Letter of Apology

**MOTION:** That the Board of School Directors accepts the letter of apology from Tom Knapp with the understanding that the entire Board shares responsibility for making sure Board meetings reflect the policies we uphold, reflect the votes the entire Board has consistently passed, and most importantly acknowledges the welfare of all of our students.

Motion by Paul Mangione, second by Marcy Morgan.

**Public Comment**

There was no public comment.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Not Present at Vote: John Anderson

Letter of Apology Accepted 8-0-0
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2.14 Response Letter

Mrs. Zariczny read a letter in response to Representative Rapp's letter to the Board, and she intends it to go to all of the individuals who were copied on Ms. Rapp's letter as well.

**MOTION:** That the Board of School Directors authorizes the letter read by Mrs. Zariczny be sent to Representative Rapp.

Motion by Arthur Stewart, second by Marcy Morgan.

Mr. Mangione and several other Board members wanted it noted they have yet to receive their letters from Ms. Rapp.

**AMENDED MOTION:** That the Board of School Directors authorizes the letter read by Mrs. Zariczny be sent to Representative Rapp and in the paragraph that talks about the newspaper's reporting, the proposed language which says, "did not discuss any of those action items," should be changed to, "it is unfortunate that the newspaper's reporting did not thoroughly discuss those action items actually voted upon by the full Board."

**Public Comment**

There was no public comment.

Final Resolution: Motion Passed

Yes: John Werner, Michael Zamborik, Donna Zariczny, Thomas Knapp, Paul Mangione, Marcy Morgan, Mary Anne Paris, Arthur Stewart

Not Present at Vote: John Anderson

3. Closing Activities

3.01 Executive Session

There was no executive session at this time.

3.02 Adjournment

**MOTION:** It was moved by Ms. Paris and seconded by Mrs. Morgan that the meeting be adjourned.

The meeting adjourned at 1:30 p.m.

Respectfully Submitted,

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Ruth A. Huck, Board Secretary

Sending Response  
Letter  
Authorized  
8-0-0