

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE

November 16, 2015

FOLLOWING THE PHYSICAL, PLANTS AND FACILITIES MEETING

WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITTEE MEMBERS PRESENT:

Ms. Marcy Morgan

Mr. Jack Werner

Mr. Thomas Knapp

COMMITTEE MEMBERS ABSENT:

OTHERS PRESENT:

Dr. William Clark

Ms. Donna Zariczny

Dr. Norbert Kennerknecht

Mr. Jim Grosch

Mr. Rick Gignac

Ms. Melissa McLean

Mr. Mike Kiehl

Mr. Josh Cotton (WTO)

Ms. Amy Stewart

Mr. Paul Mangione

Ms. Rhonda Decker

Ms. Sue Turner

Ms. Ruth Huck

Mr. Paul Leach

Mr. Matt Jones

**1.0 Opening Activities**

- 1.1 Call to Order – 6:08 p.m. by Ms. Marcy Morgan. The meeting was suspended at 6:09 p.m. for executive session. The meeting reconvened at 6:26 p.m.
- 1.2 Public Comment
- 1.3 There was a moment of silence for the family and friends of Logan Brown and the family and friends of the victims of the attacks in Paris.

Ms. Donna Zariczny made a statement on behalf of the Warren County School District that the District bargaining team and WCEA representatives have met regularly since January 2014 for a total of 22 bargaining sessions during the past 22 months. Both parties have made and responded to proposals relating to a number of issues and have reached tentative compromises on a portion of those. Additionally the bargaining team has had lengthy conversations about the District's financial condition and shared all budget and financial data that has been presented at the Board meetings over the last year or so to the teacher's representatives. The WCEA representatives were presented with a comprehensive proposal which the Association's team rejected. The Board will continue to work with labor counsel to find a resolution. An informal poll was taken of the Board members present and Arthur

Stewart who was contacted prior to the meeting and they are in favor of publicly sharing the proposal if agreed to by the union.

## **2.0 Old Business**

### **2.1 Other**

## **3.0 New Business**

### **3.1 Certificated Personnel Report**

**Discussion:** No report. There may be recommendations to add before the Board meeting.

**Action:**

**Motion:**

**Attachments:**

### **3.2 Support Personnel Report**

**Discussion:** The District hopes to add additional items before the Board meeting.

**Action:** The Committee agreed to forward the Support Personnel Report onto the full Board at the December 7, 2015, Board meeting.

**Motion:** That the Board of School Directors approves the Support Personnel Report.

**Attachments:**

3.2a – Support Personnel Report (Public and Board)

### **3.3 Informational Report**

**Discussion:** No discussion.

**Action:** The Committee agreed to forward the Informational Report onto the full Board at the December 7, 2015, Board meeting.

**Motion:** That the Board of School Directors approves the Informational Report.

**Attachments:**

3.3a – Informational Report (Public and Board)

### **3.4 Volunteer Report**

**Discussion:** No discussion.

**Action:** The Committee agreed to forward the Volunteer Report onto the full Board at the December 7, 2015, Board Meeting.

**Motion:** That the Board of School Directors approves the Volunteer Report.

**Attachments:**

3.4a – Volunteer Report (Public and Board)

3.5 New Bus Drivers

**Discussion:** In order for a bus driver to be added to the New Bus Drivers List, the driver must be approved by a bus contractor as a new hire.

**Action:** The Committee agreed to forward the New Bus Drivers Report onto the full Board at the December 7, 2015, Board Meeting.

**Motion:** That the Board of School Directors approves the New Bus Drivers Report.

**Attachments:**

3.5a – New Bus Drivers Report (Public and Board)

3.6 Athletic Supplemental Contracts – PACCA – Mrs. Marcy Morgan

**Discussion:** There are some pending hires which will hopefully be added to the report before the Board meeting.

**Action:** The Committee agreed to forward the Athletic Supplemental Contracts onto the full Board at the December 7, 2015, Board meeting.

**Motion:** That the Board of School Directors approves the Athletic Supplemental Contracts.

**Attachments:**

3.6a – Athletic Supplemental Contracts (Public and Board)

3.6b – 15-16 Winter Coaches (Public and Board)

3.7 Co-Curricular Supplemental Contracts – PACCA – Mrs. Marcy Morgan

**Discussion:** There is one item on the Co-Curricular Supplemental Contracts list for the All-County Musical JR.

**Action:** The Committee agreed to forward the Co-Curricular Contracts onto the full Board at the December 7, 2015, Board meeting.

**Motion:** That the Board of School Directors approves the Co-Curricular Contracts.

**Attachments:**

3.7a – Co-Curricular Supplemental Contracts (Public and Board)

3.8 Other

**4.0 Informational Items**

- 4.1 The December 31, 2015, deadline for employees to obtain current clearances is coming up quickly. The Human Resource Office is working to make sure that everyone is in compliance. There is a potential for the processing of clearances to back up as the deadline

approaches so anyone who has not yet obtained their clearances is strongly encouraged to do so immediately.

## **5.0 Other**

## **6.0 Closing Activities**

6.1 Next Meeting Date – To Be Determined.

6.2 Executive Session

6.3 Adjournment at 6:34 p.m.

Respectfully Submitted,

Louann English, Human Resource Administrative Assistant  
Personnel/Athletics and Co-Curricular Activities Committee