# WARREN COUNTY SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS

# REGULAR MEETING MINUTES MONDAY, DECEMBER 7, 2015

#### 1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 7:21 p.m. in the Board Room of Central Office, 6820 Market Street, Russell, Pennsylvania.

Roll Call

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. John Anderson Mr. Arthur Stewart
Mr. Joseph Colosimo Mr. John Werner
Mr. Thomas Knapp Mr. Michael Zamborik
Mr. Paul Mangione Mrs. Donna Zariczny
Mrs. Marcy Morgan

1.4 Reading of the Mission Statement - Mr. John Werner

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

1.5 Reading of the WCSD/PSBA Principles of Governance and Leadership - Mrs. Donna Zariczny

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

- Advocate Earnestly by promoting public education as the keystone of democracy.
- Lead Responsibly by preparing for, attending, and actively participating in board meetings.
- Act Ethically never using the position for improper benefit to self or others.
- 1.6 Recognitions & Presentations

There were no recognitions or presentations.

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mrs. Amy Stewart, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

WWW.WCSDPA.ORG PHONE: 814/723-6900 FAX: 814/726-1060

#### 1.7 Public Comment

Cynthia Hartburg	Representing WCEA	Ms. Hartburg stated she is an Art teacher	
	Teachers	and has taught in the District for 25 years	
		dedicating her life to teaching students as	
		have the other 355 teachers in the WCEA.	
		They believe every child has the right to	
		reach their full potential and the education	
		they provide is the foundation for that	
		fulfillment. They are happy to hear	
		negotiation sessions are being scheduled	
		and hope a fair compromise can be reached.	

#### 1.8 Agenda Adoption

Agenda Adoption Approved 9-0-0 <u>MOTION</u>: That the Board of School Directors adopts the agenda dated December 7, 2015.

Motion by Michael Zamborik, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.9 Approval of Minutes - November 9, 2015

<u>MOTION</u>: That the Board of School Directors approves the regular meeting minutes dated November 9, 2015.

Motion by Thomas Knapp, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Abstain: Joseph Colosimo

#### 1.10 Financial Reports

<u>MOTION</u>: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.11 Transfer Requests – 107, 108, and 109

**MOTION**: That the Board of School Directors approves Transfer Requests 107, 108, and 109 as presented.

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

November 9, 2015, Minutes Approved 8-0-1

Financial Reports Approved 9-0-0

Transfer Requests 107, 108 and 109 Approved 9-0-0

#### 2. President's Statement

### 2.1 Reports & Information

 IU5 - Mr. Paul Mangione There was no report.

2. PSBA Liaison - Mr. Arthur Stewart

Mr. Stewart stated the budget negotiations are like a rollercoaster ride. There is still no deal.

Career Center Advisory - Mr. Marcy Morgan, Mr. Michael Zamborik
 Mr. Zamborik requested that some information be forwarded to Mr. Passmore.

#### 2.2 Important Dates

BOARD/COMMITTEE MEETING DATES						
1.	December 16, 2015	12:00 noon	Special Meeting	Central Office - Russell		
2.	December 21, 2015	6:00 p.m.	Personnel/Athletics & Co- Curricular Activities Committee  Curriculum, Instruction, & Technology Committee  Physical Plant & Facilities Committee  Finance Committee	Central Office - Russell		
3.	January 11, 2016	7:00 p.m.	Regular Meeting	Central Office - Russell		
4.	January 13 or 27, 2016	9:30	Board Visitation	Youngsville HS & Youngsville Elementary Middle/School		

#### 2.3 Announcements

Mrs. Zariczny thanked the teachers for attending the meeting and as they observed the meeting they would see that the Board is working on educational initiatives and equipment purchases to help teachers and students.

She gave an update on the state appointment of a new mediator to assist both parties in negotiations since the first mediator retired. District labor counsel has communicated with the mediator as has WCEA's counsel to get her up to speed on where negotiations stand. Bargaining sessions are scheduled for later this month.

The Association submitted a request to administration, prior to the Thanksgiving holiday, for additional financial information which was sent to the Association representatives. The Board's negotiating team requested that WCEA join them in sharing the content of comprehensive settlement proposals of both parties, but was told the Association is not willing to do so. The Board's negotiating team will share general reports as appropriate.

2.4 Other

#### 3. Superintendent's Reports and Recommendations

- 3.1 General Comments Dr. William Clark
  - Dr. Clark has completed 78 teacher observations and has seen some very exciting things happening in the classroom. They are hoping to incorporate team walk-throughs with school administration.
  - Backpack program is going very strong. The volunteers have been outstanding.
  - Dr. Clark announced that he will not be seeking to renew his contract which expires June 30, 2016. He stated he will be continuing with changes that are already underway, and this is the right step for him.
- 3.2 Committee Reports
- 3.3 Other

#### 4. New Business - Consent Agenda

4.1 Consent Agenda

Items removed for separate action:

4.8 Co-Curricular Supplemental Contracts - Donna Zariczny

Consent Agenda Approved 9-0-0 **MOTION**: That the Board of School Directors approves the consent agenda with the exception of Item 4.8.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.2 Facility Rental Fees 2016 - PPF - Mr. Arthur Stewart

**MOTION**: That the Board of School Directors approves the attached facility rental fee schedule for the 2016 calendar year.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.3 SchoolDude Maintenance & Technology Work Order System Renewal – FIN – Mr. Paul Mangione

SchoolDude Maintenance & Work Order System Renewal Approved 9-0-0

Facility Rental Fees 2016

Approved 9-0-0

**MOTION**: That the Board of School Directors approves the invoice from SchoolDude for renewal of the current platform used for the District work order systems for the term of 12 months at \$5,674.40.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.4 School-Based Administrative Claiming Program Agreement - CIT - Mr. Jack Werner

**MOTION**: That the Board of School Directors approves the 2015-2016 School-Based Administrative Claiming Program Agreement.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.5 Certificated Personnel Report - PACCA - Mrs. Marcy Morgan

**MOTION**: That the Board of School Directors approves the Certificated Personnel Report.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.6 Support Personnel Report - PACCA - Mrs. Marcy Morgan

**MOTION**: That the Board of School Directors approves the Support Personnel Report.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.7 Athletic Supplemental Contracts – PACCA – Mrs. Marcy Morgan

<u>MOTION</u>: That the Board of School Directors approves the Athletic Supplemental Contracts.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.8 Co-Curricular Supplemental Contracts – PACCA – Mrs. Marcy Morgan

Removed for separate action.

4.9 Informational Report - PACCA - Mrs. Marcy Morgan

**MOTION**: That the Board of School Directors approves the Informational Report.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny School-Based Administrative Claiming Program Agreement Approved 9-0-0

> Personnel Report Approved 9-0-0

Support Personnel Report Approved 9-0-0

Athletic Supplemental Contracts Approved 9-0-0

Informational Report Approved 9-0-0 4.10 Volunteer Report - PACCA - Mrs. Marcy Morgan

**MOTION**: That the Board of School Directors approves the Volunteer Report.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.11 New Bus Drivers - PACCA - Mrs. Marcy Morgan

**MOTION**: That the Board of School Directors approves the list of new bus drivers.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.12 Kelly Educational Services Addendum A - Tutoring Services - PACCA - Mrs. Marcy Morgan

<u>MOTION</u>: That the Board of School Directors approves the Kelly Educational Staffing Agreement - Addendum A concerning tutoring services.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.13 GRANT - 2016 DEP Environmental Education Mini-Grant - CIT - Mr. John Werner

<u>MOTION</u>: That the Board of School Directors instructs the administration to assist interested teachers in applying for up to \$3,000 each in grant funding from the Pennsylvania Department of Environmental Protection Environmental Education Grant.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

#### 5. Items Removed for Separate Action

5.1 (4.8) Co-Curricular Supplemental Contracts – PACCA – Mrs. Marcy Morgan

**MOTION**: That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Motion by John Werner, second by Marcy Morgan.

Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

#### 6. Future Business for Committee Review

There were no items for committee review.

Kelly Educational Services Addendum A – Tutoring Services Approved 9-0-0

Volunteer Report

Approved 9-0-0

New Bus Drivers

Approved 9-0-0

Grant: 2016 Environmental Education Mini-Grant Approved 9-0-0

Co-Curricular Supplemental Contracts Approved 9-0-0

#### 7. Other

7.1 Policy Number 11301, titled - Visitors to School - Second Reading

<u>MOTION</u>: That the Board of School Directors approves on second reading changes to Policy Number 11301, titled – Visitors to School.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.2 Memorandum of Understanding between WCSD and WCEA for Virtual Academy

<u>MOTION</u>: That the Board of School Directors approves the Memorandum of Understanding between Warren County School District and the Warren County Education Association for Virtual Academy supplemental contracts for the 2015-2016 school year as presented.

Motion by John Werner, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Mr. Stewart asked that Roberts Rules of Order be suspended to ask a question of the Director of Buildings and Grounds. The Board agreed by common consent.

Mr. Stewart asked about panels in the hallway at Warren Area High School, because he had received a call from someone who was concerned about the panels being a hazard and if they could be removed. Dr. Kennerknecht stated removing them could violate the fire code, but he would take a look at it.

7.3 Acceptance of Dr. Clark's Resignation

**MOTION**: That the Board of School Directors accepts Dr. Clark's resignation effective June 30, 2016 as per his letter of resignation presented this evening.

Motion by Arthur Stewart, second by Marcy Morgan.

**Public Comment** 

There was no public comment.

Final Resolution: Motion Passed

Yes: Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny, John Anderson, Joseph Colosimo, Thomas Knapp

#### 8. Closing Activities

8.1 Public Comment

There was no public comment.

Policy #11301 – Visitors to School Second Reading Approved 9-0-0

Memorandum of Understanding Between WCSD & WCEA for Virtual Academy Approved 9-0-0

Acceptance of Dr. William A. Clark's Resignation Letter Approved 9-0-0

#### 8.2 Executive Session

Mrs. Zaricnzy announced there would be an executive session at 7:44 p.m. to discuss legal and personnel issues with no action to follow.

## 8.3 Adjournment

**MOTION**: It was moved by Michael Zamborik and seconded by John Anderson that the meeting be adjourned.

The meeting adjourned at 7:45 p.m.

Respectfully Submitted,			
Ruth A. Huck, Board Secretary			