PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE MAY 31, 2016

FOLLOWING THE PHYSICAL PLANTS & FACILITIES MEETING WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITEE MEMBERS PRESENT:

Mr. Thomas Knapp

Mr. Michael Zamborik

Ms. Marcy Morgan (filling in for Mr. John Anderson)

COMMITTEE MEMBERS ABSENT:

Mr. John Anderson

OTHERS PRESENT:

Mr. Arthur Stewart Mr. Joseph Colosimo
Mr. Paul Mangione Ms. Donna Zariczny
Dr. William Clark Ms. Amy Stewart

Dr. Patricia Hawley Dr. Nobert Kennerknecht

Mr. James Grosch
Mr. Gary Weber
Mr. Brian Collopy
Mr. Matt Jones
Mr. Richard Gignac
Mr. Michael Kiehl

Ms. Suzanne Turner Ms. Ruth Huck

Ms. Melissa McLean Ms. Kiley Fischer (WTO)

1.0 Opening Activities

- 1.1 Call to Order 6:46 p.m. by Chairperson Mr. Thomas Knapp.
- 1.2 Public Comment
- 1.3 Other

2.0 Old Business

2.1 Other

3.0 New Business

3.1 Certificated Personnel Report

Discussion: Mr. Colosimo believes policies and procedures are not being followed. He believes a precedent has been set in the past that the Board approves the Organizational Chart. If the Board's polices are not in line with its practices, the policies should be revised. Ms. Zariczny stated that past practice has been that the Board does not approve the Organizational Chart but approves the Certificated Personnel Report which in effect is approval of the Organizational Chart. Referencing Policy 3040, Mr. Colosimo would like to see supporting data for the positions. Mr. Stewart stated that supporting data was not requested because the Board is not viewing the positions as new positions but as the Superintendent assigning roles and responsibilities. Mr. Colosimo asked if the district currently has a Director of Curriculum and Instruction, Director of Administrative Support and Supervisor of Secondary Education. Ms. Stewart replied that Mr. Weber is currently Supervisor of Secondary Education and is recommended as Director of Administrative Support. Ms. Stewart was Director of Administrative Support until changes were made with Dr. Clark and her title was changed to Executive Director. Ms. Decker is currently Director of Elementary Education and is recommended for the title of Director of Curriculum and Assessment. Mr. Colosimo suggested a position be held open if need be pending the outcome of the Superintendent role. Mr. Mangione did not see high school reform in the job descriptions and asked to whom it would be assigned. Mr. Weber said that he will continue to handle high school reform. Mr. Knapp suggested separating the Organizational Chart and Certificated Personnel Report for approval. Mrs. Stewart said if that is what the Board wishes to do, Mr. Byham is recommending that the policy be amended.

<u>Action:</u> The Committee agreed to forward the Certificated Personnel Report onto the full Board at the May 31, 2016, Special Board meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report.

Attachments:

- 3.1a Director of Curriculum Instruction and Assessment (Public and Board)
- 3.1b Director of Administrative Support Services (Public and Board)
- 3.1c Organizational Chart (Public and Board)
- 3.1d Certificated Personnel Report (Public and Board)

3.2 Support Personnel Report

Discussion: No discussion.

<u>Action:</u> The Committee agreed to forward the Support Personnel Report onto the full Board at the May 31, 2016, Special Board meeting.

Motion: That the Board of School Directors approves the Support Personnel Report.

Attachments:

3.2a – Support Personnel Report (Public and Board)

3.3 Informational Report

Discussion: No discussion.

<u>Action</u>: The Committee agreed to forward the Information Report onto the full Board at the May 31, 2016, Special Board meeting.

Motion: That the Board of School Directors approves the Informational Report.

Attachments:

3.3a – Informational Report (Public and Board)

3.4 Volunteer Report

<u>Discussion:</u> The volunteers on the report are mainly for field trips.

<u>Action:</u> The Committee agreed to forward the Volunteer Report onto the full Board at the May 31, 2016, Special Board Meeting.

Motion: That the Board of School Directors approves the Volunteer Report.

Attachments:

3.4a – Volunteer Report (Public and Board)

3.5 New Bus Drivers

Discussion: No discussion.

<u>Action</u>: The Committee agreed to forward the New Bus Drivers Report onto the full Board at the May 31, 2016, Special Board Meeting.

Motion: That the Board of School Directors approves the list of New Bus Drivers.

Attachments:

3.5a – New Bus Drivers Report (Public and Board)

3.6 2016-2017 Fall Athletic Supplemental Contract List

<u>Discussion:</u> Mr. Knapp asked that if the athletic coach positions are filled with volunteers rather than paid coaches does the money go to the program. Mr. Gignac replied yes.

<u>Action</u>: The Committee agreed to forward the Athletic Supplemental Contracts onto the full Board at the May 31, 2016, Special Board Meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts.

Attachments:

3.6a – Athletic Supplementals (Public and Board)

3.7 Co-Curricular Supplemental Contracts

Discussion: No discussion.

<u>Action:</u> The Committee agreed to forward the Co-Curricular Supplemental Contracts onto the full Board at the May 31, 2016, Special Board Meeting.

<u>Motion:</u> That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Attachments:

3.7a – Co-Curricular Supplementals (Public and Board)

3.9 Other

4.0 Informational Items

4.1 Other

5.0 Other

5.1 Other

6.0 Closing Activities

- 6.1 Next Meeting Date Monday, June 27, 2016, at 6:00 p.m.
- 6.2 Executive Session
- 6.3 Adjournment at 7:11 p.m.

Respectfully Submitted,

Louann English, Human Resource Administrative Assistant Personnel/Athletics and Co-Curricular Activities Committee