# WARREN COUNTY SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS SPECIAL MEETING MINUTES

MONDAY, JULY 25, 2016

# 1. Opening Activities

1.1 Call to Order

The special meeting of the Warren County School District Board of School Directors was called to order by Mrs. Donna Zariczny, President, at 8:45 p.m. in the Board Room of Central Office, 6820 Market Street, Russell, Pennsylvania.

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. John Anderson	Mr. Arthur Stewart
Mr. Joseph Colosimo	Mr. John Werner
Mr. Thomas Knapp	Mr. Michael Zamborik
Mr. Paul Mangione	Mrs. Donna Zariczny
Mrs. Marcy Morgan	

# Others Present:

Mrs. Amy Stewart, Superintendent; Mr. Gary Weber, Director of Administrative Support Services; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mr. James Grosch, Director of Business Services; Mrs. Rhonda Decker, Director of Curriculum, Instruction and Assessment; Dr. Patricia Hawley, Director of Pupil Services; Eric Mineweaser, Supervisor of Secondary Education; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Matt Jones, Coordinator of Grants and Foundation Development; Mr. Brian Collopy, Technology Coordinator; Mr. Richard Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; Mrs. Suzanne Turner, Human Resource Supervisor; Mrs. Misty Weber, Mrs. Louise Tharp, WCEA President; and approximately two member of the public in the audience.

1.4 Reading of the Mission Statement - Mr. Thomas Knapp

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mrs. Amy Stewart, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

Roll Call

1.5 Reading of the WCSD/PSBA Principles of Governance and Leadership - Mr. Paul Mangione

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

# Advocate Earnestly

- Promote public education as the keystone of democracy
- Engage the community by seeking input, building support networks, and generating action
- Champion public education by engaging members of local, state and federal legislative bodies
- 1.6 Public Comment

There was no public comment.

#### 2. New Business

2.1 Financial Reports (pp. 1-18)

<u>MOTION</u>: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Marcy Morgan, second by Joseph Colosimo.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.2 Repository Sale FIN Mr. Paul Mangione (pp. 19-20)
  - <u>MOTION</u>: That the Board of School Directors approves the repository sale of Tax Parcel #SH-355-924900-000 located in Sheffield Township per the attached document.
  - Motion by Joseph Colosimo, second by Thomas Knapp.
  - Final Resolution: Motion Passed
  - Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
  - Policy Number 10107, titled School Attendance Areas Second Reading (pp.21-24)
    - <u>MOTION</u>: That the Board of School Directors approves on second reading the changes to Policy Number 10107, tilted School Attendance Areas.

Motion by John Werner, second by Michael Zamborik.

- Final Resolution: Motion Passed
- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- Policy Number 10510, titled Discipline Code First Reading (pp. 25-35)
  - <u>MOTION</u>: That the Board of School Directors approves on first reading changes to Policy Number 10510, titled Discipline Code as presented.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Approved 9-0-0

Repository Sale

Financial Reports

Approved

9-0-0

2.3 Policy # 10107 – School Attendance

School Attendance Areas Second Reading Approved 9-0-0

2.4

Policy #10510 – Discipline First Reading Approved 9-0-0

- 2.5 Policy Number 10960, titled Hazing First Reading (pp. 36-38)
  - <u>MOTION</u>: That the Board of School Directors approves on first reading new Policy Number 10960, titled Hazing on first reading as presented.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

#### 2.5a Items 2.6 through 2.10

**MOTION**: That the Board of School Directors approves items 2.6 through 2.10 collectively.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.6 Policy Number 9135, titled Curriculum Review Cycle First Reading (pp. 39-41)
  - **MOTION**: That the Board of School Directors approves on first reading changes to Policy Number 9135, titled Curriculum Review Cycle as presented.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.7 Policy Number 9151, titled Graduation Outcomes 2013 and Beyond First Reading (p. 42)
  - <u>MOTION</u>: That the Board of School Directors approves on first reading changes to Policy Number 9151, titled Graduation Outcomes 2013 and Beyond as presented.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.8 Policy Number 9710, titled Grading of Student Progress First Reading (pp. 43-44)

**MOTION**: That the Board of School Directors approves on first reading changes to Policy Number 9710, titled – Grading of Student Progress as presented.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny Policy # 10960 – Hazing First Reading Approved 9-0-0

> Items 2.6 through 2.10 Approved 9-0-0

Policy # 9135 – Curriculum Review Cycle First Reading Approved 9-0-0

Policy #9151 – Graduation Outcomes 2013 Beyond First Reading Approved 9-0-0

Policy #9710 – Grading of Student Progress First Reading Approved 9-0-0

- 2.9 Policy Number 9732, titled Graduation Requirements Graduating Class of 2011 and Beyond First Reading (pp. 45-46)
  - <u>MOTION</u>: That the Board of School Directors approves on first reading changes to Policy Number 9732, titled - Graduation Requirements – Graduating Class of 2011 and Beyond as presented.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.10 Policy Number 9145, titled Graduation Project Guideline Rescission (pp. 47-51)
  - **MOTION**: That the Board of School Directors approves the rescission of Policy Number 9145, titled Graduation Project Guideline.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.10a Items 2.11 through 2.14
  - <u>MOTION</u>: That the Board of School Directors approves items 2.11 through 2.14 collectively.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 11 Certificated Personnel Report PACCA Mr. Thomas Knapp (pp. 52-53)
  - MOTION: That the Board of School Directors approves the Certificated Personnel Report.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.12 Support Personnel Report PACCA Mr. Thomas Knapp (pp. 54-55)
  - MOTION: That the Board of School Directors approves the Support Personnel Report.

Motion by Michael Zamborik, second by Thomas Knapp.

- Final Resolution: Motion Passed
- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Informational Report - PACCA - Mr. Thomas Knapp (pp. 55-58)

MOTION: That the Board of School Directors approves the Informational Report.

Motion by Michael Zamborik, second by Thomas Knapp.

Final Resolution: Motion Passed

Policy #9732 – Graduation Requirements – Graduating Class of 2011 & Beyond First Reading Approved 9-0-0

Approved 9-0-0

Policy #9145 -

Graduation Project

Guideline Rescission

Items 2.11 through 2.14 Approved 9-0-0

2.11

Certificated Personnel Report Approved 9-0-0

Support Personnel Report Approved 9-0-0

2.13

Informational Report Approved 9-0-0

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Volunteer Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny Report Approved 2.14Volunteer Report - PACCA - Mr. Thomas Knapp (pp. 59-60) 9-0-0 MOTION: That the Board of School Directors approves the Volunteer Report. Motion by Michael Zamborik, second by Thomas Knapp. Final Resolution: Motion Passed Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny 2.15 Request for New Positions - PACCA - Mr. Thomas Knapp (pp. 61-64) Request for MOTION: That the Board of School Directors approves two new teacher aide New Positions positions beginning with the 2016/2017 school year. The positions are as Approved follows: 9-0-0 1. Building Aide - Youngsville Elementary/Middle School 2. Medical Assistant Aide - Warren County School District Motion by John Werner, second by Marcy Morgan. Final Resolution: Motion Passed Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny Title IX/504 Coordinator - PACCA - Mr. Thomas Knapp 2.16**MOTION**: That the Board of School Directors appoints Mr. Gary Weber as Title Title IX/504 Coordinator IX/Section 504 Coordinator for the Warren County School District. Approved 9-0-0 Motion by Thomas Knapp, second by Joseph Colosimo. Final Resolution: Motion Passed Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny Items 2.17 through 2.22 2.16a Items 2.17 MOTION: That the Board of School Directors approves items 2.17 through 2.22 through 2.22 Approved collectively. 9-0-0 Motion by John Werner, second by Michael Zamborik. Final Resolution: Motion Passed Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny 2.17 Consortium Agreement with Connections Learning - CIT - Mr. John Werner (pp. 65-69) Consortium **MOTION**: That the Board of School Directors approves the attached consortium Agreement with agreement with Connections Learning. Connections Learning Motion by John Werner, second by Michael Zamborik. Approved 9-0-0 Final Resolution: Motion Passed
  - Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

- Staff Development for Educators (SDE) Training On-Site Trainer 9/1/16 CIT Mr. John
  Werner (pp. 70-75)
  - <u>MOTION</u>: That the Board of School Directors approves the additional half-day of onsite staff development training with Dan St. Romain on September 1, 2016.

Motion by John Werner, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Western Psychiatric Institute & Clinic of UPMC Presbyterian Shadyside Agreement - CIT - Mr. John Werner (pp. 76-85)

<u>MOTION</u>: That the Board of School Directors approves the services agreement with Western Psychiatric Institute & Clinic of UPMC Presbyterian Shadyside for the 2016-2017 school year as presented.

Motion by John Werner, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.20 IU5 Agreement Title I Services at St. Joseph 2016-2017 School Year CIT Mr. John Werner (pp. 86-88)

**MOTION**: That the Board of School Directors approves the Letter of Agreement with IU5 to provide Title I Services to the students of St. Joseph School for the 2016-2017 school year.

Motion by John Werner, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 21 iPads for Title I CIT Mr. John Werner (pp. 89-90)

**MOTION**: That the Board of School Directors approves the purchase of iPads and accessories to be used for Title I students per the attached quotes from GovConnection and Apple Store.

Motion by John Werner, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.22 Performance PLUS License & Maintenance Renewal 2016-2017 School Year CIT Mr. John Werner (p. 91)
  - <u>MOTION</u>: That the Board of School Directors approves the quote from Sungard to renew licensing and support for PerformancePlus for the 2016-2017 school year in the amount of \$28,840.

Motion by John Werner, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Staff Development for Educators Training Dan St. Romain Approved 9-0-0

Western Psychiatric Institute & Clinic of UPMC Presbyterian Shadyside Agreement Approved

9-0-0

2.19

IU5 Agreement Title I Services St. Joseph 2016-2017 Approved 9-0-0

2.21

iPads for Title I Approved 9-0-0

Performance PLUS License & Maintenance Renewal 2016-2017

Approved

9-0-0

- 2.22a Items 2.23 through 2.29
  - **MOTION**: That the Board of School Directors approves items 2.23 through 2.29 collectively.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.23 Change Order for T/D Upgrade at WAHS Alterations & Additions (WCSD #1301) PPF Mr. Arthur Stewart (pp. 92-96)
  - <u>MOTION</u>: That the Board of School Directors approves an electrical change order to Blackhawk Neff Inc. (contract #1301.4) for the project known as the Warren Area High School Alterations & Additions (WCSD #1301), in the amount of \$57,041.25 for work required to make necessary changes to upgrade the fiber optic cables and other network cabling.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.24 Conveyance of Tidioute Ball Field to Tidioute Borough PPF Mr. Arthur Stewart

*This item was moved to the August 8, 2016, regular board meeting under the consent agenda.* 

2.25 QZAB Application for Warren Area High School - PPF - Mr. Arthur Stewart (pp. 97-98)

**MOTION**: If the Pennsylvania Department of Education acts favorably on the QZAB application submitted by the Warren County School District for Warren Area High School, the Board hereby certifies that 100 percent of the available project proceeds of the QZAB issue will be used for the renovation, repair or rehabilitation of a public school facility or for equipment to be used at the academy, which support the academic program being proposed, or for up-to-date technology or instructional materials if the intended use can be classified as a capital asset under the Local Government Unit Debt Act (LGUDA). The Board certifies that the information in this application and the attached documentation are true and correct, and that the Board of School Directors authorizes the administration to submit the appropriate paperwork.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- 2.26 Site Solutions Letter Authorization for QZAB Application for Warren Area High School - PPF - Mr. Arthur Stewart
  - <u>MOTION</u>: That the Board of School Directors authorizes the signature of the QZAB CyberLearning Solutions Site License Letter and indicates its intent to proceed pursuant to said letter, but only if the District closes a QZAB issuance and receives QZAB funding for a project at Warren Area High School pursuant to the QZAB Application approved as a part of this evening's agenda.

Items 2.23 through 2.29 Approved 9-0-0

Change Order WAHS Alterations & Additions Approved 9-0-0

QZAB Application Certification for WAHS Approved 9-0-0

Site Solutions Letter of Authorization for WAHS QZAB Approved 9-0-0 Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- QZAB Application for Warren County Career Center PPF Mr. Arthur Stewart (pp. 99-100)
  - **MOTION**: If the Pennsylvania Department of Education acts favorably on the QZAB application submitted by the Warren County School District for the Warren County Career Center, the Board hereby certifies that 100 percent of the available project proceeds of the QZAB issue will be used for the renovation, repair or rehabilitation of a public school facility or for equipment to be used at the academy, which support the academic program being proposed, or for up-to-date technology or instructional materials if the intended use can be classified as a capital asset under the Local Government Unit Debt Act (LGUDA). The Board certifies that the information in this application and the attached documentation are true and correct, and that the Board of School Directors authorizes the administration to submit the appropriate paperwork.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- Site Solutions Letter Authorization for QZAB Application for Warren County Career Center PPF Mr. Arthur Stewart
  - <u>MOTION</u>: That the Board of School Directors authorizes the signature of the QZAB CyberLearning Solutions Site License Letter and indicates its intent to proceed pursuant to said letter, but only if the District closes on a QZAB issuance and receives QZAB funding for a project at the Warren County Career Center pursuant to the QZAB Application approved as a part of this evening's agenda.
  - Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

- Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- Timber Contracts PPF Mr. Arthur Stewart (pp. 101-103)
  - **MOTION**: That the Board of School Directors approves the Timber Management Agreements with Generations Forestry, Inc., as presented.
  - Motion by Arthur Stewart, second by Michael Zamborik.
  - Final Resolution: Motion Passed
  - Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- Virtual Service Agreement with Ephrata School District

This item was moved to the August 8, 2016, regular board meeting under the consent agenda.

QZAB Application Certification for WCCC Approved 9-0-0 2.27

Site Solutions Letter of Authorization for WCCC QZAB Approved 9-0-0

> Timber Contracts Approved 9-0-0

Virtual Agreement Moved to August 8, 2016 Board meeting by Common Consent 9-0-0

2.30

# 2.31 Negotiations Update

Mrs. Zariczny gave the status of the negotiations reporting there are two meetings scheduled in August, one on August 17<sup>th</sup> and the other on August 22<sup>nd</sup>. She also shared a Warren Times Observer editorial presented inaccurate information urging the Board to treat the teachers fairly. Speaking on behalf of the negotiating team, Mrs. Zariczny said the team is working to be fair, but at this time the two sides are pretty far apart. In light of the Warren Times Observers printed editorial, the Board of School Directors presented a response in the form of a letter to the editor.

<u>MOTION</u>: It was moved by Arthur Stewart that the Board of School Directors adopts the letter to the editor dated July 25, 2016, as the position of the Board of School Directors to be submitted to the Warren Times Observer in the form of a letter to the editor from the Board.

# Public Comment

There was no public comment.

Final Resolution: Motion Passed

- Yes: John Anderson, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny
- No: Joseph Colosimo
- 2.32 Other

Mrs. Zariczny announced there was an executive session held prior to the start of the special meeting to discuss bargaining unit negotiations and to consult with the solicitor on real property.

# 3. Closing Activities

3.1 Adjournment

**MOTION**: It was moved by Mr. Zamborik and seconded by Mrs. Morgan that the meeting be adjourned.

The meeting adjourned at 9:00 p.m.

Respectfully Submitted,

Ruth A. Huck, Board Secretary

Letter to the Editor Adopted 8-1-0