**WARREN COUNTY SCHOOL DISTRICT**

**BOARD OF SCHOOL DIRECTORS**

**MEETING MINUTES**

**MONDAY, AUGUST 8, 2016**

1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 7:05 p.m. in the Board Room of Central Office, 6820 Market Street, Russell, Pennsylvania.

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.3 Roll Call

Present:

Roll Call

Mr. Joseph Colosimo Mr. Arthur Stewart

Mr. Thomas Knapp Mr. John Werner

Mr. Paul Mangione Mr. Michael Zamborik

Mrs. Marcy Morgan Mrs. Donna Zariczny

Absent:

Mr. John Anderson

Others Present:

Mrs. Amy Stewart, Superintendent; Mr. Gary Weber, Director of Administrative Support Services; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mr. James Grosch, Director of Business Services; Mrs. Rhonda Decker, Director of Curriculum, Instruction and Assessment; Dr. Patricia Hawley, Director of Pupil Services; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary;   
Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Matt Jones, Coordinator of Grants and Foundation Development;

Mr. Brian Collopy, Technology Coordinator; Mr. Richard Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; Mrs. Suzanne Turner, Human Resource Supervisor; Mrs. Misty Weber, Mrs. Louise Tharp, WCEA President; and approximately 190 members of the public in the audience.

1.4 Reading of the Mission Statement - Mr. Michael Zamborik

***The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.***

1.5 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mrs. Marcy Morgan

***Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve.  The actions taken by the Board ultimately have both short and long-term impact in the classroom.  Therefore, school directors collectively and individually will...***

* ***Govern Effectively***
* ***Adhere to an established set of rules and procedures for board operations***
* ***Develop, adopt, revise and review policy***
* ***Align decisions to policy***
* ***Differentiate between governance and management, delegating management tasks to administration***
* ***Allocate finances and resources***
* ***Ensure compliance with local, state and federal laws***

1.6 Recognitions & Presentations

1. Mrs. McElhaney - EHS Yearbook

Mr. Kelly Martin introduced Mrs. Jessica McElhaney, yearbook advisor, and her students who received the Jostens National Yearbook Program of Excellence recognition. The Eisenhower Middle High School award winning yearbook program is led by Lindsey McMillen, Editor in Chief under the direction of Mrs. McElhaney. Jostens’ National Yearbook Program of Excellence Awards are presented twice a year, in the spring and in the fall for yearbooks delivered during the school year. The award was presented to the Eisenhower Middle High School yearbook program for achieving the defined criteria in each of three following categories: creating an inclusive yearbook, generating school engagement, and successfully managing the yearbook creation process.

**Executive Session**

Mrs. Zariczny announced an executive session was held prior to the start of the board meeting for a Board level grievance hearing.

1.7 Public Comment

|  |  |  |  |
| --- | --- | --- | --- |
| Tina Zigler | Warren, PA | Beaty Staff | Gave her time to Louise Tharp |
| Susan Wilson | Warren, PA | WCEA | Gave her time to Louise Tharp |
| Steve Edwards | Warren, PA | WCEA | Gave his time to Louise Tharp |
| Phil Heubach | Warren, PA | WCEA | Gave his time to Louise Tharp |
| Louise Tharp | Jamestown, NY | WCEA | Mrs. Tharp spoke regarding negotiations emphasizing, “Fair is not always equal and equal is not always fair.” She used a comparison of salaries in a high, middle & low range receiving a 10% increase over a 5 year period. The high salary increase was triple that of the low salary increase and double that of the middle salary increase. She stated that in looking at the professionals the Board cannot pay them what they are worth as they continue their education, prepare for classes, share concern for their students, provide snacks, share their lunch with students in need, purchase shoes, provide coats for the cold weather, provide extra academic help to students struggling, and counseling students. Teachers, counselors, nurses and school professionals are caring and devoted. They stay after school, work in the evening, arrive early to prepare for the day, spend hours on the weekend preparing for a new week.  Teachers voluntarily opened the contract, took a pay freeze, increased the premium share with a binding contract in place. Teachers want a fair contract that shows they are appreciated and valued so they can return to their passion of working with the students of the Warren County School District. |
| Tony Tridico | Titusville SD | Community Member | Mr. Tridico stated teachers make a greater difference than do specific programs. There are issues of consolidation, a revolving door of superintendents, option of early retirement incentives and these things need to be taken into account as to why the district is in this situation it is in.  He thanked his son’s teachers, Ms. Rozanski and Mr. Norris who helped his son learn to love learning. |
| Lori Cox | Warren, PA | Community Member | Ms. Cox asked the Board to consider what an imminent strike is doing to the students. She asked the Board to bargain in good faith with the teachers. |
| Debbie Care | Warren, PA | Community Member | Ms. Care thanked the Board for allowing her to speak and thanked the teachers for coming to work each year without a contract. She stated she graduated the year of the last teachers’ strike in 1977. She stated teachers work extremely hard before and after school. They are underpaid, understaffed, and underappreciated. The majority of teachers hold a master’s degree. They are the first line of defense to protect students in the event of an intruder. Teachers have not had a raise in years and continue to come to work. She commented, no one wants to see a teaches’ strike. She asked the Board to negotiate in good faith. |
| Mary Ann Yourchisin | Spring Creek, PA | Community Member | Ms. Yourchisin stated she is a mother and has grandchildren in the Warren County School District. She asked the Board for a fair and fast settlement for the teachers because no one wants a strike. Teachers use their own money for supplies and maintain their own classrooms. They spend extra hours doing things the community will never know about. Teachers jobs are more demanding and more dangerous than years ago. She asked the Board to buckle down and give a fair contract to the teachers. |
| Austin Miller | Youngsville, PA | Community Member | Mr. Miller stated that because the Board does not care about teachers, what it is really saying is that it does not care about the students. He feels that the administrators who don’t have anything to do with students should be let go. He can name twenty teachers who cared, but maybe can name one administrator. In his opinion administration does not care about students. |
| Mark Davis | Warren, PA | Community Member | Mr. Davis said he is a proud past member of the WCEA and taught for 32 years. He was a teacher during the strike of 1977. He was president of WCEA. He owns a home in Warren and if a tax increase is needed, he is fine with that because the teachers deserve a fair contract. Going on strike is a hard decision. He will back the teachers if a strike is needed. Good salaries keep teachers here and attract new teachers. |
| Derick Nowacki | Warren, PA | Student | Mr. Nowacki shared how the budget impacts many areas. For instance pay to play causes his mother to work two jobs to keep him and his brother in sports. He also shared how a teacher took care of the students during a bomb threat. Teachers care and deserve a fair contract. |
| Rosann Barker |  | NWPA Alf | Mrs. Barker stated the teachers do so much and they are undervalued. They need a fair contract. |

1.8 Agenda Adoption

**MOTION:** That the Board of School Directors adopts the agenda dated August 8, 2016.

Agenda Adoption

Approved

8-0-0

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.9 Approval of Minutes – June 13, 2016

**MOTION:** That the Board of School Directors approves the regular meeting minutes dated June 13, 2016.

June 13, 2016, Minutes

Approved

8-0-0

Motion by Thomas Knapp, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.10 Approval of Special Meeting Minutes - June 27, 2016; July 11, 2016; and July 25, 2016

June 27, July 11, July 25, 2016

Special Meeting

Minutes

Approved

8-0-0

**MOTION:** That the Board of School Directors approves the special meeting minutes dated June 27, 2016; July 11, 2016; and July 25, 2016.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.11 Financial Reports

**MOTION:** That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Financial Reports

Approved

8-0-0

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

2. President's Statement

2.1 Reports & Information

1. IU5 - Mr. Paul Mangione

Mr. Mangione reported the IU5 Board elected a new president and vice president. Dr. Gallagher has been appointed the new superintendent for the Catholic Diocese.

2. PSBA Liaison - Mr. Joseph Colosimo

At the state level they are looking to consolidate school districts throughout the state.

3. Career Center Advisory - Mrs. Marcy Morgan, Mr. Michael Zamborik

Mr. Zamborik asked that several articles be given to Mr. Passmore.

2.2 Important Dates

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| BOARD/COMMITTEE MEETING DATES | | | | |
| 1. | Aug. 29, 2016 | 6:00 p.m. | Physical Plant & Facilities Committee  Personnel/Athletics & Co-Curricular Activities Committee  Curriculum, Instruction, & Technology Committee  Finance Committee | Central Office - Russell |
| 2. | Aug. 29, 2016 | 8:00 p.m. | Special Meeting | Central Office - Russell |
| 3. | Sept. 12, 2016 | 7:00 p.m. | Board Meeting | Central Office - Russell |
| 4. | Sept. 19, 2016 | 5:00 p.m. | Board Goal Setting | TBD |
| 5. | Sept. 24, 2016 | Tentative | Packing Food for Students | Allegheny Valley |
| 6. | Sept. 25, 2016 | 1:00 p.m. | Backpack Golf Tournament | Conewango Valley Country Club |

2.3 Announcements

2.4 Other

3. Superintendent's Reports and Recommendations

3.1 General Comments - Mrs. Amy Stewart

* Mrs. Stewart handed out a PSBA report regarding factual information on the financial impact of state mandates on school districts.
* Go Buckets are ready to be packed. Brandon Deppen and the “Explorers” will be helping on Wednesday, August 17, 2016. Board members were invited to participate if they are interested.
* Backpack Program – Second Harvest is changing the format. They want to pack bags each semester on one Saturday with different shifts throughout the day. Second Harvest will contact volunteers and schedule them accordingly.
* Administration is focusing on the start of the 2016-2017 school year.
  + Elementary numbers are being monitored on a daily basis.
  + Administration is working on staffing with the WCEA
  + Warren Area High School will be ready for the start of school.
  + Additional planning is taking place with regard to the calendar. Item 7.7 has a revised 2016-2017 calendar that does not change anything other than designating local holidays as recommended by PDE. Should a strike take place, PDE will look at the calendar for state holidays in which to require school attendance to make up days missed.
  + Athletics will continue in the event of a strike.
  + Payroll will be processed and the first pay for teachers will be on September 2nd.
  + A document with FAQ’s was reviewed and will become public.

3.2 Committee Reports

3.3 Other

4. New Business - Consent Agenda

4.1 Consent Agenda

**MOTION:** That the Board of School Directors approves the consent agenda with the exception of item 4.14.

Consent Agenda

Approved

8-0-0

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Conveyance of Tidioute Ball Field

Approved

8-0-0

4.2 Conveyance of Tidioute Ball Field to Tidioute Borough - PPF - Mr. Arthur Stewart

**MOTION:** That the Board of School Directors approves the Resolution, and associated Exhibits, with respect to the conveyance of TD-275-165 (commonly known as the Tidioute Ball Field) to Tidioute Borough, as presented.

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

School-Based Access Program

Approved

8-0-0

4.3 2016-2017 School-Based Access Program (SBAP) LEA Agreement to Participate – CIT – Mr. John Werner

**MOTION:** The Board of Education approve the 2016-2017 School-Based Access Program (SBAP) LEA Agreement to Participate.

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.4 Dual Enrollment Agreement - Saint Bonaventure 2016-2017– CIT – Mr. John Werner

St. Bonaventure Dual Enrollment

Agreement

Approved

8-0-0

**MOTION:** That the Board of School Directors approves the 2016-2017 Dual Enrollment Agreement with Saint Bonaventure University as presented.

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.5 Dual Enrollment Agreement - University of Pittsburgh at Bradford 2016-2017– CIT – Mr. John Werner

University of Pittsburgh Dual Enrollment Agreement

Approved

8-0-0

**MOTION:** That the Board of School Directors approves the 2016-2017 Dual Enrollment Agreement with the University of Pittsburgh at Bradford as presented.

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.6 Dual Enrollment Agreement - Clarion University 2016-2017– CIT – Mr. John Werner

**MOTION:** That the Board of School Directors approves the 2016-2017 Dual Enrollment Agreement with Clarion University, including the list of courses as presented.

Clarion University Dual Enrollment Agreement

Approved

8-0-0

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.7 Athletic Supplemental Contracts – PACCA – Mr. Thomas Knapp

**MOTION:** That the Board of School Directors approves the Athletic Supplemental Contracts and resignations.

Athletic Supplemental Contracts

Approved

8-0-0

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.8 All County Musical Struthers Library Theatre Contract 2016-2017 – PACCA – Mr. Thomas Knapp

Struthers Library Theatre Contract

All-County Musical

Approved

8-0-0

**MOTION:** That the Board of School Directors approves the 2016-2017 All County Musical Struthers Library Theatre Contract as presented.

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.9 Virtual Service Agreement with Ephrata School District – CIT – Mr. John Werner

**MOTION:** That the Board of School Directors approves the attached service agreement with Ephrata School District.

Virtual Service Agreement

Ephrata SD

Approved

8-0-0

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.10 Certificated Personnel Report – PACCA – Mr. Thomas Knapp

**MOTION:** That the Board of School Directors approves the Certificated Personnel Report.

Certificated Personnel Report

Approved

8-0-0

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.11 Support Personnel Report – PACCA – Mr. Thomas Knapp

**MOTION:** That the Board of School Directors approves the Support Personnel Report.

Support Personnel Report

Approved

8-0-0

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.12 Informational Report – PACCA – Mr. Thomas Knapp

**MOTION:** That the Board of School Directors approves the Informational Report.

Motion by John Werner, second by Marcy Morgan.

Informational Report

Approved

8-0-0

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.13 Volunteer Report – PACCA – Mr. Thomas Knapp

**MOTION:** That the Board of School Directors approves the Volunteer Report.

Motion by John Werner, second by Marcy Morgan.

Volunteer Report

Approved

8-0-0

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,   
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.14 Requests for New Positions – PACCA – Mr. Thomas Knapp

***Removed for separate action.***

5. Items Removed for Separate Action

5.1 (4.14) Requests for New Positions – PACCA – Mr. Thomas Knapp

**MOTION:** That the Board of School Directors approves the following new positions beginning with the 2016/2017 school year.

Request for New Positions

Approved

8-0-0

1. Title I Instructor – WAEC

2. Title I Instructor – SAES

Motion by Arthur Stewart, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

6. Future Business for Committee Review

There was no future business for committee review.

7. Other

7.0 Items 7.1 through 7.6

Items 7.1 through 7.6 Approved

8-0-0

**MOTION:** That the Board of School Directors approves items 7.1 through 7.6 inclusive as presented.

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.1 Policy Number 10510, titled - Discipline Code - Second Reading

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 10510, titled - Discipline Code as presented.

Policy #10510 – Discipline Code

Second Reading

Approved

8-0-0

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.2 Policy Number 10960, titled - Hazing - Second Reading

**MOTION:** That the Board of School Directors approves on second reading new Policy Number 10960, titled - Hazing on second reading as presented.

Policy #10960 – Hazing

Second Reading

Approved

8-0-0

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.3 Policy Number 9135, titled - Curriculum Review Cycle - Second Reading

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9135, titled – Curriculum Review Cycle as presented.

Policy #9135 – Curriculum Review Cycle

Second Reading

Approved

8-0-0

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.4 Policy Number 9151, titled - Graduation Outcomes 2013 and Beyond - Second Reading

Policy #9151 – Graduation Outcomes 2013 & Beyond

Second Reading

Approved

8-0-0

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9151, titled – Graduation Outcomes 2013 and Beyond as presented.

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.5 Policy Number 9710, titled - Grading of Student Progress - Second Reading

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9710, titled – Grading of Student Progress as presented.

Policy #9710 – Grading of Student Progress

Second Reading

Approved

8-0-0

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.6 Policy Number 9732, titled - Graduation Requirements – Graduating Class of 2011 andBeyond - Second Reading

Policy #9732 Graduation Requirements 2011 & Beyond

Second Reading

Approved

8-0-0

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9732, titled - Graduation Requirements – Graduating Class of 2011 and Beyond as presented.

Motion by Arthur Stewart, second by John Werner.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Revised 2016-2017 School Calendar

Approved

8-0-0

7.7 Revised 2016-2017 School Calendar – Local Holidays

**MOTION:** That the Board of School Directors approves the revised 2016-2017 School Calendar with November 25, 2016; November 28, 2016; December 27, 2016; December 28, 2016; and April 14, 2017, designated as official local school district holidays as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.8 E-grant Signature

E-Grant Signature

Approved

8-0-0

**MOTION:** That the Board of School Directors approves a resolution identifying Amy J. Stewart, Superintendent of the Warren County School District, as the authorized individual for e-signature of electronic agreements with the Pennsylvania Department of Education.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Achievement Center Student Support Therapist Agreement

Approved

8-0-0

7.9 Student Support Therapist Achievement Center Agreement

**MOTION:** That the Board of School Directors approves the Student Support Therapist Achievement Center Agreement as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

System 44 Next Generation Supplemental Curriculum Resource Purchase

Approved

8-0-0

7.10 System 44 Next Generation Supplemental Curriculum Resource Purchase

**MOTION:** That the Board of School Directors approves the System 44 Next Generation Supplemental Curriculum Resource Purchase as presented.

Motion by Marcy Morgan, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.11 Memorandum of Understanding - Bureau of Career and Technical Education Assistance Program

**MOTION:** That the Board of School Directors approves the Memorandum of Understanding Between the Warren Area Vocational Technical School and the Bureau of Career and Technical Education for Participation in the BCTE Technical Assistance Program as presented.

MOU Bureau of Career & Technical Education Assistance

Approved

8-0-0

Motion by Thomas Knapp, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.12 Virtual Academy Advertising - Lamar Companies

**MOTION:** That the Board of School Directors approves a 12 month contract with Lamar Companies for billboard advertising within Warren County.

Virtual Academy Advertising – Lamar Companies

Approved

8-0-0

Motion by Marcy Morgan, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.13 Dual Enrollment Agreement - Gannon University 2016-2017– CIT – Mr. John Werner

**MOTION:** That the Board of School Directors approves the 2016-2017 Dual Enrollment Agreement with Gannon University based upon solicitor review and approval.

Dual Enrollment – Gannon University

Approved

8-0-0

Motion by Thomas Knapp, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.14 Pittsburgh Technical College (Pittsburgh Technical Institute) Articulation Agreement - 2016-2017 - CIT - Mr. John Werner

Pittsburgh Technical College Articulation Agreement

Approved

8-0-0

**MOTION:** That the Board of School Directors approves the renewal of the articulation agreement with Pittsburgh Technical College formerly known as Pittsburgh Technical Institute as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.15 Letter of Engagement – Public Financial Management, Inc.

**MOTION:** That the Board of School Directors approves the letter of Engagement with Public Financial Management, Inc., based upon solicitor review and approval.

Letter of Engagement

Public Financial Management (PFM)

Approved

8-0-0

Motion by John Werner, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.16 New Elementary Position - Warren Area Elementary Center

New Elementary Position

WAEC

Tabled

8-0-0

**MOTION:** That the Board of School Directors approves a new teaching position at Warren Area Elementary Center beginning with the 2016-2017 school year as presented.

**MOTION:** That the Board of School Directors tables item 7.16.

Motion by, Arthur Stewart and second by John Werner

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

By common consent the Board suspended Roberts Rules of Order.

Board members discussed issues as they related to negotiations:

* A communication gap exists, and needs to be a change before negotiations can move forward.
* The finances of the District have been impacted by local and state decisions including completing the Master Facilities Plan (averting charter conversion), unfunded mandates, increased PSERS contributions, elimination of “hold harmless” causing a decrease in state funding, and escalating healthcare costs.
* The District must look at costs it can contain, make staffing decisions netting to zero, and minimize spending within its control.
* Both sides need to come to the table ready to work as a team.

7.17 Grievance #2015/16 – 03

Grievance #2015/16-03

Denied

8-0-0

**MOTION:** That the Board of School Directors denies Grievance # 2015/16 – 03.

Motion by, Marcy Morgan and second by Thomas Knapp

**Public Comment**

There was no public comment.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

8. Closing Activities

8.1 Public Comment

|  |  |  |
| --- | --- | --- |
| Louise Tharp | WCEA President | Mrs. Tharp stated the District receives reimbursement on half of the PSERS expenses and the negotiating team is looking forward to coming to the bargaining table and wants to avoid a strike. |
| Mary Ann Yourchisin | Spring Creek, PA | Ms. Yourchisin reiterated, too much money has been spent on buildings, and the money needs to be put into teachers’ salaries. |
| Derick Nowacki | Warren, PA | Mr. Nowacki would like to see student representatives on the school board. |
| Carissa S. |  | She believes the Board is tone deaf to the community. Stop dumping money into schools the taxpayers can’t support. Administrators received a raise, and the teachers deserve a raise, also. |
| Amy Weatherby-Johnson |  | She stated she is a taxpayer and parent, and her mother and grandmother are retired teachers. She sent an email to Board members and only one responded. Her daughter is excited about starting school, and questioned, “why don’t they understand we need our teachers.” |

8.2 Executive Session

There was no executive session.

8.3 Adjournment

**MOTION:** It was moved by Marcy Morgan and seconded by Mr. Knapp that he meeting be adjourned.

The meeting adjourned at 9:14 p.m.

Respectfully Submitted,

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Ruth A. Huck, Board Secretary