

WARREN COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MEETING MINUTES
MONDAY, SEPTEMBER 12, 2016

1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 7:07 p.m. in the Board Room of Central Office, 6820 Market Street, Russell, Pennsylvania.

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. Joseph Colosimo
Mr. Thomas Knapp
Mr. Paul Mangione
Mrs. Marcy Morgan

Mr. Arthur Stewart
Mr. John Werner
Mr. Michael Zamborik
Mrs. Donna Zariczny

Roll Call

Absent:

Mr. John Anderson

Others Present:

Mrs. Amy Stewart, Superintendent; Mr. Gary Weber, Director of Administrative Support Services; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mr. James Grosch, Director of Business Services; Mrs. Rhonda Decker, Director of Curriculum, Instruction and Assessment; Dr. Patricia Hawley, Director of Pupil Services; Mr. Eric Mineweaser, Supervisor of Secondary Education; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Matt Jones, Coordinator of Grants and Foundation Development; Mr. Brian Collopy, Technology Coordinator; Mr. Richard Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; Mrs. Suzanne Turner, Human Resource Supervisor; Mr. James Evers, Principal; Mr. Glenn Smith, Assistant Principal; Ms. Ann Ryan, Principal; Mrs. Marcia Madigan, Principal; Mr. Jeff Flickner, Principal; Mr. Kelly Martin, Principal; Mrs. Misty Weber, Principal; Mrs. Louise Tharp, WCEA President; and approximately 120 members of the public in the audience.

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mr. Gary Weber, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

1.4 Reading of the Mission Statement - Mr. Arthur Stewart

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

1.5 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mr. Joseph Colosimo

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

Lead Responsibly

- *Prepare for, attend and actively participate in board meetings*
- *Work together in a spirit of harmony, respect, and cooperation*
- *Participate in professional development, training and board retreats*
- *Collaborate with the Superintendent as the Team of 10*

1.6 Recognitions & Presentations

1. Alex Haas – Skills USA

Mr. James Evers, principal at Warren County Career Center, introduced Alex Haas, Sheffield Area Middle/High School student, who participated in the Skills USA national competition in Louisville, KY. Alex placed 15th out of 56 competitors at the nationals and he placed 1st in the state competition in Hershey, PA, qualifying him for the national event. He thanked Sarah Schrecengost, Skills USA Advisor and her husband for chaperoning Alex to Kentucky, and he also thanked Mr. Blasko and Mr. Robert Mechling and Mr. Brian O'Rourke, Power Equipment and Technology instructors and former WCCC student Mr. Tim Thomas from Jamestown Harley-Davidson who volunteered his time to work with Alex to prepare him for the competition.

2. Sheldon McMeans – National Future Business Leaders of America

Sheldon McMeans was also recognized for his performance at the Future Business Leaders of America National Competition held in Atlanta, GA. He was second last year in investments. This year he competed in personal finance and again earned second place. He is currently attending the University of Richmond majoring in business. He has earned approximately \$2,600 in F prize money for his performances at the national competitions to help offset his college expenses, and he has qualified for several FBLA scholarships. He thanked FBLA advisor, Mrs. Hornick for all her work.

3. Decker Transportation

Mr. Mike Kiehl recognized Mike Decker and Decker Transportation, Inc. for its partnership with the Warren County School District. Mike's grandfather, LaVern Decker began transporting students in 1946 for the Farmington Township Schools in Warren County while he also farmed and ran a Keystone gas station. In 1953 his son, Jack, joined the business adding a second bus then in 1956 Jack's wife, Francis, became the bookkeeper and drove a bus for the business. It was in 1958 when they built a school bus repair facility with used material and leased the Keystone station to someone else to concentrate on school bus transportation. In 1981 a new facility was constructed with offices attached. LaVern retired in 1969, and Jack & Francis operated the business with 21 vehicles until 1981 when their son Michael joined them to form a partnership. Jack retired in 1986 and Francis followed in 1990. Decker Transportation, Inc. was chartered in 1991 when Michael became the sole owner. Decker Transportation, Inc. serviced the Warren County School District with 25 busses and school vans until July 2016. Michael

Decker was presented a plaque in recognition of Decker Transportation's outstanding service to the District.

1.7 Public Comment

Louise Tharp	WCEA President	Mrs. Tharp stated this is the third year or the 805 th day without a contract. Even without a contract the dedicated professionals have entered the classroom to educate children. They have spent days and hours of their own time preparing their classrooms, purchasing supplies and prepping for lessons. They want a fair and equitable contract and asked the Board to come to the table with a fair proposal so that a tentative agreement can be reached.
Derek Nowacki	Student at Warren Area High School	Mr. Nowacki stated he came to the Board last month to find out why it is being unfair with the teacher negotiations and heard there was no money. He compared salaries of three administrators and one teacher and found the administrators received raises while the teacher did not.
Nicole Peterson	Warren, PA	Mrs. Peterson stated she pays taxes and has certain expectations of the Board, to appreciate the teachers that are in the trenches with the children – they are essential. What she does not find acceptable are the poor attitudes of the Board and the administration during meetings; violations of the labor act; manipulated information given to the newspaper to sway public opinion. She disputed the information in the paper. She requested the negotiating team members be changed.
Kim Angove	Russell, PA	Mrs. Angove stated the pension crisis is nothing new, it has been coming for years, there was time to prepare. During that time millions of dollars of debt for buildings was added. The pension crisis is not the teachers' responsibility. This is on the Board's shoulders to resolve.

1.8 Agenda Adoption

MOTION: That the Board of School Directors adopts the agenda dated September 12, 2016.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Agenda Adoption Approved 8-0-0

1.9 Approval of Minutes - August 8, 2016

August 8, 2016
Minutes
Approved
8-0-0

MOTION: That the Board of School Directors approves the regular meeting minutes dated August 8, 2016.

Motion by Thomas Knapp, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.10 Approval of Special Meeting Minutes - August 29, 2016

August 29,
2016 Special
Meeting
Minutes
Approved
8-0-0

MOTION: That the Board of School Directors approves the special meeting minutes dated August 29, 2016.

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.11 Financial Reports

Financial
Reports
Approved
8-0-0

MOTION: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Thomas Knapp, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Donna Zariczny, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, Michael Zamborik

Abstain: John Werner

2. President's Statement

2.1 Reports & Information

1. IU5 - Mr. Paul Mangione

Mr. Mangione reported the Comprehensive Plan for the IU is available on its website.

2. PSBA Liaison - Mr. Joseph Colosimo

There was no report.

3. Career Center Advisory - Mrs. Marcy Morgan, Mr. Michael Zamborik

Mr. Zamborik had information for administration at the Warren County Career Center.

2.2 Important Dates

BOARD/COMMITTEE MEETING DATES				
1.	Sept. 19, 2016	5:00 p.m.	Board Goal Setting	Cable Hollow

2.	Sept. 26, 2016	6:00 p.m.	Personnel/ Athletics & Co-Curricular Activities Committee Curriculum, Instruction, & Technology Committee Physical Plant & Facilities Committee Finance Committee	Central Office - Russell
3.	Sept. 25, 2016	1:00 p.m.	Backpack Golf Tournament	Conewango Valley Country Club
4.	Oct. 10, 2016	7:00 p.m.	Board Meeting	Central Office - Russell

2.3 PSBA Officer Candidates 2017

MOTION: That the Board of School Directors adopts the slate of PSBA officer candidates as listed and authorizes the Board Secretary to cast its votes for the list of candidates.

Motion by Joseph Colosimo, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

PSBA Slate of Candidates Approved 8-0-0

2.4 Announcements

Mrs. Zariczny announced she attended staff development for administrators and teachers with Dan St. Romaine. She said it was a phenomenal presentation and was received well by all. It was possible because the Board set aside money last year for an elementary intervention activity where a team of teachers and administrators attended a training and came back and spoke so highly of the trainer that administration made the decision to bring him into the District for professional development. The training focused on positive behavior principles in the classroom. Administration will be seeking additional funding from the Board for additional to continue this training.

Mrs. Zariczny reminded the Board that the Goal Setting meeting is the kick-off for the budget development cycle and reminded members that the 2015-16 and 2016-17 budgets were deficit budgets. The process is to establish goals and get them published. She asked members to come with an open mind in looking at finances down the road.

2.5 Other

3. Superintendent's Reports and Recommendations

3.1 General Comments - Mrs. Amy Stewart

- Mrs. Stewart shared that the Backpack program will be handled differently this year with all of the packing for a semester happening on a single Saturday. This will be advertised for those who are interested in volunteering.
- The first day of school went very well, and she commended Mike Kiehl for his planning and getting the new kindergarteners to and from school the first day.
- Enrollment numbers were provided. A large number of students showed up the first day to register, and the District will employ some new strategies for next year to make sure people are registering students before the start of school.
- Mrs. Stewart was very pleased with the Dan St. Romaine professional development and hopes to bring him back for additional professional development sessions.
- Warren Area High School kitchen is finished and will be opened sometime this week. Students are adapting well to the construction at the school.
- Mrs. Stewart shared there is a recommended candidate for the kindergarten position at Warren Area Elementary Center, and a recommendation will be forthcoming.

3.2 Committee Reports

3.3 Other

4. New Business - Consent Agenda

4.1 Consent Agenda

Consent Agenda
Approved
8-0-0

MOTION: That the Board of School Directors approves the consent agenda with the exception of item 4.5.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.2 Certificated Personnel Report

Certificated
Personnel Report
Approved
8-0-0

MOTION: That the Board of School Directors approves the Certificated Personnel Report.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.3 Support Personnel Report

Support
Personnel Report
Approved
8-0-0

MOTION: That the Board of School Directors approves the Support Personnel Report.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.4 Informational Report

MOTION: That the Board of School Directors approves the Informational Report.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Informational
Report
Approved
8-0-0

4.5 Volunteer Report

Removed for separate action.

4.6 Athletic Supplemental Contracts

MOTION: That the Board of School Directors approves the Athletic Supplemental Contracts.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Athletic
Supplemental
Contracts
Approved
8-0-0

4.7 Co-Curricular Supplemental Contracts

MOTION: That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Co-Curricular
Supplemental
Contracts
Approved
8-0-0

4.8 New Bus Drivers

MOTION: That the Board of School Directors approves the list of new bus drivers.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

New Bus Drivers
Approved
8-0-0

4.9 RES Software Renewal – CIT – Mr. Thomas Knapp

MOTION: That the Board of School Directors approves the quote from RES Software for renewal of one year for \$24,000.30.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

RES Software
Renewal
Approved
8-0-0

5. Items Removed for Separate Action

5.1 (4.5) Volunteer Report

Volunteer Report
Approved
7-0-1

MOTION: That the Board of School Directors approves the Volunteer Report.

Motion by Joseph Colosimo, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Michael Zamborik, Donna Zariczny, Joseph Colosimo, Thomas Knapp,
Paul Mangione, Marcy Morgan, Arthur Stewart

Abstain: John Werner

6. Future Business for Committee Review

There were no items presented.

7. Other

7.1 Affordable Care Act: Section 6055 and 6056 Employer Reporting - FIN Mr. Paul Mangione

Affordable Care
Act Reporting –
Reschini Group
Approved
8-0-0

MOTION: That the Board of School Directors approves the agreement between the Warren County School District and The Reschini Group with respect to the Affordable Care Act Section 6055 and 6056 Employer Reporting agreement as attached.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.2 Kades-Margolis and CBIZ Benefits & Insurance Services

Kades-
Margolis/CBIZ
Benefits/Section
125 Cafeteria Plan
Approved
8-0-0

MOTION: That the Board of School Directors approves the Section 125 Flexible Benefits Plan Adoption Agreement, Section 125 Cafeteria Plan Flexible Spending Program Memorandum of Agreement and the Section 125 Plan Amendment with Kades Margolis and CBIZ as presented.

Motion by Thomas Knapp, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny,
Joseph Colosimo, Thomas Knapp, Paul Mangione,

7.3 Highmark, Inc. and Reschini Agency, Inc. Agreement

Highmark/Reschini
Agency Agreement
Approved
8-0-0

MOTION: That the Board of School Directors approves the Agreement with Highmark Inc. and Reschini Agency, Inc., as presented.

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny,
Joseph Colosimo, Thomas Knapp, Paul Mangione

7.4 Budget Transfer #1

Budget Transfer #1
Approved
8-0-0

MOTION: That the Board of School Directors approves the Resolution and Budget Transfer in the amount of \$94,607.87.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner,
Michael Zamborik, Donna Zariczny, Joseph Colosimo

7.5 Budget Transfer #2

MOTION: That the Board of School Directors approves the Resolution and
Budget Transfer in the amount of \$84,680.04.

Motion by Marcy Morgan, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan,
Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Budget
Transfer #2
Approved
8-0-0

7.6 Board Goal Setting

MOTION: That the Board of School Directors approves inviting a representative
of the Times Observer to the Goal Setting Session on September 19, 2016.

Motion by Joseph Colosimo, second by Paul Mangione.

Public Comment

Board Goal
Setting
Failed
4-4-0

Brian Ferry	Warren Times Observer	Mr. Ferry stated that it is the position of the Warren Times Observer that a quorum of the Board is meeting to deliberate the future of the school district and the public should be able to participate.
Betsy Sobkowski	WCSD Employee	Ms. Sobkowski stated that as a parent and community member she feels that the public should be at this meeting, it's hard to believe everyone would be putting forth their best effort without the public there to observe.

Final Resolution: Motion Failed.

Yes: Joseph Colosimo, Paul Mangione, Michael Zamborik, Donna Zariczny

No: Thomas Knapp, Marcy Morgan, Arthur Stewart, John Werner

MOTION: That the Board of School Directors approves changing its policy to allow
Board only participation at the goal setting meeting, making it a special meeting
complying with the Sunshine Law.

Motion by Arthur Stewart, second by Marcy Morgan.

Public Comment

Debbie Care	Warren, PA	Ms. Care stated that as a taxpayer it seems that something very secretive is going on, because there are things you won't say if the press is there. The public needs to be there.
Nicole Peterson	Warren, PA	Mrs. Peterson expressed that just because PSBA says school districts do this, or this is right, or our opinion is this, doesn't mean that it is

		necessarily right for the District. The public has for a long time been asking for transparency.
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Board Goal
Setting
Meeting
Approved
8-0-0

FRIENDLY AMENDMENT: That the Board of School Directors holds a public meeting for Board Goal Setting and postpones the meeting indefinitely until a new format can be formulated by the President to allow for a public attendance at the meeting and advertise it accordingly.

Arthur Stewart made the friendly amendment and Marcy Morgan agreed.

Final Resolution: Motion Passed

Yes: Michael Zamborik, Donna Zariczny, Joseph Colosimo, Thomas Knapp,
Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner

8. Closing Activities

8.1 Public Comment

Lacy Schuler	WCEA Member	Ms. Schuler wanted the Board to know she was well informed of the District's second to the last proposal and found it offensive and unacceptable and does not like the District's PR tactics of publishing the offer in the newspaper. In her opinion it was unacceptable and untrue.
Nicole Peterson	Warren, PA	Mrs. Peterson asked the Board to tell the constantly missing Board member to attend the meetings. He has only attended nine board meetings.

8.2 Executive Session

Mrs. Zariczny announced there would be an executive session at 8:35 p.m. for consultation with the Solicitor on legal and personnel matters with possible action to follow.

The meeting was reconvened at 9:05 p.m.

8.3 Adjournment

MOTION: It was moved by Michael Zamborik and seconded by Marcy Morgan that the meeting be adjourned.

The meeting adjourned at 9:06 p.m.

Respectfully Submitted,

Ruth A. Huck, Board Secretary