

WARREN COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MEETING MINUTES
MONDAY, OCTOBER 10, 2016

1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 7:19 p.m. in the Auditorium of the Eisenhower Middle/High School, 3700 Route 957, Russell, Pennsylvania.

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. John Anderson	Mr. Arthur Stewart
Mr. Joseph Colosimo	Mr. John Werner
Mr. Thomas Knapp	Mr. Michael Zamborik
Mr. Paul Mangione	Mrs. Donna Zariczny
Mrs. Marcy Morgan	

Roll Call

Others Present:

Mrs. Amy Stewart, Superintendent; Mr. Gary Weber, Director of Administrative Support Services; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mr. James Grosch, Director of Business Services; Mrs. Rhonda Decker, Director of Curriculum, Instruction and Assessment; Dr. Patricia Hawley, Director of Pupil Services; Mr. Eric Mineweaser, Supervisor of Secondary Education; Mr. Chris Byham, Solicitor; Mr. Patrick Fanelli, Labor Counsel; Mrs. Melissa McLean, Secretary pro tempore; Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Matt Jones, Coordinator of Grants and Foundation Development; Mr. Brian Collopy, Technology Coordinator; Ms. Erika Alm, Assistant Principal; Mr. Kelly Martin, Principal; Ms. Misty Weber, Principal; Mr. Glenn Smith, Assistant Principal; Ms. Liz Kent, Principal; Mr. Brian Reynolds, Assistant Principal; Ms. Mary Ann Mead, Assistant Principal; Ms. Jennifer Hobbs, Principal; Ms. Ann Ryan, Principal; Mrs. Louise Tharp, WCEA President; and approximately 700 members of the public in the audience.

1.4 Appoint Secretary Pro Tem

MOTION: It was moved by Mr. John Werner, and seconded by Mrs. Morgan that the Board of School Directors appoints Melissa McLean secretary pro tempore for the October 10, 2016, board meeting.

The result of the vote: passed unanimously.

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mr. Gary Weber, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

1.5 Reading of the Mission Statement - Mr. John Anderson

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

1.6 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mr. Thomas Knapp

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

Plan Thoughtfully

- *Adopt and implement a collaborative comprehensive planning process, including regular reviews*
- *Set annual goals that are aligned with the comprehensive plan*
- *Develop a financial plan that anticipates both short and long-term needs*
- *Formulate a master facilities plan conducive to teaching and learning*

1.7 Recognitions & Presentations

None

1.8 Public Comment

Prior to public comment, Mr. Christopher Byham, Solicitor, reviewed the policies and procedures governing the Public Comment portion of the Board meeting. Mr. Byham reminded those in attendance that Board Policy 2401, Board Policy 2405, Board Policy 2410, Board Policy 2422 and Board Policy 2425 all govern how the Board receives comment during the Board meeting. There are two sections of public comment during a board meeting – one at the beginning, and one at the end. Individuals in attendance were asked to remember that the law mandates that each person state their name prior to speaking, and all comments should be directed to the Board President. Public comment portions of the Board meeting are not in a question and answer format; therefore, the Board would not address any questions posed to them during Public Comment. Mr. Byham stated he would monitor the time restraints relative to public comment, and the Board President has the authority to terminate public comment and/or recess the Board meeting at any time if necessary.

Tony Tridico	Warren, PA	Mr. Tridico stated he felt that the situation between the Board and the teachers is not a new situation. He requested a new negotiation group, and a removal of the lawyer.
Susan Wilson	Warren, PA	Gave her time to Jennifer Long.
Jennifer Long	Warren, PA	Ms. Long stated she is an educator, wife, mother and community member. She felt her decision to work in WCSD has created chaos in her life; however, it has also allowed her to grow as a person. Ms. Long thanked her fellow teachers for their support, and offered to help the District improve their image.
Donna Anderson	Warren, PA	Ms. Anderson spoke regarding the strike. She asked the Board for a new negotiation team, and to dismiss

		Mr. Fanelli.
Piper VanOrd	Warren, PA	Ms. VanOrd is a parent of three children at WAHS, and a small business owner in Warren County. She stated she has attended every School Board meeting since August. Ms. VanOrd questioned why the teachers did not yet have a contract. She feels there is a disconnect between the Board and the teachers in the classroom. Ms. VanOrd called for a new negotiation team and a new lawyer.
Doug Ward	Warren, PA	Mr. Ward grew up in Warren, and considered himself fortunate to attend the WCSD while growing up. Mr. Ward urged the Board to restore the teachers' benefits immediately. He felt the teachers had waited patiently for a contract. Mr. Ward asked the board to dismiss their labor counsel, and replace those on the negotiations team who have destructive attitudes. He urged the Board to move forward in an ethical and constructive manner.
Kristopher Bunk	Warren, PA	<p>Mr. Bunk stated he is a parent of two children in the WCSD, a taxpayer, and the spouse of a teacher. Over the past 883 days he has never heard his wife say that she deserved a pay raise. In the 15 years his wife has been a teacher, he has never heard her say that she should make more money. His wife cares deeply about her students and feels the current lack of contract is due to the fact the Board does not like the teachers. Mr. Bunk stated his wife is proud to be a WCEA member.</p> <p>He urged the Board to come to a resolution and end the chaos involved with the strike.</p>
Derek Nowacki	Student at Warren Area High School; Warren, PA	Mr. Nowacki is a senior at WAHS and child of a teacher, and feels the Board has failed the students by being stubborn and unfair in negotiating, and he feels the community wants the teachers to have a fair contract. Mr. Nowacki stated that in his opinion, the Board removed health benefits from the teachers without adequate notice, and given time, the teachers could have prepared for the situations that occurred. He called for the Board to end the strike and give the teachers a fair contract prior to the end of the meeting.
Charles Davidson	Warren County, PA	<p>Mr. Davidson stated that he was attending the meeting to represent the Communication Workers of America Local 30,000 who support the teachers 100%.</p> <p>Gave the rest of his time to Debbie Care.</p>
Debbie Care	Warren, PA	Ms. Care is a Warren county resident and taxpayer. She questioned why the teachers' insurance benefits were cut without notice, and if they were going to receive a refund of their already paid October premiums. Ms. Care questioned how much it was

		<p>going to cost to reinstate the teachers' benefits when the strike was over. She felt the Board is not treating the teachers with respect, and cannot put their personal feelings aside. Ms. Care feels that there are great teachers working in the WCSD.</p> <p>Ms. Care asked the Board to consider moving all future Board meetings to a venue large enough to accommodate the public. Ms. Care requested a motion for a new School Board negotiating team and legal counsel. She feels the Board owes it to the students, teachers and taxpayers to bring the strike to a quick resolution.</p>
Anita Harris	Sheffield, PA	<p>Ms. Harris is a former student of the WCSD, and a mother of several children currently in the WCSD. Ms. Harris spoke about one of her children attending SAES and the services that he has received. She feels that her son needs his teachers, and has had some of the best teachers. She would like teachers to have a fair contract, and feels it is disingenuous to give Superintendents a raise, and not the teachers.</p> <p>Ms. Harris asked for the District's lawyer and negotiations team to be replaced.</p>
Gale Boocks	Oil City, PA	<p>Mr. Boocks stated he is a taxpayer in Venango County and his taxes support the school system. He reminded the Board that Jesus was a teacher and took care of the children.</p> <p>His niece works in the WCSD, and he feels there is a lot of darkness in the WCSD. Mr. Boocks would like the Board to take care of the children.</p>
Sonya Irons	Youngsville, PA	<p>Ms. Irons graduated from SAMHS and has a son in the WCSD. Her son has intellectual disabilities and ADHD. She struggles with how to explain the strike to her son. Ms. Irons is worried that her son will move backwards during the strike.</p> <p>She feels the teachers of the WCSD shouldn't have to wait this long for a contract. She stated the teachers are the heart and soul of the WCSD, and her son knows all the teachers, but does not know the Board. Ms. Irons stated her son deserves an education.</p>
Amy Elizabeth Huffman	Warren, PA	<p>Ms. Huffman stated that the public relies on the Board to make educated and financially sound decisions. She questioned when the Board last thought critically and solved a problem. Ms. Huffman questioned why the administrators received a raise over the past three years; however, the teachers did not. Ms. Huffman feels the strike is a hardship for the whole community. She stated she has lost faith in the School Board.</p>
Wendy Carrington	Warren, PA	<p>Gave her time to Logan Beard.</p>

Adianne Hunt	Warren, PA	Gave her time to Logan Beard.
Logan Beard	Warren, PA	Mr. Beard stated that he lives in the City of Warren, and is not a parent, simply a concerned community member. Mr. Beard read a letter written by a former community member. The author of the letter feels that the School Board's decisions tell teachers that they don't matter and that their lives are not as important as the bottom line. The author of the letter supports teachers and feels that they are important. He would like the Board to consider a change of heart and show the teachers how much they matter.
Matt Menard	Warren, PA	Mr. Menard stated he is a school counselor in the WCSD. Mr. Menard feels the teachers, and not the buildings, are the assets in the WCSD. He feels the Board does not understand that the assets are the professional staff, administrators and support staff that work with the children every day. He would like the Board to treat teachers like assets and not machines. Called on the Board to invest their budgeted revenue wisely.
Jennifer Lynds	Warren, PA	Gave her time to Aaron Stearns.
Aaron Stearns	Warren, PA	Mr. Stearns addressed the Board regarding the teachers' situation. He stated he feels that in the last 833 days negotiations have been unproductive and this has greatly affected the community. Mr. Stearns stated the WCEA showed good faith when they opened the last contract, and called on the Board to do the same. He would like a motion to replace the current negotiating team and show the community the Board has the children's best interests in heart.

1.9 Agenda Adoption

MOTION: That the Board of School Directors adopts the agenda dated October 10, 2016.

Motion by Arthur Stewart, second by Thomas Knapp.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Agenda Adoption Approved 9-0-0

Mrs. Zariczny announced an Executive Session was held prior to the Board Meeting to discuss negotiations.

1.10 Approval of Minutes

September 12,
2016 Minutes
Approved
9-0-0

MOTION: That the Board of School Directors approves the regular meeting minutes dated September 12, 2016.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.11 Approval of Special Meeting Minutes

September 26,
2016 &
September 27,
2016 Special
Meeting
Minutes
Approved
9-0-0

MOTION: That the Board of School Directors approves the special meeting minutes dated September 26, 2016, and September 27, 2016.

Motion by Thomas Knapp, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

1.12 Financial Reports

Financial
Reports
Approved
8-0-1

MOTION: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, Michael Zamborik, Donna Zariczny

Abstain: John Werner

2. President's Statement

2.1 Reports & Information

1. IU5 - Mr. Paul Mangione

Mr. Mangione reported that the IU5 has successfully passed their Act 93 agreement.

2. PSBA Liaison - Mr. Joseph Colosimo

There was no report.

3. Career Center Advisory - Mrs. Marcy Morgan, Mr. Michael Zamborik

Mr. Zamborik stated that he is waiting for additional information, and will bring it to a future committee meeting.

2.2 Important Dates

BOARD/COMMITTEE MEETING DATES				
1.	Oct. 24, 2016	6:00 p.m.	Curriculum, Instruction, & Technology Committee Physical Plant & Facilities Committee Personnel/ Athletics & Co-Curricular Activities Committee Finance Committee	Central Office - Russell
2.	Nov. 7, 2016	7:00 p.m.	Board Meeting (Please note this is the first Monday of the month.)	Central Office - Russell

2.3 Announcements

Mrs. Zariczny announced that she invited Mr. Patrick Fanelli to attend the Board meeting to provide a presentation. The Board has received several questions from teachers and community members, and the Board members themselves have questions. Mrs. Zariczny asked Mr. Fanelli to provide pertinent information to the Board and the public and to address those questions.

Mr. Fanelli introduced his presentation. He stated the purpose of the presentation was to address the questions about the process of negotiations, as well as the contract and the status quo. He emphasized the presentation included several financial charts; however, the one chart that was not present is a chart depicting the value of a teacher. Mr. Fanelli relayed that the presentation, and the bargaining, is a reflection of the financial picture of the District and not the District's opinion of the worth of teachers.

Mr. Fanelli provided information in his presentation regarding: WCEA average salary versus Warren County per capita; the average cost of benefits for private industry versus WCSD teachers; health insurance information; information regarding the amount the District pays annually into the Pennsylvania School Employees Retirement System (PSERS); current and proposed salary information and raises for teachers; information regarding the District's fund balance as well as historical property tax rates and information; and comparison of the latest proposals offered by the WCSD and the WCEA negotiation teams.

2.4 Other

3. Superintendent's Reports and Recommendations

3.1 General Comments - Mrs. Amy Stewart

Mrs. Stewart shared the administration has been working on revisions to the school calendar. Once the strike has ended, the Pennsylvania Department of Education (PDE) will evaluate the days and the proposed calendar. Contractual holidays with other bargaining units will affect the final calendar as well.

3.2 Committee Reports

3.3 Other

4. New Business - Consent Agenda

4.1 Consent Agenda

Consent
Agenda
Approved
9-0-0

MOTION: That the Board of School Directors approves the consent agenda with the exception of Item 4.3 and Item 4.5.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.2 Certificated Personnel Report - PACCA - Mr. Thomas Knapp

Certificated
Personnel
Report
Approved
9-0-0

MOTION: That the Board of School Directors approve the Certificated Personnel Report.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.3 Support Personnel Report - PACCA - Mr. Thomas Knapp

Removed for separate action.

4.4 Athletic Supplemental Contracts - PACCA - Mr. Thomas Knapp

Athletic
Supplemental
Contracts
Approved
9-0-0

MOTION: That the Board of School Directors approves the Athletic Supplemental Contracts.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.5 Co-Curricular Supplemental Contracts - Mr. Thomas Knapp

Removed for separate action.

4.6 Informational Report - PACCA - Mr. Thomas Knapp

Informational
Report
Approved
9-0-0

MOTION: That the Board of School Directors approve the Informational Report.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.7 Volunteer Report - PACCA - Mr. Thomas Knapp

MOTION: That the Board of School Directors approves the Volunteer Report.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Volunteer
Report
Approved
9-0-0

4.8 New Bus Drivers - PACCA - Mr. Thomas Knapp

MOTION: That the Board of School Directors approves the list of new bus drivers.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

New Bus
Drivers
Approved
9-0-0

4.09 PDE Bureau of Career & Technical Education Approved Program Evaluation
Correction Plan - 2015-2016 - CIT - Mr. John Werner

MOTION: That the Board of School Directors approves the PDE Bureau of Career and Technical Education Approved Program Evaluation Correction Plan, 2015-2016.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

PDE Career &
Technical Ed.
Correction Plan
Approved
9-0-0

4.10 Journalism I, II, and III Planned Instruction - CIT - Mr. John Werner

MOTION: That the Board of School Directors approves the revisions to the attached planned instructions as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Journalism I, II
& III Planned
Instruction
Approved
9-0-0

4.11 Graduating Class of 2016 - CIT - Mr. John Werner

MOTION: That the Board of School Directors acknowledges the students listed on the Graduating Class of 2016 have successfully completed the requirements to graduate and have received a diploma from the Warren County School District.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Graduating
Class of 2016
Approved
9-0-0

- 4.12 2016-2017 Northwest Tri-County IU5, WCSD & Warren State Hospital Agreement - CIT - Mr. John Werner

2016-17 IU5,
WCSD & WSH
Agreement
Approved
9-0-0

MOTION: The Board of Education approves the 2016-2017 Northwest Tri-County IU5, WCSD & Warren State Hospital Agreement, as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

- 4.13 SunGard K-12 eSchoolPlus Contract Addendum - CIT - Mr. John Werner

SunGard K-12
eSchool Plus
Addendum
Approved
9-0-0

MOTION: That the Board of School Directors approves the SunGard K-12 contract addendum for eSchoolPlus as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

- 4.14 aimsweb Training Service Agreement - CIT - Mr. John Werner

Aimsweb
Training Service
Agreement
Approved
9-0-0

MOTION: The Board of Education approves the aimsweb Training Service Agreement, as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

- 4.15 WCCC General Advisory Committee and Occupational Advisory Committee - CIT - Mr. John Werner

WCCC
Committees
Approved
9-0-0

MOTION: That the Board of School Directors approves the lists as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

- 4.16 Copier Addition - CIT - Mr. John Werner

Copier
Addition
Approved
9-0-0

MOTION: That the Board of School Directors approve the quote from Usherwood to add 2 copiers under the terms of the existing lease for the remaining 58 months of the term, for the cost of \$4,347.12 per year.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.17 GRANT: Supplemental Equipment Grant - CIT - Mr. John Werner

MOTION: That the Board of School Directors instructs the administration to assist the staff of the Warren County Career Center in pursuing funding for equipment via the Supplemental Equipment Grant offered by the Pennsylvania Department of Education.

Supplemental
Equipment
Grant
Approved
9-0-0

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.18 GRANT: Competitive Equipment Grant - CIT - Mr. John Werner

MOTION: That the Board of School Directors instructs the administration to submit an equipment proposal to the Career and Technical Education Equipment Grant offered through the Pennsylvania Department of Education for four (4) lathes and two (2) shop presses.

Competitive
Equipment
Grant
Approved
9-0-0

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.19 GRANT: Pennsylvania Association of School Retirees (PASR) Classroom Grant - CIT - Mr. John Werner

MOTION: That the Board of School Directors instructs the administration to assist interested WCSD staff with the completion and submission of a PASR grant, in support of allowable projects, for the 2016-17 school year.

PASR
Classroom
Grant
Approved
9-0-0

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.20 GRANT: P-3 Stipend Grant for YEMS - CIT - Mr. John Werner

MOTION: That the Board of School Directors instructs the administration to assist the YEMS team in submitting P-3 Stipend grant.

P-3 Stipend
Grant for
YEMS
Approved
9-0-0

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.21 GRANT: 2016-17 TANF Grant for SAMHS JETS Competition - CIT - Mr. John Werner

MOTION: That the Board of School Directors instructs the administration to submit an application to the Greater Erie Community Action Committee (GECAC) for a 2016-17 TANF Youth Program Grant in the amount of \$600 to support the JETS team at Sheffield Area Middle/High School.

TANF Grant
for SAMHS
JETS
Approved
9-0-0

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.22 GRANT: S. Knox Harper Grant - CIT - Mr. John Werner

S. Knox
Harper Grant
Approved
9-0-0

MOTION: That the Board of School Directors instructs the administration to work with interested WCSD teachers to submit applications to the S. Knox Harper grant program.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.23 GRANT: RAIDER First Responder Training Grant - CIT - Mr. John Werner

RAIDER First
Responder
Training Grant
Approved
9-0-0

MOTION: That the Board of School Directors instructs the administration to apply to the Community Foundation of Warren County for \$1,225, which represents its share of the incurred RAIDER training expense.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.24 GRANT: School Garden Grant - CIT - Mr. John Werner

School Garden
Grant
Approved
9-0-0

MOTION: That the Board of School Directors instructs the administration to assist interested buildings in applying for a School Garden grant.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.25 Subdivision and Conveyance of Sugar Grove Elementary School Property - PPF - Mr. Arthur Stewart

Subdivision &
Conveyance
of SGES
Property
Approved
9-0-0

MOTION: That the Board of School Directors approves the Resolution, and associated Exhibits, with respect to the subdivision of the Sugar Grove Elementary School property and conveyance of Parcel 2 to Sugar Grove Borough, as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

4.26 Tax Collector Resolution 2016 - FIN - Mr. Paul Mangione

Tax Collector
Resolution
2016
Approved
9-0-0

MOTION: That the Board of School Directors exonerates the following Tax Collectors in the amounts as listed on real estate property returned for non-payment to the County Commissioners as certified by said collectors for the year 2015; approves the estimated tax revenue for 2016; and approves the resolution authorizing the identified Tax Collectors to collect the 2016 taxes.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Tax Collector
Resolution
2015
Approved
9-0-0

4.27 Tax Collector Resolution 2015 - FIN - Mr. Paul Mangione

MOTION: That the Board of School Directors nunc pro tunc, to be effective retroactive to October 12, 2015, exonerates the following Tax Collectors in the amounts as listed on real estate property returned for non-payment to the County Commissioners approves the resolution authorizing the identified Tax Collectors to collect the 2015 taxes.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Life Insurance
Renewal
Approved
9-0-0

4.28 Life Insurance Renewal - MetLife - FIN - Mr. Paul Mangione

MOTION: That the Board of School Directors approves the life insurance renewal agreement between MetLife and the Warren County School District for the period starting November 1, 2016 through October 31, 2018 with no increase in rates from the current agreement.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

5. Items Removed for Separate Action

5.1 (4.3) Support Personnel Report - PACCA - Mr. Thomas Knapp

MOTION: That the Board of School Directors approve the Support Personnel Report.

Motion by John Werner, second by Arthur Stewart.

FRIENDLY AMENDMENT: That the Board of School Directors approve the Support Personnel Report with the removal of item/name number six.

Marcy Morgan made the friendly amendment and John Werner and Arthur Stewart agreed.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Support
Personnel
Report
Approved
9-0-0

5.2 (4.5) Co-Curricular Supplemental Contracts - Mr. Thomas Knapp

MOTION: That the Board of School Directors approve the Co-Curricular Supplemental Contracts.

Motion by Arthur Stewart, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Abstain: Joseph Colosimo

Co-Curricular
Supplemental
Contracts
Approved
8-0-1

6. Future Business for Committee Review

There were no items presented.

7. Other

7.1 Wellness Committee

Wellness
Committee
Approved
9-0-0

MOTION: That the Board of School Directors approves the following individuals to the Wellness Committee.

Mrs. Amy Stewart - Superintendent
Mrs. Andrea Shene - Athletic Trainer
Mr. Michael Kiehl - Transportation Manager
Ms. Jennifer Lynds - Parent
Ms. Morgan Olney - Student
Mr. Steve O'Nuffer - Physical Education Instructor
Ms. Laura Kraft - YMCA Youth Coordinator
Mr. Scott Johnson - Nutrition Group

Motion by Arthur Stewart, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.2 Applications2U Data Center Contract- Addendum

Applications2
U Data Center
Contract
Addendum
Approved
9-0-0

MOTION: That the Board of School Directors approves the Addendum to re-engage Applications2U to complete the Data Center Project with a new completion date of December 17, 2016.

Motion by Thomas Knapp, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.3 Virtual Service Agreement with Bradford Area School District

Virtual
Service
Agreement w/
Bradford ASD
Approved
9-0-0

MOTION: That the Board of School Directors approves the attached service agreement with Bradford Area School District.

Motion by John Werner, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.4 PDE PlanCon Part H Project Financing Approval for Beaty-Warren Middle School, Eisenhower K-12 and Sheffield K-12

PlanCon H for
BWMS, Eisenhower
K-12, & Sheffield
K-12
Receipt
Acknowledged
Approved
9-0-0

MOTION: That the Board of School Directors acknowledges receipt of the PDE PlanCon Part H approvals for Beaty-Warren Middle School alterations, Project No. 3639; Eisenhower K-12 addition/alterations, Project No. 3640; and Sheffield K-12 addition/alterations, Project No. 3753 and enters them into the minutes.

Motion by Michael Zamborik, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

7.5 PDE PlanCon Part J Project Accounting Based on Final Costs – Beaty-Warren Middle School

MOTION: That the Board of School Directors acknowledges receipt of the PDE PlanCon Part J approval for Beaty-Warren Middle School alterations, Project No. 3639 and enters it into the minutes.

Motion by Thomas Knapp, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

PlanCon J for
BWMS Receipt
Acknowledged
Approved
9-0-0

7.6 Budget Transfer

Item removed from the agenda.

7.7 Connections Learning Amendment

MOTION: That the Board of School Directors approves the attached service agreement with Connections Learning.

Motion by John Werner, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Connections
Learning
Amendment
Approved
9-0-0

7.8 Marine Shale Agreement

MOTION: That the Board of School Directors approves the Marine Shale Agreement, as presented.

Motion by Arthur Stewart, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: John Anderson, Joseph Colosimo, Thomas Knapp, Paul Mangione, Marcy Morgan, Arthur Stewart, John Werner, Michael Zamborik, Donna Zariczny

Marine Shale
Agreement
Approved
9-0-0

Board recessed meeting at 9:10 p.m.

Meeting reconvened at 9:22 p.m.

8. Closing Activities

8.1 Public Comment

Mark Nickerson	Warren, PA	Mr. Nickerson stated he is a business owner, taxpayer, husband of a teacher and father of a WCSD student. He feels the Board is forcing the teachers out on the picket line. Mr. Nickerson asked the board to replace the negotiation team and labor counsel.
Amy Morrison	Warren, PA	Ms. Morrison stated she was born and raised in Warren, and has raised her family in Warren. She has been employed as a teacher in the WCSD for 13 years. She shared with the Board that she was recently diagnosed with cancer, and purchased private insurance to pay for

		treatments.
Jared Wyman	Warren, PA	Mr. Wyman graduated from YHS. He thanked the Board for their information in the newspaper, and for their presentation. He asked the Board to be 100% accurate and transparent with their information. Mr. Wyman asked the board to replace the current negotiating team and to focus on fixing the current problems.
Marty Durnell	Warren, PA	Gave his time to Leah McCluskey.
Leah McCluskey	Youngsville, PA	Ms. McCluskey is a student at YHS and a daughter of a teacher. She stated that she feels teachers are the backbone and foundation of the WCSD, and they are not paid what they are worth. Ms. McCluskey states that she supports and respects the teachers.
Bob Senz	Bear Lake, PA	Mr. Senz has four children who attend EMHS and has a lot of friends who are teachers. He stated he appreciated the information the Board shared; however, he feels the Board has failed at being transparent and not communicating. He asked for the teachers to be transparent also. Mr. Senz stated he would enroll his children in a cyber-charter school if necessary.
Kerstin Wyman	Youngsville, PA	Ms. Wyman stated she is a parent of WCSD students, and a coach. Gave the rest of her time to Jeremy Wyman.
Jeremy Wyman	Youngsville, PA	Mr. Wyman stated he would like the negotiations team changed. He suggested the Board should shop around for different health options. Mr. Wyman feels that renovating buildings should not be a priority over teachers.
Chris Myers	Youngsville, PA	Ms. Myers requested the District's negotiating team and lawyers be changed. She feels budget cuts should come from Central Office.
Betsy Sobkowski	Warren, PA	She was not present.
Nicole Peterson	Warren, PA	She was not present.
Dan Hanson	Russell, PA	Mr. Hanson is a parent of an Eisenhower student. He stated he felt the teachers deserve a raise, and he feels that teachers teach because they have a passion and love children. Teachers deserve a reward for the

		time and hours they invest.
Wes Jacobs	Warren, PA	He was not present.
Andy Moore	Warren, PA	He was not present
Chris Danielson	Russell, PA	Mr. Danielson stated he is a taxpayer, and the parent of three sons who went through the WCSD. He thanked the teachers for their support for him and his son. He asked the Board to reinstate the insurance for the teachers and to go back to negotiations.
John Stewart	Warren, PA	Mr. Stewart stated he is the son of a Board member, and that he was there to thank the other Board members in person. His neighbor is retired and living on a fixed income and makes less than a teacher. Mr. Stewart and his fiancé combined also make less than a teacher. He stated he would like to thank the Board for taking people such as his neighbor, himself, and his fiancé into consideration when negotiating.
Renee Berdine	Russell, PA	Gave her time to Rosann Barker.
Rosann Barker	Erie, PA	Ms. Barker stated she is from the NWPA Labor Federation and came to show support and solidarity for the teachers. She stated she feels a strike is the last resort for any union, and the teachers were left with no choice. Ms. Baker feels the Board needs to look at insurance again, and there are many other places that cuts can be taken.

8.2 Executive Session

Mrs. Zariczny announced there would be an executive session following the meeting to discuss negotiations.

8.3 Adjournment

MOTION: It was moved by John Werner and seconded by Marcy Morgan that the meeting be adjourned.

The meeting adjourned at 9:51 p.m.

Respectfully Submitted,

Melissa A. McLean, Secretary Pro Tem