



GOALS CHECKLIST 2016-2017

Goal #1: The Warren County School District will continue the long-term continuous improvement plan for academic excellence through focused efforts on:

1.1 Improved staff effectiveness

- ☐ 1.1.1 Provide professional development for all employees consistent with Board Goals
- ☐ 1.1.2 Recognize employee effectiveness with positive rewards
- ☐ 1.1.3 Building principals present an annual report to Board summarizing student achievement / teacher evaluation
- ☐ 1.1.4 Train central office administrators to utilize principal effectiveness tool with consistency and fidelity
- ☐ 1.1.5 Central office administrators present an annual report to Board summarizing school performance / principal
- ☐ 1.1.6 Develop a new tool to evaluate paraprofessionals

1.2 Improved student centered support and services

- ☐ 1.2.1 Initial implementation of MTSS – ELA
- ☐ 1.2.2 Expand School-Wide Positive Behavior Interventions & Support
 - Continue SWPBIS Plan @ YEMS
 - Revise SWPBIS Plan @ YHS
 - Begin SWPBIS Plan @ WAEC
- ☐ 1.2.3 Evaluate special education programs and recommend programmatic changes

1.3 Improved curriculum, instruction and assessment

- ☐ 1.3.1 Evaluate implementation of additional STE(A)M Opportunities
- ☐ 1.3.2 Begin curriculum review to address CITIZENSHIP AWARENESS
- ☐ 1.3.3 Develop a three-year plan to integrate COLLEGE & CAREER READINESS skills
- ☐ 1.3.4 Prepare to implement High School Reform for 2018-19
- ☐ 1.3.5 Align middle and high school schedules
- ☐ 1.3.6 Implement new ELA curriculum and instructional practice
- ☐ 1.3.7 Improve instruction practices across all curricular areas for ALL learners
- ☐ 1.3.8 Complete and report initial curriculum mapping sequence and begin revision process of completed maps
- ☐ 1.3.9 Evaluate current overall assessment plan

Goal #2: The Warren County School District continues to implement the Master Facilities Plan; and regularly reviews and upgrades building systems to maintain the facilities at a level that prevents deferred maintenance and improves building security.

2.1 Adhere to current Master Facilities Plan

- ☐ 2.1.1 Provide monthly updates on construction projects to the Board
- ☐ 2.1.2 Create a plan timeline to outline actions and steps necessary to keep projects on track for completion of the Master Facilities Plan
- ☐ 2.1.3 Begin to plan for future Master Facility Plan revisions/additions

2.2 Maintain a current and continuously evolving seven-year plan

- ☐ 2.2.1 Develop and maintain a comprehensive list of capital maintenance projects
- ☐ 2.2.2 Complete Preventative Maintenance (work order) on a regular and ongoing basis.
- ☐ 2.2.3 For projects over the bidding threshold (\$19,400) follow the prescribed design and bid process: identify architect, develop bid specifications, advertise project, bid opening, hire board approved contractors.

2.3 Utilize WCSD Safety Committee to make annual recommendations for safety improvements

- ☐ 2.3.1 Implement online safety planning tool & resources
- ☐ 2.3.2 Implement site specific law enforcement recommended improvements

Goal #3: The Warren County School District will develop a fiscal plan to 1) address the need for increasing non-traditional revenues and maximizing income from traditional sources, 2) continue to control spending, and 3) present a long-term financial plan to address the concerns of the Board of Directors regarding curricular and technology needs, professional development, staffing, the impact of PSERS, declining revenues from the local tax bases and school funding from the State.

3.1 Continue to develop long range fiscal planning

- ☐ 3.1.1 Review / refine purchasing process
- ☐ 3.1.2 Continue to refine process, control spending, evaluate long-term plan
- ☐ 3.1.3 Inquire with commissioners as to status of Reassessment
- ☐ 3.1.4 Communicate with legislators on what the funding formula means to WCSD
- ☐ 3.1.5 Quarterly meetings with legislators for increased communication
- ☐ 3.1.6 Review insurance needs for facilities
- ☐ 3.1.7 Review insurance needs and plan for OGM

3.2 Continue-long range grant planning

- ☐ 3.2.1 Research options for community foundation development
- ☐ 3.2.2 Evaluate current grant awards and administration of grants to increase efficiency and accuracy

3.3 Continue to evolve WCSD Virtual Academy

- ☐ 4.4.1 Provide content, delivery and support of coursework to retain current students
- ☐ 4.4.2 Market WCSD Virtual Academy to outside districts

3.4 District leaders will seek opportunities to advocate for the WCSD on the local and state levels

- ☐ 3.3.1 Proactive Board communication
- ☐ 3.3.2 Proactive advocacy with legislators
- ☐ 3.3.3 Strategic membership of Board members and administrators in professional organizations