

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is by and between the Warren County School District (the "District") and the Warren County Education Association (the "Association").

The parties state as follows:

- A. The District and the Association are parties to a Collective Bargaining Agreement (the "Agreement") effective July 1, 2014, through June 30, 2019.
- B. The District and the Association wish to enter into an agreement involving Summer Learning Opportunities.

THEREFORE, intending to be legally bound, the parties agree as follows:

- 1. The District and the Association agree to offer Summer Learning Opportunities via computer and the internet for students of the School District.
- 2. The District and the Association agree the district will inform all Summer School Staff that they will also be the teacher of record for the appropriate sequential courses for credit recovery.
- 3. The District agrees all courses will be supported and taught by certified members of the bargaining unit.
- 4. The District and the Association agree the courses being offered shall be as attached as Appendix "B". Virtual classes will have a 25 student maximum per supplemental contract.
- 5. The District and the Association agree the compensation shall be as follows:

Subject Area	2016-2017	2017-2018	2018-2019
Math Cores and Math Electives (Virtual and Sequential)	\$2,000	\$2,056	\$2,108
Biology & Science Electives (Virtual and Sequential)	\$1,500	\$1,542	\$1,054
English Cores and English Electives (Virtual and Sequential)	\$2,000	\$2,056	\$2,108
Social Studies Cores and Social Studies Electives (Virtual and Sequential)	\$2,000	\$2,056	\$2,108
Health (Sequential) and Physical Education (Virtual and Sequential)	\$1,000	\$1028	\$1054
Spanish I and II (Virtual)	\$1,000	\$1,028	\$1,054

- 6. The parties agree to bargain over any future changes. The parties also agree that nothing contained in this Agreement shall constitute a precedent or practice for any context other than what is described in this Agreement.

Warren County School District

Warren County Education Association

By _____

By _____

Date: _____

Date: _____

APPENDIX B

Summer Learning Opportunities Examples

Social Studies

Economics
Government
US History I
US History II
US History III
Forensic Science I
History of the Holocaust
Criminology
Archaeology

English

English 9
English 10
English 11
English 12
Gothic Literature
Theater Cinema & Film Production
Mythology & Folklore

Math

Algebra I
Algebra IA
Algebra IB
Algebra II
Geometry
Consumer/Business Mathematics

Science

Biology
Biotechnology
Forensic Science II
Veterinary Biology
Great Minds in Science

Health & PE

Health SEQ
Physical Education

World Language

Spanish I
Spanish II