

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is by and between the Warren County School District (the "District") and the Warren County Education Association (the "Association").

The parties state as follows:

- A. The District and the Association are parties to a Collective Bargaining Agreement (the "Agreement") effective July 1, 2014, through June 30, 2019.
- B. The District and the Association wish to enter into an agreement involving Summer Learning Opportunities.

**THEREFORE**, intending to be legally bound, the parties agree as follows:

- 1. The District and the Association agree to offer Summer Learning Opportunities via computer and the internet for students of the School District.
- 2. The District and the Association agree the district will inform all Summer School Staff that they will also be the teacher of record for the appropriate sequential courses for credit recovery.
- 3. The District agrees all courses will be supported and taught by certified members of the bargaining unit.
- 4. The District and the Association agree the courses being offered shall be as attached as Appendix "B". Virtual classes will have a 25 student maximum per supplemental contract.
- 5. The District and the Association agree the compensation shall be as follows:

Subject Area	2016-2017	2017-2018	2018-2019
Math Cores and Math Electives (Virtual and Sequential)	\$2,000	\$2,056	\$2,108
Biology & Science Electives (Virtual and Sequential)	\$1,500	\$1,542	\$1,054
English Cores and English Electives (Virtual and Sequential)	\$2,000	\$2,056	\$2,108
Social Studies Cores and Social Studies Electives (Virtual and Sequential)	\$2,000	\$2,056	\$2,108
Health (Sequential) and Physical Education (Virtual and Sequential)	\$1,000	\$1,028	\$1,054
Spanish I and II (Virtual)	\$1,000	\$1,028	\$1,054

- 6. The parties agree to bargain over any future changes. The parties also agree that nothing contained in this Agreement shall constitute a precedent or practice for any context other than what is described in this Agreement.

**Warren County School District**

**Warren County Education Association**

By \_\_\_\_\_

By \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## **APPENDIX B**

### Summer Learning Opportunities Examples

#### **Social Studies**

Economics  
Government  
US History I  
US History II  
US History III  
Forensic Science I  
History of the Holocaust  
Criminology  
Archaeology

#### **English**

English 9  
English 10  
English 11  
English 12  
Gothic Literature  
Theater Cinema & Film Production  
Mythology & Folklore

#### **Math**

Algebra I  
Algebra IA  
Algebra IB  
Algebra II  
Geometry  
Consumer/Business Mathematics

#### **Science**

Biology  
Biotechnology  
Forensic Science II  
Veterinary Biology  
Great Minds in Science

#### **Health & PE**

Health SEQ  
Physical Education

#### **World Language**

Spanish I  
Spanish II