

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE

MAY 29, 2018

FOLLOWING THE PHYSICAL PLANT & FACILITIES MEETING
WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITTEE MEMBERS PRESENT:

Mr. Paul Mangione, Chairperson

Mr. Jeffrey Labesky

Ms. Elizabeth Huffman

COMMITTEE MEMBERS ABSENT:

OTHERS PRESENT:

Mr. Joseph Colosimo

Ms. Marcy Morgan

Mr. Michael Zamborik

Mr. Gary Weber

Mr. Jim Grosch

Ms. Rhonda Decker

Ms. Ruth Huck

Mr. Mike Kiehl

Mr. Shane Flannery

Mr. James Case

Ms. Mary Ann Mead

Mr. Jeff Flickner

Mr. Joshua Vincent

Mr. Glen Smith

Ms. Kim Yourchisin

Ms. Marcia Madigan

Mr. Brian Ferry (WTO)

Ms. Donna Zariczny

Mr. Arthur Stewart (via speaker phone)

Ms. Amy Stewart

Mr. Eric Mineweaser

Dr. Patricia Hawley

Ms. Sue Turner

Mr. Matt Jones

Ms. Melissa McLean

Ms. Jennifer Hobbs

Mr. Shannon Yeager

Ms. Amy Stimmell

Mr. Jim Evers

Ms. Amy Beers

Mr. Brian Reynolds

Ms. Ericka Alm

Mr. Christopher Byham

Mr. Brian Hagberg (WTO)

1.0 Opening Activities

1.1 Call to Order – at 6:24 p.m. by Chairperson Paul Mangione.

- 1.2 Public Comment – A coach, Tom, at Sheffield does not feel that the coaching staff has been included in any of the meetings or decisions. He feels that there should be a meeting which would include the coaches and athletic directors.

Chloe Shaffer, a student from Sheffield, feels that the smaller setting of the individual bands gives the students a better experience and by consolidating Warren and Sheffield, the band may lose 80% of the Sheffield students.

Jenny Watt, a teacher at Youngsville Elementary Middle School, commented that the professional development offered by the district in recent years has been helpful. On a separate subject, she is concerned with the increasing class sizes in the 3rd, 4th and 5th grades. Jenny thinks that the larger class sizes will harm relationships, not empower students and will not create a rigorous curriculum.

Lacy Schuler, a teacher, thinks that increasing class sizes will harm students.

Marty Durnell, an elementary teacher, is concerned about the class sizes at the elementary level. He believes that teachers need to speak for students when they cannot stand for themselves. He would like the Board to consider the challenges being faced today.

Mary Yurchisin, a parent, is speaking for the children in Youngsville. The decision for larger class sizes will cheat the students. She would like the Board to rethink their decision.

Cynthia Klenowski, a parent, thinks that an average student cannot get any special instruction if the teacher is dealing with a large number of students. The teacher does not have time to devote to each individual student to increase their learning experience.

Sarah Korchak, a Sheffield band teacher, thinks that the only consolidation plan that makes sense is to have the marching band follow the football team and would like to see the bands consolidated after the football teams. She would like the Board and Administration to work with the band directors.

Mike Maxwell, a parent, thinks the downfall of band consolidation is transportation of the students from Sheffield to Warren for practices. He wants the Board to consider the safety of the students while traveling.

Jennifer Morrison, a teacher at Eisenhower Elementary School, is concerned about the consolidation of the track team. She would like to encourage the Board to meet with all the coaches to make decisions.

Kelly Carrington, a parent and volunteer, is concerned that there will be a decline in PSSA scores if class sizes are increased. She doesn't think that the classrooms can accommodate the larger number of students and it will make it very difficult for the teachers.

Matt Menard, a parent and school counselor, commended the Board for putting the charts together and thanked the 3 Board members who are unwilling to increase class sizes. He would like the Board to consider reducing tutors and increase the number of teachers.

Marcy Honsberger, a member of the public, does not think that it is in the best interest of the students to increase class sizes. Teachers will become overwhelmed dealing with issues. She also is asking the Board not to consolidate the marching bands, there is pride in being in a small band.

Kelly Sullivan, a parent, is concerned about class sizes. She believes that there are growing issues with mental health and students won't get the help that they need with larger class sizes.

1.3 Other

2.0 Old Business

2.1 Other

3.0 New Business

3.1 Certificated Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Certificated Personnel Report onto the full Board at the June 11, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report.

Attachments:

3.1a – Certificated Personnel Report (Public and Board)

3.2 Support Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Support Personnel Report onto the full Board at the June 11, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Support Personnel Report.

Attachments:

3.2a – Support Personnel Report (Public and Board)

3.3 Informational Report

Discussion: No discussion.

Action: The Committee agreed to forward the Informational Report onto the full Board at the June 11, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Informational Report.

Attachments:

3.3a – Informational Report (Public and Board)

3.4 Volunteer Report

Discussion: No report at this time.

Action:

Motion:

Attachments:

3.5 New Bus Drivers Report

Discussion: No report at this time.

Action:

Motion:

Attachments:

3.6 Bus Driver for Removal

Discussion: No discussion.

Action: The Committee agreed to forward the request to remove a bus driver from the approved list of drivers onto the full Board at the May 29, 2018, Special Board Meeting.

Motion: That the Board of School Directors approves the removal of a bus driver from the approved list of drivers.

Attachments:

3.6a – Bus Driver for Board Removal (Public and Board)

3.7 Request for a New Position – Itinerant Spanish Instructor

Discussion: No discussion.

Action: The Committee agreed to forward the Request for a New Position onto the full Board at the May 29, 2018, Special Board Meeting.

Motion: That the Board of School Directors approves the Request for a New Position.

Attachments:

3.7a – New Position – Itn. Spanish Inst. (Public and Board)

3.8 Unique Need Tuition Reimbursement

Discussion: No discussion.

Action: The Committee agreed to forward the requests for Unique Need Tuition Reimbursement onto the full Board at the June 11, 2018, Board Meeting.

Motion: That the Board of School Directors approves the requests for Unique Need Tuition Reimbursement.

Attachments:

3.8a – Criswell, L. – Unique Need (Public and Board)

3.8b – Hahn, L. – Unique Need (Public and Board)

3.9 Athletic Trainer Agreement

Discussion: The agreement will be ready for the Board meeting. It is the same as the current agreement. The Administration is working on a grant.

Action: The Committee agreed to forward the Athletic Trainer Agreement onto the full Board at the June 11, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Athletic Trainer Agreement.

Attachments:

3.10 Athletic Supplemental Contracts

Discussion: No discussion.

Action: The Committee agreed to forward the Athletic Supplemental Contracts onto the full Board at the June 11, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts.

Attachments:

3.10a – Athletic Supplemental Contracts (Public and Board)

3.11 Co-Curricular Supplemental Contracts

Discussion: No report at this time.

Action:

Motion:

Attachments:

3.12 WCSD Band Merger Proposal

Discussion: Ms. Marcy Morgan understands why the district is looking at a sports merger but does not understand why the district is looking at a band merger. The sports numbers are being driven by PIAA and the band numbers are not.

Mr. Arthur Stewart stated that the concern has been the dwindling numbers in band participation. He would like to see the district slow down the process and involve students and band directors and build a forum to start in September to find a solution.

Mr. Joseph Colosimo would like some historical information to determine if there is a correlation between the number of music teachers and lower student participation.

Mr. Gary Weber stated that the band directors will need time to transition so working with the band instructors should begin as soon as possible. The district needs a solution by December of 2018.

Mr. Jeffrey Labesky, Ms. Marcy Morgan and Mr. Arthur Stewart will participate on the band taskforce.

Action: The Committee agreed to table the WCSD Band Merger Proposal and create a taskforce in which students must be included with a goal of completion by the 2018/2019 school year to implement in the 2019/2020 school year.

Motion:

Attachments:

3.13 WCSD Sports Merger Proposal

Discussion: Ms. Donna Zariczny questioned if the district is truly pushing the merger towards the program that can support it. Mr. Gary Weber stated that Eisenhower has higher numbers.

Ms. Amy Stewart stated that the PIAA governs sports teams and the district has to be administratively proactive to ensure that there are as many opportunities for the Students as possible. If the district just waits, then the district has to do what the PIAA dictates.

The Committee discussed that if the co-ops are to be in place by next year, immediate action is required. In most cases things will be moved to Warren and Eisenhower. The new teams can create a new team identity and play in either color. The co-ops are where the district has them because they have evolved. The schools have specifically requested that the co-ops match across all the sports so that the same schools can co-op with each other.

Action: The Committee agreed to forward the WCSD Sports Merger Proposal onto the full Board at the June 11, 2018, Board Meeting.

Motion: That the Board of School Directors approves the WCSD Sports Merger Proposal.

Attachments:

3.13a – Modified Plan B – (Public and Board)

3.14 Other

4.0 Informational Items

4.1 All County Musical JR Financial Report

Reports are attached for the All County Musical. In the last several years the musicals have done a nice job of breaking even and working within budget.

Attachments:

4.1 – 17-18 ACM JR Financial Reports – (Public and Board)

4.2 Staffing

The Administration was asked to provide information for the Board and be prepared to discuss it.

4.3 Other

5.0 Other

5.1 Other

6.0 Closing Activities

6.1 Next Meeting Date – Monday, June 25, 2018, at 6:00 p.m.

6.2 Executive Session

6.3 Adjournment at 8:16 p.m.

Respectfully Submitted,
Louann English, Human Resource Administrative Assistant
Personnel/Athletics and Co-Curricular Activities Committee