

Goal #1: The Warren County School District will continue the long-term continuous improvement plan for academic excellence through focused efforts on:	
1.1 Improved staff effectiveness - Ongoing	1.1 Improved staff effectiveness - Targeted
Improve instruction practices across all curricular areas for ALL learners	Address external inequities in Act 93 salaries
	Reward exceptional teacher performance
	Improve marginal teacher performance in a timely manner
	Begin "grow your own" strategies to build future needs
1.2 Improved student centered support and services - Ongoing	1.2 Improved student centered support and services - Targeted
Continue development of school-wide positive behavioral supports	Explore and develop opportunities for specialized placements within the community
Evaluate special education programs and recommend changes based upon student needs and populations	Expand pre-employment transition services
Explore additional mental health supports	
1.3 Improved curriculum, instruction and assessment - Ongoing	1.3 Improved curriculum, instruction and assessment - Targeted
Continually update curriculum mapping sequence	Expand STE(A)M opportunities
Evaluate effectiveness of WCCC programs	Provide students with career resources at targeted levels
	Provide students with work-based learning opportunities
	Address deficiencies in rigor from location to location - CP / Honors / AP
	Develop citizenship awareness portfolio for 2019-20
	Begin to implement MTSS math
	Improve use of technology for students and staff
	Develop improved assessments
1.4 Develop and implement framework for efficient program delivery - Ongoing	1.4 Develop and implement framework for efficient program delivery - Targeted
Develop co-ops, when necessary, to provide opportunities for students in co-curricular / athletics	Continue to develop additional flexibility in educational delivery, including the WCSD Virtual Academy
	Develop career pathways for all students
	Develop centralized STEAM program at the WCCC accessible to all high school students
	Provide opportunity for open enrollment in the Central Attendance Area for academic reasons
	Evaluate and make recommendations to improve Alternative Education program
1.5 Develop and implement strategies to improve school culture - Ongoing	1.5 Develop and implement strategies to improve school culture - Targeted
	Recognize students for all higher education acceptance, military acceptance, and successful employment in the workplace
	Develop a WCCC Hall of Fame
	Improve cleanliness of buildings

Goal #2: The Warren County School District continues to implement the Master Facilities Plan; and regularly reviews and upgrades building systems to maintain the facilities at a level that prevents deferred maintenance and improves building security.	
2.1 Adhere to current Master Facilities Plan - Ongoing	2.1 Develop Updated Master Facilities Plan - Targeted
Provide monthly updates on construction projects to the Board	
Create a plan timeline to outline actions and steps necessary to keep projects on track for completion of the Master Facilities Plan	
2.2 Maintain a current and continuously evolving seven-year plan - Ongoing	2.2 Maintain a current and continuously evolving seven-year plan - Targeted
Develop and maintain a comprehensive list of capital maintenance projects	
Complete Preventative Maintenance (work order) on a regular and ongoing basis	
2.3 Utilize WCSD Safety Committee to make annual recommendations for safety improvements - Ongoing	2.3 Utilize WCSD Safety Committee to make annual recommendations for safety improvements - Targeted
Implement and evolve safety planning tools & resources	
Implement site specific law enforcement recommended improvements	
Provide safety training for all staff and students	
Expand School Resource Officer coverage in schools	

Goal #3: The Warren County School District will continuously improve fiscal planning, opportunities to generate revenue, advocacy and communication, both internally and externally.	
3.1 Continue to develop long range fiscal planning - Ongoing	3.1 Continue to develop long range fiscal planning - Targeted
Continue to refine process, control spending, evaluate long-term plan	
3.2 Continue long range grant planning - Ongoing	3.2 Continue long range grant planning - Targeted
Evaluate current grant awards and administration of grants to increase efficiency and accuracy	Research options for community foundation development
3.3 Continue to evolve WCSD Virtual Academy - Ongoing	3.3 Continue to evolve WCSD Virtual Academy - Targeted
Provide content, delivery and support of coursework to retain current students	
Market WCSD Virtual Academy to outside districts	
3.4 District leaders will seek opportunities to advocate for the WCSD on the local and state levels - Ongoing	3.4 District leaders will seek opportunities to advocate for the WCSD on the local and state levels - Targeted
Meet with legislators for increased communication	Advocate for County reassessment
Encourage proactive Board communication	
Encourage proactive advocacy with legislators	
3.5 District leaders will improved communication - Ongoing	3.5 District leaders will improved communication - Targeted
	Utilize teacher professional development room as the primary Board room
	Video tape Board meetings in the primary Board room
3.6 District leaders will improve technology performance - Ongoing	3.6 District leaders will improve technology performance - Targeted
	Improve ability for students to access technology
3.7 District leaders will increase staffing efficiency - Ongoing	3.7 District leaders will increase staffing efficiency - Targeted
Increase minimum class size at the secondary level	